



**E.2.c**

## Division of Higher Education

423 Main Street, Suite 400 • Little Rock, Arkansas • 72201-3818 • (501) 371-2000 • Fax (501) 371-2001

Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

February 27, 2020

The Honorable Larry Teague, Chair  
The Honorable Lane Jean, Chair  
Joint Budget Committee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Teague and Representative Jean:

Please accept this letter as a formal request to make personnel changes for various institutions of higher education that are listed on the following attachment. Institutions of higher education are currently authorized 39,589 positions. The requested personnel changes result in a net reduction of forty-five (45) positions for Fiscal Year 2020-21.

Thank you for your consideration on these revisions.

Sincerely,

A handwritten signature in cursive script that reads 'Maria Markham'.

Maria Markham, Ph.D.  
Director

**PERSONAL SERVICES APPROPRIATION CHANGE REQUESTS - 2020 FISCAL SESSION**

Institution	2020-21 Legislative Recommendation Line Item	Type of Change	Authorized Title	2019-20 Legislative Appropriated # of Positions	Positions Requested	2020-21 Requested Total # of Positions	AHECB 2020-21 Recommended Positions	AHECB 2020-21 Recommended Total # of Positions	Requested Line Item Maximum or Grade
<b>Arkansas State University - Jonesboro</b>	3	Additional Position	Vice President	3	1	4	1	4	\$206,680
	49	Additional Position	Project/Program Administrator	79	1	80	0	79	From \$86,598 to \$110,754
	63	Additional Positions	Academic/Student Support	28	2	30	0	28	From \$76,972 to \$104,031
	91	Additional Positions	Academic Adviser	19	2	21	2	21	\$70,803
	100	Delete	Public Safety Pool	26	(3)	23	(3)	23	From GRADE C110 to GRADE C122
	104	Delete	Personnel Manager	1	(1)	0	(1)	0	GRADE C121
	111	Delete	Computer Support Specialist	20	(1)	19	(1)	19	GRADE C119
	114	Delete	Development Specialist	1	(1)	0	(1)	0	GRADE C119
	134	Additional Position	HEI Program Coordinator	24	1	25	1	25	GRADE C116
	170	Delete	Heavy Equipment Operator	17	(5)	12	(5)	12	GRADE C109
	171	Delete	Cashier	3	(1)	2	(1)	2	GRADE C108
	176	Delete	Agricultural Lab Technician	2	(2)	0	(2)	0	GRADE C106
	None Assigned	New Position	Vice Chancellor - Athletics	0	1	1	1	1	\$213,732
	193	Delete	Dir. of Athletics	1	(1)	0	(1)	0	\$0
	216	Delete	Skilled Trades Pool	11	(1)	10	(1)	10	From GRADE C105 to GRADE C117
230	Delete	Cashier	1	(1)	0	(1)	0	GRADE C108	
232	Delete	Institutional Svcs. Assistant	27	(2)	25	(2)	25	GRADE C103	
Net Requested Increase (Decrease) in # of Positions					(11)		(14)	Net Recommended Increase (Decrease) in # of Positions	

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<b>Southern Arkansas University Tech</b>	None Assigned	New Position	Procurement Coordinator	0	1	1	1	1	GRADE C119
	51	Delete	Institutional Services Supervisor	2	(1)	1	(1)	1	GRADE C104
Net Requested Increase (Decrease) in # of Positions					0		0	Net Recommended Increase (Decrease) in # of Positions	

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University of Arkansas - Fayetteville	55	Additional Positions	Development/Advancement Admin	48	2	50	2	50	From \$86,598 to \$126,249
	60	Additional Positions	Project/Program Administrator	479	10	489	10	489	From \$86,598 to \$120,370
	73	Additional Position	Master Scientific Research Tech.	12	1	13	1	13	\$100,370
	75	Additional Position	Academic Counselor	55	1	56	1	56	\$98,442
	77	Additional Positions	Student Development Specialist	26	9	35	9	35	\$94,538
	94	Delete	Fiscal Support Pool	114	(2)	112	(2)	112	From GRADE C108 to GRADE C123
	99	Delete	Public Safety Pool	58	(3)	55	(3)	55	From GRADE C110 to GRADE C122
	121	Additional Positions	Research Project Analyst	2	4	6	4	6	GRADE C117
	122	Delete	Skilled Trades Pool	147	(5)	142	(5)	142	From GRADE C105 to GRADE C117
	131	Delete	Software Support Specialist	8	(1)	7	(1)	7	GRADE C116
	134	Delete	Administrative Support Pool	323	(11)	312	(11)	312	From GRADE C106 to GRADE C115
	137	Delete	Computer Support Technician	23	(1)	22	(1)	22	GRADE C115
	156	Delete	Inventory Control Manager	6	(1)	5	(1)	5	GRADE C113
	172	Delete	Computer Lab Technician	6	(1)	5	(1)	5	GRADE C110
	180	Delete	Library Technician	15	(3)	12	(3)	12	GRADE C109
	186	Delete	Registrar's Assistant	13	(2)	11	(2)	11	GRADE C107
	189	Delete	Special Events Worker	4	(1)	3	(1)	3	GRADE C106
	203	Additional Positions	Senior Graduate Assistant	105	40	145	40	145	\$112,204
	205	Additional Position	Senior Research Assistant	34	1	35	1	35	\$82,329
	214	Delete	Graduate Assistant	480	(40)	440	(40)	440	\$61,814
219	Additional Position	Exec. Associate Athletic Director	3	1	4	1	4	\$209,884	
222	Delete	Sr. Associate Athletic Director	6	(1)	5	(1)	5	\$179,649	
229	Delete	Head Gymnastics Coach	2	(1)	1	(1)	1	\$142,110	
243	Additional Positions	Project/Program Administrator	97	5	102	5	102	From \$86,598 to \$120,370	
245	Title Change	"Concessions/Advertising Manager" change to "Marketing / Promotions Manager"	3	0	3	0	3	\$116,583	
263	Additional Position	Assistant Coach	12	1	13	1	13	\$86,752	
278	Delete	Coord. of Sports Information	2	(1)	1	(1)	1	GRADE C117	
285	Delete	Administrative Support Pool	53	(1)	52	(1)	52	From GRADE C106 to GRADE C115	
Net Requested Increase (Decrease) in # of Positions					0		0	Net Recommended Increase (Decrease) in # of Positions	

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University of Arkansas - Fort Smith	26	Delete	Dir. of Telecommunications	1	(1)	0	(1)	0	\$0
	27	Additional Positions	Project/Program Administrator	33	6	39	6	39	From \$86,598 to \$110,757
	34	Delete	Development Officer	7	(2)	5	(2)	5	\$99,969
	44	Delete	Counselor	1	(1)	0	(1)	0	\$83,791
	None Assigned	New Position	Development/Advancement Specialist	0	5	5	5	5	\$85,318
	102	Delete	Part-Time Faculty	320	(6)	314	(6)	314	\$45,727
	111	Delete	Director of Food Service	1	(1)	0	(1)	0	\$86,195
Net Requested Increase (Decrease) in # of Positions					0		0	Net Recommended Increase (Decrease) in # of Positions	

**PERSONAL SERVICES APPROPRIATION CHANGE REQUESTS - 2020 FISCAL SESSION**

Institution	2020-21 Legislative Recommendation Line Item	Type of Change	Authorized Title	2019-20 Legislative Appropriated # of Positions	Positions Requested	2020-21 Requested Total # of Positions	AHECB 2020-21 Recommended Positions	AHECB 2020-21 Recommended Total # of Positions	Requested Line Item Maximum or Grade
<b>University of Arkansas at Little Rock</b>	79	Delete	Inst. Information Tech Coordinator	1	(1)	0	(1)	0	GRADE C125
	80	Delete	Systems Specialist	1	(1)	0	(1)	0	GRADE C124
	99	Delete	Administrative Support Pool	113	(10)	103	(10)	103	From GRADE C106 to GRADE C115
	133	Delete	Research Support	195	(5)	190	(5)	190	From \$52,306 to \$119,554
	136	Delete	Faculty	457	(13)	444	(13)	444	From \$90,858 to \$196,977
Net Requested Increase (Decrease) in # of Positions					(30)		(30)	Net Recommended Increase (Decrease) in # of Positions	

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<b>University of Arkansas at Pine Bluff</b>	26	Additional Positions	Project/Program Administrator	25	2	27	2	27	From \$86,598 to \$110,757
	None Assigned	New Position	Executive Assistant	0	1	1	1	1	\$78,184
	53	Additional Position	Admissions Counselor	2	1	3	1	3	\$62,973
	64	Delete	Education Program Coordinator	1	(1)	0	(1)	0	GRADE C119
	65	Delete	Education Counselor	4	(1)	3	(1)	3	GRADE C119
	79	Delete	HEI Program Coordinator	2	(1)	1	(1)	1	GRADE C116
	112	Delete	Registrar's Assistant	2	(1)	1	(1)	1	GRADE C107
	117	Delete	Farm Worker	2	(2)	0	(2)	0	GRADE C104
	165	Delete	Administrative Support Pool	9	(3)	6	(3)	6	From GRADE C106 to GRADE C115
	168	Delete	Maintenance Assistant	1	(1)	0	(1)	0	GRADE C108
	169	Delete	Agri Farm Technician	2	(2)	0	(2)	0	GRADE C106
	171	Additional Positions	Research Associate	10	2	12	2	12	\$108,862
	172	Additional Positions	Research Specialist	5	2	7	2	7	\$86,591
	173	Additional Positions	Senior Research Assistant	12	2	14	2	14	\$82,329
	176	Additional Position	Project/Program Director	1	1	2	1	2	\$110,757
177	Delete	Administrative Support Pool	4	(1)	3	(1)	3	From GRADE C106 to GRADE C115	
178	Additional Positions	Extension Faculty	33	2	35	2	35	From \$92,566 to \$197,747	
Net Requested Increase (Decrease) in # of Positions					0		0	Net Recommended Increase (Decrease) in # of Positions	

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<b>University of Arkansas - System and Various Divisions</b>	110	Additional Position	Fiscal Support Pool	1	1	2	1	2	From GRADE C110 to GRADE C123
	111	Delete	Administrative Support Pool	3	(1)	2	(1)	2	From GRADE C106 to GRADE C115
	117	Additional Positions	Survey Research Associate	6	3	9	3	9	\$120,712
	118	Delete	Survey Research Assistant	20	(5)	15	(5)	15	\$82,329
	154	Delete	ASMSA Distant Learning Tech	1	(1)	0	(1)	0	\$0
	None Assigned	New Position	ASMSA Residential Experience Coordinator	0	6	6	6	6	\$38,000
169	Delete	ASMSA Residential Mentor	9	(5)	4	(5)	4	\$31,283	
Net Requested Increase (Decrease) in # of Positions					(2)		(2)	Net Recommended Increase (Decrease) in # of Positions	

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Phillips Community College of the University of Arkansas	None Assigned	New Position	Faculty - 12-Month	0	8	8	8	8	\$113,574
	None Assigned	New Position	Clinical Instructor - 12-Month	0	4	4	4	4	\$81,199
	52	Delete	Faculty - 9-Month	45	(8)	37	(8)	37	\$90,859
	53	Delete	Clinical Instructor - 9-Month	8	(6)	2	(6)	2	\$64,959
	None Assigned	New Position	Faculty - 12-Month	0	3	3	3	3	\$113,574
	None Assigned	New Position	Clinical Instructor - 12-Month	0	1	1	1	1	\$81,199
	73	Delete	Faculty - 9-Month	20	(3)	17	(3)	17	\$90,859
	None Assigned	New Position	Clinical Instructor - 9-Month	0	1	1	1	1	\$64,959
	None Assigned	New Position	Faculty - 12-Month	0	2	2	2	2	\$113,574
	94	Delete	Faculty - 9-Month	20	(2)	18	(2)	18	\$90,859
Net Requested Increase (Decrease) in # of Positions					0		0	Net Recommended Increase (Decrease) in # of Positions	

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Southeast Arkansas College	5	Delete	Chief Development Officer	1	(1)	0	(1)	0	\$0
	9	Delete	Counselor	2	(1)	1	(1)	1	\$104,033
	12	Delete	Director of Planning & Assessment	1	(1)	0	(1)	0	\$0
	13	Title Change	"Executive Quality Asst./Quality Mgmt. Coord." change to "Executive Asst. to the President"	1	0	1	0	1	\$98,224
	None Assigned	New Position	Director of Public Relations & Marketing	0	1	1	0	0	\$96,151
	None Assigned	New Position	Dir. of Public Relations & Marketing	0	0	0	1	1	\$99,644
	None Assigned	New Position	Director of Retention & Advising	0	1	1	1	1	\$87,588
	None Assigned	New Position	Coordinator Advising/Testing/Records	0	1	1	1	1	\$83,954
	None Assigned	New Position	Director of Student Health	0	1	1	0	0	\$75,961
	None Assigned	New Position	Project/Program Specialist	0	0	0	2	2	\$74,505
	None Assigned	New Position	Workforce Specialist	0	1	1	1	1	\$75,848
	None Assigned	New Position	Distance Learning Coordinator	0	1	1	0	0	\$73,074
	None Assigned	New Position	Distance Learning Specialist	0	0	0	1	1	\$75,728
	None Assigned	New Position	Assistant Director of Media Relations	0	1	1	0	0	\$69,066
	25	Delete	Computer Support Specialist	2	(2)	0	(2)	0	GRADE C119
	31	Delete	Assistant Registrar	1	(1)	0	(1)	0	GRADE C115
	32	Delete	Computer Support Technician	2	(1)	1	(1)	1	GRADE C115
35	Delete	Career Planning & Placement Specialist	1	(1)	0	(1)	0	GRADE C114	
	None Assigned	New Position	Director of Respiratory Care	0	1	1	1	1	\$98,059
Net Requested Increase (Decrease) in # of Positions					0		0	Net Recommended Increase (Decrease) in # of Positions	

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<b>University of Arkansas Community College at Hope-Texarkana</b>	None Assigned	New Position	Controller	0	1	1	1	1	\$89,052
	None Assigned	New Position	Director of Activity/Advising	0	1	1	0	0	\$85,141
	None Assigned	New Position	Dir of Acad. Advising and Career Ser	0	0	0	1	1	\$85,141
	39	Delete	Institutional Services Assistant	10	(6)	4	(6)	4	GRADE C103
	None Assigned	New Position	Division Chair	0	4	4	0	0	\$119,167
	None Assigned	New Position	Division Chairperson	0	0	0	4	4	\$119,167
	None Assigned	New Position	Academic Advisor	0	1	1	1	1	\$62,912
Net Requested Increase (Decrease) in # of Positions					1		1	Net Recommended Increase (Decrease) in # of Positions	