

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL**

September 15, 2017

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, September 12, 2017, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Department of Higher Education – Provisional Positions Report including new and continued positions for Four (4)-Year Institutions of higher education and Two (2)-Year Institutions of higher education.
2. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
3. Request for the following classification title for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et. seq.)

A. Agency: Arkansas Department of Community Correction

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
ADC/DCC Advisor	M059C	GS05 (2 positions)

B. Agency: Office of the Prosecutor Coordinator

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Traffic Safety Resource Prosecutor	N/A	GS12 (1 position)

4. Request for establishment of a new differential for traveling nurses and surveyors for Fiscal Year 2018.

Department of Human Services:

Establishment of Travel Differentials in lieu of previous Hazardous Duty Differential (6%); FY18 estimated cost \$147,000

5. Continuation of Salary Administration Grids and Compensation Differentials for Fiscal Year 2018:

Department of Human Services:

Continuation of Hazardous Duty Differentials (6%-10%), FY18 estimated cost \$368,000

6. Request for Implementation of the On-call Duty Differential for Fiscal Year 2018.

Arkansas Department of Career Education, Arkansas Rehabilitation Services:

Implementation of On-Call Duty Compensation Differential (20%), FY18 estimated cost \$4,780

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.