

AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, May 18, 2022
1:30 PM
Room A, MAC
Little Rock, Arkansas

Sen. David Wallace, Chair
 Sen. Jim Hendren, Vice-Chair
 Sen. Cecile Bledsoe
 Sen. Linda Chesterfield
 Sen. Jonathan Dismang
 Sen. Ronald Caldwell
 Sen. Keith Ingram
 Sen. Jimmy Hickey, Jr
 Sen. Missy Irvin, ex officio
 Sen. Terry Rice, ex officio

Rep. David Hillman, Chair
 Rep. Kenneth B. Ferguson, Vice-Chair
 Rep. Reginald Murdock
 Rep. Mark Lowery
 Rep. Deborah Ferguson
 Rep. Lanny Fite
 Rep. Nelda Speaks
 Rep. Frances Cavanaugh
 Rep. Jeff Wardlaw, ex officio
 Rep. Jim Dotson, ex officio

- A. Call to Order
 B. Request from Department Commerce, Economic Development Commission to establish one (1) new classification and three (3) positions from the growth pool established by Ark. Code Ann. §21-5-225. The agency also requests the annual max salary up to \$200,000 for the Director of the Broadband Office position. (Michael Preston, Secretary)

CLASS CODE	TITLE	GRADE	SALARY RANGE
NEW	Director-State Broadband Office	SE04	\$149,862-\$181,500
(2) D006N	State Systems Architect	IT10	\$89,541-\$129,835

- C. Request from Arkansas State University Jonesboro to establish three (3) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. (Maria Markham, Director)

REQUESTED	RECOMMENDATION
Title: Assistant Coach	Title: Assistant Coach
LIM \$-FY23: \$92,048	LIM \$-FY23: \$93,796
Salary \$-FY23: \$30,000-\$35,000	Salary \$-FY23: \$30,000-\$35,000
Institution Match Rate %-FY23: 31%	Institution Match Rate %-FY23: 31%
Institution Match \$-FY23: \$9,300-\$10,850	Institution Match \$-FY23: \$9,300-\$10,850
Total Compensation \$-FY23: \$39,300-\$45,850	Total Compensation \$-FY23: \$39,300-\$45,850
Number of Positions: 2	Number of Positions: 2
Title: Trainer	Title: Trainer
LIM \$-FY23: \$92,048	LIM \$-FY23: \$93,796
Salary \$-FY23: \$35,000	Salary \$-FY23: \$35,000
Institution Match Rate %-FY23: 31%	Institution Match Rate %-FY23: 31%
Institution Match \$-FY23: \$10,850	Institution Match \$-FY23: \$10,850
Total Compensation \$-FY23: \$45,850	Total Compensation \$-FY23: \$45,850
Number of Positions: 1	Number of Positions: 1

Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at www.arkleg.state.ar.us

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as 'Members and Staff Only'.

- D. Request from Arkansas State University System to establish one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415. (Maria Markham, Director)

REQUESTED	RECOMMENDATION
Title: Sr. Internal Auditor	Title: Sr. Internal Auditor
LIM \$-FY23: \$92,868	LIM \$-FY23: \$92,868
Salary \$-FY23: \$65,000	Salary \$-FY23: \$65,000
Institution Match Rate %-FY23: 31%	Institution Match Rate %-FY23: 31%
Institution Match \$-FY23: \$20,150	Institution Match \$-FY23: \$20,150
Total Compensation \$-FY23: \$85,150	Total Compensation \$-FY23: \$85,150
Number of Positions: 1	Number of Positions: 1

- E. Request from Arkansas State University System to establish one (1) non-classified position from the Higher Education Temporary Transition Pool authorized by Act 763 of 2019, ACA §21-5-1415(b). (Maria Markham, Director)

REQUESTED	RECOMMENDATION
Title: Associate Vice President	Title: Associate Vice President
LIM \$-FY23: \$175,702	LIM \$-FY23: \$175,702
Salary \$-FY23: \$100,000	Salary \$-FY23: \$100,000
Institution Match Rate %-FY23: 31%	Institution Match Rate %-FY23: 31%
Institution Match \$-FY23: \$31,000	Institution Match \$-FY23: \$31,000
Total Compensation \$-FY23: \$131,000	Total Compensation \$-FY23: \$131,000
Number of Positions: 1	Number of Positions: 1

- F. Request from Arkansas Northeastern College for a salary adjustment of more than two percent (2%) provided for all classified employees for Fiscal Year 2022-23. (Maria Markham, Director)

- G. Request from Department of Human Services, Division of Aging, Adults & Behavioral Health Services to utilize the geographic differential up to 10% for the classifications listed below only at the Arkansas State Hospital (Pulaski County and Arkansas Health Center (Saline County)). (Cindy Gillespie, Secretary)

CLASS CODE	TITLE	GRADE	COUNTY	SALARY RANGE
L038C	Registered Nurse	MP01	Pulaski	\$63,830-\$88,058
L032C	Registered Nurse-Hospital	MP01	Pulaski	\$63,830-\$88,058
L019C	Registered Nurse Coordinator	MP02	Pulaski	\$71,403-\$99,964
L027C	Registered Nurse Supervisor	MP02	Pulaski	\$71,403-\$99,964
L036C	Nurse Instructor	MP02	Pulaski/Saline	\$71,403-\$99,964
L006C	Associate Director of Nursing	MP03	Pulaski	\$79,879-\$113,428
L009C	Nurse Manager	MP03	Pulaski/Saline	\$79,879-\$113,428
L018C	Nurse Practitioner	MP04	Pulaski/Saline	\$89,368-\$128,690
L105C	AHC Nursing Director	MP04	Pulaski/Saline	\$89,368-\$128,690

- H. Request from Department of Human Services, Division of Aging, Adult & Behavioral Health Services for the establishment of a position from the American Rescue Plan Act. This grant will establish a position to develop, enhance, and improve their crisis continuum services, enhance evidence-based practice, and implement a First Episode of Psychosis/Early Serious Mental Illness (FEP/ESMI) pilot program. (Cindy Gillespie, Secretary)

CLASS CODE	TITLE	GRADE	SALARY RANGE
G183C	DHS Program Coordinator	GS07	\$40,340-\$58,493

- I. Request from Commissioners of Arkansas PBS to pay above the maximum salary of grade SE02 for the current Director of Arkansas PBS. (John Brown, Chair)

CLASS CODE	TITLE	GRADE	SALARY RANGE
U032U	AETN Director	SE02	\$120,543-\$157,100

Reports:

- J. April 2022 Personnel Actions Report (Office of Personnel Management-Department of Transformation and Shared Services, Amy Fecher, Secretary)
- K. May 2022 Personnel Actions Report (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- L. May New Provisional Report for (39) new positions are approved for (3) Four-Year Institutions of Higher Education. (2) new positions for (2) Two-Year Institutions of Higher Education. (Department of Education, Division of Higher Education, Dr. Maria Markham, Director)
- M. Other business
- N. Adjournment