

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Tuesday, May 14, 2019**  
**11:00 AM**  
**Room B, MAC**  
**Little Rock, Arkansas**

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Sen. David Wallace, Co-Chair  
Sen. Joyce Elliott, Vice-Chair  
Sen. Larry Teague  
Sen. Linda Chesterfield  
Sen. Jonathan Dismang  
Sen. Bill Sample  
Sen. Jimmy Hickey, Jr  
Sen. Kim Hammer  
Sen. Cecile Bledsoe, ex officio  
Sen. Terry Rice, ex officio

Rep. Jim Wooten, Co-Chair  
Rep. Kenneth B. Ferguson, Vice-Chair  
Rep. Reginald Murdock  
Rep. David Fielding  
Rep. Mark Lowery  
Rep. Andy Davis  
Rep. Deborah Ferguson  
Rep. Lanny Fite  
Rep. Jeff Wardlaw, ex officio  
Rep. Jim Dotson, ex officio

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A. Call to Order

B. Communications

1. Quarterly Employment Reports-Second Quarter FY2019
  - (A) State Agencies
  - (B) Institutions of Higher Education
2. Quarterly Employment Reports-Third Quarter FY2019
  - (A) State Agencies
  - (B) Institutions of Higher Education
3. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411. (Dr. Maria Markham, Director)
4. Department of Higher Education – Provisional Positions Report for new positions. Eight (8) new positions are approved for two (2) Four-Year Institutions of higher education; Five (5) new positions are approved for four (4) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Maria Markham, Director)
  - (A) Arkansas State University Request for Temporary Approval to Fill Provisional Positions.  
**Titles:** Research Assistant (1 position); Research Associate (1 position)
5. January 1, 2019 - April 30, 2019 Director Discretion Report (Department of Finance & Administration-Office of Personnel Management)
6. Reports from Arkansas Community Correction of the Second and Third Quarter Caseload Report pursuant to Section 24 of Act 772 of 2017. (Mr. Kevin Murphy, Director)

**Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at [www.arkleg.state.ar.us](http://www.arkleg.state.ar.us)**

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as *'Members and Staff Only'*.**

C. Request from the Office of Personnel Management to establish fifteen (15) new positions in accordance to the Transformation and Efficiencies Act 910 of 2019. (Department of Finance & Administration-Office of Personnel Management)

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Secretary of Agriculture	NEW	SE05	\$167,096-\$201,700
Secretary of Commerce	NEW	SE05	\$167,096-\$201,700
Secretary of Corrections	NEW	SE05	\$167,096-\$201,700
Secretary of Education	NEW	SE05	\$167,096-\$201,700
Secretary of Energy & Environment	NEW	SE05	\$167,096-\$201,700
Secretary of Finance & Administration	NEW	SE05	\$167,096-\$201,700
Secretary of Health	NEW	SE05	\$167,096-\$201,700
Secretary of Human Services	NEW	SE05	\$167,096-\$201,700
Secretary of Inspector General	NEW	SE05	\$167,096-\$201,700
Secretary of Labor & Licensing	NEW	SE05	\$167,096-\$201,700
Secretary of the Military	NEW	SE05	\$167,096-\$201,700
Secretary of Parks, Heritage, & Tourism	NEW	SE05	\$167,096-\$201,700
Secretary of Public Safety	NEW	SE05	\$167,096-\$201,700
Secretary of Transformation & Shared Svcs	NEW	SE05	\$167,096-\$201,700
Secretary of Veterans Affairs	NEW	SE05	\$167,096-\$201,700

D. Request to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

**Agency: Arkansas State Crime Laboratory** (Mr. Kermit Channell, Director)

**Positions**

<u>Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22090731	Administrative Specialist III	C056C	GS04	\$29,046-\$42,116
22090749	Computer Support Analyst	D071C	IT03	\$41,578-\$60,288

**Classifications Requested**

<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
B094C	GS05	\$32,405-\$46,987
B053C	GS08	\$45,010-\$65,264

E. Requests to obtain pool positions from Department of Higher Education Central Pool positions established by Act 599 of 2017. (Dr. Maria Markham, Director)

1. Establishment of one (1) position from the Higher Education Central Pool for Ozarka College.  
(Dr. Richard Dawe, President)

**Requested**

Title: Aviation Technician  
Grade FY19: C117  
Salary-FY19- \$32,249-\$59,157  
Number of Positions: 1

**Recommended**

Title: Aviation Technician  
Grade FY19: C117  
Salary-FY19- \$32,249-\$59,157  
Number of Positions: 1

2. Establishment of two (2) positions from the Higher Education Central Pool for Black River Technical College.  
(Dr. Jan Ziegler, President)

**Requested**

Title: Allied Health Academic Advisor  
LIM FY20: \$60,706  
Salary-FY19- \$34,000-\$38,000  
Number of Positions: 1

**Recommended**

Title: Academic Advisor  
LIM FY20: \$60,706  
Salary-FY19- \$34,000-\$38,000  
Number of Positions: 1

**Requested**

Title: Assistant Director

LIM FY20: \$83,616

Salary-FY19- \$30,000-\$35,000

Number of Positions: 1

**Recommended**

Title: Assistant Director

LIM FY20: \$83,616

Salary-FY19- \$30,000-\$35,000

Number of Positions: 1

F. Request from Arkansas Department of Labor of a Second Language Differential for Fiscal Year 2019-2020 as established by Ark. Code Ann. §21-5-221(j). Estimated cost for FY19 final five pay periods: \$1,459.45 (Mr. Leon Jones, Jr., Director)

G. Other Business

H. Adjournment