

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN
SUBCOMMITTEE
of the
ARKANSAS LEGISLATIVE COUNCIL**

September 17, 2021

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, September 14, 2021 at 1:30 p.m. in Room A of the MAC Building. The Subcommittee reviewed and approved the following requests and reports:

1. Request from Arkansas State University System to establish one (1) non-classified position from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415.

Requested	Recommendation
Title: Associate General Counsel	Title: Associate General Counsel
LIM-FY22: \$163,813	LIM-FY22: \$163,813
Salary-FY22: \$100,000	Salary-FY22: \$100,000
Institution Match Rate %-FY22: 28%	Institution Match Rate %-FY22: 28%
Institution Match \$-FY22: \$28,000	Institution Match \$-FY22: \$28,000
Total Compensation FY22: \$128,000	Total Compensation FY22: \$128,000
Number of Positions: 1	Number of Positions: 1

2. Request from National Park College to establish two (2) non-classified positions from the Higher Education Central Pool authorized by Act 763 of 2019, ACA §21-5-1415.

Requested	Recommendation
Title: Project Program Manager	Title: Project/Program Manager
LIM-FY22: \$84,100	LIM-FY22: \$84,100
Salary-FY22: \$50,000-\$60,000	Salary-FY22: \$50,000-\$60,000
Institution Match Rate %-FY22: 32%	Institution Match Rate %-FY22: 32%
Institution Match \$-FY22: \$16,000	Institution Match \$-FY22: \$16,000-\$19,200
Total Compensation FY22: \$66,000	Total Compensation FY22: \$66,000-\$79,200
Number of Positions: 2	Number of Positions: 2

3. Request from Department of Health-Arkansas Minority Health Commission to establish one (1) position from the OPM Central Growth Pool established by Ark. Code Ann. §21-5-225.

Classification Requested			
Class Code	Title	Grade	Pay Range
L038C	Registered Nurse	MP01	\$63,860-\$88,058

4. Miscellaneous Federal Grants and American Rescue Plan Requests

A. Request from Department of Health for establishment for two Miscellaneous Federal Grant positions to help with the Arkansas Stroke Registry program. This program has been awarded a Paul Coverdell National Acute Stroke Program grant. The funding is expected to total \$1,800,000 over three years.

Position Title	Class Code	Grade	Salary Range
Section Chief III	L025C	GS10	\$56,039-\$81,256
Registered Nurse	L038C	MP01	\$63,830-\$88,058

B. Request from the Department of Inspector General for the establishment a Miscellaneous Federal Grant position in the Arkansas Fair Housing Commission. This request is to continue current funding for the subject position that is in the shared services administrative pool into the investigator pool of the department.

Position Title	Class Code	Grade	Salary Range
Attorney	G073C	GS10	\$56,039-\$81,256

C. Request from National Park College for the establishment of two Miscellaneous Federal Grant positions under the American Rescue Plan Act. This grant will provide emergency support to students and to support Institutions of Higher Education to serve students and ensure continuity during the COVID-19 pandemic.

Position Title	Class Code	Grade	Salary Range
Registered Nurse	L0380	C120	\$38,079-\$69,283
Registered Nurse	L0380	C120	\$38,079-\$69,283

D. Request from the Arkansas School for the Blind for the establishment of a Miscellaneous Federal Grant position under the American Rescue Plan Act. This grant was previously approved and the position will be used as a Reading Specialist to help address learning loss.

Position Title	Class Code	Grade	Salary Range
Educational Specialist	E025C	GS09	\$50,222-\$72,821

5. Contract recommendations for the Employee Benefits Division made by the Board of Finance.

A. HMO Partners Inc

B. Colonial Life- Sourcewell

6. Quarterly Employment Reports- Fourth Quarter FY2021

(A) State Agencies

(B) Institutions of Higher Education

7. September 2021 Personnel Actions Report Department of Education, Division of Higher Education.

8. September 2021 Personnel Actions Report Office of Personnel Management-Department of Transformation and Shared Services

9. September New Provisional Report for (30) new positions are approved for (3) Four-Year Institutions

of Higher Education. (6) new positions for (1) Two-Year Institutions for Higher Education.

Respectfully submitted by Subcommittee Co-Chairs Senator David Wallace and Representative David Hillman.