

**TENTATIVE AGENDA**  
**Uniform Personnel Classification and Compensation Plan Subcommittee**  
**of the**  
**Arkansas Legislative Council**

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**Wednesday, April 16, 2014**

**09:00 AM**

**Room B, MAC**

**Little Rock, Arkansas**

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Sen. Uvalde Lindsey, Chair  
Sen. Michael Lamoureux, Vice Chair  
Sen. David Johnson  
Sen. Johnny Key  
Sen. Linda Chesterfield  
Sen. Ronald Caldwell  
Sen. Jane English  
Sen. Bobby J. Pierce  
Sen. Gary Stubblefield  
Sen. Eddie Cheatham  
Sen. Bill Sample, ex-officio

Rep. Andrea Lea, Chair  
Rep. Butch Wilkins, Vice Chair  
Rep. Duncan Baird  
Rep. Greg Leding  
Rep. Lane Jean  
Rep. Bruce Westerman  
Rep. Jon S. Eubanks  
Rep. James Ratliff  
Rep. Jeremy Gillam  
Rep. Terry Rice, ex-officio  
Rep. John Charles Edwards, ex-officio

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A. Call to Order.

B. Communications

1. Quarterly Employment Report for the Second Fiscal Quarter 2014
2. Report of Grid Movements and Usage
3. Department of Higher Education – Provisional Positions Report. Fifty-one (51) positions approved for seven (7) institutions, three (3) Two-Year institutions and four (4) Four-Year institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.

C. Exceptionally Well Qualified Special Entry Rates

1. Agency: Arkansas Department of Information Systems  
Applicant: Nagaraj Bettadapura  
Position: Software Engineer Lead  
Grade and Salary Range: C128, \$55,156 to \$83,145  
Salary Requested: \$83,145  
Salary Recommended: \$83,145
2. Agency: Arkansas Department of Health  
Applicant: Debby Taylor  
Position: ADH Nursing Program Coordinator  
Grade and Salary Range: C123, \$43,217 to \$69,734  
Salary Requested: \$69,734  
Salary Recommended: \$69,734

**Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "*Members and Staff Only*"**

- 3. Agency: Arkansas Teacher Retirement System (ATRS)  
 Applicant: Clint Rhoden  
 Position: ATRS Associate Director of Operations  
 Grade and Salary Range: N906, \$79,082 to \$98,853  
 Salary Requested: \$91,000  
 Salary Recommended: \$91,000
- 4. Agency: Arkansas Teacher Retirement System (ATRS)  
 Applicant: Mike Lauro  
 Position: Information Systems Manager  
 Grade and Salary Range: C128, \$55,156 to \$83,145  
 Salary Requested: \$83,145  
 Salary Recommended: \$83,145

D. Request from the Arkansas Public Defender to obtain one (1) pool position from the OPM pool established in Arkansas Code 21-5-225 (a) (1):

Classification Requested

	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Public Defender III		G012N	N905 (1 position)

Position Surrendered

	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22142771	Public Defender I	G025N	N901

E. Request from the Department of Higher Education for the University of Arkansas Community College at Hope (UACCH) for the establishment of one (1) full-time position from the Higher Education Central Pool authorized by Act 1397 of 2013.

Requested

Title: Hempstead Hall Assistant Director  
 LIM – FY14: \$60,000  
 Number of Positions: 1

Recommendation

Title: Assistant Director  
 LIM – FY14: \$60,798  
 Number of Positions: 1

F. Request from the Department of Health for a salary grid for the classification of Nurse Practitioner, L018N, grade N904.

G. Request from the Arkansas Rehabilitation Services for the following classification title for use in implementation of Miscellaneous Federal Grant Program Personnel Positions (A.C.A. 19-7-501 et seq.)

<u>Class Code/Title</u>	<u>Grade</u>	
L098C, Certified VR Counselor	C119	(7 positions)

H. Items previously approved on an Emergency Basis.

Agency: Arkansas Community Correction

<u>Class Code/Title</u>	<u>Grade</u>	
T092C, DCC Drug Court PPO	C116	(1 position)

Salary Range: \$30,713 to \$52,167

C073C, Administrative Specialist	C109	(1 position)
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Salary Range: \$21,827 to \$35,684

M059C, DCC Drug Court Counselor  
Salary Range: \$29,251 to \$49,683

C115 (1 position)

- I. Chief Fiscal Officer of the State Special Entry Rate and Labor Market/Movement report.
- J. Request from the Arkansas Department of Information Systems for fifteen (15) positions from the OPM growth pool established in Arkansas Code 21-5-225 (b) (1) and three (3) positions from the OPM surrender pool established in Arkansas Code 21-5-225 (a) (1).

<u>Number of Requested Positions</u>	<u>Grade</u>	<u>JobTitle Requested</u>	<u>Minimum</u>	<u>Maximum</u>
2	N907	DIS Division Director	\$82,246	\$102,807
1	N909	State Database Administrator Lead	\$88,957	\$111,196
5	C130	State Database Administrator	\$60,810	\$ 96,212
*6	C126	State System Administrator	\$50,029	\$ 83,742
2	C128	Information System Manager	\$55,156	\$ 89,796
1	C128	Data Warehouse Lead	\$55,156	\$ 89,796
<u>1</u>	C124	Information System Coordinator	\$45,377	\$ 78,038
18				

<u>Number of Recommended Positions</u>	<u>Grade</u>	<u>JobTitle Recommended</u>	<u>Minimum</u>	<u>Maximum</u>
1	N907	DIS EEF Division Director	\$82,246	\$102,807
2	C130	DIS EEF Database Administrator	\$60,810	\$ 96,212
*6	C130	EEF SR. System Administrators	\$60,810	\$ 96,212
1	C128	DIS EEF Data Specialist	\$55,156	\$ 89,796
2	C128	EEF System Administrator	\$55,156	\$ 89,796
1	C126	DIS EEF State System Administrator	\$50,029	\$ 83,742
2	C126	DIS EEF Security Specialist	\$50,029	\$ 83,742
3	C126	DIS EEF Programmer Analyst	\$50,029	\$ 83,742
<u>1</u>	C124	DIS EEF Program Manager	\$45,377	\$ 78,038
16				

**\*3 positions from Surrender Pool**

Positions to be Surrendered for three (3) EEF SR. System Administrators C130:

<u>Position Number</u>	<u>Classification Title</u>	<u>Grade</u>	<u>Class Code</u>	<u>Minimum</u>	<u>Maximum</u>
22087599	Training Instructor	C116	E046C	\$30,713	\$52,167
22087427	Administrative Specialist II	C109	C073C	\$21,827	\$35,684
22087592	State System Specialist	C124	D023C	\$45,377	\$72,257

K. Other Business

L. Adjournment