

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL**

April 17, 2018

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, April 17, 2018, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
2. Department of Higher Education – Provisional Positions Report for new positions. Forty-six (46) new positions are approved for three (3) Four-Year Institutions of higher education; two (2) new positions are approved for two (2) Two-Year Institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
3. March 2018 Director Discretion Report from the Office of Personnel Management.
4. Report from Arkansas Community Correction of the first, second, and third Quarter Vacancy and Caseload Reports pursuant to Section 24 of Act 772 of 2017.
5. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

A. Agency: Arkansas Department of Health (ADH)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22104973	Veterinarian	B005N	MP04	\$89,368-\$128,690
<u>Classification Requested</u>			<u>Grade</u>	<u>Salary Range</u>
ADH Public Health Veterinarian			MP05	\$99,991-\$145,987
Physician Assistant			MP04	\$89,368-\$128,690

B. Agency: Arkansas State Crime Laboratory

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22090705	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
22090719	Administrative Specialist II	C073C	GS03	\$26,034-\$37,749
<u>Classification Requested</u>		<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Forensic Scientist		B053C	GS08	\$45,010-\$65,264
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6. Requests to obtain pool positions from Department of Higher Education Central Pool positions established by Section 4 of Act 599 of 2017.

A. Establishment of one (1) position from the Higher Education Central Pool for College of the Ouachitas (COTO).

<u>Requested</u>	<u>Recommended</u>	<u>Salary Range</u>
Title: Assistant Director of Financial Aid	Title: Asst Dir Financial Aid	\$32,249-\$59,157
Grade-FY18: C117	Grade-FY18: C117	
Number of Positions: 1	Number of Positions: 1	

B. Establishment of one (1) position from the Higher Education Central Pool for National Park College (NPC).

<u>Requested</u>	<u>Recommended</u>
Title: Project/Program Specialist	Title: Project/Program Specialist
LIM-FY18: \$70,900	LIM-FY18: \$70,900
Number of Positions: 1	Number of Positions: 1

C. Establishment of one (1) non-classified position from the Higher Education Central Pool for Southeast Arkansas College (SEARK). (Mr. Steven Bloomberg, President)

<u>Requested</u>	<u>Recommended</u>
Title: Director of Development	Title: Director of Development
LIM-FY18: \$88,003	LIM-FY18: \$88,003
Number of Positions: 1	Number of Positions: 1

7. Request for the following positions for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et. seq.)

Agency: Arkansas Department of Human Services (DHS)-Division of Child Care

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Nutritionist Supervisor	L034C	GS08 (1 position)	\$45,010-\$65,264
DHS Program Manager	G152C	GS08 (1 position)	\$45,010-\$65,264
Quality Assurance Coordinator	X062C	GS08 (7 positions)	\$45,010-\$65,264

8. Presentation by Department of Finance & Administration-Office of Personnel Management of the new Performance, Goals, and Compensation System (PGCS)

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.