

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Tuesday, December 15, 2020
11:00 AM
Room A, MAC
Little Rock, Arkansas

Sen. David Wallace, Co-Chair
Sen. Joyce Elliott, Vice-Chair
Sen. Larry Teague
Sen. Linda Chesterfield
Sen. Jonathan Dismang
Sen. Bill Sample
Sen. Jimmy Hickey, Jr
Sen. Kim Hammer
Sen. Cecile Bledsoe, ex officio
Sen. Terry Rice, ex officio

Rep. Jim Wooten, Co-Chair
Rep. Kenneth B. Ferguson, Vice-Chair
Rep. Reginald Murdock
Rep. David Fielding
Rep. Mark Lowery
Rep. Andy Davis
Rep. Deborah Ferguson
Rep. Lanny Fite
Rep. Jeff Wardlaw, ex officio
Rep. Jim Dotson, ex officio

Committee meetings are open to the public. However, there is limited seating due to the Social Distancing requirements and members of the public shall wear a mask while in the Big Mac Building.

A. Call to Order

B. Communications

1. Quarterly Employment Reports- First Quarter FY2021
 - (A) State Agencies
 - (B) Institutions of Higher Education
2. December 2020 Personnel Actions Report (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
3. December 2020 Personnel Actions Report (Office of Personnel Management-Department of Transformation and Shared Services, Amy Fecher, Secretary)
4. December New Provisional Report for (47) new positions are approved for (6) Four-Year Institutions of Higher Education; (11) new positions are approved for (7) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
5. State Agencies and Higher Education Equal Employment Opportunities (EEO) policies and reporting template for FY20. Document is retained in file.

C. Request from Arkansas State University Jonesboro (ASUJ) to establish one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2020, ACA §21-5-1415. (Dr. Maria Markham, Director

Requested

Title: Project/Program Manager
LIM-FY21: \$100,370
Salary-FY21: \$40,000
Institution Match Rate %-FY21: 41%
Institution Match \$-FY21: \$16,400

Recommendation

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Salary-FY21: \$40,000
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Institution Match \$-FY21: \$16,400

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.

Total Compensation FY21: \$56,400
Number of Positions: 1

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Number of Positions: 1

- D. Request from Arkansas State University Three Rivers (ASUTR) to establish one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2020, ACA §21-5-1415. (Dr. Maria Markham, Director)

Requested

Title: Assistant Director
LIM-FY21: \$98,059
Salary-FY21: \$85,000
Institution Match Rate %-FY21: 25%
Institution Match \$-FY21: \$21,250
Total Compensation FY21: \$106,250
Number of Positions: 1

Recommendation

Title: Assistant Director
LIM-FY21: \$98,059
Salary-FY21: \$85,000
Institution Match Rate %-FY21: 25%
Institution Match \$-FY21: \$21,250
Total Compensation FY21: \$106,250
Number of Positions: 1

- E. Request from Cossatot Community College of the University of Arkansas (CCCUA) to establish four (4) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2020, ACA §21-5-1415. (Dr. Maria Markham, Director)

Requested

Title: Faculty-12 month
LIM-FY21: \$113,574
Salary-FY21: \$75,697
Institution Match Rate %-FY21: 25%
Institution Match \$-FY21: \$18,924
Total Compensation FY21: \$94,621
Number of Positions: 4

Recommendation

Title: Faculty-12 month
LIM-FY21: \$113,574
Salary-FY21: \$75,697
Institution Match Rate %-FY21: 25%
Institution Match \$-FY21: \$18,924
Total Compensation FY21: \$94,621
Number of Positions: 4

- F. Request from Department of Finance and Administration (DFA) to establish two (2) positions from the OPM surrender Pool established by Ark. Code Ann. §21-5-225(a)(1). The two requested positions will cost \$155,724 up to \$202,440 if filled at 30% above the minimum pay level for the grade. (Mr. Larry Walther, Secretary)

| Positions Surrendered | Title | Class Code | Grade | Salary Range |
|-----------------------|-------------------------------|------------|-------|-------------------|
| 22080049 | Fiscal Support Specialist | A098C | GS04 | \$29,046-\$42,116 |
| 22080027 | Fiscal Support Specialist | A098C | GS04 | \$29,046-\$42,116 |
| 22080050 | Administrative Specialist III | C056C | GS04 | \$29,046-\$42,116 |
| 22080060 | Administrative Specialist III | C056C | GS04 | \$29,046-\$41,116 |
| 22080168 | Fiscal Support Analyst | A091C | GS05 | \$32,405-\$46,987 |

| Classifications Requested | Class Code | Grade | Salary Range |
|-------------------------------|------------|-------|--------------------|
| DFA Statewide Program Manager | R040C | GS13 | \$77,862-\$112,899 |
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G. Request from Department of Workforce Services (DWS) to establish two (2) positions from the DWS Growth Pool Established by Act 183 of 2020 Section 26. The anticipated cost for these two growth pool positions is \$189,461. (Mr. Mike Preston, Secretary)

| Classification Requested | Count | Pay Grade | Salary Range |
|--|--------------|------------------|---------------------|
| D002N, State Database Administrator Lead | 1 | IT11 | \$99,920-\$144,884 |
| D006N, State Systems Architect | 1 | IT10 | \$89,541-\$129,835 |

H. Request from the Public Defender Commission to establish one (1) position from the OPM growth pool established by §26 of Act 183 of 2020. This position will be used for a promotion with 10% is \$8,127. (Mr. Gregg E. Parrish, Executive Director)

| Code | Title | Count | Grade | Range |
|-------------|---------------------|--------------|--------------|--------------------|
| G012N | Public Defender III | 1 | GS13 | \$77,862-\$112,900 |

I. Other Business

1. Discussion of Interim Study Proposal MBM047- Senator Hammer: Value for Accrued Leave
2. Discussion of House Bill MBM281- Senator Hammer: Value for Accrued Leave

J. Adjournment