

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN  
SUBCOMMITTEE  
of the  
ARKANSAS LEGISLATIVE COUNCIL**

**November 12, 2019**

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, November 12, 2019 at 11:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items:

1. November 2019 Personnel Actions Report Department of Education, Division of Higher Education.
2. November 2019 Personnel Actions Report Department of Transformation and Shared Services, Office of Personnel Management.
3. Provisional Positions Report for one (1) new position is approved for one (1) Four-Year Institution of higher education; eight (8) new positions are approved for three (3) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. Department of Education-Division of Higher Education.
4. Request from the University of Arkansas for Medical Sciences to establish one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415.

**Classification(s) Requested/Recommended**

**Requested Title:** Vice Chancellor

**LIM – FY20:** \$315,793 **Salary – FY20:** \$275,000 - \$315,793

**Institution Match Rate % – FY20:** 24%

**Institution Match \$ - FY20:** \$66,000 - \$75,790

**Total Compensation FY20:** \$341,000 - \$391,583

**Number of Positions:** 1

5. Request from the Arkansas Department of Health for establishment of Miscellaneous Federal Grant position for the overdose data to action program.

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Epidemiologist	L028C	GS09	\$50,222-\$72,822

**Entry \$50,222 + Match \$16,576 Total \$66,798**

6. Request from the Department of Energy and Environment to obtain a pool position and new classification from OPM Surrender Pool established by A.C.A §21-5-225(a)(1).

<u>Position</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
<u>Surrendered</u>				
22088035	Oil & Gas Deputy Director	U056U	GS13	\$77,862-\$112,899
22088012	Administrative Specialist I	C087C	GS02	\$23,335-\$33,835
	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
	E & E Chief Counsel	NEW	GS15	\$96,960-\$140,592
<b><u>Entry \$96,960 +Match</u></b>	<b><u>15% Above Entry \$111,504 +Match</u></b>	<b><u>30% Above Entry \$126,048 +Match</u></b>		
\$124,300	\$142,190	\$160,079		

The Department of Energy & Environment submitted to OPM that its match percentage was approximately 23%.

- Request from the Department of Transformation and Shared Services, Division of Building Authority to obtain a pool position from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

<u>Position</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
<u>Surrendered</u>				
22150668	Energy Conservation Manager	G232C	GS06	\$36,155 - \$52,424
	<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
	Engineer	B042C	GS09	\$50,222 - \$72,822
<b><u>Entry \$50,222 +Match</u></b>	<b><u>15% Above Entry \$57,755 +Match</u></b>	<b><u>30% Above Entry \$65,288+Match</u></b>		
\$66,813	\$76,079	\$85,345		

The Department of Transformation and Shared Services, Division of Building Authority submitted to OPM that its match percentage was approximately 23%.

- Supplemental Agenda Items – Request from Arkansas Department of Corrections to suspend Committee Rules which require the submission of Personnel agenda items ten (10) days in advance of a committee meeting. Request from the Arkansas Department of Corrections to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

<u>Positions</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
<u>Surrendered</u>				
22083208	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22083292	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22083401	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22083402	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22125228	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22142946	Commissary Manager	T081C	GS03	\$26,034-\$37,749
22083118	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22083663	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22083930	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22083493	Correct Unit Accred Specialist	X128C	GS05	\$32,405-\$46,987

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
(5) ADC/DCC Corporal	T075C	GS05	\$32,405-\$46,987
(2) ADC/DCC Advisor	M059C	GS05	\$32,405-\$46,987
(1) Computer Support Tech.	D079C	IT02	\$37,266-\$54,035

**Entry +Match**  
\$365,164

**15% Above Entry +Match**  
\$413,891

**30% Above Entry +Match**  
\$462,617

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative Jim Wooten