

**REPORT OF THE
PERSONNEL SUBCOMMITTEE OF THE
ARKANSAS LEGISLATIVE COUNCIL/JOINT BUDGET COMMITTEE**

November 15, 2018

Co-Chairs:

The Personnel Subcommittee of the Arkansas Legislative Council/Joint Budget Committee met on November 14, 2018 at 7:30 a.m., in Room B of the MAC Building. The Subcommittee reviewed the following agencies, institutions, constitutional offices, and judicial agencies personnel-related requests and personnel-related special language. The Subcommittee respectfully requests that they be filed with Executive Recommendation for state agencies, Arkansas Higher Education Coordinating Board Recommendation for institutions of higher education, and agency requests for constitutional offices and judicial agencies with exceptions where noted.

1. 0034-Office of the Governor
Special Language: Salaries
2. 0051-Office of the Lieutenant Governor
3. 0059-Auditor of State
Special Language: Legislative Intent
4. 0009-Arkansas Legislative Audit
Special Language: Salaries
5. 0061-Commissioner of State Lands
6. 0063-Secretary of State
Special Language: State Capitol Police
7. 0023-Administrative Office of the Courts
*Special Language: AOC Responsibility for Court Reporters
And Trial Court Administrators; Court Reporter Transcript*
8. 0028-Office of the Prosecutor Coordinator
9. 0519-Arkansas State Library
10. 0125-Arkansas State University-Jonesboro
Special Language: Employee Development Incentives; Positions
11. 0130-Arkansas Tech University
Special Language: Food Service; Special Allowances
The Legislative Recommendation included the elimination of the Food Service Special Language at the request of the Dept of Higher Education. – Attachment 1
12. 0100-Henderson State University
13. 0105-Southern Arkansas University-Magnolia
Special Language: Tuition Reimbursement; Special Allowances
14. 0135-University of Arkansas at Fayetteville
*Special Language: Special Allowances; Additional Payments Authorized;
Apprentice Program Wages; Positions; ASMS Summer School Employees;
ASMS Teacher Grant Related Funding Provision; Employee Development Incentives*
15. 0195-University of Arkansas at Fort Smith
16. 0145-University of Arkansas at Little Rock
Special Language: Special Allowances
17. 0155-University of Arkansas at Monticello
18. 0150-University of Arkansas Medical Sciences
*Special Language: Positions; Extra Help-University Hospital PRN Pool;
Extra Help-UAMS Temps; Special Allowances-Patient Care & Research Faculty;
Special Provisions for Unclassified Patient Care Personnel; Chaplain Housing
Allowance; Establishment of a Growth Pool; Clinical Expansion & Research Pool; On Call Compensation*

19. 0160-University of Arkansas at Pine Bluff
Special Language: Special Allowances; Special Allowances
20. 0165-University of Central Arkansas
Special Language: Food Service; Special Allowance; Tuition Reimbursement
The Legislative Recommendation included the elimination of the Food Service Special Language at the request of the Dept of Higher Education. – Attachment 2
21. 0180-Arkansas Northeastern College
22. 0120-Arkansas State University-Beebe
23. 0128-Arkansas State University-Mountain Home
24. 0177-Arkansas State University-Mid South
25. 0129-Arkansas State University-Newport
26. 0675-Black River Technical College
27. 0677-University of Arkansas-Cossatot Community College
28. 0685-College of the Ouachitas
29. 0170-East Arkansas Community College
Special Language: Extra Help Restriction
30. 0185-North Arkansas College
31. 0175-National Park College
32. 0198-Northwest Arkansas Community College
33. 0687-Ozarka College
34. 0190-University of Arkansas-Phillips Community College
35. 0193-South Arkansas Community College
36. 0115-Southern Arkansas University-Technical Branch
37. 0691-Southeast Arkansas College
Special Language: Tuition Reimbursement
38. 0168-University of Arkansas Community College at Batesville
39. 0167-University of Arkansas Community College at Hope
40. 0689-University of Arkansas-Community College at Morrilton
41. 0192-University of Arkansas Community College at Rich Mtn.
42. 0693-University of Arkansas-Pulaski Technical College
43. 0053-Attorney General
44. 0011-Bureau of Legislative Research
Special Language: Cost of Living Increases; Classification Utilization
45. 0710-DHS-County Operations
46. 0710-DHS-Developmental Disabilities Services
47. 0710-DHS-Child Care/Early Childhood Education
48. 0710-DHS-Children and Family Services
49. 0710-DHS-Youth Services
Special Language: Extra Help Salaries-Contingent Residential Services Positions
The Legislative Recommendation included a Technical Correction for the Special Language that adjusted the sunset date from 2021 to 2020. – Attachment 3
50. 0710-DHS-Services for the Blind
Special Language: Comprehensive System of Personnel Development
51. 0710-DHS-Medical Services
Special Language: Positions
52. 0710-DHS-Provider Services & Quality Assurance
Special Language: Positions
53. 0710-DHS-Aging, Adult, & Behavioral Health
Special Language: Behavioral Health Services; Behavioral Health Services-Job Share; Behavioral Health Services-State Hospital Contingency Positions; Extra Help-Behavioral Health Services; Special Rates of Pay and Employment Work Days

54. 0710-DHS-Administrative Services
Special Language: Nursing/Direct Care Recruitment/Retention Bonuses
55. 0314-Arkansas Governor's Mansion
56. 0069-Treasurer of State
The Legislative Recommendation did not provide for the Agency Request and held the agency at their current authorized totals.
57. 0018-Arkansas Court of Appeals
58. 0032-Supreme Court
59. 0035-Office of Medicaid Inspector General
The Legislative Recommendation did not provide for the Out of Family Reclassifications reflected by the Executive Recommendation at DFA's request.
60. 0516-Educational Television Commission
Special Language: Extra Help-State Operations; Extra Help-Cash Operations
61. 0513-School for the Deaf
Special Language: Summer School Employees; Special Allowance; Additional Salary/Compensation Provision; Shift Differential; Certified Masters or Bachelor Teachers entering State Service; Teacher Salary Increase; Special Rates of Pay
62. 0510-School for the Blind
Special Language: Special Allowance; Additional Salary/Compensation Provision; Summer School Employees; Certified Masters or Bachelor Teachers entering State Service; Teacher Salary Increase; Special Rates of Pay
63. 0500-Department of Education-General Education, Public
64. School Academic Facilities & Transportation, Public School Fund
Special Language: Salary of the Commissioner of the Department of Education; Establishment of a "Position Pool"
65. 0485-Department of Community Correction
Special Language: Holiday Compensation; Regular Salaries-Contingent Positions; Parole/Probation Officers Hiring
66. 0480-Department of Correction
Special Language: Regular Salaries-Contingent Positions; Holiday Compensation; Essential Services Stipend

Respectfully submitted by Subcommittee Co-Chairs Senator Bart Hester and Representative Les Eaves.

2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION

INST: 0130 AR TECH UNIVERSITY

ACT#: 176

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

~~FOOD SERVICE.— If Arkansas Tech University cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.~~

~~— The provisions of this section shall be in effect only from July 1, 2018 2019 through June 30, 2019 2020.~~

INSTITUTION REQUEST

2019 - 2021 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION

INST: 0165 UNIVERSITY OF CENTRAL ARKANSAS

ACT#: 116

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH INST. REQUEST)

AR HIGHER EDUCATION COORDINATING BOARD RECOMMENDATION

~~FOOD SERVICE. If the University of Central Arkansas cancels the current contract for food service and chooses to operate the food service with University employees, the President, upon authorization of the Board of Trustees, is allowed to utilize the contingent positions contained in Section 1 of this Act, provided he or she has obtained approval from the Department of Higher Education and the Chief Fiscal Officer of the State, who has sought prior review by the Arkansas Legislative Council.~~

~~—The provisions of this section shall be in effect only from July 1, 2018 2019 through June 30, 2019 2020.~~

INSTITUTION REQUEST

Request for Special Language: Extra Help Salaries Contingent Residential Services Positions

AGENCY: 0710 DHS-YOUTH SERVICES DIVISION

ACT#: 245 SECTION 13

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

EXTRA HELP SALARIES - CONTINGENT RESIDENTIAL SERVICES POSITIONS. There is hereby established for the Department of Human Services - Division of Youth Services - Contingent Residential Services Positions, the following maximum number of positions whose salaries shall be governed by the provisions of the Uniform Classification and Compensation Act (Arkansas Code § 21-5-201 et seq.), or its successor, and all laws amendatory thereto. Requests to use positions will be based upon the non-contracted services for residential juvenile services, educational services, therapeutic services, and/or medical services. If at such time a category(s) of services are contracted with private provider(s), identified positions associated with such service(s) shall be returned to the contingency pool. In order to ensure required staffing levels, Extra Help positions authorized herein are specifically exempt from limitation of hours, either by Act or regulation.

AGENCY REQUEST

CONTINGENT POSITIONS - RESIDENTIAL SERVICES

ITEM	CLASS	MAXIMUM NO. OF
GRAND TOTAL CONTINGENT POSITIONS		<u>320</u>
(01)	9999 EXTRA HELP	320

The provisions of this section shall be in effect through June 30, ~~2019~~ 2020.