

**AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

**Wednesday, January 26, 2022**  
**1:30 PM**  
**Room A, MAC**  
**Little Rock, Arkansas**

Sen. David Wallace, Chair  
 Sen. Jim Hendren, Vice-Chair  
 Sen. Cecile Bledsoe  
 Sen. Linda Chesterfield  
 Sen. Jonathan Dismang  
 Sen. Ronald Caldwell  
 Sen. Keith Ingram  
 Sen. Jimmy Hickey, Jr  
 Sen. Missy Irvin, ex officio  
 Sen. Terry Rice, ex officio

Rep. David Hillman, Chair  
 Rep. Kenneth B. Ferguson, Vice-Chair  
 Rep. Reginald Murdock  
 Rep. Mark Lowery  
 Rep. Deborah Ferguson  
 Rep. Lanny Fite  
 Rep. Nelda Speaks  
 Rep. Frances Cavanaugh  
 Rep. Jeff Wardlaw, ex officio  
 Rep. Jim Dotson, ex officio

A. Call to Order

B. Request from Department of Corrections to add the following classifications to the GS06-GS10 Salary Administration Grid approved by Arkansas Legislative Council on December 17, 2021. (Solomon Graves, Secretary)

<b>CLASSIFICATIONS TO ADD TO THE GS06-GS10 SALARY GRID</b>		
<b>CLASS CODE</b>	<b>TITLE</b>	<b>GRADE</b>
M046C	DOC Treatment Coordinator	GS07
M021C	DOC Treatment Supervisor	GS08
M007C	DCC Assistant Treatment Program Manager	GS08

C. Request from Department of Public Safety to establish a Labor Market Rate for the classifications listed below in grades GS06, GS07, and GS09 with various titles that have been adversely impacted by the increases given to the lower graded positions. (Jami Cook, Secretary)

<b>Class Code</b>	<b>Title</b>	<b>Grade</b>	<b>Current Entry</b>	<b>Requested Labor Market Rate (Max)</b>
A074C	Fiscal Support Supervisor	GS06	\$36,155	\$52,425
B073C	Forensic Technician Supervisor	GS06	\$36,155	\$52,425
B076C	Research Project Analyst	GS06	\$36,155	\$52,425
C037C	Administrative Analyst	GS06	\$36,155	\$52,425
D074C	Telecommunications Supervisor	GS06	\$36,155	\$52,425

**Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at [www.arkleg.state.ar.us](http://www.arkleg.state.ar.us)**

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.**

G175C	ADEM Program Coordinator	GS06	\$36,155	\$52,425
G191C	Highway Safety Program Specialist	GS06	\$36,155	\$52,425
G192C	ACIC Program Analyst	GS06	\$36,155	\$52,425
G214C	Grants Specialist	GS06	\$36,155	\$52,425
S033C	Maintenance Supervisor	GS06	\$36,155	\$52,425
T046C	ASP/CACD Hotline Supervisor	GS06	\$36,155	\$52,425
X219C	ASP Driver License Examiner Supv	GS06	\$36,155	\$52,425
X221C	CVRB Investigator	GS06	\$36,155	\$52,425
X107C	ASP/CACD Investigator	GS06	\$36,155	\$52,425
X090C	ASP/CACD Senior Investigator	GS07	\$40,340	\$58,493
C109C	ASP/CACD Area Manager	GS09	\$50,222	\$72,822

D. Request from Department of Commerce, Division of Workforce Services/Division of Rehabilitation Services to establish ten (10) positions from the growth pool established by Ark. Code Ann. §21-5-225. (Michael Preston, Secretary)

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE	SALARY RANGE
D063C	Computer Support Specialist	IT05	\$51,762-\$75,054
D038C	Senior Software Support Analyst (2)	IT06	\$57,755-\$83,745
D022C	Systems Specialist	IT06	\$57,755-\$83,745
D028C	Senior Software Support Specialist (3)	IT07	\$64,445-\$93,445
D012C	Database Specialist	IT08	\$71,704-\$103,970
D022N	IT Senior Project Manager	IT09	\$80,242-\$116,351
D006N	State Systems Architect	IT10	\$89,541-\$129,835

E. Request from University of Arkansas Community College at Batesville to establish two (2) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. (Dr. Maria Markham, Director)

Requested	Recommendation
<b>Title:</b> Faculty- 12 month	<b>Title:</b> Faculty- 12 month
<b>LIM-FY22:</b> \$115,732	<b>LIM-FY22:</b> \$115,732
<b>Salary-FY22:</b> \$50,000	<b>Salary-FY22:</b> \$50,000
<b>Institution Match Rate %-FY22:</b> 33%	<b>Institution Match Rate %-FY22:</b> 33%
<b>Institution Match \$-FY22:</b> \$16,500	<b>Institution Match \$-FY22:</b> \$16,500
<b>Total Compensation FY22:</b> \$66,500	<b>Total Compensation FY22:</b> \$66,500
<b>Number of Positions:</b> 2	<b>Number of Positions:</b> 2

- F. Request from Department of Human Services for the establishment of one (1) Miscellaneous Federal Grant (MFG) position to be used for the Emergency Rental Assistance program. (Cindy Gillespie, Secretary)

<b>Class Code</b>	<b>Position Title</b>	<b>Grade</b>	<b>Salary Range</b>
N108N	DHS/DCO Asst Dep Director	GS13	\$77,862-\$112,899

- G. Request from Department of Health for the establishment of ten (10) Miscellaneous Federal Grant (MFG). These Positions will help improve workforce capacity and lead/implement data modernization efforts at the Arkansas Department of Health; enhance/expand electronic case reporting; and lead FHIR API conversion efforts with the National Vital Statistics System. (Dr. Jose Romero, Secretary)

<b>Class Code</b>	<b>Position Title</b>	<b>Grade</b>	<b>Salary Range</b>
L099C	Epidemiology Supervisor	GS10	\$56,039-\$81,256
L028C	Epidemiologist (7)	GS09	\$50,222-\$72,821
L019N	ADH Chief Epidemiologist	GS12	\$69,776-\$101,175
D029C	Senior GIS Analyst	IT07	\$64,445-\$93,445

## REPORTS

- H. Report from Arkansas Community Corrections of the Fourth Quarter FY21 Vacancy and Caseload Report for Parole Probation Officers pursuant to Section 24 of Act 772 of 2017. (Department of Correction, Solomon Graves, Secretary)
- I. January 2022 Personnel Actions Report (Office of Personnel Management-Department of Transformation and Shared Services, Amy Fecher, Secretary)
- J. January 2022 Personnel Actions Report (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- K. January New Provisional Report for (28) new positions are approved for (4) Four-Year Institutions of Higher Education. (2) new positons for (2) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- L. Other business
- M. Adjournment