

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, October 19, 2016

07:30 AM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Co-Chair
Sen. Jim Hendren, Vice-Chair
Sen. Joyce Elliott
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Bruce Maloch
Sen. Keith Ingram
Sen. David J. Sanders
Sen. Bill Sample, ex-officio
Sen. Terry Rice, ex-officio

Rep. Lanny Fite, Co-Chair
Rep. John Payton, Vice-Chair
Rep. Jeff Wardlaw
Rep. David Meeks
Rep. Nate Bell
Rep. Scott Baltz
Rep. Mathew W. Pitsch
Rep. Michael John Gray
Rep. David L. Branscum, ex-officio
Rep. Mark Lowery, ex-officio

A. Call to Order

B. Communications

1. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report (Mr. Larry Walther, Director)
2. Report of Grid Movements and Usage
 - University of Arkansas for Medical Science - (Dr. Daniel Rahn, Chancellor)
 - Disability Determination Social Security Administration- (Mr. Arthur Boutiette, Director)
 - Dept of Veterans Affairs- (Mr. Matt Snead, Director)
 - State Bank Department - (Ms. Candace Franks, Commissioner)
 - Department of Correction - (Ms. Wendy Kelley, Director)
 - Department of Education - (Mr. Johnny Key, Commissioner of Education)
 - Department of Health - (Dr. Nathaniel Smith, Director)
 - Department of Human Services – (Ms.Cindy Gillespie, Director)
 - State Police – (Colonel William Bryant, Director)
3. Department of Higher Education – Provisional Positions Report for new positions. Twelve (12) new positions approved for three (3) Four-Year Institutions of higher education and one (1) new position approved for one (1) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Maria Markham, Director)
4. Notification from the Arkansas Public Employees Retirement System for the utilization of the authorized temporary pool positions for the first quarter of fiscal year 2017 (07/01 – 9/30/2016). Nine of ten positions were utilized during this period as reflected in the table provided: (Ms. Gail Stone, Executive Director)

C. Exceptionally Well Qualified Special Entry Rate

Agency: Arkansas Tobacco Control (Mr. Stephen Goode, Director)

Applicant: Glen Perciful

Classification: X074C, ATC Auditor/Investigator

Grade: C119

Salary Range: \$35,554-\$65,221

Salary Requested: \$60,390 Salary Recommended: \$60,390

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

D. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

1. Agency: Arkansas Public Service Commission (PSC) (Mr. John Bethel, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22087759	PSC Utilities Specialist	X078C	C118

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Engineer, Professional Engineer	B023C	C124

2. Agency: Arkansas Crime Information Center (ACIC) (Mr. Jay Winters, Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22147152	Administrative Specialist II	C073C	C109

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Software Support Analyst	D052C	C121

This agency is also requesting the following classification from the OPM Growth Pool:

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
State IT Security Specialist	D025C	C124

3. Agency: Arkansas Parole Board (APB)(Mr. John Felts, Chairman)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22095168	Revocation Hearing Judge	G023N	N902

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Executive Administrator	NEW	N903

This agency is also requesting the following classification from the OPM Growth Pool:

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Administrative Specialist II	C073C	C109

4. Agency: Arkansas Geological Survey (AGS) (Ms. Bekki White, Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22088265	AGS Supervisor	B084C	C117

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Database Analyst	D062C	C119

5. Agency: Arkansas Department of Veterans Affairs (ADVA) (Mr. Matt Snead, Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22094508	Administrative Specialist II	C073C	C109
22133698	Administrative Specialist III	C056C	C112

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Veterans Service Officer	G253C	C118
Veterans Cemetery Manager	G237C	C117

E. Request for the establishment of a position(s) from the Central Growth pool established by Ark. Code Ann. §21-5-225(b)(1).

1. Agency: Department of Information Systems (Mr. Mark E. Myers, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
State System Architect	D006N	N907

This agency is requesting to freeze the following two (2) positions due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22087574	Computer Operator	D084C	C114
22087485	Administrative Specialist II	C073C	C109

2. Agency: Arkansas Insurance Department (AID) (Mr. Allen Kerr, Commissioner)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Regulatory Health Link Technology Officer	NEW	N912

This agency is requesting to freeze the following two (2) positions due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22088150	Insurance Licensing Technician	X180C	C110
22077944	Title Insurance Compliance Officer	X076C	C118

3. Agency: Arkansas Agriculture Department (Mr. Wesley Ward, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Deputy Chief Financial Officer	NEW	C128
Senior Microbiologist	B127C	C119

This agency is requesting to freeze the following position due to the grade and classification requested:

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>LIM</u>
22094802	ARLPC Director	U048U	\$117,287

4. Agency: Arkansas Department of Environmental Quality (Ms. Becky Keogh, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
ADEQ Director of Enterprise Services	NEW	N903

F. Request from Arkansas State Claims Commission to obtain a temporary transition pool established by A.C.A. §21-5-225(c). (Ms. Brenda Wade, Director)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>
Claims Commission Director	N154N	N901

G. Request for Labor Market Rate and Movement of a Current Incumbent.

1. Agency: Arkansas Auctioneers Licensing Board (Ms. Lisa Miller, Commissioner)
Applicant: Ms. Kristy Arnold
Classification: X089C, Auctioneer Board Secretary
Grade: C118
Current Salary: \$51,851.90
Requested Salary: \$57,037.09

(Also a request for Labor Market Rate for the following classification due to an emergency epidemic):

2. Agency: Arkansas Department of Health (Dr. Nathaniel Smith, Director)
Title: Registered Nurse (located in Benton, Washington, and Pulaski Counties **only**)
Classification: L038C, Registered Nurse
Grade: C120
Entry Salary: \$37,332
Continuation Salary: \$62,616

H. Other Business

I. Adjournment