

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF  
THE ARKANSAS LEGISLATIVE COUNCIL**

**September 21, 2018**

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, September 18, 2018, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed personnel-related items 1 through 6 and respectfully request that they be filed with the Arkansas Legislative Council. Item 7 was referred to ALC without recommendation.

1. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
2. Department of Higher Education – Provisional Positions Report for new and continued positions. One hundred and seven (107) new positions and one thousand, five hundred and ninety-nine (1,599) continued positions are approved for eleven (11) Four-Year Institutions of higher education; Fifty-three (53) new positions and six hundred, seventy-four (674) continued positions are approved for twenty-two (22) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
3. September 2018 Personnel Actions and Director Discretion Report
4. Request to obtain pool positions from OPM Central Growth Pool established by A.C.A. §21-5-225.

**Agency: Arkansas State Police (ASP)**

<u>Classification(s) Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
Maintenance Manager (1 position)	S004C	GS08	\$45,010-\$65,264
Computer Support Specialist (1 position)	D063C	IT05	\$51,762-\$75,054
ASP Fleet Administrator (1 position)	C110C	GS09	\$50,222-\$72,821

5. Request for establishment of a Second Language Compensation Differential for Fiscal Year 2018-2019 in accordance with Ark. Code Ann. §21-5-221(j):

**-Northwest Technical Institute (NTI)**

Establishment of Second Language Compensation Differentials (up to 10%)

6. Request for the following classification titles for use of a new Miscellaneous Federal Grant Program Appropriation Position (A.C.A. §19-7-501 et.seq.) for Fiscal Year 2018-2019.

**Agency: Arkansas Agriculture Department**

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Archaeologist (3 Positions)	B067C	GS08	\$45,010-\$65,264

7. The following request was discussed by the committee, however the item was referred to the Arkansas Legislative Council for review without a recommendation by the Personnel Committee.

Request to obtain one new classification and one position from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

**Agency: Arkansas Economic Development Commission (AEDC)**

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
22169012	General Counsel	G019C	GS13	\$77,862-\$112,900
<u>Classification(s) Requested</u>		<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
AEDC Senior Counsel		NEW	GS14	\$86,887-\$125,986

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.