

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF
THE ARKANSAS LEGISLATIVE COUNCIL**

October 19, 2018

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Monday, October 15, 2018, at 2:30 p.m. in Room B of the MAC Building. The Subcommittee reviewed personnel-related items 1 through 5 and respectfully request that they be filed with the Arkansas Legislative Council. Item 6 failed to be reviewed upon Roll Call vote.

1. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
2. Department of Higher Education – Provisional Positions Report for new positions. Eighty-four (84) new positions are approved for five (5) Four-Year Institutions of higher education; three (3) new positions are approved for one (1) Two-Year Institution of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
3. October 2018 Personnel Actions and Director Discretion Report
4. Requests to obtain pool positions from Department of Higher Education Central Pool positions established by Act 599 of 2017, A.C.A. §21-5-1415.
 - A. Establishment of nine (9) non-classified positions from the Higher Education Central Pool for Arkansas State University-Beebe (ASUB).

Requested

Title: Faculty- 9 Month
LIM-FY19: \$93,982
Estimated Salary-FY19: \$38,425-\$81,350
Number of Positions: 9

Recommended

Title: Faculty- 9 Month
LIM-FY19: \$93,982
Estimated Salary-FY19: \$38,425-\$81,350
Number of Positions: 9

- B. Establishment of one (1) classified position from the Higher Education Central Pool for Southern Arkansas University Tech (SAUT).

Requested

Title: Maintenance Manager
Grade-FY19: C121
Salary-FY19: \$39,199-\$70,108
Number of Positions: 1

Recommended

Title: Maintenance Manager
Grade-FY19: C121
Salary-FY19: \$39,199-\$70,108
Number of Positions: 1

5. Requests for the following classification titles for use of a new Miscellaneous Federal Grant Program Appropriation Position (A.C.A. §19-7-501 et.seq.) for Fiscal Year 2018-2019.

A. Agency: Arkansas Agriculture Department

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Forester (2 Positions)	B080C	GS07	\$40,340-\$58,493

B. Agency: Arkansas Community Correction

<u>Title</u>	<u>Class</u>	<u>Grade</u>	<u>Salary Range</u>
Substance Abuse Program Leader (SAPL)	M048C	GS06	\$45,010-\$65,264

Item 6 failed upon Roll Call vote.

6. Request to obtain one new classification and one position from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

Agency: Arkansas Department of Workforce Services (ADWS)

<u>Positions Surrendered</u>	<u>Title</u>	<u>Grade</u>	<u>Salary Range</u>
22093517	DWS Workforce Specialist	GS06	\$36,155-\$52,424
22093585	DWS Workforce Specialist	GS06	\$36,155-\$52,424
22137713	DWS Workforce Specialist	GS06	\$36,155-\$52,424

<u>Classification(s) Requested</u>	<u>Class Code</u>	<u>Grade</u>	<u>Salary Range</u>
DWS Assistant Director for Governmental Affairs	NEW	GS13	\$77,862-\$112,899

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.