

**REPORT OF THE
UNIFORM PERSONNEL CLASSIFICATION AND COMPENSATION PLAN SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL**

October 20, 2017

Co-Chairs:

The Uniform Personnel Classification and Compensation Plan Subcommittee met on Tuesday, October 17, 2017, at 9:00 a.m. in Room B of the MAC Building. The Subcommittee reviewed the following personnel-related items and respectfully request that they be filed with the Arkansas Legislative Council.

1. Chief Fiscal Officer of the State Special Entry Rate/Labor Market/Movement Report
2. Report by the Arkansas Department of Higher Education that provides the special entry rate and shift differentials for institutions of higher education that were approved in accordance with A.C.A § 21-5-1410 and 21-5-1411.
3. Department of Higher Education – Provisional Positions Report for new positions. Sixteen (16) new positions are approved for two (2) Four-Year Institutions of higher education; Three (3) new positions are approved for two (2) Two-Year Institutions of higher education for educational projects made possible by new funds from additional federal funds, grants, gifts, or collections received by the institutions.
4. October 2017 Director Discretion Report (Department of Finance & Administration-Office of Personnel Management)
5. Report of a previously established pool position from Arkansas Department of Education (ADE) position pool as authorized by Special Language in ADE's Appropriation Act 230 of 2016, Section 23(b).

<u>Position</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22168002	ADE Director of Medicaid in the Schools	E069C	GS11

6. Requests to obtain pool positions from OPM Surrender Pool established by A.C.A. §21-5-225.

Agency: Arkansas Department of Parks and Tourism

<u>Positions Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22143422	Food Preparation Specialist	S085C	GS02
22092558	Construction Inspector	X129C	GS05

Department of Parks and Tourism also requests with the position, a new classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
ADPT Parks Div. Deputy Director	NEW	GS14

Agency: Arkansas Department of Labor

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22120320	Attorney Specialist	G047C	GS11

Department of Labor requested position and classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Agency Controller I	A021C	GS12

Agency: Arkansas Rehabilitation Services

<u>Position Surrendered</u>	<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
22082016	Public Information Manager	P004C	GS09

Rehabilitation Services also requests with the position, a new classification:

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
ARS Director of Communication	NEW	GS12

7. Requests for the establishment of a Second Language Differential.

a. Agency: Arkansas Career Education- Rehabilitation Services:

Two (2) Incumbents; FY18 estimated total cost \$7,230; Differential Pay (10%)

b. Institution: University of Arkansas Cooperative Extension Service (UA-CES):

One (1) Incumbent; FY18 estimated total cost \$1,039; Differential Pay (5%)

8. Requests to establish pool positions from Department of Higher Education Central Pool established by A.C.A. §21-5-1415 Act 599 of 2017.

Institution: University of Arkansas Division of Agriculture Cooperative Extension Service (UA-Div Agri-CES)

Requested

Title: Associate for Administration
LIM-FY18: \$83,326
Number of Positions: 3

Recommended

Title: Associate for Administration
LIM-FY18: \$83,326
Number of Positions: 3

9. Request for establishment of Salary Administration Grids pursuant to A.C.A. §21-5-222 for Fiscal Year 2018:

Arkansas Bank Department:

FY17 costs: \$145,507

<u>Position Title</u>	<u>Class Code</u>	<u>Grade</u>
Bank Examiner	A070C	GS08
Bank Senior Examiner	A106C	GS10
Certified Bank Senior Examiner	A039C	GS13
Bank Examinations Manager	A107C	GS14
Bank Certified Examinations Manager	A030C	GS14
Bank Chief Examiner	A108C	GS14
Asst. Deputy Bank Commissioner	A005C	GS15

10. Request from University of Arkansas System Division of Agriculture for review of Salary Adjustments of more than two percent (2%).
11. Request for the following position and classification for use in implementation of Miscellaneous Federal Grant Program Appropriation Positions (A.C.A. §19-7-501 et.seq.)

Agency: Arkansas Department of Heritage

<u>Title</u>	<u>Class Code</u>	<u>Grade</u>
Archival Assistant	P043C	GS04

Respectfully submitted by Subcommittee Co-Chairs Senator John Cooper and Representative Les Eaves.