

AGENDA
Uniform Personnel Classification and Compensation Plan
Subcommittee
of the
Arkansas Legislative Council

Thursday, July 15, 2010

10:00 AM

Room 171, State Capitol

Little Rock, Arkansas

Sen. Steve Faris, Chair
Sen. Paul Bookout, Vice Chair
Sen. Jimmy Jeffress
Sen. Terry Smith
Sen. Jim Luker
Sen. Tracy Steele
Sen. Randy Laverty
Sen. Joyce Elliott
Sen. Larry Teague
Sen. Henry "Hank" Wilkins, IV, ex-officio

Rep. John Paul Wells, Chair
Rep. Bill Sample, Vice Chair
Rep. George Overbey
Rep. Beverly Pyle
Rep. Ray Kidd
Rep. David Dunn
Rep. Bryan King
Rep. Andrea Lea
Rep. Jonathan Dismang
Rep. Allen Maxwell, ex-officio
Rep. Nathan George, ex-officio

1. Call to Order
2. Communications
 - A. Arkansas Dept of Education- Monthly Report of salary actions made under approved salary administration grid for classified positions requiring a valid teaching license.
 - B. Arkansas Department of Education- Quarterly Report of Pool Positions created under special language from Section 27 of Act 126.
 - C. Dept of Higher Education- June 2010 Provisional Positions report of 18 positions approved for 6 institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
 - D. Dept of Higher Education- July 2010 Provisional Positions report of 582 positions approved for 22 two-year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.
 - E. Dept of Higher Education- July 2010 Provisional Positions report of 1,471 positions approved for 13 four-year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institution.

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

F. Pay Plan Implementation Update

3. Exceptionally Well Qualified

A. Arkansas Department of Health, Center for Health Advancement

Applicant: Dr. David Lee Grimes

Position: Physician Specialist

Grade and Salary Range: N917, \$122,914 to \$153,643

Salary Requested: \$150,00

4. Non-Classified Higher Education

A. University of Arkansas at Monticello

Requested Growth Pool Position: Assistant Athletic Trainer, Salary \$31,742

5. Office of Personnel Management Pool Positions

A. Arkansas Board of Parole

Requested Position: Administrative Services Manager, Grade C124
Salary Range \$45,377 to \$72,257

Surrendered Position: Administrative Specialist III, Grade C112
Salary Range \$25,268 to \$42,918

6. Office of Personnel Management Growth Pool Positions

A. Arkansas Department of Aeronautics

Grants Coordinator, Grade C119, Salary Range \$35,554 to \$60,390 (1 position)

B. Arkansas Department of Parks and Tourism

Maintenance Manager, Grade C121, Salary Range \$39,199 to \$64,915 (1 position)

ADPT Specialty Operations Manager, Grade C118, Salary Range \$33,861 to \$57,514
(1 position)

Maintenance Coordinator, Grade C117, Salary Range \$32,249 to \$54,775 (1 position)

Landscape Supervisor, Grade C113, Salary Range \$26,531 to \$45,064 (1 position)

Facility Manager II, Grade C112, Salary Range \$25,268 to \$42,918 (1 position)

Landscape Specialist, Grade C110, Salary Range \$22,919 to \$37,954 (5 positions)

7. Compensation Differentials

A. Arkansas Department of Health

Foreign language applicable to positions for which that skill is determined to be directly related to the effective performance of the job duties. Qualified positions occupied by incumbents proficient in Spanish compensated as follows:

10% salary increase for Advanced

7.5% salary increase for Fluent

5% salary increase for Intermediate

2% salary increase for Basic

8. Salary Adjustments of Circuit Court Staff

9. Special Entry Rate Report

10. Other Business

11. Adjournment