

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Tuesday, July 20, 2021**  
**1:30 PM**  
**Room A, MAC**  
**Little Rock, Arkansas**

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Sen. David Wallace, Chair  
Sen. Jim Hendren, Vice-Chair  
Sen. Cecile Bledsoe  
Sen. Linda Chesterfield  
Sen. Jonathan Dismang  
Sen. Ronald Caldwell  
Sen. Keith Ingram  
Sen. Jimmy Hickey, Jr  
Sen. Missy Irvin, ex officio  
Sen. Terry Rice, ex officio

Rep. David Hillman, Chair  
Rep. Kenneth B. Ferguson, Vice-Chair  
Rep. Reginald Murdock  
Rep. Mark Lowery  
Rep. Deborah Ferguson  
Rep. Lanny Fite  
Rep. Nelda Speaks  
Rep. Frances Cavanaugh  
Rep. Jeff Wardlaw, ex officio  
Rep. Jim Dotson, ex officio

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- A. Call to Order
- B. Request from University of Arkansas Community College at Batesville to establish (4) non-classified positions from the Higher Education Central Pool authorized by Act 763 if 2019 ACA §21-5-1415. (Maria Markham, Director)
- C. Request from Northwest Arkansas Community College for a salary adjustment of more than two percent (2%) provided for classified and non-classified employees for Fiscal Year 2021-22. (Maria Markham, Director)
- D. Continuations of Labor Market Rates, Second Language Differential, Certification Differentials, Salary Grid, and pool positions from various departments/divisions/agencies.
1. Request from 24 institutions/entities for continuations of Labor Market Rates for FY22. The total cost for FY21 is \$15,666,419 utilized by 1,993 employees.
  2. Request from one institution for continuation of an additional Second Language Differential with a total cost for FY21 of \$1,495 utilized by 1 employee.
  3. Request from one agency for continuation of previously approved certification differentials, of up to 10%, for FY22.
  4. Request from one agency for continuation for FY22 of the previously approved Labor Market Rates and Salary Grid.
  5. Request from one agency for continuation for FY22 of the previously approved growth pool position.
- E. Request from Arkansas Department of Education to transfer twelve (12) positions to the Shared Services section and utilized across the department. (Johnny Key, Secretary)
- F. Request from Arkansas Department Energy and Environment to transfer one (1) positions to the Shared Services section and utilized across the department. ( Becky Keogh, Secretary)

**Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at [www.arkleg.state.ar.us](http://www.arkleg.state.ar.us)**

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as *'Members and Staff Only'*.**

- G. Request from Arkansas Department of Health, Board of Nursing to establish one position from the OPM surrender pool established by Ark. Code Ann. §21-5-225(a)(1). (Jose Romero, Secretary)
- H. Request from the Arkansas Department of Securities to establish one position from the OPM surrender pool established by Ark. Code Ann. §21-5-225(a)(1). (Michael Preston, Secretary)
- I. Two Year Vacancy Report from the Office of Personnel Management in accordance with Act 796 of the 93<sup>rd</sup> General Assembly which requires the identification of positions that have been vacant for two years or more. (Amy Fecher, Secretary)
- J. Recommendations from the State Board of Finance to the Arkansas Legislative Council Regarding Arkansas Public School Employees Health Insurance.

## **REPORTS**

- K. Quarterly Employment Reports- Third Quarter FY2021
  - (A) State Agencies
  - (B) Institutions of Higher Education
- L. July 2021 Personnel Actions Report (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- M. July 2021 Personnel Actions Report (Office of Personnel Management-Department of Transformation and Shared Services, Amy Fecher, Secretary)
- N. July New Provisional Report for (72) new positions are approved for (8) Four-Year Institutions of Higher Education. (39) New positions for (13) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- O. July Continuation Provisional Report for (1,807) continued positions is approved for (11) Four-Year Institutions of Higher Education; (729) continued positions are approved for (22) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- P. Report from Arkansas Community Corrections of the Second Quarter FY21 Vacancy and Caseload Report for Parole Probation Officers pursuant to Section 24 of Act 772 of 2017. (Department of Correction, Solomon Graves, Secretary)
- Q. Other Business
- R. Adjournment