

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF
THE ARKANSAS LEGISLATIVE COUNCIL**

May 17, 2019

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, May 14, 2019, at 11:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed personnel-related items 1 through 10 and respectfully request that they be filed with the Arkansas Legislative Council.

1. Adoption of Personnel Subcommittee Rules.
2. Quarterly Employment Report-Second & Third Quarter FY2019: State Agencies; Institutions of Higher Education.
3. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
4. Department of Higher Education – Provisional Positions Report for new positions. Eight (8) new positions are approved for two (2) Four-Year Institutions of higher education; Five (5) new positions are approved for four (4) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.

(A) Arkansas State University Request for Temporary Approval to Fill Provisional Positions.
Titles: Research Assistant (1 position); Research Associate (1 position)
5. January 1, 2019 - April 30, 2019 Director Discretion Report
6. Reports from Arkansas Community Correction of the Second and Third Quarter Caseload Report pursuant to Section 24 of Act 772 of 2017.
7. Request from the Office of Personnel Management to establish the pay grade of the Secretary positions created in accordance to the Transformation and Efficiencies Act 910 of 2019.

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Secretary of Agriculture	NEW	SE05	\$167,096-\$201,700
Secretary of Commerce	NEW	SE05	\$167,096-\$201,700
Secretary of Corrections	NEW	SE05	\$167,096-\$201,700
Secretary of Education	NEW	SE05	\$167,096-\$201,700
Secretary of Energy & Environment	NEW	SE05	\$167,096-\$201,700
Secretary of Finance & Administration	NEW	SE05	\$167,096-\$201,700
Secretary of Health	NEW	SE05	\$167,096-\$201,700
Secretary of Human Services	NEW	SE05	\$167,096-\$201,700
Secretary of Inspector General	NEW	SE05	\$167,096-\$201,700
Secretary of Labor & Licensing	NEW	SE05	\$167,096-\$201,700
Secretary of the Military	NEW	SE05	\$167,096-\$201,700
Secretary of Parks, Heritage, & Tourism	NEW	SE05	\$167,096-\$201,700
Secretary of Public Safety	NEW	SE05	\$167,096-\$201,700
Secretary of Transformation & Shared Svcs	NEW	SE05	\$167,096-\$201,700
Secretary of Veterans Affairs	NEW	SE05	\$167,096-\$201,700

8. Request to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

Agency: Arkansas State Crime Laboratory

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>SalaryRange</u>
22090731	Administrative Specialist III	C056C	GS04	\$29,046-\$42,116
22090749	Computer Support Analyst	D071C	IT03	\$41,578-\$60,288

<u>Classifications Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Forensic Technician	B094C	GS05	\$32,405-\$46,987
Forensic Scientist	B053C	GS08	\$45,010-\$65,264

9. Requests to obtain pool positions from Department of Higher Education Central Pool positions established by Act 599 of 2017.

A. Establishment of one (1) position from the Higher Education Central Pool for Ozarka College.

<u>Requested</u>	<u>Recommended</u>
Title: Aviation Technician Grade FY19: C117 Salary-FY19- \$32,249-\$59,157 Number of Positions: 1	Title: Aviation Technician Grade FY19: C117 Salary-FY19- \$32,249-\$59,157 Number of Positions: 1

B. Establishment of two (2) positions from the Higher Education Central Pool for Black River Technical College.

<u>Requested</u>	<u>Recommended</u>
Title: Allied Health Academic Advisor LIM FY20: \$60,706 Salary-FY19- \$34,000-\$38,000 Number of Positions: 1	Title: Academic Advisor LIM FY20: \$60,706 Salary-FY19- \$34,000-\$38,000 Number of Positions: 1
Title: Assistant Director LIM FY20: \$83,616 Salary-FY19- \$30,000-\$35,000 Number of Positions: 1	Title: Assistant Director LIM FY20: \$83,616 Salary-FY19- \$30,000-\$35,000 Number of Positions: 1

10. Request from Arkansas Department of Labor of a Second Language Differential for Fiscal Year 2019-2020 as established by Ark. Code Ann. §21-5-221(j).

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative Jim Wooten.