

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL**

December 15, 2017

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, December 12, 2017, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
2. Department of Higher Education – Provisional Positions Report for new positions. Ten (10) new positions are approved for two (2) Four-Year Institutions of higher education; one (1) new position is approved for one (1) Two-Year Institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
3. December 2017 Director Discretion Report from the Office of Personnel Management.
4. Report from Arkansas Community Correction-Vacancy and Caseload Report pursuant to Section 24 of Act 772 of 2017.
5. Request for establishment of Salary Administration Grids pursuant to A.C.A. §21-5-1413 for Fiscal Year 2018:

-University of Arkansas for Medical Sciences FY18 costs: \$392,000

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Public Safety Officer	T055C	C116	\$30,713 to \$56,340
HE Public Safety Supervisor	T051C	C117	\$32,249 to \$59,157
HE Public Safety Commander II	T023C	C121	\$39,199 to \$70,108
Apprentice Tradesman	S081C	C105	\$17,957 to \$30,059
Skilled Tradesman	S031C	C115	\$29,251 to \$53,657
Food Preparation Technician	S089C	C102	\$15,512 to \$24,899
Cook	S086C	C104	\$17,102 to \$28,235
Computer Support Specialist	D063C	C119	\$35,554 to \$65,221
Research Technician	B113C	C109	\$21,827 to \$38,538

6. Request for establishment of a Certification Differential for Fiscal Year 2018 in accordance with Ark. Code Ann. §21-5-221:

University of Arkansas for Medical Sciences - Establishment of Certification Differential (6%);
133 - S031C Skilled Tradesman positions, Grade C115 (\$29,251 to \$53,657);
Estimated FY18 cost \$2,862 - \$114,480

7. Request for Geographic Compensation Differential for Fiscal Year 2018 in accordance to Ark. Code Ann. §21-5-221(i).

-Northwest Technical Institute

Implementation of Geographic Compensation Differentials (up to 10%)

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Career and Technical Faculty	E027C	GS07	\$40,340 to \$58,493
Specialized Technical Faculty	E018C	GS08	\$45,010 to \$65,264
Ammonia and Industrial Trainer	E071C	GS10	\$56,039 to \$81,256

8. Request to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

A. Agency: Arkansas Public Service Commission

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22087748	Computer Support Analyst	D071C	IT03	\$41,578 to \$60,288
22087752	Administrative Analyst	C037C	GS06	\$36,155 to \$52,424

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Attorney	G073C	GS10	\$56,039 to \$81,256
PSC Rate Case Analyst	A046C	GS09	\$50,222 to \$72,821

B. Agency: Arkansas Department of Information Systems

Positions

<u>Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22087428	Warehouse Specialist	V025C	GS04	\$29,046 to \$42,116
22087347	DIS Information Systems Coord	D018C	GS10	\$56,039 to \$81,256
22087548	Database Administrator	D034C	IT07	\$64,445 to \$93,445
22087314	DIS Chief Financial Officer	A127C	GS13	\$77,862 to \$112,899
22087310	Administrative Analyst	C037C	GS06	\$36,155 to \$52,424
22087463	Help Desk Specialist	D077C	GS05	\$32,405 to \$46,987

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DIS Disaster Recovery Manager	NEW	IT09	\$80,242 to \$116,351
DIS Chief General Counsel	NEW	SE01	\$108,110 to \$147,200
DB Administrator	D123C	IT08	\$71,704 to \$103,970

9. Request for the following position and classification for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

A. Agency: Arkansas State Military Department

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Ecologist	B065C	GS07	\$40,340 to \$58,493
Biologist	B082C	GS07	\$40,340 to \$58,493
GIS Analyst	D040C	IT06	\$57,755 to \$83,745
GIS Analyst	D040C	IT06	\$57,755 to \$83,745
Ecologist Coordinator	B055C	GS08	\$45,010 to \$65,264
Ecologist Coordinator	B055C	GS08	\$45,010 to \$65,264
Accountant II	A082C	GS08	\$45,010 to \$65,264
Environmental Health Manager	X013C	GS10	\$56,039 to \$81,256

B. Agency: Arkansas State Military Department

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Public Information Coordinator	P013C	GS07	\$40,340 to \$58,493

C. Agency: Arkansas State Military Department

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Computer Support Analyst	D071C	IT03	\$41,578 to \$60,288
Computer Support Analyst	D071C	IT03	\$41,578 to \$60,288
Computer Operations Coordinator	D058C	IT04	\$46,391 to \$67,266
Network Analyst	D082C	IT04	\$46,391 to \$67,266
Network Analyst	D082C	IT04	\$46,391 to \$67,266
Systems Specialist	D022C	IT06	\$57,755 to \$83,745
Network Service Specialist	D039C	IT06	\$57,755 to \$83,745
IT Senior Project Manager	D022N	IT09	\$80,242 to \$116,351
Telecommunications Supervisor	D047C	GS06	\$36,155 to \$52,424
Local Office Administrative Specialist	C054C	GS05	\$32,405 to \$46,987

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.