

EBD Contributions by Group



Public School Employees (PSE)*

Year	State Contribution	District Contribution	Total Combined Contribution	Rate Increase %
2009	\$125.00	\$131.00	\$256.00	**0
2010	\$126.13	\$131.00	\$257.13	**0
2011	\$123.83	\$131.00	\$254.83	**0
2012	\$90.12	\$131.00	\$221.12	**0
2013	\$111.98	\$131.00	\$242.98	**0
2014	\$226.50	\$150.00	\$376.50	9%
2015	\$244.17	\$153.00	\$397.17	New Plans
2016	\$202.67	\$154.48	\$357.15	0%
2017	\$204.50	\$155.93	\$360.43	2%
2018	\$206.91	\$157.50	\$364.41	0%
2019	\$206.73	\$159.10	\$365.83	0%
2020	\$271.17	\$161.87	\$433.04	0%

Arkansas State Employees (ASE)*

Year	State Contribution	Total Combined Contribution	Rate Increase %
2009	\$350.00	\$350.00	**0
2010	\$390.00	\$390.00	**0
2011	\$390.00	\$390.00	**0
2012	\$390.00	\$390.00	**0
2013	\$390.00	\$390.00	**0
2014	\$410.00	\$410.00	0%
2015	\$410.00	\$410.00	New Plans
2016	\$420.00	\$420.00	0%
2017	\$420.00	\$420.00	3%
2018	\$420.00	\$420.00	0%
2019	\$420.00	\$420.00	0%
2020	\$420.00	\$420.00	5%

*(Per month; only paid on active members)

* PSE is the minimum required (by statute); districts can change the additional funding amounts at any time. Typically this happens during summer or for January 1.

-State Contribution for each year were averaged across all PSE plans for that year

** - The health plan design for rates, discounts and options from 2009 - 2014 were not comparable to what is in place since 1-1-15. Rate

*(Per month per budgeted position)

*(Cap is \$450 by statute)

Funding percentage allocation 2009 - 2020

PSE Funding

	State	District	Employee
2009	16.60%	27.27%	56.13%
2010	18.45%	26.20%	55.35%
2011	18.12%	26.09%	55.80%
2012	18.32%	26.74%	54.95%
2013	20.35%	25.61%	54.04%
2014	29.71%	23.00%	47.28%
2015	29.35%	27.65%	43.00%
2016	29.63%	27.61%	42.76%
2017	29.43%	27.76%	42.81%
2018	29.53%	28.19%	42.28%
2019	26.59%	25.68%	47.73%
2020	24.79%	23.94%	51.27%

ASE Funding

	State	Employee
2009	62.45%	37.55%
2010	62.93%	37.07%
2011	62.45%	37.55%
2012	65.32%	34.68%
2013	65.75%	34.25%
2014	65.40%	34.60%
2015	64.68%	35.32%
2016	64.68%	35.32%
2017	64.68%	35.32%
2018	58.78%	41.22%
2019	53.70%	46.30%
2020	49.57%	50.43%

State of Arkansas
Projected Funding Scenario
 CY2021

<u>Description</u>	ASE		PSE	
	<u>Value of Initiative</u>	<u>Net Income/ Loss - \$Ms</u>	<u>Value of Initiative</u>	<u>Net Income/ Loss - \$Ms</u>
Baseline from June Board Meeting (pages 15/24)		-\$49.70		-\$80.00
CY2021 Allocated Assets (pages 15/24)	\$14.45	-\$35.25	\$15.48	-\$64.52
Program Initiatives (pages 15/24)	\$4.18	-\$31.07	\$5.50	-\$59.02
5% Contribution Increase	\$3.26	-\$27.81	\$0.00	-\$59.02
2% Migration from Premium to Classic	\$0.00	-\$27.80	-\$0.22	-\$59.24
State Funding Increase from \$420 to \$450	\$12.24	-\$15.56	\$0.00	-\$59.24
DOE Funding Increase from \$88.1M to \$108.1M	\$0.00	-\$15.56	\$20.00	-\$39.24
Wellness Credit Decrease from \$75/mo. to \$50/mo.	\$5.90	-\$9.66	\$10.90	-\$28.34
No Medicare Retiree Pharmacy Coverage ⁴ - No Stipend	\$38.53	\$28.87	\$0.00	-\$28.34

¹ASE lower than Board presentation due to no Medicare Retiree pharmacy coverage

²5% applies to non-wellness component; also includes update to wellness participation percentage

ASE - maintain \$0 Basic plan for employee only

PSE - Non-Medicare retirees and Medicare retirees except Retiree Only and Retiree Only/Retiree Spouse pay full cost

³Assumes no change in the budgeted headcount of 34,163

⁴Reflects reduced rebates and current program savings