

TENTATIVE AGENDA
Uniform Personnel Classification and Compensation Plan Subcommittee
of the
Arkansas Legislative Council

Wednesday, November 13, 2013

09:00 AM

Room B, MAC

Little Rock, Arkansas

Sen. Uvalde Lindsey, Chair
Sen. Michael Lamoureux, Vice Chair
Sen. David Johnson
Sen. Johnny Key
Sen. Linda Chesterfield
Sen. Ronald Caldwell
Sen. Jane English
Sen. Bobby J. Pierce
Sen. Gary Stubblefield
Sen. Eddie Cheatham
Sen. Bill Sample, ex-officio

Rep. Andrea Lea, Chair
Rep. Butch Wilkins, Vice Chair
Rep. Duncan Baird
Rep. Greg Leding
Rep. Lane Jean
Rep. Bruce Westerman
Rep. Jon S. Eubanks
Rep. James Ratliff
Rep. Jeremy Gillam
Rep. Terry Rice, ex-officio
Rep. John Charles Edwards, ex-officio

A. Call to Order.

B. Communications

1. Report of Grid Movement and Usage
 - a. Bank Department
 - b. Department of Correction
 - c. Department of Education
 - d. Department of Finance and Administration
 - e. Health Department
 - f. Department of Human Services
 - g. Arkansas State Police
2. Department of Higher Education – Provisional Positions Report. Forty-nine (49) positions approved for four institutions, two (2) Two-Year institutions and two (2) Four-Year institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts or collections received by the institutions.

C. Request from the Arkansas Department of Higher Education for full-time pool positions from the Higher Education Central Pool authorized by Act 1397 of 2013 for Arkansas State University - Mountain Home.

Requested

Title: Public Safety Officer
Grade – FY14: C116
Number of Positions: 2
Salary Range: \$30,713 to \$52,167

Recommendation

Title: Public Safety Officer
Grade – FY14: C116
Number of Positions: 2
Salary Range: \$30,713 to \$52,167

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"

D. Request from the Arkansas Department of Community Correction to obtain one (1) pool position from the OPM Central Growth pool established in Arkansas Code 21-5-225 (b)(1) of Act 688 of 2009.

<u>Classification Title Requested</u>	<u>Class Code</u>	<u>Grade</u>
Program Administrator Parole and Probation Services	T004C	C128
Salary Range: \$55,156 to \$83,145		

E. Requests to obtain positions from the OPM pool established in Arkansas Code 21-5-225 (a)(1) of Act 688 of 2009.

1. Agency: Arkansas State Police

<u>Classification Title Requested</u>	<u>Class Code</u>	<u>Grade</u>
Attorney Specialist	G047C	C126
Salary Range: \$50,029 to \$77,539		

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22090643	ASP Program Manager	G156C	C119
Salary Range: \$35,554 to \$60,390			

2. Agency: Arkansas Public Employees Retirement System (APERS)

<u>Classification Title Requested</u>	<u>Class Code</u>	<u>Grade</u>
Assistant Personnel Manager	R024C	C118
Salary Range: \$33,861 to \$57,514		

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22154797	Administrative Specialist II	C073C	C109
Salary Range: \$21,827 to \$35,684			

F. Requests for the following classification titles for use in implementation of Miscellaneous Federal Grant Position (A.C.A. 19-7-501 et. seq):

1. Agency: Department of Community Correction

<u>Class Code/Title</u>	<u>Grade</u>
T045C/DCC Parole/Probation Officer	C118 (12 positions)
Salary Range: \$33,861 to \$57,514	

<u>Class Code/Title</u>	<u>Grade</u>
G109C/Grants Manager	C121 (1 position)
Salary Range: \$39,199 to \$64,915	

2. Agency: Department of Human Services – Division of Child Care

<u>Class Code/Title</u>	<u>Grade</u>
G152C/DHS Marketing/Outreach Program Manager	C119 (2 positions)
Salary Range: \$35,554 to \$60,390	

D044C/Systems Analyst	C122 (1 position)
Salary Range: \$41,159 to \$67,287	

G099C/DHS Program Administrator	C122 (1 position)
Salary Range: \$41,159 to \$67,287	

A060C/Senior Auditor
Salary Range: \$35,554 to \$60,390

C119 (3 positions)

D057C/Information Technology Manager
Salary Range: \$37,332 to \$62,616

C120 (1 position)

L039C/Nutritionist
Salary Range: \$37,332 to \$62,616

C120 (1 position)

G. Request from the Arkansas Department of Labor for a second language differential for Ms. Natalie Rich.

<u>Level of Proficiency</u>	<u>Current Salary</u>	<u>Requested Salary</u>	<u>Percentage Increase</u>
Fluent	\$25,773	\$27,706	7.5%

H. Special Entry Rate/Labor Market Movement Report

I. Other Business

J. Adjournment