

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN  
SUBCOMMITTEE  
of the  
ARKANSAS LEGISLATIVE COUNCIL**

**December 20, 2019**

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, December 17, 2019 at 11:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items:

1. Quarterly Employment Reports- First Quarter FY2020
  - (A) State Agencies
  - (B) Institutions of Higher Education
2. December 2019 Personnel Actions Report Department of Education, Division of Higher Education.
3. December 2019 Personnel Actions Report Office of Personnel Management-Department of Transformation and Shared Services.
4. December Provisional Positions Report for forty-seven (47) new positions is approved for four (4) Four-Year Institution of higher education; three (3) new positions are approved for one (1) Two Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions. Department of Education-Division of Higher Education.
5. State Agencies and Higher Education Equal Employment Opportunities (EEO) policies and reporting template for FY19.
6. Request from the Arkansas State Police for the establishment of Miscellaneous Federal Grant position for the development and expansion of the Children’s Advocacy Program.

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Grants Coordinator	G147C	GS07	\$46,391

**Entry \$46,391 + Match \$16,350 Total \$62,741**

7. Request from the Department of Public Safety to establish three (3) positions from the OPM surrender pool established by Ark. Code Ann. §21-5-225{a}(1).

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22088915	ACIC Systems Specialist	D080C	IT01	\$33,403-\$48,434
22088916	ACIC Systems Specialist	D080C	IT01	\$33,403-\$48,434
22127698	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22076435	Computer Support Specialist	D063C	IT05	\$51,762-\$75,054
22088937	Software Support Analyst	D052C	IT05	\$51,762-\$75,054

22124476                      Administrative Specialist II      C073C      GS03      \$26,034-\$37,749

<u>Classification Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DB Administrator	D123C	IT08	\$71,704-\$103,970
Information Systems Security Specialist	D017C	IT07	\$64,445-\$93,445
Computer Support Manager	D035C	IT07	\$64,445-\$93,445

<u>Entry +Match</u>	<u>15% Above Entry +Match</u>	<u>30% Above Entry +Match</u>
\$89,422	\$102,835	\$116,248
\$80,369	\$92,424	\$104,480
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8. Request from the Department of Finance and Administration, Arkansas Tobacco Control Board to establish one (1) position from the OPM surrender pool established by Ark. Code Ann. §21-5-225{a}(1).

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22156072	ATC Enforcement Agent	X131C	GS05	\$32,405-\$46,987
22153769	Administrative Specialist III	C056C	GS04	\$29,046-\$42,116
22168821	Legal Support Specialist	C046C	GS04	\$29,046-\$42,116

<u>Classification Requested</u>			
ATC Deputy Director	G270C	GS11	\$62,531-\$90,669

<u>Entry +Match</u>	<u>15% Above Entry +Match</u>	<u>30% Above Entry +Match</u>
\$81,953	\$93,489	\$105,027

9. Request from the Department of Labor and Licensing to establish two (2) positions from the OPM surrender pool established by Ark Code Ann. §21-5-225{a}(1).

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22093931	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22093966	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22093959	Administrative Specialist III	C056C	GS04	\$29,043-\$42,116
22093970	Administrative Specialist III	C056C	GS04	\$29,043-\$42,116

<u>Classification Requested</u>			
(2) Computer Support Specialist	D063C	IT05	\$51,762-\$75,054

<u>Entry +Match</u>	<u>15% Above Entry +Match</u>	<u>30% Above Entry +Match</u>
\$68,707	\$78,255	\$87,805

10. Request from the Division of Higher Education to obtain pool positions from Higher Education Central Pool established by Act 763 of 2019, A.C.A. §21-5-1415.

**Requested**  
**Title:** Project/Program Specialist  
**LIM- FY20:** \$84,983

**Recommendation**  
**Title:** Project/Program Specialist  
**LIM- FY20:** \$84,983

**Salary- FY20:** \$60,000-\$75,000  
**Institution Match Rate %- FY20:** 40%  
**Institution Match \$- FY20:** \$24,000-\$30,000  
**Total Compensation FY20:** \$84,000-\$105,000  
**Number of Positions:** 6

**Salary- FY20:** \$60,000-\$75,000  
**Institution Match Rate %- FY20:** 40%  
**Institution Match \$- FY20:** \$24,000-\$30,000  
**Total Compensation FY20:**\$84,000-\$105,000  
**Number of Positions:** 6

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative Jim Wooten.