

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Tuesday, July 21, 2020
11:00 AM
Room A, MAC
Little Rock, Arkansas

Sen. David Wallace, Co-Chair
Sen. Joyce Elliott, Vice-Chair
Sen. Larry Teague
Sen. Linda Chesterfield
Sen. Jonathan Dismang
Sen. Bill Sample
Sen. Jimmy Hickey, Jr
Sen. Kim Hammer
Sen. Cecile Bledsoe, ex officio
Sen. Terry Rice, ex officio

Rep. Jim Wooten, Co-Chair
Rep. Kenneth B. Ferguson, Vice-Chair
Rep. Reginald Murdock
Rep. David Fielding
Rep. Mark Lowery
Rep. Andy Davis
Rep. Deborah Ferguson
Rep. Lanny Fite
Rep. Jeff Wardlaw, ex officio
Rep. Jim Dotson, ex officio

A. Call to Order

B. Communications

1. Quarterly Employment Reports- Third Quarter FY2020

(A) State Agencies

(B) Institutions of Higher Education

2. July 2020 Personnel Actions Report (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)

3. July 2020 Personnel Actions Report (Office of Personnel Management-Department of Transformation and Shared Services, Amy Fecher, Secretary)

C. Request from Division of Higher Education for continuation of labor market rates (LMR's) for certain information technology related positions at Institutions of Higher Education for FY21. (Dr. Maria Markham, Director)

D. Request from Division of Higher Education to establish one (1) new classified position title. (Dr. Maria Markham, Director)

Classification Requested

Facilities Manager I

Class Code

T085C

Grade

C111

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as *'Members and Staff Only'*.

E. Request from Division of Higher Education- University of Arkansas-Division of Agriculture to provide the second language plan differential to determine and provide differential pay for an employee who has demonstrated proficiency in a second language. The differential pay request is based upon ACA §21-5-221. (Dr. Maria Markham, Director)

1. Advanced 10%
2. Fluent 7.5%
3. Intermediate 5%
4. Beginning/Basic 2.5%

F. Request from Arkansas Disability Determination for Social Security Administration (DDSSA) to establish ninety-two (92) positions from the OPM growth pool established by Ark. Code Ann. 21-5-225(a)(1). (Arthur Bouiette, Director)

<u>Classifications Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>	<u>Number</u>
DDSSA Adjudicator V	X207C	GS10	\$56,039-\$81,256	75
DDSSA Section Managers	G233C	GS11	\$62,531-\$90,669	2
DDSSA Adjudicative Specialist	X201C	GS05	\$32,405-\$46,987	10
DDSSA Unit Supervisor	G112C	GS10	\$56,039-\$81,256	5

G. Request from Arkansas Game and Fish Commission for continuations of compensation differentials. (Pat Fitts, Director)

H. Request from Department of Commerce to establish one (1) new classification. (Michael Preston, Secretary)

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Chief Fiscal Officer	NEW	GS15	\$96,960-\$140,592

I. Request from Department of Transformation and Shared Services to transfer positions from various divisions that will be assigned to the "Shared Services" section of the Department. (Office of Personnel Management-Department of Transformation and Shared Services, Amy Fecher, Secretary)

J. Request from Secretary of State to add ten (10) additional Capitol Police full-time positions form the OPM growth pool under provisions of ACA §21-5-225(e). (John Thurston, Secretary of State)

<u>Number of Positions Requested</u>	<u>Class Code</u>	<u>Classification</u>	<u>Line Item Maximum</u>
2	Q187U	Secretary of State Police Sergeant	\$65,265
8	Q201U	Secretary of State Police Corporal	\$58,493

Cost for the ten (10) positions including salary + match is \$770,714.82

K. Other business

L. Adjournment