

REPORT OF THE  
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE  
ARKANSAS LEGISLATIVE COUNCIL

May 19, 2017

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, May 16, 2017, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Quarterly Employment Report-Third Quarter FY2017- State Agencies, Institutions of Higher Education
2. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
3. Report of Grid Movements and Usage
4. Department of Higher Education – Provisional Positions Report including new and continued positions for Four (4)-Year Institutions of higher education and Two (2)-Year Institutions of higher education.
5. Notification from the Arkansas Public Employees Retirement System for the utilization of the authorized temporary pool positions for the third quarter of fiscal year 2017 (01/01/2017–03/31/2017).
6. Exceptionally Well Qualified Special Entry Rate

Agency: Arkansas Department of Education  
Applicant: Mr. Jerry Owens  
Classification: G039C, Senior Transportation Manager  
Grade: C126  
Salary Range: \$50,029-\$83,742  
Salary Requested: \$76,599  
Salary Recommended: \$76,599

7. Requests to obtain pool positions from Department of Higher Education Central Pool positions established by Section 38 of Act 236 of 2016.

- A. Establishment of three (3) classified positions from Higher Education Central Pool for University of Arkansas –Rich Mountain (UA-RM)

**Requested**

Title: Multi-Media Specialist  
Grade-FY17: C113  
Salary Range (\$26,531 to \$45,064)  
Number of Positions: 1

**Recommended**

Title: Multi-Media Specialist  
Grade-FY17: C113  
Salary Range (\$26,531 to \$45,064)  
Number of Positions: 1

**Requested**

Title: Maintenance Technician  
Grade-FY17: C113  
Salary Range (\$26,531 to \$45,064)  
Number of Positions: 1

**Recommended**

Title: Maintenance Technician  
Grade-FY17: C113  
Salary Range (\$26,531 to \$45,064)  
Number of Positions: 1

**Requested**

Title: Administrative Specialist III  
Grade-FY17: C112  
Salary Range (\$25,268 to \$42,918)  
Number of Positions: 1

**Recommended**

Title: Administrative Specialist III  
Grade-FY17: C112  
Salary Range (\$25,268 to \$42,918)  
Number of Positions: 1

- B. Establishment of two (2) non-classified positions and three (3) classified positions from Higher Education Central Pool for Cossatot Community College of the University of Arkansas (CCCUA)

**Requested**

Title: Director of Food Service  
LIM-FY17: \$80,814  
Number of Positions: 1

**Recommended**

Title: Director of Food Service  
LIM-FY17: \$80,814  
Number of Positions: 1

**Requested**

Title: Director of Distance Learning  
LIM-FY17: \$91,703  
Number of Positions: 1

**Recommended**

Title: Director of Distance Learning  
LIM-FY17: \$91,703  
Number of Positions: 1

**Requested**

Title: Public Safety Officer  
Grade-FY17: C116  
Salary Range (\$30,713 to \$52,167)  
Number of Positions: 3

**Recommended**

Title: Public Safety Officer  
Grade-FY17: C116  
Salary Range (\$30,713 to \$52,167)  
Number of Positions: 3

- 8. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225(a).

- A. Agency: Arkansas Commission on Law Enforcement Standards and Training (CLEST)

**Positions Surrendered**

22090803

**Title**

Cook

**Class Code**

S086C

**Grade**

C104

Salary Range (\$17,102 to \$26,144)

**Classification Requested**

Attorney Specialist

**Class Code**

G047C

**Grade**

C126

Salary Range (\$50,029 to \$77,539)

- B. Agency: Arkansas State Police

**Positions Surrendered**

22076417

**Title**

Broadcast Production Specialist

**Class Code**

P042C

**Grade**

C114

Salary Range (\$27,858 to \$47,317)

22090153

Photographer

P046C

C113

Salary Range (\$26,531 to \$45,064)

**Classification Requested**

Public Information Coordinator

**Class Code**

P013C

**Grade**

C120

Salary Range (\$37,332 to \$62,616)

9. Request for the following classification title for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

Agency: Arkansas Department of Community Correction

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Program Specialist	M058C	C115 (1 position) Salary Range (\$29,251 to \$49,683)

10. Requests from multiple state agencies for new titles and pool positions from the Pools established by A.C.A. §21-5-225. **(Held for Review)**

11. Committee Adopted the Following Rule:

**Placement of Items on Subcommittee Agenda.**

- (a) In order to have an item placed on an upcoming subcommittee agenda, all documentation related to the agenda item shall be submitted to the subcommittee staff no later than ten (10) calendar days prior to the scheduled subcommittee meeting.
- (b)(1) An item submitted after the submission date shall only be considered by the Subcommittee upon a vote to suspend the rules, which requires an affirmative vote of two-thirds (2/3) of a quorum. Upon passage of the motion to suspend the rules, the Subcommittee may take up consideration of the agenda item.
- (2) This option shall only be exercised upon a written request showing that there is imminent need for review or approval such that the matter cannot be delayed until the next regularly scheduled meeting of the subcommittee.

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves