



STATE OF ARKANSAS  
**Department of Finance  
and Administration**

**B**

**OFFICE OF BUDGET**  
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August 30, 2022

Senator Jonathan Dismang, Co-Chair  
Representative Michelle Gray, Co-Chair  
Performance Evaluation & Expenditure Review Committee  
Arkansas Legislative Council  
State Capitol Building  
Little Rock, AR 72201

RE: FY 23 American Rescue Plan Act Request

Dear Co-Chairs:

Pursuant to Section 37 (01) of Act 199 of 2022, I am forwarding the attached American Rescue Plan Act request(s) that have received my approval as Chief Fiscal Officer of the State.

- Department of Education – Division of Elementary and Secondary Education  
– Help mitigate spread of COVID-19 at schools and continue district services  
and operations \$77,253,520

Sincerely,

A handwritten signature in blue ink that reads "Larry W. Walther".

Larry W. Walther  
Cabinet Secretary

LWW  
Attachment(s)

**AMERICAN RESCUE PLAN ACT OF 2021 PROGRAM APPROPRIATION  
AND PERSONNEL AUTHORIZATION REQUEST  
SECTION 37 OF ACT 199 OF 2022**

Agency: ADE - DESE Business Area Code: 0500  
 Program Title: American Rescue Plan - Elementary and Secondary Schools Emergency Relief Fund (ARP - ESSER)  
 Granting Organization: USDE CFDA #: 84.425U  
 Effective Date of Authorization: Beginning: 7/1/2022 Ending: 6/30/2023

Purpose of Grant / Reason for addition or change (include attachments as necessary to provide thorough information):  
 Funds are provided to State educational agencies and school districts to help safely reopen and sustain the safe operation of schools and address the impact of the coronavirus pandemic on the Nation's students.

**American Rescue Plan Act Program Funding**

Func. Area: EDUC Fund Code: FRP5000 Direct Funding: x \_\_\_\_\_  
 Funds Center: E65 Internal Order/WBS Element: \_\_\_\_\_ Steering Comm. Approved: \_\_\_\_\_  
 Continuation: \_\_\_\_\_

Program Funding Amount	
Regular Salaries	
Extra Help	
Personal Services Matching	
Operating Expenses	
Conference & Travel Expenses	
Professional Fees	
Capital Outlay	
Data Processing	
Grants and Aid (CI: 04)	
Other: ARP Grant	77,253,520
Other: ARP Grant	
Total	\$ 77,253,520

Anticipated Duration of Federal Funds: 9/30/23

**DFA IGS State Technology Planning** Date \_\_\_\_\_  
 Items requested for information technology must be in compliance with Technology Plans as submitted to DFA IGS State Technology Planning.

**Positions to be established: (list each position separately)** \* unclassified positions only

Org Unit	Pers Area	Pers SubArea	Cost Center	Position Number	Comnt Item	Position Title	Class Code	Grade	Line Item Maximum *

State funds will not be used to replace federal funds when such funds expire, unless appropriated by the General Assembly and authorized by the Governor.

Approved by: [Signature] 8/24/22 Date  
 Cabinet Secretary/Agency Director  
[Signature] 8-30-22 Date  
 Office of Budget  
CU 8-30-22  
[Signature] Date  
 Office of Personnel Mgmt

Timestamp	LEA	District	Superintendent	Remaining ARP ESSER allocation as of July 9, 2022	The district's current ARP ESSER Use of Funds plan meets the recommendations of ALC.	If yes, please provide the URL to the ARP ESSER Use of Funds plan posted on the district website.	The district revised the ARP ESSER Use of Funds plan to meet the recommendations of ALC. The revised ARP ESSER Use of Funds plan is posted on the district website and the URL is provided below.	The district ARP ESSER Use of Funds plan does not meet the recommendations of ALC and (1) a justification is provided below and the (2) URL to the ARP ESSER Use of Funds Plan is provided.
8/10/2022 10:02	3104000	Mineral Springs School District	Mr. Billy Lee	\$433,062.65	No	N/A	N/A	<p><a href="#">The Mineral Springs School District is unable to meet the recommendations of the ALC committee regarding staff bonuses utilizing ARP ESSER funds. Mineral Springs School District received \$1,660,491.05 in ARP Funding. The mandated 20% learning loss amount totaled \$332,098.21 leaving a total of \$1,328,392.84 to be spent by funding guidelines provided by the DESE. From the time LEAs received their allocations, DESE explicitly stated that these funds COULD NOT be used for bonuses.</a></p> <p><a href="#">During the ESSER II allocations, it was permitted by DESE to provide for "Extra Duty" pay. The Mineral Springs School District used ESSER II monies at the end of the 2021 school year to provide Extra Duty pay to all its employees, and again in 2022 at the end of the school year, we provided Extra Duty pay to all employees utilizing ARP Funds.</a></p> <p><a href="#">In the plan provided at the following link: <a href="https://www.msisd.net/308876_2">https://www.msisd.net/308876_2</a> you will see how the Mineral Springs School District peer review committee utilized its ARP Funds. Some of the projects include but are not limited to:</a></p> <ol style="list-style-type: none"> <li><a href="#">1. Dust Collection System</a></li> <li><a href="#">2. Flooring</a></li> <li><a href="#">3. HVAC</a></li> <li><a href="#">4. Sanitizable Lockers</a></li> <li><a href="#">5. Technology</a></li> <li><a href="#">6. Cameras</a></li> <li><a href="#">7. Roof Repairs</a></li> <li><a href="#">8. Outdoor Classroom</a></li> <li><a href="#">9. PPE Supplies</a></li> </ol> <p><a href="#">It was recently brought to our attention that in April of 2022, DESE provided some Districts with information that bonuses could be given through a Teacher Recruitment and Retention Plan using ARP Funds. The Mineral Springs School District was never told this information.</a></p> <p><a href="#">A \$5,000 bonus to certified staff and \$2,500 to classified staff would cost us \$447,672.50. We DO NOT have enough ARP funds remaining to pay this bonus to our staff. We want to give this bonus to our staff because EVERYONE deserves this, and had we not been told in the beginning by DESE that we could not do this, we would have already done it. If the ALC can provide us with funds to meet this recommendation, we will gladly provide the bonuses to our employees.</a></p> <p><a href="#">I and my peer review team would be happy to appear before the ALC for any additional information you might need.</a></p>
8/18/2022 13:06	4802000	Clarendon School District	Lee Vent	\$1,564,634.03	No			<ol style="list-style-type: none"> <li><a href="#">1. Twenty percent of our ARP ESSER allocation is devoted to Learning Loss as required by the federal guidelines. The remaining ARP ESSER funds are encumbered with Warm, Safe, and Dry School Facility Projects, such as HVAC replacements and upgrades to increase air circulation and quality at both campuses and plans for building expansion at Clarendon High School.</a></li> <li><a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/19/CSD/2369048/doc00121420220818125546.pdf">2. <a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/19/CSD/2369048/doc00121420220818125546.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/19/CSD/2369048/doc00121420220818125546.pdf</a></a></li> </ol>

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8/18/2022 14:15	1305000	Cleveland County School District	Craig Dupuy	\$1,040,046.87	No		No	<p>Our current plan approved by our local school board of education allocated use of the ARP money for required Federal Government mandated learning loss strategies for students, replace the 22 year old HVAC System at Rison High School with improved filtration and higher turnover rates of outside fresh air to adequately battle the COVID virus, additional pay in the form of Recruitment and Retention Bonus to Employees, and Maintenance of Equity .</p> <p>We have already utilized paying our staff a recruitment and retention stipend out of the ARP money last school year in the amount of \$2500 per certified and classified employee according to a rubric scale.</p> <p>Between what is remaining to spend out of our ARP money on learning loss and our facilities approved project for the HVAC Replacement and maintaining continuity of operations, we have no money left to spend on the suggested bonus amounts from the ALC Committee.</p> <p><a href="http://www.rison.k12.ar.us">www.rison.k12.ar.us</a></p> <p><a href="https://drive.google.com/file/d/11xrvZ5iilPLaYroTDyYhtnVlx0IXtTWs/view?usp=sharing">https://drive.google.com/file/d/11xrvZ5iilPLaYroTDyYhtnVlx0IXtTWs/view?usp=sharing</a></p>
8/18/2022 14:32	201000	Crossett	Anthony Boykin	\$3,915,988.72	No	N/A	No	<p><u><a href="#">The following are the reasons the Crossett School District is unable to meet the ALC recommendations:</a></u></p> <p><u><a href="#">(1) Out of the funds we received, 20% has been obligated for loss of learning, a federal requirement.</a></u></p> <p><u><a href="#">(2) The original plan established an HVAC project for our elementary and middle school campuses to improve air quality. This plan was submitted to DESE and received clearance that the plan did meet federal guidelines. This project was bid out and approved by our board. With these two projects, we have 3,034,166.92 obligated. The remaining funds of 124,403.54 would not cover the cost to meet the ALC recommendation.</a></u></p> <p><u><a href="#">(3) We also have payroll obligations to meet.</a></u></p> <p><u><a href="https://drive.google.com/file/d/1xcsFRpjhm92mmZy6KafkCLJLqjn_e5P2/view">Our plan is located on www.crossettschools.org. (https://drive.google.com/file/d/1xcsFRpjhm92mmZy6KafkCLJLqjn_e5P2/view)</a></u></p> <p><u><a href="#">I want to mention that Crossett School District has given a total of 4,200.00 in bonuses to all full-time employees (certified and classified) with the last 1,000 given during August 2022. We have additionally given 2,000 in bonuses to all part-time employees with the last 500 given during August 2022. These bonuses were given out of our operating budget and made possible due to ESSER I, ESSER II, and ARP.</a></u></p>

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8/18/2022 14:49	1613000	Riverside	Jeff Priest	\$1,032,461.29	Yes	<a href="https://www.riversiderebels.net/apps/pages/index.jsp?uREC_ID=1503256&amp;type=d&amp;pREC_ID=1645152">https://www.riversiderebels.net/apps/pages/index.jsp?uREC_ID=1503256&amp;type=d&amp;pREC_ID=1645152</a>  <a href="https://drive.google.com/file/d/12PmCwnhwx8aP7NTYnejD1XdVg6T1B8zi/view?usp=sharing">https://drive.google.com/file/d/12PmCwnhwx8aP7NTYnejD1XdVg6T1B8zi/view?usp=sharing</a>		
8/18/2022 15:45	2903000	Hope School District	Dr. Jonathan Crossley	\$5,882,729.02	Yes		<a href="https://5il.co/19q4bHope%20will%20meet%20recommendations.">https://5il.co/19q4bHope will meet recommendations.</a>	
8/18/2022 16:42	442000	Founders Classical Academies of	Rhonda Bradford	\$150,021.12	No			<a href="https://drive.google.com/file/d/14C8WsoC3gbBiyZYUSL5BxMCLuzdPIWv/view">https://drive.google.com/file/d/14C8WsoC3gbBiyZYUSL5BxMCLuzdPIWv/view</a> <u>Due to the amount allocated and after meeting the 20% for learning loss, the remaining balance will be used for additional pay. The district will supplement the additional pay from other sources.</u>

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8/19/2022 8:13	5201000	Bearden	Denny Rozenberg	\$842,142.04	Yes	<a href="https://s3.amazonaws.com/scschooldistrictarpfundspenditureplanasof11aug2022desebonuses--finaldr14aug2022.pdf">https://s3.amazonaws.com/scschooldistrictarpfundspenditureplanasof11aug2022desebonuses--finaldr14aug2022.pdf</a>	<a href="https://s3.amazonaws.com/scschooldistrictarpfundspenditureplanasof11aug2022desebonuses--finaldr14aug2022.pdf">https://s3.amazonaws.com/scschooldistrictarpfundspenditureplanasof11aug2022desebonuses--finaldr14aug2022.pdf</a>	
8/19/2022 10:48	4902000	Mount Ida School District	Tristan Knoedl	\$479,174.61	No		<a href="https://www.mountidaschools.com/317949_2">https://www.mountidaschools.com/317949_2</a>	We have revised our ARP ESER Plan to include a \$4000 recruitment/retention payment across the board. We deviated from the ALC recommendation due to having already paid a previous recruitment/retention payment in May. We do not have enough ARP money to do \$5000 for everyone so I am recommending \$4000 across the board for both certified and classified
8/19/2022 10:52	502000	Bergman	Sarah Alexander	\$537,571.34	No		No	We do not have enough funds remaining from our allocation after previous expenditures to meet the recommendations of ALC. However, we have revised our plan to shift all remaining funds, less the 20% Loss of Learning requirement, to additional pay for all staff members. Each staff member will receive an additional \$12 per day, for days that they attend during the 178 student interaction days. The District did this at the rate of \$6 per day from ARP funds during the 2021-22 school year. Esser II funds were also utilized during the 2020-21 school year, at the rate of \$6 per day. Staff members will have had the opportunity to receive \$4272.00 based on their attendance.  <a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2310/BPS/2372370/doc00355920220819100103.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2310/BPS/2372370/doc00355920220819100103.pdf</a>

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8/19/2022 10:57	2604000	Jessieville	Melissa Speers	\$2,151,352.30	No		<p><a href="#">The district ARP ESSER Use of Funds has been updated but has not been approved by the school board. The plan will be submitted for approval to the board at the next schedule meeting on September 12. Here is the link to the plan that will be submitted to the board.</a></p> <p><a href="https://docs.google.com/document/d/1bWAKCeE0GKqeEceaN5m5hLBF0RxAAnDVR/edit?usp=sharing&amp;oid=102507445536386414287&amp;rtpof=true&amp;sd=true">https://docs.google.com/document/d/1bWAKCeE0GKqeEceaN5m5hLBF0RxAAnDVR/edit?usp=sharing&amp;oid=102507445536386414287&amp;rtpof=true&amp;sd=true</a></p> <p><a href="#">This plan will be posted to our website after board approval.</a></p>	

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8/19/2022 12:50	4202000	Magazine Public School	Dr. Beth Shumate	\$957,597.35	No			<p><a href="#">Before submitting this proposal I surveyed my teaching staff to determine how they feel. I think it is important to the overall conversation as you head back into the upcoming session. I asked one question. "If I were to leave the teaching profession I would leave for the following reason." I left it open ended so they could tell me how they feel and not just check a box. Over 75% of my teaching staff responded to the survey. 84% of those teachers cited workload as the major reason they would leave. The comments included state assessments, paperwork, and impossible expectations as reasons. 54% cited pay as one of the issues. While we can all agree that pay is an issue if we don't address all the reasons for the teacher shortage we are not going to make an impact.</a></p> <p><a href="#">Magazine School District received approximately \$1.2 million dollars of ARP ESSER funds. We also received \$125,754.17 of the ESSER I (CARES ACT) of COVID money, which went to purchase digital software, internet access for students, masks, and cleaning supplies to meet the needs caused by COVID-19. The district further received \$539,615.74 ESSER II.</a></p> <p><a href="#">It was made very clear by DESE that we could not spend the money for "bonuses". In order to provide compensation for the hard work that our staff did and continues to do we got creative and provided additional compensation via Youth Mental Health First Aid training with the average amount per employee of \$270.36 from ESSER II money and \$7.15 per day for all days that employees were face to face. This gave them the potential of making an additional \$1,008.15 over last school year. We also provided additional COVID days above what the federal government and state required from ESSER II and ARP ESSER.</a></p> <p><a href="#">It is also important to know that we have been soliciting and receiving stakeholder input from the beginning of the planning process with these funds which dates back to the 2020 school year. While we agree that all our staff needs to be paid more we were under the assumption and direction that we could not provide bonuses.</a></p> <p><a href="#">Upon DESE's recommendations and federal guidelines via numerous zoom meetings and trainings we were encouraged to improve air quality for students. These factors led to contracts for HVAC along with a contract to purchase a new bus. We are currently waiting on equipment and the bus. Additionally, we will meet the required 20% Learning Loss from ARP ESSER. After that amount is paid we will have approximately \$217,000 that could be applied to some type of retention and recruitment bonus. The total cost to the district to provide the recommended bonus from ALC PEER would be \$447,662.50 which includes the required fringe benefits. We are well aware that if our staff does not receive this bonus and other surrounding districts do, we will either lose teachers or our current staff will not feel valued which will further exacerbate the entire situation. Therefore, we will be looking for any source of funds that might be used in order to prevent this from happening, however it is important to note that may take away from other items that support the students we serve.</a></p> <p><a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/649/Magazine_School_District/2169789/ARP_ESSER_Plan_Revised.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/649/Magazine_School_District/2169789/ARP_ESSER_Plan_Revised.pdf</a></p>
8/19/2022 12:52	2304000	Guy-Perkins	Dr. Joe Fisher	\$109,397.17	No		No	<p><a href="#">Yes, but the remaining funds available were used for a one-time bonus. Here is a link to the plan: https://drive.google.com/drive/folders/12CwEWDwp2P3marIm2caFEY4cfuvzUOZZ?usp=sharing</a></p>
8/19/2022 13:11	1503000	Nemo Vista	Logan Williams	\$392,501.94	No		<p><a href="https://socs.nemo.k12.ar.us/vimages/shared/vnews/stories/4787cfb2b563d/ARP%20ESSER%20Revision%208-18-22.pdf">https://socs.nemo.k12.ar.us/vimages/shared/vnews/stories/4787cfb2b563d/ARP%20ESSER%20Revision%208-18-22.pdf</a></p>	<p>The district's plan does not meet the recommended bonus amounts of \$5,000 for certified employees. However, the district is planning to give a recruitment and retention bonus of \$4,000 to both certified and classified staff members. We have never differentiated bonus amounts by employment status and after speaking with stakeholders they do not wish to begin at this time. Though the district may not meet the current recommendations, every Nemo Vista employee has had the ability to earn over \$3,000 in additional pay for additional duties over the last two school years. The previous amounts paid out along with the proposed payment of an additional \$4,000 would mean every employee would earn more than the recommended amount of \$5,000 for certified employees.</p>



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8/19/2022 13:41	1702000	Cedarville	Kerry Schneider	\$1,652,536.86	Yes	<a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2067/CPS/2373196/ARP_ESSER_Use_of_Funds_REVISION_8-19-22.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2067/CPS/2373196/ARP_ESSER_Use_of_Funds_REVISION_8-19-22.pdf</a>	<a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2067/CPS/2373196/ARP_ESSER_Use_of_Funds_REVISION_8-19-22.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2067/CPS/2373196/ARP_ESSER_Use_of_Funds_REVISION_8-19-22.pdf</a>	
8/19/2022 13:41	1701000	Alma	Bryan Duffie	\$2,865,055.45	No			<p><a href="#">The plan meets the original federal allowable expenditure requirements, and funds have been obligated for these expenditures.</a></p> <p><a href="#">We are in the process of completing an approved HVAC project to improve air quality across the school district. The capital improvement project was approved by the Division of Academic Facilities on August 18, 2021.</a></p> <p><a href="#">Funds are being used to provide intervention programs and services for students to address learning loss as required by the federal regulations.</a></p> <p><a href="#">The school district has given staff bonuses each year for several years, and we will continue to do so. We will not have enough ARP funds remaining to provide the recommended bonus amounts; however, we will review all options as we plan staff bonuses in the future.</a></p> <p><a href="https://www.almasd.net/Page/6269">https://www.almasd.net/Page/6269</a></p>
8/19/2022 13:55	901000	Dermott	Kristi Ridgell	\$2,135,893.33	No		no	<p><a href="#">Balance in Fund 2,135,893.33, funds are already allocated to 20% loss of learning, HVAC, and extra pay for personnel.:</a></p> <p><a href="https://www.dermott.k12.ar.us;https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1973/Dermott/2149390/REVISED_Attachment_2_LEA_Plan_for_Use_of_ARP_ESSER_Funds_rv_DOCXDermott_.pdf">www.dermott.k12.ar.us;https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1973/Dermott/2149390/REVISED_Attachment_2_LEA_Plan_for_Use_of_ARP_ESSER_Funds_rv_DOCXDermott_.pdf</a></p>

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8/22/2022 9:55	3302000	Melbourne School District	Danny Brackett	\$748,133.37	No			<p>Through diligent planning, prior to a new superintendent arrival, MSD ESSER I funds (\$146,566.38) were utilized and expended.</p> <p>After new superintendent arrival, committee recommendations were solicited and the ESSER II funds were allocated and all but 11.7% (of \$561,862.38) has been expended with intent to upgrade technology with the remaining \$65,680.04.</p> <p>Recent updated planning after receiving ACT Aspire scores while meeting ARP recommendations for the 20% for "learning loss" (252,552.27) is dedicated to salary for Teaching/Learning, training for best practices and other initiatives to improve learning. Of the remaining, 52% (\$523,152.12) of has been expended. Another 21.5% (\$217,503.25) is encumbered or has not been reimbursed (\$8,524.14). The remaining \$278,078.57 can be utilized for Instructional Technology, and additional pay per the approve plan prior to updates.</p> <p>To meet the ALC recommendation would require \$617, 250.00 for MSD district personnel or almost half of the original \$1, 262,781.35</p> <p><a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1365/Melbourne/2377608/ARP_ESSER_Plan_Updated_with_URL82022.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1365/Melbourne/2377608/ARP_ESSER_Plan_Updated_with_URL82022.pdf</a></p>
8/22/2022 13:08	4204000	Scranton	Toby Cook	\$263,282.43	No			<p><a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1469050/Scranton_Plan_for_Use_of_ARP_ESSER_Funds_08122021.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1469050/Scranton_Plan_for_Use_of_ARP_ESSER_Funds_08122021.pdf</a></p> <p><u>The district had budgeted funds in 2022-2023 yet to meet the learning loss requirement. In 2021-2022 and budgeted again in 2022-2023 is a small bonus using ARP ESSER funds to employees. The district is unable to meet both the ALC recommendation and the learning loss requirement along with other high priorities in the district the ARP funds were previously budgeted for. The district does have a balance of \$77,555 left in ESSER II funds that we would like to use to give ALL employees a \$1000 bonus with.</u></p>

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8/22/2022 13:50	2105000	McGehee	Linda Tullos	\$3,257,798.64	No			<p><a href="#">In March of 2020, McGehee School District (2105) students and teachers were sent home because of COVID. The first ESSER (CARES) allocations were given to combat the spread of COVID. All ESSER I monies have been expended on COVID related materials and supplies that kept the teachers, students and support staff safe.</a></p> <p><a href="#">In December of 2020, McGehee School District received an additional allocation for COVID response. ESSER II (CRRSA)-All monies have been expended, obligated, or contracted. ESSER II monies are being used for safely operating the schools, measuring and effectively addressing learning needs, and for taking other actions that mitigate the impact of COVID on the students and families of the district who depend on free education in public schools. The categories included food safety, direct student support, continuous learning opportunities, technology, systemic procedures, and facilities. All expenditures that required DESE permission were approved before obligation.</a></p> <p><a href="#">In March 2021, McGehee School District received ARP ESSER allocations-All McGehee School District's Continuity of Services monies have been obligated or contracted out. All rules and regulations were followed during the timelines that were given. The plan was approved. The monies are being used to safely reopen and sustain the safe operation of the McGehee School District and to address the impact of COVID on our students. We have obligated and issued contracts for a large HVAC project at McGehee Elementary that took most of our ARP ESSER funds as well as some ESSER II funds. This project was preapproved through DESE Facilities pre-approval process.</a></p> <p><a href="#">Allocations: \$4,262,775.28</a>  <a href="#">Required 20% Learning Loss \$852,555.06</a>  <a href="#">Systemic Procedures \$185,700.00</a>  <a href="#">Facilities \$3,224,520.22 HVAC Air Filtration/Air Flow from Outside</a>  <a href="https://drive.google.com/file/d/1HMw1hkjyyj7vIONyBNTzJgvdIm1Kh164/view">Link to McGehee School District's ARP ESSER Plan: https://drive.google.com/file/d/1HMw1hkjyyj7vIONyBNTzJgvdIm1Kh164/view</a></p>
8/23/2022 8:54	5706000	Ouachita River	Jerrall Strasner	\$923,344.37	No		<p><a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1025/ORSD/2381779/20220823082843.pdf">The district will provide \$5000 for all employees. https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1025/ORSD/2381779/20220823082843.pdf</a></p>	
8/23/2022 9:18	5901000	Des Arc Public Schools	Dr. Marc Sherrill	\$494,597.77	Yes		<p><a href="https://www.desarc.wmsc.k12.ar.us/state-documents/arp-esser-lea-plan">https://www.desarc.wmsc.k12.ar.us/state-documents/arp-esser-lea-plan</a></p> <p><a href="#">Des Arc will meet recommendations.</a></p>	

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8/23/2022 9:33	4003000	Star City	Jordan Frizzell	\$1,319,337.45	No			<a href="#">We have revised our ARP ESSER Use of Funds Plan to provide a recruitment and retention payment Of \$3,000 to certified staff, \$2,000 to classified staff, and \$1,000 to part-time classified staff. These amounts were based on the remaining funds that we were able to re-allocate to go toward a recruitment and retention payment. We did not have the funds available to meet the full recommendation. Link to updated plan: <a href="https://5il.co/1qo1i">https://5il.co/1qo1i</a></a>
8/23/2022 11:10	7310000	Rose Bud	Allen Blackwell	\$483,071.06	No			<a href="https://docs.google.com/document/d/1SybAcualxlamaoZUIeQMOO6L9pC7pt11TYIXp7DrGDM/edit">https://docs.google.com/document/d/1SybAcualxlamaoZUIeQMOO6L9pC7pt11TYIXp7DrGDM/edit</a>  The District has already paid \$314,949.38 to its staff out of ESSER II funds for COVID Hazard Pay. The District will utilize \$154,980.00 to give an additional \$1000.00 Bonus Fall of 2022.
8/23/2022 11:54	2403000	County Line	Taylor Gattis	\$360,594.82	No		No	We will continue to upgrade flooring and class size reduction for loss of learning with ARP ESSER funds as planned in our 2021 ARP plan. We have given bonuses totaling over \$4,000 dollars since the Spring of 2020 and our base salary has been increased to \$37,000 for the 22-23 school year and we will present to the board bonus projections that are within our budget allocations for 22-23.  <a href="https://indians.wsc.k12.ar.us/515688_3">https://indians.wsc.k12.ar.us/515688_3</a>
8/23/2022 12:04	1605000	Buffalo Island Central	Gaylon taylor	\$821,496.39	Yes	<a href="https://drive.google.com/drive/folders/1VkwLOflvcmesL-AK4zMQojYUqwS9CHa">https://drive.google.com/drive/folders/1VkwLOflvcmesL-AK4zMQojYUqwS9CHa</a>	<a href="https://drive.google.com/drive/folders/1VkwLOflvcmesL-AK4zMQojYUqwS9CHa">https://drive.google.com/drive/folders/1VkwLOflvcmesL-AK4zMQojYUqwS9CHa</a> The district's ARP ESSER Use of Funds plan does meet the recommendations of ALC.	
8/23/2022 13:45	4501000	Flippin	Kelvin Hudson	\$2,133,447.44	Yes		<a href="https://flippinschools.com/images/uploads/20220823/fsd-arp-esser-iii-plan-for-use-8-59563.pdf">Flippin will meet the recommendation. <a href="https://flippinschools.com/images/uploads/20220823/fsd-arp-esser-iii-plan-for-use-8-59563.pdf">https://flippinschools.com/images/uploads/20220823/fsd-arp-esser-iii-plan-for-use-8-59563.pdf</a></a>	
8/23/2022 13:46	4201000	Booneville	Trent Goff	\$2,709,233.83	No			<a href="#">The Booneville School district board recommended we follow along with our original plan that was approved for ARP ESSER funds. Booneville school district is under contract for a 1.6 million dollar HVAC project that was approved by the department of education for ARP ESSER use. With the HVAC project and amount allocated for learning loss the Booneville school district would be roughly 400,000 in the negative to give the recommended ACL recommendations out of ARP ESSER funds. The ACL recommendations will be a target for bonuses/additional Covid pay for all staff, using remaining ARP ESSER funds and operating funds.</a>  <a href="https://www.booneville.k12.ar.us/documents/state-required-information/arp-application/242048">https://www.booneville.k12.ar.us/documents/state-required-information/arp-application/242048</a>

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8/23/2022 14:25	404000	Gravette	Maribel Childress	\$1,736,786.04	No			<a href="#">The Gravette School District received \$2,188,583 in ARP ESSER funds. GSD followed the requirements of the USDOE and allocated the funds based on feedback from a wide variety of district stakeholders. Tied for the #1 concern among stakeholders was addressing the loss of instruction/gaps in instruction and addressing mental health and behavioral needs. The community ranked responsive actions to address those concerns as #1 additional help during the school day, #2 additional help before/after school, #3 providing a high quality curriculum, and #4 addressing the health and well-being of the students. As a result, \$329,862 of the ARP ESSER funds have already been spent on these focus areas. In addition, the GSD is contractually obligated for \$79,000 in mental health/behavior need support, \$570,044 in additional help during the day, \$105,487 in before/after school support, and \$800,000 to address the health and well-being of students by renovating/restoring a secondary school instructional space that was abandoned because of asbestos and other air quality issues. This leaves a balance of \$304,190 as a result of budgeted items during the 2021-2022 school year coming in under budget and the inability to fill all of the COVID intervention positions for the 2022-2023 school year. GSD has 172 certified staff members and 127 classified staff members. To meet the recommendation of the ALC would cost \$1,177,500. There is not enough money in the balance of funding to meet the ALC's recommendation. The GSD will entertain the possibility of using the funds that are remaining after all contractual obligations have been met for a retention bonus for those employees who sign their contracts for the 2023-2024 school year and/or the 2024-2025 school year. URL link to the most recent update of the ARP/ESSER Plan <a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2212/GSD/2285230/Gravette_REVISED_Attachment_2_LEA_Plan_for_Use_of_ARP_ESSER_Funds_rv_DOCX_20210525164936.pdf">https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/2212/GSD/2285230/Gravette_REVISED_Attachment_2_LEA_Plan_for_Use_of_ARP_ESSER_Funds_rv_DOCX_20210525164936.pdf</a></a>
8/23/2022 15:35	6205000	Palestine-Wheatley	Jon Estes	\$1,081,793.11	Yes	<a href="https://www.pwsd.k12.ar.us/Domain/979">https://www.pwsd.k12.ar.us/Domain/979</a>	<a href="https://www.pwsd.k12.ar.us/Domain/979">Yes, we revised it. https://www.pwsd.k12.ar.us/Domain/979</a>	To the best of my knowledge, the district's ARP ESSER Use of Funds plan DOES meet the recommendations of the ALC.
8/23/2022 18:02	1202000	Heber Springs	Andy Ashley	\$2,157,252.11	No		<a href="https://5il.co/18t2v">https://5il.co/18t2v</a>	<a href="https://5il.co/18t2v">Heber Springs will meet the recommendation.</a>
8/24/2022 8:54	5802000	Dover	Josh Daniels	\$1,255,035.71	No			<a href="#">1 We have prior projects either completed or allocated as outlined in our plan. Over the past two years we have provided additional compensation to our staff. In 20-21 staff received approximately \$1900 of additional pay. In 21-22 staff received \$1500 in additional pay. We plan to use our remaining money to provide \$3500 in additional pay to all staff.</a>  <a href="https://www.doverschools.net/311964_2">2 https://www.doverschools.net/311964_2</a>
8/24/2022 10:00	7102000	Clinton	Jay Chalk	\$2,843,303.34	Yes	<a href="https://drive.google.com/drive/folders/1gyhKPYm5P-at-Mi5Cq2XV2wXYjt2FECs">https://drive.google.com/drive/folders/1gyhKPYm5P-at-Mi5Cq2XV2wXYjt2FECs</a>		

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8/24/2022 10:00	2402000	Charleston	Melissa Moore	\$726,573.14	No			<p><a href="#">(1) The District has revised its budget to include a retention payment, payable at the end of the 2022-2023 school year, in the amount of \$1400. This will be paid to both classified and certified employees. The past two years we have paid certified and classified employees a total of \$2900, per employee, for additional duties during COVID. After the retention payment is made at the end of this year, each employee who has been here the past three years would have received \$4,337.00. Although that is not quite the \$5,000 for certified employees recommended by the committee, it well exceeds the \$2500 for classified employees. We cannot revise the budget any further, to make our retention payment higher, as we are currently involved in a HVAC project, and the rest of our money is set aside for learning loss.</a></p> <p><a href="http://tigers.wsc.k12.ar.us"> (2) http://tigers.wsc.k12.ar.us</a></p>
8/24/2022 10:05	1705000	Van Buren	Harold Jeffcoat	\$9,648,996.49	Yes	<a href="https://www.vbsd.us/district/ba-ck-to-school-guidance">https://www.vbsd.us/district/ba-ck-to-school-guidance</a>		
8/24/2022 13:34	1101000	Corning	Jennifer Woolard	\$2,738,809.10	Yes	<a href="https://corningdocs.s3.amazonaws.com/documents/asset/uploaded_file/1736/CSD/2387096/Revised_ARP_Esser_Plan_August_2022.pdf">https://corningdocs.s3.amazonaws.com/documents/asset/uploaded_file/1736/CSD/2387096/Revised_ARP_Esser_Plan_August_2022.pdf</a>	Yes	
8/24/2022 14:38	6092000	Arkansas School for the Deaf	Dr. Janet Dickinson	\$201,176.34	No		No	<a href="https://asd.ade.arkansas.gov/Files/6092_ESSER_Fall_22_Update_20220830105451.pdf">The ALC recommendation would cost at least \$400,000. The total allocation for ASD was \$212,095; at least 20% of the allocation is supposed to be spent on addressing learning loss. ASD has already received legislative approval to hire a teaching position to help combat learning loss for the next two school years. The plan is to find this position and invest in curriculum improvements that will have the greatest impact on Deaf/hard of hearing students. https://asd.ade.arkansas.gov/Files/6092_ESSER_Fall_22_Update_20220830105451.pdf</a>

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8/24/2022 14:50	504000	Omaha School District	Dr. Ryan D. Huff	\$1,003,019.57	Yes	<a href="https://cdn5-ss19.sharpschool.com/UserFiles/Server/Server4354471/File/ARP ESSER 3 Budget 09012022 (1).pdf">https://cdn5-ss19.sharpschool.com/UserFiles/Server/Server4354471/File/ARP ESSER 3 Budget 09012022 (1).pdf</a>	YES	
8/24/2022 16:51	5301000	East End	Heidi Wilson	\$378,450.59	No			<p><a href="#">The justification for not meeting the exact recommendation of the ALC concerning bonuses is that our district awarded the following incentives to ALL STAFF:</a></p> <ul style="list-style-type: none"> <li>-6% of their total salary for the 21-22 school year using ARP ESSER funds</li> <li>-Gave a \$200 per staff member bonus for getting vaccinated from ARP ESSER funds</li> <li>- Voted in the July board meeting to give 6% incentive of total salary to all staff members being distributed 2% each in August, November and March for the 22-23 school year to be paid out of ARP ESSER funds</li> <li>- The URL for the ESSER plan is located at: <a href="https://docs.google.com/document/d/1nSvtkmeEMpuP63pUWvp9lbsZm2bwnjzw/edit">https://docs.google.com/document/d/1nSvtkmeEMpuP63pUWvp9lbsZm2bwnjzw/edit</a></li> </ul>
8/25/2022 7:53	2503000	Viola	John May	\$981,140.83	No		<a href="https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1722/VPSD/2389907/Viola_School_District_Plan_for_Use_of_ARP_ESSER_Funds_-_August_2022.pdf">Viola will meet recommendation. https://core-docs.s3.amazonaws.com/documents/asset/uploaded_file/1722/VPSD/2389907/Viola_School_District_Plan_for_Use_of_ARP_ESSER_Funds_-_August_2022.pdf</a>	

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8/25/2022 9:32	7401000	Augusta	Cathy Tanner	\$1,852,176.94	No			<p><u>JUSIFICATION:</u>  <a href="#">The Augusta School District does not meet the recommendations of the ALC Committee. The reason ASD does not meet the recommendations is that the Augusta School Board approved a 2-year retention and recruitment incentive in the 2021-2022 school. (A copy of the retention and recruitment incentive is attached.) All employees (certified and classified) were given incentive pay based on employment in the district from 7/1/20 – 6/30/23. During the 2021-2022 school year, staff who returned to the district following the COVID outbreak in Spring 2021 were given \$2000 and staff new to the district received \$1500. For the 2022-2023 school year, staff who were employed at the Augusta School District since 7/1/20 will receive a \$3000 retention incentive. Staff employed since 7/1/21 will receive \$2000, and staff employed since 7/1/22 will receive \$1500.</a>  <a href="#">The payment breakdown is as follows:</a>  <a href="#">Certified/Classified personnel (7/01/20 – 6/30/23) \$5000</a>  <a href="#">Certified/Classified personnel (7/01/21 – 6/30/23) \$3500</a>  <a href="#">Certified/Classified personnel (7/01/22 – 6/30/23) \$1500</a></p> <p><a href="#">Total Costs Retention and Recruitment Incentive: \$395,658.26</a>  <a href="#">Additional pay for additional duties due to COVID: \$198,413.65</a>  <a href="#">Total RR Incentive costs and Additional Duty Pay: \$594,071.85)</a></p> <p><a href="#">With the remaining additional pay in the ARP ESSER budget and district funds, the Augusta School Board will like to provide another retention and recruitment incentive to staff who will be returning to Augusta students for the 2023-2024 school year.</a></p> <p><a href="#">2021-2022/2022-2023</a>  <a href="#">Augusta School District</a>  <a href="#">Justification for ESSER Purchases</a>  <a href="#">Retention Incentive</a></p>



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								<p><u>COVID-19 Related</u>  Having highly qualified teachers and support staff are key factors in student success. Systemic procedures within the classroom are increasing due to COVID-19 but the availability of highly qualified teachers and classified workers are decreasing due to COVID-19. COVID-19 and the decreasing availability of certified and classified staff has had a detrimental effect on student performance. The effects of COVID-19 on teacher and staff retention and student performance qualifies for additional pay.</p> <p><u>Necessary</u>  This is necessary to support systemic procedures within the school and to alleviate the effects on COVID-19 on student performance. Being a rural, high-poverty, low-performing school, attracting highly qualified teachers was a huge task before COVID-19 but the pandemic has now made this task even more difficult. Twenty-three percent (23%) of certified staff from the 2020-2021 school year either retired or left due to accepting a position at a neighboring school that paid more than the Augusta School District. Twenty-seven percent (27%) of support staff from the 2020-2021 school year either retired or left due to accepting a position for higher pay.</p> <p><u>Reasonable</u>  This is a reasonable expenditure for federal funds in order to continue to provide quality instruction for students, retain qualified faculty and staff, as well as to allow for the continued implementation of process and procedures associated with staffing needs. This Retention Incentive Plan (as part of the ESSER plan) has been discussed at previous school board meetings but will be approved by the Augusta School Board on October 19, 2021.</p> <p><u>Specifications</u>  For the Augusta School District to recruit and retain highly qualified teachers and support staff, ASD will utilize ESSER funds to provide incentives through additional compensation the next two years as follows:</p> <p><u>Year 1 - 2021-2022 School Year:</u>  For the employee contracted as a Full-Time Employee for the 2020-2021 School Year (7/1/20-6/30/21) and the 2021-2022 School Year (7/1/21-6/30/22 or at the end of their regular FY22 school year contract):  Retention Incentive: \$2000 (\$1000 in November; \$1000 in June)  **The Retention Incentive will not pertain to staff that relinquished their contract before the designated pay period.</p> <p>For the employee contracted as a Full-Time Employee for the 2021-2022 School Year (7/1/21-6/30/22 or at the end of their regular FY22 school year contract):  Retention Incentive: \$1500 (\$500 in November; \$1000 in June)</p>

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								<p><u>**The Retention Incentive will not pertain to staff that relinquished their contract before the designated pay period.</u></p> <p><u>Employees who are less than 1.0 FTE, these incentives will be prorated.</u></p> <p><u>Year 2 - 2022-2023 School Year:</u>  <u>For the employee contracted as a Full-Time Employee for the 2020-2021 School Year, the 2021-2022 School Year (7/1/21-6/30/22); and the 2022-2023 School Year (7/1/22-6/30/23 or at the end of their regular FY22 school year contract):</u>  <u>Retention Incentive: \$3000 (\$1500 in October; \$1500 in June)</u>  <u>The Retention Incentive will not pertain to staff that relinquished their contract before the designated pay period.</u></p> <p><u>For the employee contracted as a Full-Time Employee for the 2021-2022 (7/1/21-6/30/22); and the 2022-2023 School Year (7/1/22-6/30/23 or at the end of their regular FY23 school year contract):</u>  <u>Retention Incentive: \$2000 (\$1000 in November; \$1000 in June)</u>  <u>The Retention Incentive will not pertain to staff that relinquished their contract before the designated pay period.</u></p> <p><u>For the employee contracted as a Full-Time Employee for the 2022-2023 (7/1/22-6/30/23 or at the end of their regular FY23 school year contract):</u>  <u>Retention Incentive: \$1500 (\$500 in November; and \$1000 in June)</u></p> <p><u>The Retention Incentive will not pertain to staff that relinquished their contract before the designated pay period.</u></p> <p><u>The Retention Incentive is an allowable expense for federal funds because it meets the guidance provided by DESE and also provides a quality, stable educator workforce for the Augusta School District. The Retention Incentive would utilize approximately 5% of our ARP ESSER funds during year 1 of the Retention Incentive and 6% of our ARP ESSER funds for year 2.</u></p> <p><u>URL access to the LEA Plan for Use of ARP ESSER Funds posted on the district website</u></p> <p><u><a href="https://drive.google.com/drive/folders/1tBN2JIXFKo6ZAYjNDbyb3dU- YvAZdz8?usp=sharing">https://drive.google.com/drive/folders/1tBN2JIXFKo6ZAYjNDbyb3dU- YvAZdz8?usp=sharing</a></u></p>
8/25/2022 9:59	3105000	Nashville School District 3105	Douglas Graham	\$3,487,643.66	Yes	<a href="https://s3.amazonaws.com/scschoolefiles/499/esseri_iii_plan_update_8-24-22_signed.pdf">https://s3.amazonaws.com/scschoolefiles/499/esseri_iii_plan_update_8-24-22_signed.pdf</a>	<a href="https://s3.amazonaws.com/scschoolefiles/499/esseri_iii_plan_update_8-24-22_signed.pdf">https://s3.amazonaws.com/scschoolefiles/499/esseri_iii_plan_update_8-24-22_signed.pdf</a>	N/A

Timestamp	LEA	District	Superintendent	Remaining ARP ESSER allocation as of July 9, 2022	The district's current ARP ESSER Use of Funds plan meets the recommendations of ALC.	If yes, please provide the URL to the ARP ESSER Use of Funds plan posted on the district website.	The district revised the ARP ESSER Use of Funds plan to meet the recommendations of ALC. The revised ARP ESSER Use of Funds plan is posted on the district website and the URL is provided below.	The district ARP ESSER Use of Funds plan does not meet the recommendations of ALC and (1) a justification is provided below and the (2) URL to the ARP ESSER Use of Funds Plan is provided.
8/25/2022 12:56	104000	Stuttgart School District	Jeff McKinney	\$2,837,671.23	Yes		<a href="https://5il.co/18w4w">https://5il.co/18w4w</a> <a href="#">Stuttgtrt will meet recommendations.</a>	
8/25/2022 13:10	3403000	Newport School District	Jon Bradley	\$4,667,187.21	No			Use of Funds Plan: <a href="https://drive.google.com/file/d/1puWDoRx8I800-dBhzoH6u2MNNpzsR6y/view?usp=sharing">https://drive.google.com/file/d/1puWDoRx8I800-dBhzoH6u2MNNpzsR6y/view?usp=sharing</a> Letter of Explanation: <a href="https://drive.google.com/file/d/1eMxJQGw-LQCudnbslwosPBky2yVXMLKv/view?usp=sharing">https://drive.google.com/file/d/1eMxJQGw-LQCudnbslwosPBky2yVXMLKv/view?usp=sharing</a>
				\$77,253,519.07				