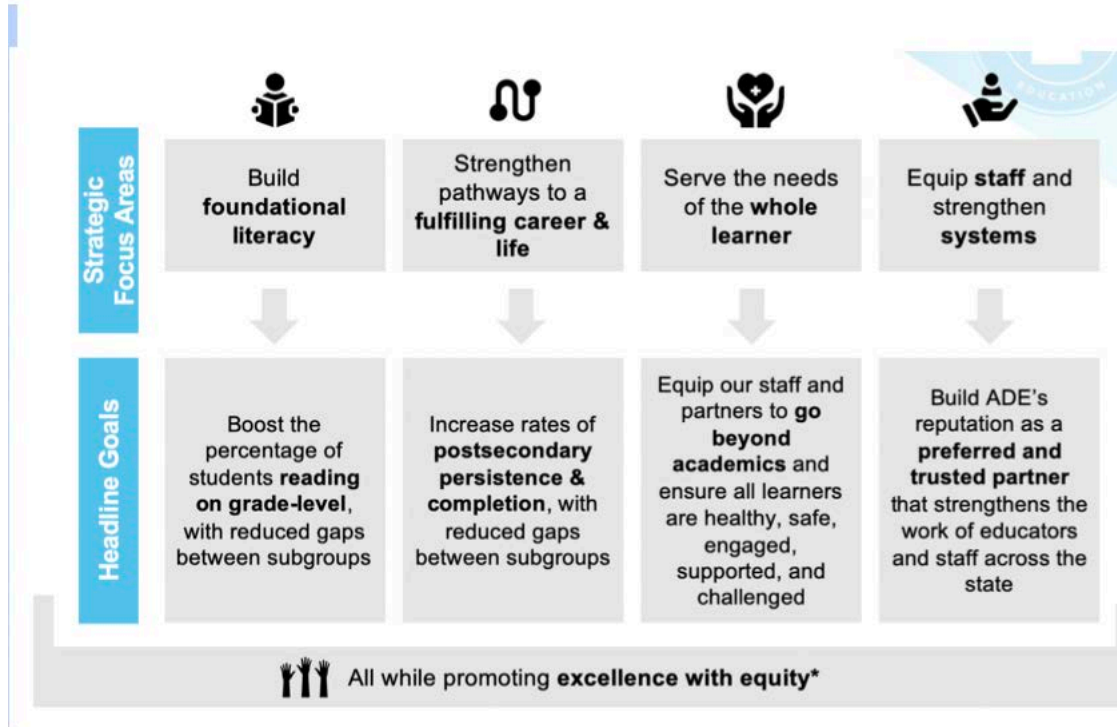




The Arkansas Department of Education (ADE) launched a strategic planning process to align the critical work of each division.



Update on ADE Divisions

- Division Name: Arkansas Martin Luther King, Jr. Commission (MLK)
 - Supporting via shared support services in finance, communications, legal, Information Technology (IT) and Human Resources (HR)
 - Administrative costs absorbed into ADE that could be redirected to programming
 - Expanded the reach of Commission programs through strategic communications
- Division Name: Arkansas School for the Deaf (ASD) and Arkansas School for the Blind (ASB)
 - Supporting via shared support services in finance, communications, legal, maintenance, Information Technology (IT) and Human Resources (HR)
 - Allows schools to focus on teaching and learning of students
 - Create cost savings and allow schools to retain those savings
- Division Name: Arkansas State Library (ASL)
 - Supporting via shared support services in finance, communications, legal, maintenance, Information Technology (IT) and Human Resources (HR)
 - Allows library to focus on supporting patrons and public libraries across the state
 - More community outreach and supports – Learning Express and internet connectivity
- Division Name: Arkansas Division of Higher Education (ADHE)
 - Supporting via shared support services in finance, communications, legal, maintenance, Information Technology (IT) and Human Resources (HR)

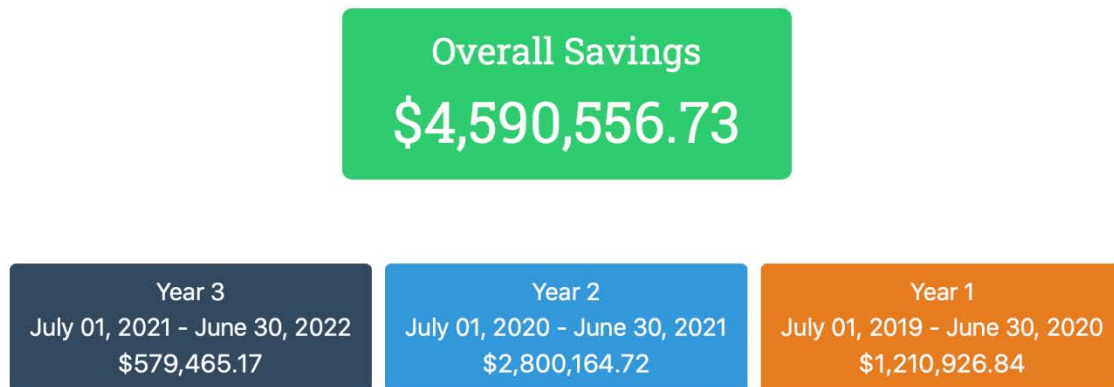
- Allows ADHE to focus on supporting students and institutions
- ADE supporting rebuild of state financial aid portal – shortened ETA by one full year (From Class of 2024 to Class of 2023)

Significant Department Projects

- Project Name: RISE Arkansas (over 18,000 K-6 teachers trained, reading/dyslexia programs reviewed and approved, dyslexia screening identifications up 450% since 15-16)
- Project Name: Ready for Life – Smart Resume and Linked In Learning
- Project Name: Development and launch of Online web tool for DESE Special Educational Monitoring and Management System (SMMS) in-sync with Federal Individuals with Disabilities Education Act (IDEA) requirements.
- Project Name: Statewide Community Resource Portal (partnership with DHS)
- Project Name: ASD/ASB facilities and infrastructure planning/remodeling
- Project Name: Microsoft, M365 Education Tenant/cloud Email establishment by ADE IT Shared Services for all seven (7) division of the ADE.
- Project Name: Updated HR policies across divisions to provide consistency with hiring practices, workplace policies, and professional development

Transformation Examples

- Example 1: Shared services support for divisions
 - Allows divisions to focus on their purpose to serve the public and less on operational functions
- Example 2: Alignment of and equity in career and technical course offerings
- Example 3: Upgrade bus inspection documentation process
- Example 4: Performance center and Transformation Savings updates
 - <https://ade.arkansas.gov/Savings>



ADE Staffing

<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
858	811	832	838	810	768	762

Legislative Initiatives

- Initiative Name: Teacher salaries - Act 679 and Act 680
- Initiative Name: Computer Science – Act 414
- Initiative Name: Career Coaches – Act 633
- Initiative Name: Electronic payments at libraries - Act 380
- Initiative Name: Requiring FAFSA completion for state scholarships – Act 331
- Initiative Name: ESA funding - Act 322