

Timestamp	LEA	District	Superintendent	Remaining ARP ESSER allocation as of July 9, 2022	The district's current ARP ESSER Use of Funds plan meets the recommendations of ALC.	If yes, please provide the URL to the ARP ESSER Use of Funds plan posted on the district website.	The district revised the ARP ESSER Use of Funds plan to meet the recommendations of ALC. The revised ARP ESSER Use of Funds plan is posted on the district website and the URL is provided below.	The district ARP ESSER Use of Funds plan does not meet the recommendations of ALC and (1) a justification is provided below and the (2) URL to the ARP ESSER Use of Funds Plan is provided.
8/3/2022 12:27	4302000	England	Tyler Scott	714,779.28	Yes	www.englishlions.net	www.englishlions.net	
8/3/2022 12:28	5401000	Barton	Bruce Guthrie	1,230,871.73	Yes	https://docs.google.com/document/d/1fTMzApHh4SbnGiExW4f2ZHwKVk4RKQj/edit?usp=sharing&oid=104025754630717423068&rtopf=true&sd=true	https://docs.google.com/document/d/1fTMzApHh4SbnGiExW4f2ZHwKVk4RKQj/edit?usp=sharing&oid=104025754630717423068&rtopf=true&sd=true	
8/3/2022 12:45	1201000	Concord	Travis Fletcher	676,446.77	No	No	No	<p>My justification for these expenditures are the following:</p> <ol style="list-style-type: none"> 1. It meets the original federal requirements provided to us. 2. We were in the middle of a HVAC project to improve air quality in our high school. This was already approved by Tim Cain as well as meets the federal guidelines. We went through bids and board approval. 3. I have payroll obligations to personnel. They were hired at the beginning of the 2021-2022 school year to address learning loss for our students. 20% of ARP funds must be spent on learning loss per the federal guidelines. Bills have to be paid and this is approved based on federal guidelines. <p>https://docs.google.com/document/d/1uR6rQUkhnPrLQlt-CfHupHNK-jb6Xz/edit#</p> <p>I have put a freeze on all future ARP spending that has not already been allocated. I will give a lump sum bonus to staff with the remaining funds as soon as I receive clearance from someone at the federal level.</p> <p>Travis Fletcher</p>
8/3/2022 12:54	2603000	Hot Springs School District	Dr. Stephanie Nehus	15,693,185.52	Yes	<p>Our plan originally /currently includes a Recruitment & Retention Plan Incentive with a retention incentive of \$5,000 for certified staff and \$4,000 for classified staff to be paid throughout the year as detailed in the plan with benchmarks around professional development and attendance. The recruitment incentive is \$2,500 for certified staff and \$1,500 for classified staff to be paid throughout the year as detailed in the plan with the same benchmarks as certified staff. Neither are a "bonus".</p> <p>https://s3.amazonaws.com/scschooffiles/2739/arp_updated_july_22.pdf</p>		
8/3/2022 13:14	2002000	Fordyce	Dr. Judy Hubbell	2,189,715.14	No			<p>We have used much of the money and have some of the money obligated in salaries and projects. We do not have the money to give bonuses to teachers. https://www.fordycschools.org/</p>
8/3/2022 13:19	7510000	Two Rivers	Dr. Harry Alvis	2,243,772.78	No		<p>The district was already planning to give additional pay according to the original plan. However, the amount had to be increased to meet the recommendations of the ALC. We are able to provide this bonus(\$5000/\$2500/\$1250) without sacrificing any of the components of the plan, and provide an additional \$10 per day in additional covid pay if approved.</p> <p>https://www.trgators.org/documents/state-required-information/financial-documents/plan-for-use-of-arp-esser-funds/243716</p>	
8/3/2022 13:33	5502000	Centerpoint School District	Jody Cowart	1,830,183.42	No			<ol style="list-style-type: none"> 1. Funds have allocated to other previously approved projects. https://drive.google.com/drive/folders/1UoFyVYeY6V1bzd7LamgmOa_6hzhgdKfu

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8/3/2022 13:58	3005000	Ouachita	Larry Newsom	135,347.62	No			<p>Our District was awarded \$557,500.31 in ARP funds. We used these funds as directed in the ESSER: Eligible uses of funds document that was sent to each District from the Department of Ed. We would have been glad to provide our teachers and staff with a bonus from these funds but we were told this was not an allowable expense from ARP funds. We did however give recruitment and retention compensation from ESSER II funds. The amount of these funds was based on days worked for the 2020-2021 school year at \$10.00 per day with a maximum amount of \$2,000.00. At the current time we have approximately \$70,000.00 dollars in ARP funds remaining and a bonus in the amount that is being requested would be \$337,287.50 which is 60% of the total allocation. We simply don't have the funds remaining to do a bonus of this size, I wish we did.</p> <p>URL: https://www.ouachitasd.org</p>
8/3/2022 14:10	7302000	Beebe School District	Chris Nail	2,439,159.53	No			<p>1. The justification for not using ARP ESSER funds is that all funds had been either spent or allocated prior to the announcement of the bonus recommendation from the ALC. Beebe School District (BSD) did give teacher and staff bonuses out of ESSER II funds.</p> <p>a. The total expenditure for additional pay for staff members (classified and certified) was \$1,050,000.</p> <p>b. A vaccination bonus for (classified and certified) was also spent out of ESSER II for approximately \$250,000.</p> <p>BSD followed the prior guidance for ARP and used the funds for: Loss of Learning, HVAC improvements, roofing/air quality improvements, asbestos abatement, and building outdoor classrooms. BSD has spent or allocated almost all of the ESSER ARP funds. BSD cost to implement the recommended bonuses of \$5,000 for certified and \$2,500 for classified would be approximately 2.1 million dollars. BSD doesn't have the funds to pay the bonus.</p> <p>2. The url for the ESSER Use of Plans is linked at : https://www.beebebadgers.org/documents/state-required-information/policy%2C-data%2C-and-informational-documents/arp-esser-plan---beebe-school-district/245636</p>
8/3/2022 14:15	2502000	Salem	Wayne Gulltner	1,414,936.14	Yes	https://salemsschools.net/images/pdfs/ESSER/Revised_-_ARP_ESSER_LEA_Application_May_20_2022_-_Updated.pdf	https://salemsschools.net/images/pdfs/ESSER/Revised_-_ARP_ESSER_LEA_Application_May_20_2022_-_Updated.pdf	
8/3/2022 14:38	2703000	Poyen	Ronnie Kissire	125,346.34	No	https://drive.google.com/drive/folders/1TZcZEMeSL2WzaDyuuAKSNZ_jjUv_rKQv	No	<p>We have \$88,000 left. We were shafted on the distribution on all three pots of money and received just over 700,000. total from all funds including more ESSER 2 supplemental money than was received from the feds for ESSER 1 & 2. When I asked DESE about potential APR ESSER supplemental right after we were notified of our pittance I was told they were working on something. That never came to light.</p> <p>Our district gave out a total of just over \$3000 for recruitment and retention over two years with ESSER II and APR ESSER. And that money was given out evenly to Classified and Certified, we are all working our tails off for students and over my 20 years as a superintendent I have always done bonuses equally. I whole heartedly disagree with the recommendation to do otherwise!</p> <p>While almost all districts our size and smaller received millions in funding we got the least. As the district who has the lowest millage value in the state at 14,000 a mil, you would have thought we would have received as much or more than anyone. I understand that was not the states formula and do not blame our state for the poor judgment in the dispersing process. We started in the hole with Covid and our paltry 36K in ESSER I to buy PPE and hundreds of chromebooks in order to serve our students virtually.</p> <p>I will be glad to meet the recommendations of the ALC if some money that allows us to do that is found. I held onto this last pot of money to see what the needs of the district will be through 2024 and had intended to look at another recruitment and retention bonus towards the end of the year with it if possible. That would only amount to about \$1000 dispersed equally to my entire faculty. In doing that I would have also dispersed more than half of the total ESSER funds our district received to our faculty.</p> <p>While I am on a rant let me also mention the fact that we also raided our base salary schedule to 37,600. for the 2022-23 school year. Why you ask? because by going to 36,000 last year we qualified for the enhanced money for this year which was suppose to go to teacher salary schedules. Well ours did, all of it. It later comes out that if you are at 36,000 you can keep that extra money in your budget or do a bonus. Good grief, I was listening to the meetings and talking to the proposers and that money was suppose to be for teacher salaries. Now we have proposals flying around like we may give so much per student to raise salaries then give enhancement money to the district that are at 36,000. I would hope that is based solely off of last years salary schedule! Myself and some of the other small districts around us did the right thing with this money and we pray we are not penalized for doing the right thing. If that is the case we will never move above the minimum in the future and risk losing funding for doing so. We lost 500,000 in funding over the past few years due to student numbers and Covid. Again., lowest millage value in the state 14,000 and we are at 46.8 mils already. Our district cannot raise money, but we sure pay our people every penny we can and they deserve so much more! I appreciate your time, but pray you realize not all districts are created equal and also take into account those of us doing the right thing. I know like us you strive to do what is best but you can rarely have all the facts when looking at districts in bulk. Thank you</p>
8/3/2022 14:47	4401000	Huntsville School District	Jonathan Warren	3,820,405.61	Yes	https://www.huntsvilleschooldistrict.org/o/hsd/page/arp-esser-application		

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8/3/2022 15:19	1304000	Woodlawn School District	Kevin Hancock	333,889.65	No			<p><u>To whom it concerns,</u> <u>The Woodlawn School District was allotted ARP ESSR funding to the total amount of \$541,034.62.</u></p> <p><u>1. Creating Safe and Healthy Learning Environments: \$353,036.76 was allocated and approved within three separate areas; Systemic Procedures, Facilities, and Transportation. Of these approved funds, \$108,034.82 has been expended to meet the needs in these areas.</u> <u>2. Addressing Lost Instructional Time or Loss of Learning:</u> <u>Based upon learning loss requirements of 20% WSD is required to spend \$108,206.92 of total funding to meet this need. WSD has allocated \$137,997.86 for learning loss and has expended \$99,110.15 thus far toward meeting learning loss needs through various interventions.</u> <u>3. Supporting Educator and Staff Stability and Well-Being: \$50,000.00 was allocated with the 185 code to support technology needs to provide these needs to students with vital technology upgrades and needs for our district that would allow equitable access to students who are quarantined, and would prevent the spread of infectious disease through added technology supports</u></p> <p><u>To date there have been a total of \$207,144.97 of the ARP ESSER Funds expended towards projects that were submitted for approval based upon the ESSER Guidelines as stated on our Use of Funds Plan.</u> https://docs.google.com/document/d/1b5QAOCdGwQAYqSw7N_whyY_UeKf2Y22V/edit#heading=h.gjdgxs</p>
8/3/2022 16:06	4712000	Manila School District	Jason Evers	705,087.58	No			<p><u>Manila School District has used \$336,805.22 for additional pay to staff during the pandemic. Additional duties regarding cleaning, recruitment and retention are sited in the plan as expenditures and this money has already been paid out to employees during the previous year(s). The district has currently spent \$93,000 to support student learning anywhere they may be, as well as, supporting teachers' in instruction from any location. \$389,862.90 has been spent in maintenance of equity regarding continued operations without disruption including employment, programs, and addressing budget shortfalls.</u></p> <p><u>We have currently met the "ARP learning loss" target of \$440,672.84 in various ways through curriculum, programs, resource inequities, mental health, and instructional approaches. We have allocated only a small, unspent portion to facilities in the amount of \$20,000. We have spent \$334,000 in added and improved buses to help air quality and reduce the numbers of students on buses during the pandemic. We have also spent money in safety and security areas by adding camera systems to allow for social distancing view and tracking procedures. We have also budgeted for a second full scale summer school in the 2023 summer, as we did in the 2022 summer, in hopes of getting students back to grade level or graduate on time, due to the strains and constraints of the pandemic.</u></p> <p><u>We currently have approximately \$650,000 in ARP money and the majority of that has been allocated to the retention of staff that was not reduced during the pandemic; this includes a mental health therapist, paraprofessionals and certified staff. These employees are being paid from ARP money through next year and would cause a strain on our current finances if they had to be moved into teacher salary and operating funds. If we had been aware of the possible change in the spending of the ARP money, there could have been teachers and paraprofessionals that we would not have replaced through attrition, which would have reduced our payroll in a more manageable way. Giving the suggested request from the ALC would cost our district approximately \$700,000, but would also change our payroll distribution of around \$250,000, which would affect us as well.</u></p> <p><u>Thank you for your time.</u> <u>Jason Evers</u> https://4.files.edl.io/4177/08/09/21/152144-9f011346-2084-4846-8b71-65773d7c0106.pdf</p>
8/3/2022 18:27	3212000	Cedar Ridge School District	Tracey Owens	1,065,017.71	No		https://sil.co/x56j	
8/3/2022 19:15	5440000	KIPP Delta Public Schools	Megan Stitzinger	16,330,062.84	No		https://kipdelta.org/wp-content/uploads/2022/08/KDPS-ESSER-ARP-Spending-Plan.pdf	
8/3/2022 20:28	7204000	Greenland	Dr. Andrea Martin	1,367,928.11	No		<p>The District did not revise the plan as recommended because we had an already approved, posted plan and funds committed prior to the ALC recommendation. Furthermore, the District has in fact, provided additional pay, vaccination incentives and recruitment and retention payments to all staff as part of this plan. This plan was developed through meaningful consultation with stakeholders, including community members, educators, school staff, parents, families and school administrators.</p>	<p><u>The justification for not meeting the recommendation includes the information above, as well as guidance issued by the US Department of Education that states that an SEA or State Legislature does not have the authority to limit an LEA's use of ESSER formula funds. As stated in Section 18003(d) of the CARES Act, section 313(d) of the CRRSA Act, and section 2001(c)(2) of the ARP Act, it permits an LEA to use ESSER Funds for a broad range of allowable activities and each section therein authorizes an LEA to use ESSER funds "for any of the following" activities that address the academic impact of lost instructional time and other prevention and mitigation strategies that are all included in our Revised ESSER ARP plan posted here:</u> https://docs.google.com/document/d/19L0-5RkuvunE0BRINEM6PweUvcbk3j7Y/edit</p>
8/3/2022 20:52	1104000	Piggott	Freddie Bowen	945,771.02	No			<p><u>The Piggott School District was awarded 1.4+ million dollars in ARP ESSER funds. The district has spent or has allocated in contracts for switches, cameras that have been approved by Facilities and a salary using loss of learning 20% funding as well as purchasing new evidence based curriculum in order to align our literacy curriculum for effective instruction. With these expenditures we have \$385,485.90 remaining in ARP ESSER funds. The recommendation by the ALC would cost the district approximately \$650,000 and we would be short \$264,514.10 to meet that recommendation. The district has used ESSER II and ARP ESSER funds already to pay staff additional pay for duties performed as a result of the Covid 19 pandemic. Below is a link to our ARP ESSER budget:</u> https://sil.co/1ek9j</p>
8/4/2022 8:08	2607000	Mountain Pine School District	Bobby Applegate	1,689,096.15	Yes	https://s3.amazonaws.com/scschooffiles/1115/revised_arp_esser_plan_for_use_of_funds_august_2022.pdf	https://s3.amazonaws.com/scschooffiles/1115/revised_arp_esser_plan_for_use_of_funds_august_2022.pdf	

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8/4/2022 9:02	302000	Cetter	James Jones	1,364,537.62	No			<p>(ESSR I) \$17,000 - Point of contact to nurses.</p> <p>(ESSR II & III) 2.3 million - Vaccination incentive, pandemic pay, and COVID leave</p> <p>(ESSR II) 1.438 million - Retention and recruitment including bus driver extra pay (Operating) \$245,204 - Classified received 3.9% increase to base pay beginning in 21-22. (Operating) \$955,670 - Certified received \$1450 increase to the base in 21-22</p> <p>(ESSR III) \$1,029 million - \$1000 Retention bonus to all certified and classified for 22-23 (pending board approval) (to be included in plan pending board approval)</p> <p>The remaining funds are committed or have been expended to projects related to air quality, systemic cleaning procedures, technology, transportation, and learning loss. For classified, the district has exceeded the ALC recommendation.</p> <p>https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/120/District/2119060/Russellville_SD_5805_REVISIED_LEA_Use_Plan_ARP_ESSER_III_MAY_2022.pdf</p>
8/4/2022 10:46	5805000	Russellville	Ginni McDonald	6,090,535.94	No			<p>The Fouke School District is actively implementing a strategic and comprehensive District Support Plan that was developed in accordance with Federal and State rules and regulations. Under this plan, the district has expended or otherwise encumbered its ARP ESSER allocations for the purpose of honoring current contracts with district personnel as well as other entities. Documentation of these efforts and explicit details of district expenditures can be found in our district presentation to the ALC PEER Committee at https://s3.amazonaws.com/scschooifiles/1015/arp_expenditure_justification_for_alc_peer_approval.pdf</p> <p>The Fouke School District seeks ALC PEER Committee approval of the plan as submitted.</p> <p>Thank you, Jim Buie, Superintendent</p>
8/4/2022 12:00	4603000	Fouke School District	Jim Buie	678,905.30	No		No	<p>(1) We were awarded approximately \$8.4m in ESSER/ARPA funds with a timeline of 2024 to obligate the funds.</p> <p>ESSER I - \$647,508 - PPE, Technology (1:1 chromebook K-12), COVID Nurse POC Deadline 9-30-22</p> <p>ESSER II - \$2,387,113.59 - PPE, Buses, Subs, HVAC, Bonus, Mental/Physical Health, Covid Nurse POC, Staff Retention Bonus Deadline 9-30-23</p> <p>APRP - \$5,367,000 - Required 20% loss of learning -\$1.08m, Cafeteria -\$3.5m, Subs, Covid Nurse POC Deadline 9-30-24</p> <p>BSD has approximately \$500,000 - \$800,000 of unobligated funds at this point. Summary: We were allotted approximately \$8.4m on a three year timeline and we've obligated all but \$500k - \$800k.</p> <p>(2) URL ARP ESSER USE of Funds Plan - https://drive.google.com/drive/folders/1ioiHRj9WOBRCxd0E5aN44Jxn9UT3Z5X?usp=sharing</p>
8/4/2022 13:26	3201000	Batesville School District	Michael Hester	4,281,690.33	No			<p>1. Our current plan will allow us to meet the 20% learning loss while keeping educators employed that we are using ARP monies for due to loss of enrollment during the pandemic.</p> <p>2. We are also increasing our HVAC and air quality around the district through our ARP funds, while also using them for a flooring project that was already approved by Mr. Tim Cain and their department. This will reduce the number of germs and contaminants from gathering in the joints and cracks of these surfaces. This project will allow us to clean more thoroughly and keep our students safe.</p> <p>3. We are also utilizing our funds to reach Tier 1, 2, and beyond areas of deficiencies in our students academic growth due to the pandemic with various retention programs and additional resources including afterschool and summer programs. Our district increased our reading scores by over 3% in one year by maintaining staff and resources for our students.</p> <p>4. https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/548/WSD/2283891/LEA_Assurances_Budget_6.1.22c.pdf</p>
8/4/2022 13:49	1905000	Wynne	Kenneth Moore	1,962,362.07	No			<p>Pottsville School District has revised it's plan to reflect a 3000 dollar bonus for certified and a 1500 dollar bonus for classified employees. We are also retaining 400,000 that is required to address student learning loss. Pottsville School District last year gave our certified employees a 2000 dollar bonus and classified employees a 1000 dollar bonus. The district is also contributing 150,000 of revenue not from ESSER to make these bonuses possible. This will extinguish all ESSER Funds and possibly cause issues if Covid arises again in the near future.</p> <p>https://content.myconnectsuite.com/api/documents/1fedb8ba31744fe185ef514b6cd01793.pdf</p>
8/4/2022 14:31	5804000	Pottsville	Larry Dugger	988,406.25	No		No	

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8/4/2022 14:43	4102000	Foreman	Pat Tankersley	230,853.46	No	N/A	N/A	<p>Foreman School District is unable to meet the recommendations of the ALC committee regarding staff bonuses utilizing ARP ESSER funds. Foreman School District received \$964,335.88 in ARP Funding. The mandated 20% learning loss amount totaled \$192,867.18 leaving a total of \$771,468.70. Dating back before any money was awarded to the school district, DESE was very clear that it could not be used as bonuses. During ESSER II allocation, it was permitted by DESE to provide for "Extra" duty pay. Foreman School District paid \$110,000 in extra duty pay to staff.</p> <p><u>Justification for the remaining \$771,468.70 is as follows:</u></p> <p>Since districts could not spend money on bonuses, Foreman School District had, through ESSER II, secured most but not all of what was needed for technology, PPE, intervention and student supplies. At the time KINCO constructors was finishing our new HS that replaced a 62-year-old facility. I worked with KINCO to develop a plan for HVAC units at our elementary that were 20 years old and produced poor air quality, and is an allowable expense under ARP. The HVAC project amount is \$370,250.52. This project is 99% completed.</p> <p>Foreman School District ARP Plan, attached in this document, outlines monies that were allotted to specific categories by program code. This plan requires for full allocation to be allotted. At this time Foreman School District is committed or waiting for reimbursement for all but \$27,033.57</p> <p>A \$5,000 bonuses to certified and \$2,500 to classified staff would cost \$392,480.00</p> <p><u>Additional Justification:</u> It was only until April of 2022 that DESE provided some Districts with the information that bonuses could be given through a Teacher Retention and Recruitment Plan using ARP Funds.</p> <p>I would be happy to appear before the ALC for any additional information. <u>Link to use of funds plan</u> https://www.foremanschools.org/apps/pages/index.jsp?uREC_ID=1789488&type=d&pREC_ID=2222621</p>
8/4/2022 14:54	802000	Eureka Springs	Bryan Pruitt	705,276.19	No			<p>URL to the ARP ESSER plan: https://5il.co/1bczg</p> <p>The District's ESSER funds are fully committed. The primary commitment for the remaining ESSER funds is to upgrade HVAC systems to improve air quality to reduce the spread of contagious airborne diseases. In May 2021, a site survey was conducted to analyze the existing HVAC systems. The report to the District was finalized June 2021. October 2021, the District received state approval to move forward with an HVAC replacement project using ESSER funds. May 2022, the architect completed the plans and an ad was published soliciting bids. The School Board accepted the low bid in June 2022. Units are backordered but we expect completion by January 2023. Upon payment of that committed contract, our ESSER funds will be fully expended. The District priority was first to prevent and reduce the spread of COVID-19. That included masks, cleaning supplies and items to make social distancing possible. The HVAC project is part of those efforts but limited services and materials available due to COVID-19 have made the process slower than usual. We also purchased technology and online curriculum that made virtual learning possible. The district's second priority has been to address learning loss. That was a stated priority and a required set aside for ARP ESSER funds. In addition, we paid all staff for additional COVID duties performed in the 20-21 school year.</p>
8/4/2022 15:12	7203000	Fayetteville Public Schools	John L Colbert, ED.D.	5,657,834.07	No	No, however, Fayetteville Public Schools was able to provide all staff with pay incentives with the aid of ARP ESSER Funds as reflected below.	The plan was revised in the Spring of 2022 and posted on Fayetteville Public Schools website, however, Fayetteville Public Schools did not revise the plan to include bonuses due to the fact that pay incentives were given in the last two fiscal years and we obligated funds to employment contracts of additional hires to help with learning losses.	<p>Since the onset of the pandemic, Fayetteville Public Schools has used ALL ESSER Fund sources to continue school operations, support families, support student learning by hiring additional certified and classified staff, purchasing devices/software, and providing training to support social and emotional learning. This enabled the district to use operating funds to provide four bonuses totaling \$4,250 per certified staff member and a prorated amount for classified staff up to \$4,250. In addition to the bonuses, Fayetteville Public Schools increased both the certified salary schedule by 5% and the classified salary schedules by \$1.50 per hour for the 2022-2023 fiscal year. We believe the use of our funds directly reflects the intent of the ALC with regard to the use of ARP ESSER Funds to recruit and retain staff. https://5il.co/1epop</p>
8/4/2022 15:30	5707000	Cossatot River School District	Tyler Broyles	2,952,647.65	No	NA	https://www.cossatot.us/documents/state-required-information/american-rescue-plan/244450	NA
8/5/2022 7:34	3509000	Watson Chapel School District	Tom Wilson	4,645,604.51	Yes	https://docs.google.com/document/d/1bmfz7cDvRWIVBJHcckRy4ygLBdmNfzFe/edit		

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8/5/2022 12:04	1901000	Cross County School District	Nathan Morris	1,180,373.13	No			<p>The Cross County School District takes great pride in the fact that we have handled the spending of all ESSER funding (ESSER I, ESSER 2, and ARP ESSER) through collaboration with our administration, teachers, stakeholders, and board of education. We have examined the manner in which funds can be spent, best practices to provide relief for learning loss, and upgrades in technology, facilities, and transportation that best allow us to mitigate the spread of Covid-19. All of our ARP funds have been budgeted and encumbered with signed contracts for projects. For this reason, the Cross County School District does not have the funding left to adhere to the recommendation from the ALC to provide bonuses to teachers and staff.</p> <p>We were allocated \$1,806,382.49 in ARP funds. We will spend at least \$361,276.50 in learning loss. This figure constitutes 20% of our overall ARP budget and meets the federal requirement. Our budget will be provided in a URL at the end of this statement outlining the rest of our expenditures. We have paid \$161,679.01 in approved bus lease that provides our district a larger fleet of buses for better social distancing. These buses are also air conditioned. We have spent \$24,694.79 in approved professional development for our staff. This professional development will better equip our staff to handle the social and emotional needs of our student population. We will spend \$3,688.25 for a district POC for the 2022-2023 school year. This was a recommendation to further this program by DESE and the department of health.</p> <p>Our biggest expenditure in ARP funding is in facilities. We will use \$1,255,063.94. We replaced a building roof that contributed to poor air quality in the building. We replaced an HVAC unit in our Elementary cafeteria. We have signed a contract to provide an outdoor classroom for our elementary school. This will better allow for social distancing for our students when we double up classes for projects. All of these projects were approved by the facilities division.</p> <p>Our biggest expenditure is a complete HVAC system replacement at Cross County High School. Due to supply chain issues, we are awaiting the arrival of the units. This project was also approved by the facilities division. In the spring of 2022, this project was funded when the General Assembly allotted more funding to the partnership program. We will use ARP funding for the school portion and await funding for the state's portion of the project. When this is complete, it is possible that we have funding to meet the recommendation of the ALC and provide bonuses for our teachers and staff. However, we might not be able to reach the desired amount.</p> <p>It is our hope that this plan is expeditiously approved so that the Cross County School District, as well as every school district in the state of Arkansas, can continue to spend the ARP funds that were provided by the federal government to combat the many issues that have arisen from the COVID-19 pandemic. Until the funding is released to the districts again, we are being held up on providing for our students, schools, and communities.</p> <p>Again, the Cross County School District has met and complied with every detail of the guidelines set forth by the federal government and the Arkansas Department of Education.</p> <p>The URL to our plan for use of ARP ESSER funds can be found here: https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/549/Cross_County_School_District/2329460/REVISED_8_5_2022_2_LEA_Plan_for_Use_of_ARP_ESSER_Funds_rv_DOCX_20210525164936.pdf</p>
8/5/2022 13:06	402000	Decatur School District	Dr. Steven Watkins	782,578.89	No			<p>Decatur School District is a small rural school in Western Benton County with an enrollment of 570 students. Furthermore, Decatur has a free/reduced lunch percentage of 74.46% and participates in the Community Eligibility Program. The school district is approximately 50% ESL. Additionally, Decatur is at the minimum base teacher salary (\$36,000). Decatur experiences approximately 20% teacher turnover yearly. Decatur has given retention bonuses 3 of the last 4 years in the amount of \$500, \$750 and \$1000 respectfully.</p> <p>Decatur cannot meet the recommended \$5000 certified / \$2500 classified recommendation from the ALC for Teacher Recruitment and Retention Bonuses. The cost of the recommendation Local priorities of upgrading facilities and transportation that is not possible without the use of ESSER II and ARP ESSER funds makes the recommendation unattainable for Decatur.</p> <p>The potential cost to the district to comply with the ALC recommendation is \$472,202.50. Given the already encumbered amounts listed on our justification and posted ESSER plan, Decatur has \$83,632.38 remaining in ARP ESSER Funds and \$49,303.64 in ESSER II funds giving Decatur \$132,936.02 unencumbered revenue for potential teacher recruitment and retention bonuses. It will benefit the district, if funds for a potential teacher recruitment and retention bonus was transferred to the district before the expenditure of the bonuses.</p> <p>JUSTIFICATION</p> <p>ESSER II Unincumbered Funds (\$49,303.64) Teacher Recruitment and Retention Funds ARP ESSER Systemic Procedures (\$3,500) Additional cleaning and sanitizing supplies for the buildings above what is allocated out of yearly maintenance and operation budget. ARP ESSER Facilities (\$807,343.00) Budgeting for major facilities repairs is a slow process and, in most cases, unattainable due to ongoing and increasing operation costs. The majority of the \$807,343.00 that was budgeted from ARP ESSER funds was for two major facilities upgrades encompassing upgrading HVAC systems and replacing doors and windows.</p> <p>The purpose of the proposed HVAC project is to improve the air quality in the high school and middle school buildings. The facilities are used daily for instruction, as well as, various community events. The High school was built in 1976, the Middle school 1968, and the High School Annex (Old Elementary School) in 1980. No significant HVAC system upgrades or replacements have been taken to the original systems. Repairs were made as necessary to existing HVAC systems at an increasingly higher cost for parts and materials coupled with lower efficiency and energy consumption outcomes from the outdated repaired units.</p> <p>The purpose of the proposed doors and windows is to improve air quality and energy efficiency. The existing doors and windows at the high school and middle school buildings slated for replacement are original single pane windows. Currently, three doors and 23 windows are not operable due to age and</p>
8/5/2022 13:39	1608000	Jonesboro Public School	Dr. Kim Wilbanks	14,765,866.55	Yes	https://www.jonesboroschools.net/cms/lib/AR50000417/Centricity/Domain/112/ARP%20Esser%202022.pdf	https://www.jonesboroschools.net/cms/lib/AR50000417/Centricity/Domain/112/ARP%20Esser%202022.pdf	

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8/5/2022 14:27	7201000	Elkins	Jeremy Mangrum	521,364.64	No			<p>Elkins School District will not be able to comply with the recommendation to give a \$5,000 bonus to teachers and a \$2,500 bonus to classified staff members. I would very much like to be able to do this. However, it is not possible. Staff salary increases and bonuses are always very near the top of my priority list as a district leader. This can be proven when looking back over the past four school years. Our certified and classified salary schedules have received base increases each year for the past four years. Also, two different bonuses were given to all employees in each of the past four years, making a grand total of eight different employee bonus payments during that period. In four years we have increased our beginning teacher pay from \$34,301 to this year's \$37,750. All the while, not cutting any step increases on the schedule to insure that all employees received the increase no matter their years of service. We could have stopped at the minimum salary, but it is a priority for our district to increase salaries when possible. All classified staff members have received salary raises in each of the past four years as well as receiving the previously referenced bonuses during that time.</p> <p>The funding formula used to distribute ARP money to schools was not equitable. My district received \$868,714. That amount breaks down to approximately \$674 per student. Other districts in the state received as much as \$14,090 per student. To further illustrate the point, districts with very similar enrollments as mine received over \$9,000,000. That per student amount (\$14,090 vs \$674) is 21 times more per student than we received at Elkins. The American Rescue Plan legislation required that a minimum of 20% of the allocation be set aside to address student learning loss. After taking out the 20% that was required I do not have enough left to cover the cost of the recommended bonuses. So without spending another dollar on anything else, the recommended bonus would not be funded with ARP money alone.</p> <p>Since the beginning of ESSER funding distribution, and through ARP allocations there have been numerous communications to districts from DESE. Districts were never told that an across the board bonus could be given to staff members from ESSER or ARP funds. In fact, districts were discouraged from doing so, and this guidance was used when developing our ARP plan. Up until the past few weeks, the only districts that were allowed to issue any additional pay for staff members from ESSER or ARP funds were told to write elaborate plans justifying the additional pay. Districts were told that they should count the number of days an employee worked during the year and pay a dollar amount per day for additional duties related to COVID-19. Over and over we were told, "but don't call it a bonus."</p> <p>It was with this guidance that our plan was developed. In July of 2021 our district convened a team of parents, classroom teachers, and administrators to develop a detailed plan and budget that would be used over the next three years to address learning loss and meet students' needs that were impacted by the COVID-19 pandemic. The team's focus was on our students. We chose to allocate much of our funding to additional personnel so that we could serve a larger number of students in small group interventions throughout the school year. The plan was to keep these additional staff members in place for three years while funding was available as research indicated that COVID learning recovery for some students could take as much as five to seven years. Other funding was allocated for additional high quality curriculum materials, and another large portion was set aside for after school and summer school educational programs, or as we call them Elkins Winter Academy and Elkins Summer Academy. Elkins School District has not spent any ARP funding on new school buses, new air conditioning units for our district, roof replacements or any other capital projects such as new building additions. I am aware of many districts in the state that have spent large amounts of ARP money on purchases such as these. We did not do any of these things. Again, our planning team's focus was on students. Because we received such a low funding amount other expenditures were not a realistic possibility.</p>
8/5/2022 15:12	1803000	West Memphis	Richard Atwill	21,804,855.05	Yes	https://www.wmsd.net/apps/pages/COVID-19		<p>https://drive.google.com/file/d/16TWTUOD7yKrZt14Lo30scqxWhyu5OpYU0/view https://drive.google.com/file/d/16TWTUOD7yKrZt14Lo30scqxWhyu5OpYU0/view</p>
8/5/2022 15:25	7202000	Farmington	Jon Laffoon	408,296.67	No	https://www.farmcards.org/page/arp-esser		<p>The Farmington School District conducted consultation with stakeholders for the use of ESSER funds as it relates to maintaining the operation of the school during the pandemic and the recovery from the pandemic. Through this consultation, several areas were identified in order to safely continue onsite instruction. We examined the manner in which funds could be spent and the best practices to combat the federal requirement for learning loss. We also elected to ensure that student's academic and social-emotional needs were served appropriately as we saw more mental health needs and added a contract for a second mental health provider.</p> <p>As of the date of the ALC's new recommendation, Farmington School District has used \$1,278,415.60 of its allotted \$1,686,712.27 ARP ESSER funds to address the following priorities:</p> <ul style="list-style-type: none"> • Strengthening Tier I Curriculum (K-6) • HVAC Replacement / Air Quality Improvements • Social & Mental Health • Addressing Learning Loss (required 20% set-aside) • Providing Virtual Education • Additional Pay for Staff for Duties Related to COVID (point of contact pay, POC-related expenses, staff bonuses, etc.) • Student Computers <p>These expenses left us with a remainder of \$408,296.67 of ARP ESSER funds. Of that amount, \$224,339.02 is obligated to address learning loss and \$61,245.27 to address social-emotional learning. This leaves us with a remainder of approximately \$122,712.38 to comply with the recommendations set forth by the ALC which would cost our district approximately \$1.57 million. As you can see, it would use almost our complete allocation to meet the recommended bonus amount. After the federally required 20% set aside for learning loss, even if we used all our funds, we would not have enough funding to meet the recommendation from the ALC. We received our preliminary allocation of ARP ESSER funds last year. We planned our budget to comply with federal guidelines in our use of these funds. The use of ARP ESSER funds has allowed our district to prioritize the needs of our district staff and students in order to maintain onsite instruction and increase safety in our learning environment. In addition, the use of these funds has allowed our district to use funds that would normally be obligated to other expenses. We provided a raise of \$1,100 in 2021 to certified staff and an</p>
8/5/2022 15:43	4605000	Texarkana Arkansas School District	Dr. Becky Kesler	18,104,687.27	Yes	https://5il.co/1bc7m	Yes. The district planned to provide an incentive prior to the recommendation and did so last school year as well (2021-2022). However, the district revised the plan to the dollar amount recommended by ALC. https://5il.co/1bc7m	

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8/7/2022 14:24	3209000	Southside School District	Dion Stevens	2,031,951.39	No		I am in the process of meeting with stakeholders and will also address the issue at my next board meeting. This will take another 2-4 weeks.	<p><u>Our plan does not meet the current recommendation</u></p> <p><u>(1) We are in a unique situation. We received Partnership Funds to build a 40 million dollar expansion project at each of our campuses. Our school district is the 2nd poorest district in the state by wealth index. We passed a 4.8 mil increase to secure funds for the building project. Our community is very supportive of students, teachers, and our school. The inflation costs have pushed our building project to approx. 60 million. The Facilities Division has advised us to save as much as possible of our ARP funds to help offset inflation costs and that is what the school board and stakeholders were in agreement to do. Because we have the largest school choice population in the state of Arkansas we did not receive a lot of ARP funds. Less than 2.2 million, however, we educate 2,000 students. The ALC recommendation would cost the district 1.4 million. We as a district would love nothing more than to give that money to our teachers that have been so valiant during the hardest 2-3 years in modern day education. Still, our community and students also deserve what we promised them and the increase they are paying for annually in property taxes. No, the 1 million that we are holding on to will not make a dent in construction inflation but we were hoping that it would show that we are doing everything in our power to save money and place all of our limited resources toward a project that was deemed needed by the State and our community. We were hoping for some relief in inflationary costs that many legislators, along with the governor, stated several times it was a necessity to help all schools in our position. We have already spent \$657,284 (55%) of ESSER II in faculty and staff additional pay. If anyone on the committee reading this can help us, along with other schools in our position, find available funding to bridge the gap necessary to help us start the building projects that we have planned, I will assure you that Southside School District will put all funds meant for facilities and construction toward additional pay. This would mean we would give approx 60% of our entire (ESSER I, II, and ARP) allocation to our people. They deserve that, but we also have to be mindful that it has taken a lot of extra funds to battle COVID-19 in keeping our students and teachers safe.</u></p> <p><u>(2) Current plan link - https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1649/Southside_Schools/1471005/ARP_ESSER_Revised_6_1_2022.pdf</u></p>
8/7/2022 19:34	4706000	Rivercrest School District	Mike Cox	2,490,150.63	No			<p><u>Funds are allocated and/or obligated to:</u></p> <p><u>Facility updates including new HVAC and Social Distance project \$2,378,837.26</u></p> <p><u>Loss of Learning Program Code 170 \$678,459.32</u></p> <p><u>Additional Pay to Teachers \$335,000.00</u></p> <p><u>https://drive.google.com/file/d/19gFQc-nMcuw6Xk_U88TVcuPh5taPRLH/view?usp=sharing</u></p>