

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Tuesday, October 17, 2017

09:00 AM

Room B, MAC

Little Rock, Arkansas

Sen. John Cooper, Co-Chair
Sen. Joyce Elliott, Vice-Chair
Sen. Jimmy Hickey, Jr
Sen. Missy Irvin
Sen. Uvalde Lindsey
Sen. Greg Standridge
Sen. Gary Stubblefield
Sen. Larry Teague
Sen. Terry Rice, ex-officio
Sen. Bill Sample, ex-officio

Rep. Les Eaves, Co-Chair
Rep. Lane Jean, Vice-Chair
Rep. David Fielding
Rep. Justin Gonzales
Rep. Kim Hammer
Rep. Reginald Murdock
Rep. Mathew W. Pitsch
Rep. David Whitaker
Rep. David L. Branscum, ex-officio
Rep. Jim Dotson, ex-officio

A. Call to Order

B. Communications

1. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
(Mr. Larry Walther, Director)
2. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
3. Department of Higher Education – Provisional Positions Report for new positions. Sixteen (16) new positions are approved for two (2) Four-Year Institutions of higher education; Three (3) new positions are approved for two (2) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Maria Markham, Director)
4. October 2017 Director Discretion Report (Department of Finance & Administration-Office of Personnel Management)
5. Report of a previously established pool position from Arkansas Department of Education (ADE) position pool as authorized by Special Language in ADE's Appropriation Act 230 of 2016, Section 23(b). (Mr. Johnny Key, Commissioner)

<u>Position</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22168002	ADE Director of Medicaid in the Schools	E069C	GS11

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

C. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225.

Agency: Arkansas Department of Parks and Tourism (Mr. Kane Webb, Executive Director)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22143422	Food Preparation Specialist	S085C	GS02
22092558	Construction Inspector	X129C	GS05

Department of Parks and Tourism also requests with the position, a new classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
ADPT Parks Div. Deputy Director	NEW	GS14

Agency: Arkansas Department of Labor (Mr. Leon Jones, Jr., Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22120320	Attorney Specialist	G047C	GS11

Department of Labor requested position and classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Agency Controller I	A021C	GS12

Agency: Arkansas Rehabilitation Services (Dr. Charisse Childers, Director)

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22082016	Public Information Manager	P004C	GS09

Rehabilitation Services also requests with the position, a new classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
ARS Director of Communication	NEW	GS12

D. Requests for the establishment of a Second Language Differential by Department of Career Education for Fiscal Year 2018 as established by Ark. Code Ann. §21-5-221.

1. Agency: Arkansas Career Education- Rehabilitation Services (Dr. Charisse Childers, Director):
Two (2) Incumbents; FY18 estimated total cost \$7,230; Differential Pay (10%)
2. Institution: University of Arkansas Cooperative Extension Service (UA-CES) (Dr. Mark Cochran, Vice President):
One (1) Incumbent; FY18 estimated total cost \$1,039; Differential Pay (5%)

E. Requests to establish pool positions from Department of Higher Education Central Pool established by A.C.A. §21-5-1415 Act 599 of 2017.

Institution: University of Arkansas Division of Agriculture Cooperative Extension Service (UA-Div Agri-CES) (Dr. Mark Cochran, Vice President)

Requested

Title: Associate for Administration
LIM-FY18: \$83,326
Number of Positions: 3

Recommended

Title: Associate for Administration
LIM-FY18: \$83,326
Number of Positions: 3

F. Request for establishment of Salary Administration Grids pursuant to A.C.A. §21-5-222 for Fiscal Year 2018:

Arkansas Bank Department (Ms. Candace Franks, Commissioner):
 FY17 costs: \$145,507

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Bank Examiner	A070C	GS08
Bank Senior Examiner	A106C	GS10
Certified Bank Senior Examiner	A039C	GS13
Bank Examinations Manager	A107C	GS14
Bank Certified Examinations Manager	A030C	GS14
Bank Chief Examiner	A108C	GS14
Asst. Deputy Bank Commissioner	A005C	GS15

G. Request from University of Arkansas System Division of Agriculture for review of Salary Adjustments of more than two percent (2%). (Dr. Mark Cochran, Vice President)

H. Request for the following position and classification for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

Agency: Arkansas Department of Heritage (Ms. Stacy Hurst, Director)

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Archival Assistant	P043C	GS04

I. Other Business

J. Adjournment