

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Wednesday, June 16, 2021**  
**1:30 PM**  
**Room A, MAC**  
**Little Rock, Arkansas**

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Sen. David Wallace, Chair  
Sen. Jim Hendren, Vice-Chair  
Sen. Cecile Bledsoe  
Sen. Linda Chesterfield  
Sen. Jonathan Dismang  
Sen. Ronald Caldwell  
Sen. Keith Ingram  
Sen. Jimmy Hickey, Jr  
Sen. Missy Irvin, ex officio  
Sen. Terry Rice, ex officio

Rep. David Hillman, Chair  
Rep. Kenneth B. Ferguson, Vice-Chair  
Rep. Reginald Murdock  
Rep. Mark Lowery  
Rep. Deborah Ferguson  
Rep. Lanny Fite  
Rep. Nelda Speaks  
Rep. Frances Cavanaugh  
Rep. Jeff Wardlaw, ex officio  
Rep. Jim Dotson, ex officio

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- A. Call to Order
- B. Request to adopt Personnel Subcommittee Rules.
- C. Request from two institutions to establish positions from the Higher Education Central Pool.
1. Request from Arkansas State University Jonesboro to establish four (4) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2020, ACA §21-5-1415. (Maria Markham, Director)
  2. Request from Southeast Arkansas College to establish five (5) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2020, ACA §21-5-1415. (Maria Markham, Director)
  3. Request from University of Arkansas at Fort Smith to establish fifteen (15) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2020, ACA §21-5-1515. (Maria Markham, Director)
- D. Request from Arkansas Department of Commerce, Division of Workforce Services to establish a second language compensation differential in accordance with A.C.A §21-5-221(j). (Michael Preston, Secretary)
- E. Request from various agencies to establish positions from OPM surrender pool.
1. Request from Arkansas Department of Commerce, Division of Workforce Services to establish one (1) position from the OPM surrender pool established by Ark. Code Ann. §21-5-225(a)(1). (Michael Preston, Secretary)
  2. Request from Arkansas Department of Corrections to establish one (1) new position from the OPM surrender pool established by Ark. Code Ann. §21-5-225(a)(1). (Solomon Graves, Secretary)
  3. Request from Arkansas Department of Education to establish one (1) position from the OPM surrender pool established by Ark. Code Ann. §21-5-225(a)(1). (Johnny Key, Secretary)
  4. Request from Department of Finance and Administration-Assessment Coordination Division to establish one (1) position from the OPM surrender pool established by Ark. Code Ann. §21-5-225(a)(1). (Larry Walther, Secretary)

**Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at [www.arkleg.state.ar.us](http://www.arkleg.state.ar.us)**

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as *'Members and Staff Only'*.**

- F. Request from two agencies to transfer positions to Shared Services
1. Request from Arkansas Department of Corrections to transfer twelve (12) positions from the Division of Correction's Training Academy, eight (8) positions from the Division of Community Correction's Training Academy, and two (2) positions from the Division of Legal Services to DOC'S Division of Shared Services. (Solomon Graves, Secretary)
  2. Request from Department of Public Safety to transfer two (2) positions from 0950 CLEST and one (1) position from 0960 State Police to 9913 Shared Services. (Jami Cook, Secretary)
- G. Request from Department of Finance and Administration for a salary grid for grades GS01 through GS05. (Larry Walther, Secretary)
- H. Request from Department of Public Safety to establish a new title. (Jami Cook, Secretary)
- I. Request from Arkansas Department of Public Safety-Division of Arkansas State Crime Lab for pay increases for five (5) existing employees in accordance with Act 995 of 2021, Section 46. (Jami Cook, Secretary)
- J. Request from Arkansas Department of Public Safety-Division of Arkansas State Crime Lab for a special entry rate of pay for new employees in accordance with Act 995 of 2021, Section 46. (Jami Cook, Secretary)
- K. Request from University of Arkansas at Fort Smith for the shift differential to provide differential pay for employees who will work the evening and overnight shift. The differential pay request is based upon ACA §21-5-1411. (Maria Markham, Director)
- L. Request from Arkansas Department of Education, Division of Higher Education for the establishment of one new Miscellaneous Federal Grant position. (Maria Markham, Director)
- M. Continuations of Salary Administration Grids, Differentials, Labor Market Rates, and Pool Positions from various departments/divisions/agencies.
1. Request from Arkansas Game and Fish Commission for compensation differentials for FY22. The total cost is \$764,324.08.
  2. Request from various agencies for continuations of a Second Language Differential for FY22. The total cost for FY21 is \$482,504.
  3. Request from various agencies for continuations of a Certification Differential for FY22. The total cost for FY21 is \$1,172,468.
  4. Request from various agencies for continuations of a Geographic Compensation Differential for FY22. The total cost for FY21 is \$1,327,985
  5. Request from various agencies for continuations of Salary Administration Grids for FY22. The total cost for FY21 is \$431,075.
  6. Request from various agencies for continuations of Labor Market Rates for FY22. The total estimated cost from all Sources for FY21 is \$8,610.
  7. Request from various agencies for continuations of On-call Differential for FY22. The total cost from all sources for FY21 is \$97,956.
  8. Request from various agencies for continuations of OPM Differential for FY22. The total estimated cost from all sources for FY21 is \$1,361,152.
  9. Request from various agencies for continuations of Pool Positions for FY22. There are three (3) Growth Pools and twenty (20) Surrender Pool positions from twelve (12) departments.

10. Request from one agency for continuations of Special Language Pool Positions for FY22. These are sixty (60) Growth Pool positions from the Department of Commerce-Workforce Services that are not included in the FY22 appropriation acts.
  11. Request from two agencies for continuations of education differentials for FY22. The total cost is \$20,495.
  12. Request from three agencies for continuations of hazardous duty differentials for FY22. The total estimated cost for FY21 is \$8,807,557.
  13. Request from Division of Higher Education for continuations of six (6) Central Pool positions for FY22.
  14. Request from Division of Higher Education for continuation of education, second language, and shift differentials for FY22. The FY21 total estimated cost for education differentials is \$519. The FY21 total estimated cost for second language Differentials is \$8,991, and the FY21 estimated cost for shift differentials is \$711,072.
  15. Request from various agencies for continuations of MFG's for FY22.
- N. Letter from Transformation and Shared Services-Office of Personnel Management in reference to Act 796 regarding positions that are vacant for two years or more.
- O. Contract recommendations for the Employee Benefits Division made by the Board of Finance.
1. UAMS EBRx: Amendment 4 - \$2,150,000.00
  2. UAMS ACHI: Amendment 5 - \$200,000.00
  3. Connect Your Care: Amendment 1 - \$850,000.00
  4. MedImpact Healthcare Systems: Amendment 4 - \$2,500,000.00
  5. Mainstream Technologies: Amendment 4 - \$2,500,000.00
- P. Recommendations from the State Board of Finance to the Arkansas Legislative Council Regarding Arkansas State Employees Health Insurance.

## **Reports**

- Q. June 2021 Personnel Actions Report (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- R. June New Provisional Report for (108) new positions are approved for (3) Four-Year Institutions of Higher Education. (9) new positions for (2) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- S. Report from Arkansas Community Correction of the First Quarter FY21 Vacancy and Caseload Report for Parole Probation Officers pursuant to Section 24 of Act 772 of 2017. (Department of Correction, Solomon Graves, Secretary)
- T. Arkansas Tech University 2020-21 Reduction In Force Plan Report. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- U. Other business
- V. Adjournment