June 2, 2020

The Honorable David Wallace, Co-Chair
The Honorable Jim Wooten, Co-Chair
Personnel Committee of the Arkansas Legislative Council
State Capitol Building
Little Rock, AR  72201

Dear Senator Wallace and Representative Wooten:

The Division of Higher Education (DHE) requests that the following thirteen (13) Central Pool positions be continued in the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415 to be effective through FY21. These positions have been previously approved by the Personnel Subcommittee of the Arkansas Legislative Council. In accordance with the provisions of the Act, we are forwarding our recommendation to you for consideration.

We recommend that the following be continued in the Higher Education Central Pool:

**Arkansas State University (ASU)**
*Title*:  Project/Program Specialist
*LIM – FY21*:  $86,598
*Salary – FY21*:  $60,000 - $75,000
*Institution Match Rate % – FY21*:  40%
*Institution Match $ – FY21*:  $24,000 - $30,000
*Total Compensation – FY21*:  $84,000 - $105,000
*Number of Positions*:  6

**University of Arkansas for Medical Sciences (UAMS)**
*Title*:  Vice Chancellor
*LIM – FY21*:  $321,478
*Salary – FY21*:  $275,000 - $315,793
*Institution Match Rate % – FY21*:  24%
*Institution Match $ – FY21*:  $66,000 - $75,790
*Total Compensation – FY21*:  $341,000 - $391,583
*Number of Positions*:  1
<table>
<thead>
<tr>
<th>Institution</th>
<th>Title</th>
<th>Grade</th>
<th>LIM – FY21</th>
<th>Salary – FY21</th>
<th>Institution Match Rate % – FY21</th>
<th>Institution Match $ – FY21</th>
<th>Total Compensation – FY21</th>
<th>Number of Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Central Arkansas (UCA)</td>
<td>Director of Computer Services</td>
<td></td>
<td>$153,901</td>
<td>$70,000 - $90,000</td>
<td>32%</td>
<td>$22,400 - $28,800</td>
<td>$92,400 - $118,800</td>
<td>2</td>
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<tr>
<td>Arkansas State University – Mountain Home (ASUMH)</td>
<td>Director of Fiscal Affairs</td>
<td></td>
<td>$95,512</td>
<td>$75,000 - $85,000</td>
<td>30%</td>
<td>$22,500 - $25,500</td>
<td>$97,500 - $110,500</td>
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<tr>
<td></td>
<td>Director of Student Retention</td>
<td></td>
<td>$90,770</td>
<td>$50,000 - $60,000</td>
<td>30%</td>
<td>$15,000 - $18,000</td>
<td>$65,000 - $78,000</td>
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</tr>
<tr>
<td>Black River Technical College (BRTC)</td>
<td>Academic Advisor</td>
<td>C117</td>
<td>$62,911</td>
<td>$34,000 - $38,000</td>
<td>34%</td>
<td>$11,560 - $12,920</td>
<td>$45,560 - $50,920</td>
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</tr>
<tr>
<td></td>
<td>Assistant Director</td>
<td></td>
<td>$85,121</td>
<td>$30,000 - $35,000</td>
<td>34%</td>
<td>$10,200 - $11,900</td>
<td>$40,200 - $46,900</td>
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</tr>
<tr>
<td>Ozarka College (OZC)</td>
<td>S020C/Aвиation Technician</td>
<td>C117</td>
<td>$32,249</td>
<td>$32,249 - $60,385</td>
<td>21%</td>
<td>$6,772 - $12,681</td>
<td>$39,021 - $73,066</td>
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</tr>
<tr>
<td>Southeast Arkansas College (SEAC)</td>
<td>R027C/Budget Specialist</td>
<td>C117</td>
<td>$38,699</td>
<td>$32,249 - $60,385</td>
<td>20%</td>
<td>$6,450 - $12,077</td>
<td>$38,699 - $72,462</td>
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</tr>
</tbody>
</table>
Southern Arkansas University - Tech (SAU-T)
Title: S004C/ Maintenance Manager
Grade – FY21: C121
Salary – FY21: $39,199 - $70,642
Institution Match Rate % – FY21: 32%
Institution Match $ – FY21: $12,544 - $22,605
Total Compensation – FY21: $51,743 - $93,247
Number of Positions: 1

One (1) institution has requested the establishment of one (1) position. If approved by the Personnel Subcommittee of the Arkansas Legislative Council June 2020, we recommend the continuation of the following Higher Education Central Pool position for FY21:

Arkansas State University (ASU)
Title: Research Compliance Coordinator
LIM – FY21: $96,265
Salary – FY21: $35,000
Institution Match Rate % – FY21: 41%
Institution Match $ - FY21: $14,350
Total Compensation FY21: $49,350
Number of Positions: 1

Sincerely,

[Signature]
Maria Markham, Ph.D.
Director