



## Division of Higher Education

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Johnny Key  
Secretary

Maria Markham, Ph.D.  
Director

January 3, 2022

The Honorable Jonathan Dismang, Chair  
The Honorable Lane Jean, Chair  
Joint Budget Committee  
State Capitol Building  
Little Rock, AR 72201

Dear Senator Dismang and Representative Jean:

On behalf of the state-supported Institutions of Higher Education, the Division of Higher Education formally requests changes to the personal services position titles listed on the following attachment. This change is to allow for the transition of certain classified position titles to unclassified with the salary limitations set at a line-item maximum rather than the entry level for the positions currently. The positions listed are the most difficult to attract in the current workforce environment and allowing the flexibility for these positions would assist the institutions in providing better service to their students as well as offering more competitive salary levels in their respective regions.

Thank you for your consideration on these revisions.

Sincerely,

A handwritten signature in cursive script that reads 'Maria Markham'.

Maria Markham, Ph.D.  
Director

**Attachment 1: Crosswalk of Select Titles**

**Cleanup Miscellaneous Information Technology Classifications**

Current Classifications		
D017C	Information Systems Security Specialist	C126
Q078C	PC Support Specialist	C120
D078C	GIS Technician	C115

Proposed Title	
Information Systems Security Specialist	\$87,665
PC Support Specialist	\$69,283
GIS Technician	\$56,946

**Cleanup Miscellaneous Public Safety Pool Classifications**

Current Classifications		
T019C	Director Public Safety I	C122
T072C	Security Officer Supervisor	C113
T089C	HE Public Safety Dispatcher	C106
T088C	Parking Control Supv	C106
T087C	Security Officer	C106
T090C	Parking Control Officer	C105
T091C	Watchman	C101

Proposed Title	
Director Public Safety I	\$74,937
Security Officer Supervisor	\$52,650
HE Public Safety Dispatcher	\$40,009
Parking Control Supv	\$40,009
Security Officer	\$40,009
Parking Control Officer	\$38,471
Watchman	\$32,885

**Cleanup Miscellaneous Maintenance Classifications**

Current Classifications		
B033C	UAF Construction Coordinator	C122
S006C	ASU Assoc. Dir. of Physical Plant	C120
B056C	ASU Construction Coordinator	C120
B054C	Campus Construction Coordinator	C120
S012C	ASU Asst. Dir. of Physical Plant	C118
X129C	Construction Inspector	C116
S024C	Construction/Maintenance Coord	C116
B100C	Architectural Draftsman	C114
S053C	Auto/Diesel Mechanic	C112

Proposed Title	
UAF Construction Coordinator	\$74,937
ASU Assoc. Dir. of Physical Plant	\$69,283
ASU Construction Coordinator	\$69,283
Campus Construction Coordinator	\$69,283
ASU Asst. Dir. of Physical Plant	\$64,056
Construction Inspector	\$59,224
Construction/Maintenance Coord	\$59,224
Architectural Draftsman	\$54,756
Auto/Diesel Mechanic	\$50,625

**Fiscal Support Pool Classifications**

Current Classifications		
A038C	Fiscal Support Manager	C123
A074C	Fiscal Support Supervisor	C118
A082C	Accountant II	C117
A089C	Accountant I	C116
A091C	Fiscal Support Analyst	C115
A098C	Fiscal Support Specialist	C112
A101C	Accounting Technician	C110
A102C	Fiscal Support Technician	C108

Proposed Title	
Fiscal Support Manager	\$77,934
Fiscal Support Supervisor	\$64,056
Accountant II	\$61,593
Accountant I	\$59,224
Fiscal Support Analyst	\$56,946
Fiscal Support Specialist	\$50,625
Accounting Technician	\$46,805
Fiscal Support Technician	\$43,274

**Library Support Pool Classifications**

Current Classifications		
E050C	Library Supervisor	C115
E058C	Library Specialist	C111
C069C	Library Technician	C109
C085C	Library Support Assistant	C107

Proposed Title	
Library Supervisor	\$56,946
Library Specialist	\$48,678
Library Technician	\$45,005
Library Support Assistant	\$41,610

Attachment 1: Crosswalk of Select Titles

Auxiliary Classifications

Current Classifications		
A053C	UAF Asst Business Manager	C120
G136C	ASU Direct of Housing	C120
G118C	UAF Assoc Dir of AR Union	C120
L038C	Registered Nurse	C120
G169C	Director of Student Union	C118
L047C	Medical Technologist Supervisor	C118
M022C	UAPB Director of Housing	C118
C019C	Clinic Business Svcs Manager	C117
L055C	Dietician	C117
V011C	Medical Buyer	C117
M034C	UAM Director of Housing	C117
M033C	UCA Assistant Director of Housing	C117
C023C	Associate Bookstore Manager	C116
S092C	Athletic Ticket Sales Coordinator	C116
X119C	Occupational Safety Coordinator	C116
S023C	Print Shop Manager	C116
C033C	Clinic Business Svcs Supervisor	C115
C028C	Medical Records Supervisor	C115
L061C	Medical Technologist	C115
S038C	Transit Operations Supervisor	C115
L064C	Radiology Technician	C114
M062C	Student Union Night Manager	C114
L069C	Licensed Practical Nurse	C113
C044C	Medical Billing Specialist	C113
L068C	Medical Diagnostic Analyst	C113
C053C	Medical Records Technician	C112
M072C	Recreation Coordinator	C112
M075C	Resident Hall Specialist	C111
L092C	Athletic Trainer	C110
L077C	Health Services Specialist II	C110
L076C	Hospital Program Services Assistant	C110
G221C	Vehicle Facilities Coordinator	C110
L082C	Certified Nursing Assistant	C109
L080C	Dietetic Technician	C109
L079C	Hospital Technician	C109
S063C	Innkeeper Specialist	C109
S062C	Institutional Bus Driver	C109
C066C	Patient Account Specialist	C109
C068C	Retail Specialist	C109
M080C	Student Union Section Manager	C109
C074C	Medical Records Assistant	C108
S069C	Radio Dispatch Operator	C107
S074C	Resident Hall Manager I	C107
M089C	Residential Care Assistant	C106
S075C	Athletic Equipment Supv	C106
S077C	Innkeeper Assistant	C106
S078C	Stadium Maintenance Supv	C105

Proposed Title	
UAF Asst Business Manager	\$69,283
ASU Direct of Housing	\$69,283
UAF Assoc Dir of AR Union	\$69,283
Registered Nurse	\$69,283
Director of Student Union	\$64,056
Medical Technologist Supervisor	\$64,056
UAPB Director of Housing	\$64,056
Clinic Business Svcs Manager	\$61,593
Dietician	\$61,593
Medical Buyer	\$61,593
UAM Director of Housing	\$61,593
UCA Assistant Director of Housing	\$61,593
Associate Bookstore Manager	\$59,224
Athletic Ticket Sales Coordinator	\$59,224
Occupational Safety Coordinator	\$59,224
Print Shop Manager	\$59,224
Clinic Business Svcs Supervisor	\$56,946
Medical Records Supervisor	\$56,946
Medical Technologist	\$56,946
Transit Operations Supervisor	\$56,946
Radiology Technician	\$54,756
Student Union Night Manager	\$54,756
Licensed Practical Nurse	\$52,650
Medical Billing Specialist	\$52,650
Medical Diagnostic Analyst	\$52,650
Medical Records Technician	\$50,625
Recreation Coordinator	\$50,625
Resident Hall Specialist	\$48,678
Athletic Trainer	\$46,805
Health Services Specialist II	\$46,805
Hospital Program Services Assistant	\$46,805
Vehicle Facilities Coordinator	\$46,805
Certified Nursing Assistant	\$45,005
Dietetic Technician	\$45,005
Hospital Technician	\$45,005
Innkeeper Specialist	\$45,005
Institutional Bus Driver	\$45,005
Patient Account Specialist	\$45,005
Retail Specialist	\$45,005
Student Union Section Manager	\$45,005
Medical Records Assistant	\$43,274
Radio Dispatch Operator	\$41,610
Resident Hall Manager I	\$41,610
Residential Care Assistant	\$40,009
Athletic Equipment Supv	\$40,009
Innkeeper Assistant	\$40,009
Stadium Maintenance Supv	\$38,471