

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN
SUBCOMMITTEE
of the
ARKANSAS LEGISLATIVE COUNCIL**

September 18, 2020

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, September 15, 2020 at 11:00 a.m. in Room A of the MAC Building. The Subcommittee received the following reports:

1. September 2020 Personnel Actions Report Department of Education, Division of Higher Education.
2. September 2020 Personnel Actions Report Office of Personnel Management-Department of Transformation and Shared Services.
3. September **NEW** Provisional Report for (150) new positions is approved for (8) Four-Year Institutions of Higher Education; (33) new positions are approved for (11) Two-Year Institutions of Higher Education. Department of Education, Division of Higher Education.
4. September **CONTINUATION** Provisional Report for (1,684) continued positions is approved for (11) Four-Year Institutions of Higher Education; (765) continued positions are approved for (22) Two-Year Institutions of Higher Education. Department of Education, Division of Higher Education.
5. Request from Division of Higher Education for continuation of labor market rates for 27 institutions/entities for FY21.
6. Request from Arkansas Department of Commerce, Securities Department to establish one (1) position from the OPM surrender pool established by Ark. Code Ann. §21-5-225(a)(1).

| Positions Surrendered | Class Code | Classification Title | Grade | Salary Range |
|------------------------------|-------------------|---------------------------------|--------------|---------------------|
| 22124764 | D051C | Systems Applications Supervisor | IT05 | \$51,762-\$75,054 |
| Positions Requested | Class Code | Classification Title | Grade | Salary Range |
| | D007C | Information Systems Manager | IT08 | \$71,704-\$103,970 |

Entry= \$71,704 + Match \$20,000

15% Over Entry= \$82,459 + Match \$23,000

30% Over Entry= \$93,214 + Match \$26,000

7. Request from the Department of Commerce-Office of Skills Development for the establishment of Miscellaneous Federal Grant position to expand opportunities relating to apprenticeship programs.

| Positions Title | Class Code | Grade | Salary Range |
|--|-------------------|--------------|---------------------|
| Apprenticeship Expansion Coordinator | | GS10 | \$50,039-\$81,257 |

Starting Salary \$75,000 + Match \$18,750 Total \$93,750

Supplemental Agenda Item-Committee Suspended the rules in order to review the item below:

8. Request from Department of Commerce Division of Workforce Services for the establishment of Miscellaneous Federal Grant positions to assist with efforts to prevent and detect fraud and identity theft and recover fraud overpayments in the Pandemic Emergency Unemployment Compensation Program.

| Positions Title | Class Code | Grade | Salary Range |
|---|-------------------|--------------|----------------------|
| DWS Workforce Specialist (3 positions) | G217C | GS06 | \$36,155 to \$52,425 |

Entry= \$36,155 + Match \$10,000

15% Over Entry= \$41,578 + Match \$11,600

30% Over Entry= \$47,001 + Match \$13,000

9. Request from Department of Commerce Division of Workforce Services for the establishment of Miscellaneous Federal Grant positions to assist with efforts to prevent and detect fraud and identity theft and recover fraud overpayments in the Pandemic Unemployment Assistance Program.

| Positions Title | Class Code | Grade | Salary Range |
|--|-------------------|--------------|----------------------|
| DWS Workforce Specialist (14 positions) | G217C | GS06 | \$36,155 to \$52,425 |

Entry= \$36,155 + Match \$10,000

15% Over Entry= \$41,578 + Match \$11,600

30% Over Entry= \$47,001 + Match \$13,000

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative Jim Wooten