June 16, 2020

The Honorable David Wallace, Co-Chairperson
The Honorable Jim Wooten, Co-Chairperson
Uniform Personnel Classification and
Compensation Plan Subcommittee
Arkansas Legislative Council
State Capitol Building, Room 315
Little Rock, Arkansas 72201

Dear Senator Wallace and Representative Wooten:

The Office of Personnel Management (OPM) submits a request for the continuation of previously approved OPM differentials for FY21. The requested differentials for continuation are listed below.

<table>
<thead>
<tr>
<th>AGENCY</th>
<th>CLASS CODE</th>
<th>TITLE</th>
<th>GRADE</th>
<th>SALARY RANGE</th>
<th>FY20 COST</th>
<th>POSITIONS AFFECTED</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department of Health</td>
<td>L077C</td>
<td>Health Services Specialist II</td>
<td>GS04</td>
<td>$29,046-$42,116</td>
<td>$145,821</td>
<td>89</td>
</tr>
<tr>
<td>Department of Health</td>
<td>L038C</td>
<td>Registered Nurse</td>
<td>MP01</td>
<td>$63,830-$88,058</td>
<td>$637,341</td>
<td>166</td>
</tr>
<tr>
<td>Department of Health</td>
<td>L018N</td>
<td>Nurse Practitioner</td>
<td>MP01</td>
<td>$63,830-$88,058</td>
<td>$26,512</td>
<td>5</td>
</tr>
<tr>
<td>Department of Human Services</td>
<td>L069C</td>
<td>Licensed Practical Nurse</td>
<td>GS06</td>
<td>$36,155-$52,424</td>
<td>$158,656</td>
<td>50</td>
</tr>
</tbody>
</table>
The OPM differential was approved for the Arkansas Department of Health and the Department of Human Services for certain classifications where an employee manages peer employees. At DHS, this differential covered certain licensed practical nurses who managed other licensed practical nurses. At the Health Department, these differentials included:

- Lead Clerks, 6%
- Clinic Coordinators, 6%
- CDNS, MCHS, NFP Supervisors, CHNS, and Nurse Specialists, 6%
- Nurse Practitioner serving as Nurse Practitioner Coordinator, 8%
- Registered Nurses serving as a Local Health Unit Administrator, 8%
- Registered Nurses serving as a Health District Manager, 10%

During FY20, these differentials affected a total of 310 employees and cost an estimated $968,330.

After review of the requests, the Office of Personnel Management **recommends** the approval of the continuation of these previously approved OPM differentials for FY21. Your consideration of this request is greatly appreciated.

Sincerely,

Kay Barnhill, Director  
Office of Personnel Management

Amy Fisher  
Secretary of Transformation & Shared Services  
06/04/2020  
Date

KB/sd: 1-2