

**REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE  
ARKANSAS LEGISLATIVE COUNCIL**

**November 17, 2017**

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, November 14, 2017, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Report-First Quarter FY2018 for State Agencies and Institutions of Higher Education.
2. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
3. Department of Higher Education – Provisional Positions Report for new positions. Eighteen (18) new positions are approved for five (5) Four-Year Institutions of higher education; five (5) new positions are approved for four (4) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
4. November 2017 Director Discretion Report from DFA-Office of Personnel Management
5. Report from Arkansas Community Correction-First Quarter Vacancy and Caseload Report pursuant to Section 24 of Act 772 of 2017.
6. Request for establishment of Certification and Compensation Differentials for Fiscal Year 2018 in accordance with Ark. Code Ann. §21-5-221:

**University of Central Arkansas-**

Establishment of Certification Differential (up to 6%); 30 Public Safety positions; estimated FY18 cost \$19,000

7. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a)(1).

**A. Arkansas Educational Television Network**

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22133926	Administrative Specialist III	C056C	GS04
22082202	Broadcast Promotion Specialist	P023C	GS06

Arkansas Educational Television Network also requests with the position, a new classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
AETN Senior Director of Content	NEW	GS13

**B. Arkansas School for the Deaf**

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22082291	Cook	S086C	GS01
22082293	Cook	S086C	GS01
22082308	Cook	S086C	GS01
22082392	Institutional Services Assistant	S087C	GS01

Arkansas School for the Deaf also requests with the positions, the following classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Residential Advisor (3 positions)	M074C	GS03

**C. Arkansas Military Department**

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22089552	Director of Public Safety	T019C	GS08
22089350	Military Fire & Police Officer	T078C	GS03
22078147	Military Fire & Police Officer	T078C	GS03

Arkansas Military Department also requests with the position, a new classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Directorate of State Resources Director	NEW	GS14

**D. Northwest Technical Institute**

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22133931	Career & Technical Faculty	E027C	GS07
22080662	Career & Technical Faculty	E027C	GS07

Northwest Technical Institute also requests with the positions, the following classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Ammonia & Industrial Trainer (2 positions)	NEW	GS10

**E. Arkansas State Police**

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22090500	ASP Corporal	T022C	GS09
22090502	ASP Corporal	T022C	GS09
22090504	ASP Corporal	T022C	GS09
22090521	ASP Corporal	T022C	GS09
22090525	ASP Corporal	T022C	GS09
22090539	ASP Corporal	T022C	GS09

Arkansas State Police also requests with the positions, the following classifications:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
ASP Lieutenant (3 positions)	T007C	GS12
ASP Captain (3 positions)	T003C	GS13

**F. Arkansas Disability Determination for Social Security**

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22169286	Medical Relations Manager	G271C	GS11

<u>Position Title Requested</u>	<u>Class Code</u>	<u>Grade</u>
DDSSA Professional Relations Manager	NEW	GS12

DDSSA also requests the establishment of a Labor Market Rate:

Title: DDSSA Medical Consultant  
Classification: L012N, DDSSA Medical Consultant  
Grade: MP06  
Entry Salary: \$111,884  
Labor Market Rate requested: \$147,000

8. Request from Arkansas Department of Agriculture to establish a new title and position from OPM Growth Pool established by A.C.A. §21-5-225.

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Agri Law Enforcement Chief	NEW	GS10

9. Request from Arkansas Insurance Department for the re-establishment of one (1) classification.

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Accredited Financial Examiner	A117C	GS11

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.