

AGENDA

Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council

Wednesday, June 15, 2016

01:30 PM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Co-Chair
Sen. Jim Hendren, Vice-Chair
Sen. Joyce Elliott
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Bruce Maloch
Sen. Keith Ingram
Sen. David J. Sanders
Sen. Bill Sample, ex-officio
Sen. Terry Rice, ex-officio

Rep. Lanny Fite, Co-Chair
Rep. John Payton, Vice-Chair
Rep. Jeff Wardlaw
Rep. David Meeks
Rep. Nate Bell
Rep. Scott Baltz
Rep. Mathew W. Pitsch
Rep. Michael John Gray
Rep. David L. Branscum, ex-officio
Rep. Mark Lowery, ex-officio

A. Call to Order

B. Communications

1. Chief Fiscal Officer of the State Special Entry Rate/Labor Market /Movement Report (Mr. Larry Walther, Director)
2. Report of Grid Movements and Usage
3. Department of Higher Education – Provisional Positions Report. Sixteen (16) positions approved for the University of Arkansas at Fayetteville for educational projects made possible by new funds from additional federal funds, grants, gifts or collections received by the institutions. (Dr. Brett Powell, Director)
4. Notification of Emergency review of an Miscellaneous Federal Grant request by the AR Game and Fish Commission that establishes 9 positions with one new classification of Biostatistician at a grade N906. The request was approved on an Emergency basis by the Chairs of both Legislative Council and the Personnel Committee. (Mr. Mike Knoedl, Director)

C. Request for the Arkansas Game and Fish Commission for the establishment of a Second Language Differential. (Mr. Mike Knoedl, Director)

D. Request from the Arkansas Game and Fish Commission for the establishment of a Certification Differential. (Mr. Mike Knoedl, Director)

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

E. Requests to obtain pool positions from the OPM Pool established by ACA21-5-225 (a)(1).

1. Agency: Arkansas State Medical Board (Ms. Peggy Cryer, Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22095583	Administrative Specialist II	C073C	C109
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>
Administrative Analyst		C037C	C115

2. Agency: Arkansas State Police (Colonel William Bryant, Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22090084	Administrative Specialist II	C073C	C109
22090011	Administrative Specialist II	C073C	C109
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>
Licensed Architect		B021C	C124

F. Request from the Office of Health Information Technology for the establishment of three new titles and four new positions from the Central Growth Pool established by Ark. Code Ann. 21-5-225(b)

<u>Classification Requested</u>	<u>Grade Requested</u>	<u>No. of Positions</u>
HIT Interface Developer	N905	2
HIT Technical Director	N908	1
HIT Onboarding/Outreach/Training Coord.	C129	1

G. Request from the State Medical Board for one (1) position from the OPM Transition Pool established by Ark. Code Ann. 21-5-225(c) as well as a Special Entry Labor Market Rate of \$83,145.

<u>Classification Requested</u>	<u>Grade Requested</u>	<u>No. of Positions</u>
A010C Agency Controller II	C128	1

H. Request from the Arkansas Department of Emergency Management for the establishment of an On Call Differential for all agency employees.

I. Exceptionally Well Qualified Special Entry Rate

Agency: Arkansas Tobacco Control (Mr. Steve Goode, Director)

Applicant: Jamar Bennett

Position: X074C ATC Auditor / Investigator Grade C119

Salary Range: \$35,554 to \$60,390

Salary Requested: \$55,067

Salary Recommended: \$55,067

J. Request for the establishment of a Salary Administration Grid for Licensed Attorney positions for all agencies covered by the Classification and Compensation Act.

- K. Request from the Public Service Commission to add classifications to the previously established Salary Administration Grid for its Utilities, Tax and Pipeline Safety Divisions into the 2016-2017 fiscal year.
- L. Requests for Continuation of previously approved OPM pool positions for the 2017 Fiscal Year.
- M. Requests for Continuation of Miscellaneous Federal Grant Program Appropriation Positions for the 2017 Fiscal Year
- N. Continuation of Salary Administration Grids, Differentials and Labor Market Special Entry Rates for Fiscal Year 2017:
 - 1. **Salary Administration Grids**
 - 2. **Educational Differentials**
 - 3. **Certification Differentials**
 - 4. **Second Language Differentials**
 - 5. **Geographic Differentials including Statewide Nursing Grid**
 - 6. **Hazardous Duty Differential including Statewide Nursing Grid**
 - 7. **On-Call Differentials**
 - 8. **Labor Market Rates**
- O. Request by the Department of Correction for adjustment of their Salary Administration Grid. (Ms. Wendy Kelly, Director)
- P. Other Business
- Q. Adjournment