

TENTATIVE AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, September 18, 2013

09:00 AM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Chair
Sen. Michael Lamoureux, Vice Chair
Sen. David Johnson
Sen. Johnny Key
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Jane English
Sen. Bobby J. Pierce
Sen. Gary Stubblefield
Sen. Bill Sample, ex-officio

Rep. Andrea Lea, Chair
Rep. Butch Wilkins, Vice Chair
Rep. Duncan Baird
Rep. Greg Leding
Rep. Lane Jean
Rep. Bruce Westerman
Rep. Jon S. Eubanks
Rep. James Ratliff
Rep. Jeremy Gillam
Rep. Terry Rice, ex-officio
Rep. John Charles Edwards, ex-officio

A. Call to Order.

B. Communications

1. Quarterly Employment Report for Fourth Fiscal Quarter 2013
2. Reports of Grid Movement and Usage
 - a. Department of Correction - July and August
 - b. Disability Determination for Social Security Administration – July
 - c. Department of Education – July and August
 - d. Department of Finance and Administration - August
 - e. Department of Health – July and August
 - f. Arkansas State Police – July and August
 - g. Department of Veterans Affairs – July
 - h. Department of Human Services - August
3. Department of Higher Education – Provisional Positions Report. Forty-six (46) positions approved for six (6) institutions, two (2) Two Year institutions and four (4) Four Year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts or collections received by the institutions.

C. Requests for a special entry rate for an exceptionally well qualified applicant.

1. Agency: Public Service Commission
Applicant: Larry Eslick
Title/Class Code and Grade: X144C, Corrosion Inspector, Grade C115
Salary Range: \$29,251 to \$49,683
Salary Requested and Recommended: \$49,683

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

2. Agency: Department of Arkansas Heritage
Applicant: John Pruitt
Title/Class Code and Grade: G076C, Administrative Services Manager, Grade C124
Salary Range: \$45,377 to \$72,257
Salary Requested and Recommended: \$72,257

D. Request from the Arkansas Department of Workforce Services for a 7.5% second language differential.

Employee: Cecelia Rust
Level of Proficiency: Fluent
Current Salary: \$28,415
Salary Requested and Recommended: \$30,544

E. Requests to obtain pool positions from the OPM Central Growth Pool established in Arkansas Code 21-5-225 (a) (1) of Act 688 of 2009:

1. Agency: Arkansas Department of Environmental Quality

Position Surrendered: 22090966
Title: G047C, Attorney Specialist, Grade C126
Classification Requested and Recommended: G025C, Attorney Supervisor, Grade C127, (1 position)
Salary Range: \$52,530 to \$80,301

2. Agency: Department of Finance and Administration, Office of Information Services

Position Surrendered: 22079978
Title: C087C, Administrative Specialist I, Grade C106
Classification Requested and Recommended: D023C, State Systems Specialist, Grade C124 (1 position)
Salary Range: \$45,377 to \$72,257

Position Surrendered: 22076999
Title: C073C, Administrative Specialist II, Grade C109
Classification Requested and Recommended: D027C, Software Engineer, Grade C124 (1 position)
Salary Range: \$45,377 to \$72,257

Position Surrendered: 22079985
Title: C073C, Administrative Specialist II, Grade C109
Classification Requested and Recommended: D021C, DFA Enterprise Resource Planning (ERP) Group Lead, Grade C125 (1 position)
Salary Range: \$47,646 to \$74,858

3. Agency: Arkansas State Police

Position Surrendered: 22089666
Title: C087C, Administrative Specialist I, Grade C106
Classification Requested and Recommended: S031C, Skilled Tradesman, Grade C115 (1 position)
Salary Range: \$29,251 to \$49,683

4. Agency: Arkansas Game and Fish Commission

Positions Surrendered: 22095867 and 22124696

Title: D052C, Software Support Analyst, Grade C121 (2 positions)

Classification Requested and Recommended: D040C, GIS Analyst, Grade C123 (2 positions)

Salary Range: \$43,217 to \$69,734

5. Agency: Arkansas School for the Blind

Position Surrendered: 22082569

Title: E035C, Certified Masters Teacher, Grade C119

Classification Requested and Recommended: E024C, Teacher Supervisor, Grade C120

Salary Range: \$37,332 to \$62,616

F. Request from the Arkansas State Board of Chiropractic Examiners to obtain a pool position from the OPM Growth Pool established by Arkansas Code 21-5-225 (b) (1) from Act 688 of 2009.

Classification Requested and Recommended: C037C, Administrative Analyst, Grade C115 (1 position)

Salary Range: \$29,251 to \$49,683

G. Request from the Department of Higher Education for the establishment for a full-time position from the Higher Education Central Pool authorized by Act 1397 of 2013 for the University of Arkansas Community College at Hope (UACCH).

Requested

Title: Technical Director

LIM – FY14: \$50,000

Number of Positions: 1

Recommendation

Title: Special Events Manager

Grade – FY14: C115

Salary Range: \$29,251 to \$49,683

Number of Positions: 1

H. Request from the Arkansas Insurance Department for a special entry rate of \$25.00 per hour due to labor market conditions for the classification of T055, Public Safety Officer, grade C116 for the following positions only: **22088093, 22088095, 22088096, 22088097, 22088098, 22088099, 22088100, 22088101, 22088105, 22088106, 22088109, and 22088110.**

I. Requests approved on an emergency basis by Senator Lindsey, Representative Lea, Co-Chairs of the Uniform Personnel Classification and Compensation Plan Subcommittee of the Arkansas Legislative Council and Representative Edwards, Co-Chair, Senator Sample, Co-Vice Chair of the Arkansas Legislative Council.

1. Department of Community Correction

2. Parole Board

J. Special Entry Rate and Labor Market/Movement Report

K. Other Business

L. Adjournment