

**TENTATIVE AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Tuesday, June 12, 2018**  
**9:00 AM**  
**Room B, MAC**  
**Little Rock, Arkansas**

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Sen. John Cooper, Co-Chair  
Sen. Joyce Elliott, Vice-Chair  
Sen. Larry Teague  
Sen. Missy Irvin  
Sen. Jane English  
Sen. Uvalde Lindsey  
Sen. Gary Stubblefield  
Sen. Jimmy Hickey, Jr  
Sen. Bill Sample, ex officio  
Sen. Terry Rice, ex officio

Rep. Les Eaves, Co-Chair  
Rep. Lane Jean, Vice-Chair  
Rep. Reginald Murdock  
Rep. Kim Hammer  
Rep. David Fielding  
Rep. David Whitaker  
Rep. Justin Gonzales  
Rep. Mathew W. Pitsch  
Rep. Jon S. Eubanks, ex officio  
Rep. Jim Dotson, ex officio

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**A. Call to Order**

**B. Communications**

1. Report by the Arkansas Department of Higher Education that provides the special entry rate for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.  
(Dr. Maria Markham, Director)
2. Department of Higher Education – Provisional Positions Report for new positions. Nine (9) new positions are approved for one (1) Four-Year Institutions of higher education; two (2) new positions are approved for one (1) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. (Dr. Maria Markham, Director)
3. Report of Grid Movements and Usage
  - Bank Department - (Ms. Candace Franks, Commissioner)

**C. Exceptionally Well Qualified Special Entry Rate**

Agency: Arkansas Educational Television Network (Ms. Courtney Pledger, Executive Director)  
Applicant: Ms. Rachel Raney  
Classification: E070C, AETN Senior Director of Content  
Grade: GS13  
Salary Range: \$77,862-\$112,899  
Salary Requested: \$112,899  
Salary Recommended: \$112,899

- D. Request from Arkansas Game and Fish for the establishment of various Compensation Differentials for Fiscal Year 2018-2019 in accordance with Act 219 of 2018. The total cost is estimated to be \$743,063.66. (Mr. Patt Fitts, Director)**

**Note: All exhibits for this meeting are available by electronic means and are accessible on the General Assembly's website at [www.arkleg.state.ar.us](http://www.arkleg.state.ar.us)**

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as *'Members and Staff Only'*.**

E. Request to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

**Agency: Department of Finance & Administration (DFA)-(Mr. Larry Walther, Director)**

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22079951	Computer Operator	D084C	IT02	\$37,266-\$54,035
22107778	Computer Operator	D084C	IT02	\$37,266-\$54,035
22108932	Computer Operator	D084C	IT02	\$37,266-\$54,035
22109000	DFA Revenue Supervisor	C042C	GS05	\$32,405-\$46,987
22080036	Administrative Specialist III	C056C	GS04	\$29,046-\$42,117
22108415	Administrative Specialist III	C056C	GS04	\$29,046-\$42,117
22133942	DFA Supervisor	C048C	GS04	\$29,046-\$42,117
22079977	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22080011	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22108144	DFA Service Representative	C059C	GS03	\$26,034-\$37,749
22108348	DFA Service Representative	C059C	GS03	\$26,034-\$37,749
22109306	DFA Service Representative	C059C	GS03	\$26,034-\$37,749

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DFA IT Technical Specialist (6 positions)	D005N	IT11	\$99,920-\$144,884

F. Requests for the following classification titles for use of a new Miscellaneous Federal Grant Program Appropriation Position (A.C.A. §19-7-501 et.seq.) for Fiscal Year 2018-2019.

1. **Arkansas Community Correction** (Ms. Sheila Sharp, Director)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
ADC/DCC Program Coordinator	G145C	GS07	\$40,340-\$58,493

2. **State Military Department** (Adjutant General Mark Berry)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Training Support Center Manager	NEW	GS07	\$40,340-\$58,493

3. **State Military Department** (Adjutant General Mark Berry)

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Military Fire Fighter Shift Leader (3 positions)	T049C	GS06	\$36,155-\$52,424
Senior Firefighter Shift Leader (3 Positions)	T060C	GS05	\$32,405-\$46,987
Military Firefighter (9 positions)	T066C	GS04	\$29,046-\$42,116

G. Requests from various agencies for classification titles for use in continuation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.) for Fiscal Year 2018-2019.

H. Requests from various agencies for continuations of a Second Language Differential for Fiscal Year 2018-2019 as established by Ark. Code Ann. §21-5-221(j). The total cost from all sources is estimated to be \$539,425.

I. Requests from various agencies for continuations of a Certification Differential for Fiscal Year 2018-2019 in accordance with Ark. Code Ann. §21-5-221. The total cost from all sources is estimated to be \$586,018.

J. Requests from various agencies for continuations of a Geographic Compensation Differential for Fiscal Year 2018-2019 in accordance to Act 365 of 2017. The total cost from all sources is estimated to be \$1,230,327.

K. Requests from various agencies for continuations of a Hazardous Duty Differential for Fiscal Year 2018-2019 in accordance to Act 365 of 2017. The total cost from all sources in Fiscal Year 2018 was estimated to be \$7,781,007.

- L. Requests from various agencies for continuations of Salary Administration Grids for Fiscal Year 2018-2019. The total cost from all sources in Fiscal Year 2018 was estimated to be \$25,564.
- M. Requests from two agencies for continuations of two Labor Market Rates for Fiscal Year 2018-2019.
- N. Requests from various agencies for continuations of On-call Differentials for Fiscal Year 2018-2019. The total cost from all sources in Fiscal Year 2018 was estimated to be \$116,727.
- O. Requests from two agencies for continuations of OPM Differentials for Fiscal Year 2018-2019. The total cost from all sources in Fiscal Year 2018 was estimated to be \$732,035.
- P. Requests from various agencies for continuations of Pool Positions for Fiscal Year 2018-2019.
- Q. Requests from Department of Higher Education for continuation of Pool Positions for various institutes for Fiscal Year 2018-2019 as authorized by Act 599 of 2017.
- R. Other Business

**SUPPLEMENTAL AGENDA**  
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- S. Request from Arkansas Rehabilitation Services for classification titles for use in continuation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.) for Fiscal Year 2018-2019.

<u>Position Number</u>	<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
22166897	Certified VR Counselor	L098C	GS08	\$45,010-\$65,264
22166898	Certified VR Counselor	L098C	GS08	\$45,010-\$65,264

- T. Adjournment