

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015  
4

# A Bill

HOUSE BILL 1140

5 By: Joint Budget Committee  
6

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE  
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2016;  
11 AND FOR OTHER PURPOSES.  
12  
13

## Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY  
15 APPROPRIATION FOR THE 2015-2016 FISCAL  
16 YEAR.  
17  
18  
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:  
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Henderson State University for the 2015-2016 fiscal year, the  
24 following maximum number of regular employees.  
25

Item	No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
		<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>		
	(1)	President, Henderson State Univ.	1	\$212,180
	(2)	Provost and VP of Academic Affrs.	1	\$160,306
	(3)	Vice-Pres. for Finance & Admin.	1	\$160,305
	(4)	Vice-Pres. for Univ. Advancement	1	\$157,869
	(5)	Vice-Pres. for Student & Ext. Affrs.	1	\$157,869



1	(6)	Dean - Ellis College	1	\$156,606
2	(7)	Dean of School	3	\$152,996
3	(8)	Associate VP for Academic Affrs.	1	\$144,140
4	(9)	Exec. Assistant to the President	1	\$139,982
5	(10)	Dir. of Computer/Comms. Svcs.	1	\$134,360
6	(11)	General Counsel	1	\$124,242
7	(12)	Controller	1	\$123,752
8	(13)	Associate Dean	3	\$122,912
9	(14)	Director of Institutional Advance.	1	\$121,316
10	(15)	Director of University Relations	1	\$118,798
11	(16)	Director of Physical Plant	1	\$116,484
12	(17)	Director of Counseling	1	\$114,988
13	(18)	Director of Retention	1	\$113,318
14	(19)	Registrar/Admissions Officer	1	\$113,318
15	(20)	Dean of Student Services	1	\$104,372
16	(21)	Director of Economic Development	1	\$103,135
17	(22)	Associate Director of Comp/Comm Svcs	1	\$102,878
18	(23)	Director of Planning and Research	1	\$101,114
19	(24)	Project/Program Administrator	22	
20		Project/Program Director		\$100,815
21		Project/Program Manager		\$91,362
22		Project/Program Specialist		\$78,826
23	(25)	Director Grants & Sponsored Progs.	1	\$100,589
24	(26)	Director of Mktg. & Communication	1	\$100,589
25	(27)	Director of Student Aid	1	\$100,589
26	(28)	Director of International Programs	1	\$100,589
27	(29)	Counselor	3	\$94,695
28	(30)	Business Manager	1	\$93,793
29	(31)	Assoc. Dean of Student Services	4	\$93,793
30	(32)	Director of Administrative Services	1	\$88,958
31	(33)	Director of Testing	1	\$85,176
32	(34)	Director of Alumni	1	\$80,879
33	(35)	Director Publications/Creative Svcs.	1	\$80,487
34	(36)	Academic Computer Svcs. Coord.	1	\$79,274
35	(37)	Admin. Computer Svcs. Coord.	1	\$79,274
36	(38)	Director of Instructional Technology	1	\$79,274

1	(39)	Assistant Dean of Student Services	7	\$76,941
2	(40)	Major Gift Devel. Officer	2	\$76,941
3	(41)	Director of Disability Services	1	\$75,860
4	(42)	Aircraft Maintenance Coordinator	1	\$67,804
5	(43)	Institutional Assistant	10	\$66,825
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>CLASSIFIED POSITIONS</u>		
8	(44)	Campus Maintenance Supervisor	2	GRADE C119
9	(45)	Computer Support Specialist	1	GRADE C119
10	(46)	Internal Auditor	1	GRADE C119
11	(47)	Network Support Analyst	1	GRADE C118
12	(48)	Accountant II	1	GRADE C117
13	(49)	Assistant Dir Financial Aid	1	GRADE C117
14	(50)	Aviation Technician	2	GRADE C117
15	(51)	Information Systems Analyst	2	GRADE C117
16	(52)	Accountant I	4	GRADE C116
17	(53)	HEI Program Coordinator	1	GRADE C116
18	(54)	Public Safety Officer	8	GRADE C116
19	(55)	Training Instructor	1	GRADE C116
20	(56)	Computer Support Technician	3	GRADE C115
21	(57)	Financial Aid Analyst	2	GRADE C115
22	(58)	Maintenance Supervisor	1	GRADE C115
23	(59)	Payroll Services Specialist	2	GRADE C115
24	(60)	Purchasing Specialist	1	GRADE C115
25	(61)	Skilled Tradesman	12	GRADE C115
26	(62)	Boiler Operator	3	GRADE C114
27	(63)	Career Plng & Placement Specialist	1	GRADE C114
28	(64)	Computer Operator	3	GRADE C114
29	(65)	Network Analyst	3	GRADE C114
30	(66)	Administrative Support Supervisor	2	GRADE C113
31	(67)	Financial Aid Specialist	1	GRADE C113
32	(68)	Human Resources Specialist	1	GRADE C113
33	(69)	Inventory Control Manager	1	GRADE C113
34	(70)	Landscape Supervisor	2	GRADE C113
35	(71)	Multimedia Specialist	1	GRADE C113
36	(72)	Student Recruitment Specialist	1	GRADE C113

1	(73)	Administrative Specialist III	30	GRADE C112
2	(74)	Fiscal Support Specialist	4	GRADE C112
3	(75)	Instrumentation Technician	1	GRADE C112
4	(76)	Maintenance Specialist	1	GRADE C112
5	(77)	Payroll Technician	1	GRADE C112
6	(78)	Information Technology Assistant	1	GRADE C111
7	(79)	Computer Lab Technician	2	GRADE C110
8	(80)	Human Resources Assistant	1	GRADE C110
9	(81)	Administrative Specialist II	19	GRADE C109
10	(82)	Library Technician	14	GRADE C109
11	(83)	Cashier	2	GRADE C108
12	(84)	Fiscal Support Technician	2	GRADE C108
13	(85)	Maintenance Assistant	10	GRADE C108
14	(86)	Institutional Services Shift Supv	3	GRADE C107
15	(87)	Library Support Assistant	2	GRADE C107
16	(88)	Administrative Specialist I	15	GRADE C106
17	(89)	Institutional Services Supervisor	1	GRADE C104
18	(90)	Institutional Services Assistant	30	GRADE C103
19		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
20		<u>ACADEMIC POSITIONS</u>		
21	(91)	Department Chairperson	8	\$143,251
22	(92)	Director of Library	1	\$136,348
23	(93)	Director of Bands	1	\$103,414
24	(94)	Library Faculty	7	
25		Associate Librarian		\$98,462
26		Assistant Librarian		\$81,751
27	(95)	Chief Flight Instructor	1	\$81,458
28		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(96)	Faculty	178	
31		Distinguished Professor		\$157,739
32		Professor		\$138,379
33		Assoc. Professor		\$121,316
34		Asst. Professor		\$101,565
35		Instructor		\$79,242
36		Lecturer		\$66,503

1	(97)	Part-Time Faculty	85	\$41,624
2	(98)	Graduate Assistant	60	\$25,003
3		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
4		<u>NON-CLASSIFIED POSITIONS</u>		
5	(99)	Director of Athletics	1	\$118,714
6	(100)	Coach	9	\$108,465
7	(101)	Project/Program Administrator	5	
8		Project/Program Director		\$100,815
9		Project/Program Manager		\$91,362
10		Project/Program Specialist		\$78,826
11	(102)	Asst. Athletic Dir Internal Affairs	1	\$91,134
12	(103)	Assistant Coach	9	\$85,263
13	(104)	Head Athletic Trainer	1	\$85,263
14	(105)	Director of Operations & Hospitality	1	\$78,441
15	(106)	Asst Athletic Trainer	2	\$45,020
16		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
17		<u>CLASSIFIED POSITIONS</u>		
18	(107)	Administrative Specialist III	3	GRADE C112
19	(108)	Resident Hall Specialist	6	GRADE C111
20	(109)	Residential Advisor	1	GRADE C111
21	(110)	Administrative Specialist II	3	GRADE C109
22	(111)	Innkeeper Specialist	1	GRADE C109
23	(112)	Administrative Specialist I	4	GRADE C106
24	(113)	Innkeeper Assistant	3	GRADE C106
25	(114)	Institutional Services Supervisor	1	GRADE C104
26	(115)	Institutional Services Assistant	<u>21</u>	GRADE C103
27		MAX. NO. OF EMPLOYEES	706	

29 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
30 the Henderson State University for the 2015-2016 fiscal year, the following  
31 maximum number of part-time or temporary employees, to be known as "Extra  
32 Help", payable from funds appropriated herein for such purposes: nine  
33 hundred fifty (950) temporary or part-time employees, when needed, at rates  
34 of pay not to exceed those provided in the Uniform Classification and  
35 Compensation Act, or its successor, or this act for the appropriate  
36 classification.

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16		AHECB RECOMMENDED			
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
<b>HENDERSON STATE UNIVERSITY</b>																			
<b>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</b>																			
		(1)	President, Henderson State Univ.	1	206,000	1	227,958	1	227,958	1	212,180	1	218,545	1	212,180	1	218,545	1	218,545
		(2)	Provost and Vice-President of Academic Affairs	1	155,636	1	152,000	1	165,000	1	160,306	1	165,115	1	160,306	1	165,115	1	165,115
		(3)	Vice-Pres. for Finance & Admin.	1	155,636	1	148,000	1	130,000	1	160,305	1	165,115	1	160,305	1	165,115	1	165,115
		(4)	Vice-Pres. for University Advancement	1	153,271	1	115,000	1	115,000	1	157,869	1	162,605	1	157,869	1	162,605	1	162,605
		(5)	Vice-Pres. for Student and External Affairs	1	152,045	1	115,000	1	123,000	1	157,869	1	162,605	1	157,869	1	162,605	1	162,605
		(6)	Dean - Ellis College	1	148,540	3	140,000	3	140,000	3	152,996	3	157,586	3	152,996	3	157,586	3	161,304
		(7)	Associate Vice-Pres. for Academic Affairs	1	139,942	1	65,000	1	65,000	1	144,140	1	148,464	1	144,140	1	148,464	1	148,464
		(8)	Exec. Assistant to the President	1	135,905	1	44,075	1	44,075	1	139,982	1	144,181	1	139,982	1	144,181	1	144,181
		(9)	Dir. of Computer/Comms. Svcs.	1	130,447	1	94,706	1	94,706	1	134,360	1	138,391	1	134,360	1	138,391	1	138,391
		(10)	General Counsel	1	120,623	1	92,765	1	90,765	1	124,242	1	127,969	1	124,242	1	127,969	1	127,969
		(11)	Controller	1	120,148	1	71,858	1	71,858	1	123,752	1	127,465	1	123,752	1	127,465	1	127,465
		(12)	Associate Dean	3	119,332	3	97,656	3	97,656	3	122,912	3	126,600	3	122,912	3	126,600	3	126,600
		(13)	Director of Institutional Advancement	1	117,763	1	93,053	1	78,653	1	121,316	1	124,955	1	121,316	1	124,955	1	124,955
		(14)	Director of University Relations	1	115,338	1	58,735	1	58,735	1	118,798	1	122,362	1	118,798	1	122,362	1	122,362
		(15)	Director of Physical Plant	1	113,091	1	69,448	1	69,448	1	116,484	1	119,978	1	116,484	1	119,978	1	119,978
		(16)	Director of Counseling	1	111,639	1	58,150	1	58,150	1	114,988	1	118,438	1	114,988	1	118,438	1	118,438
		(17)	Director of Retention	1	110,018	1	50,479	1	50,479	1	113,318	1	116,718	1	113,318	1	116,718	1	116,718
		(18)	Registrar/Admissions Officer	1	110,018	1	67,214	1	67,214	1	113,318	1	116,718	1	113,318	1	116,718	1	116,718
		(19)	Dean of Student Services	1	101,332	1	71,750	1	71,750	1	104,372	1	107,503	1	104,372	1	107,503	1	107,503
		(20)	Director of Economic Development	1	100,131	1	58,598	1	58,598	1	103,135	1	106,229	1	103,135	1	106,229	1	106,229
		(21)	Associate Director of Comp/Comm Svcs.	1	99,881	1	74,453	1	74,453	1	102,878	1	105,964	1	102,878	1	105,964	1	105,964
		(22)	Director of Planning and Research	1	98,169	1	36,279	1	36,279	1	101,114	1	104,148	1	101,114	1	104,148	1	104,148
		(23)	Project/Program Administrator	8		8		8		22		22		22		22		22	
		(24)	Project/Program Director	8	53,843	8	53,843	8	53,843	8	100,815	8	103,840	8	100,815	8	103,840	8	103,840
		(25)	Project/Program Manager	8	88,701	8	39,638	8	39,638	8	91,362	8	94,103	8	91,362	8	94,103	8	94,103
		(26)	Project/Program Specialist	8	75,530	8	38,990	8	38,990	8	78,826	8	81,191	8	78,826	8	81,191	8	81,191
		(27)	Director of Grants and Sponsored Programs	1	97,659	1	37,771	1	37,771	1	100,589	1	103,607	1	100,589	1	103,607	1	103,607
		(28)	Director of Marketing & Communications	1	97,659	1	58,150	1	58,150	1	100,589	1	103,607	1	100,589	1	103,607	1	103,607
		(29)	Director of International Programs	1	97,659	1	47,728	1	47,728	1	100,589	1	103,607	1	100,589	1	103,607	1	103,607
		(30)	Counselor	3	91,937	3	83,807	3	83,807	3	94,695	3	97,536	3	94,695	3	97,536	3	97,536
		(31)	Business Manager	1	91,061	1	48,477	1	48,477	1	93,793	1	96,606	1	93,793	1	96,606	1	96,606
		(32)	Assoc. Dean of Student Services	4	86,367	4	66,825	4	66,825	4	88,968	4	91,627	4	88,968	4	91,627	4	91,627
		(33)	Director of Administrative Services	1	82,695	1	51,767	1	51,767	1	85,176	1	88,968	1	85,176	1	88,968	1	88,968
		(34)	Director of Testing	1	78,523	1	36,247	1	36,247	1	80,879	1	83,305	1	80,879	1	83,305	1	83,305
		(35)	Director of Publications/Creative Services	1	78,142	1	40,119	1	40,119	1	80,487	1	82,901	1	80,487	1	82,901	1	82,901
		(36)	Academic Computer Svcs. Coord.	1	76,965	1	44,374	1	44,374	1	79,274	1	81,652	1	79,274	1	81,652	1	81,652
		(37)	Admin. Computer Svcs. Coord.	1	76,965	1	48,069	1	48,069	1	79,274	1	81,652	1	79,274	1	81,652	1	81,652
		(38)	Director of Instructional Technology	1	76,965	1	36,090	1	36,090	1	79,274	1	81,652	1	79,274	1	81,652	1	81,652
		(39)	Assistant Dean of Student Services	7	74,700	7	51,046	7	51,046	7	76,941	7	79,249	7	76,941	7	79,249	7	79,249
		(40)	Major Gift Devel. Officer	1	74,700	1	27,000	1	27,000	1	76,941	1	79,249	1	76,941	1	79,249	1	79,249
		(41)	Director of Disability Services	1	73,650	1	34,006	1	34,006	1	75,860	1	78,136	1	75,860	1	78,136	1	78,136
		(42)	Aircraft Maintenance Coordinator	1	65,829	1	50,862	1	50,862	1	67,804	1	69,838	1	67,804	1	69,838	1	69,838
		(43)	Institutional Assistant	10	64,879	10	31,673	10	31,673	10	66,825	10	68,830	10	66,825	10	68,830	10	68,830
			<b>TOTAL</b>	<b>74</b>		<b>74</b>		<b>74</b>	<b>74</b>		<b>89</b>		<b>89</b>		<b>89</b>		<b>89</b>		<b>89</b>
			<b>TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS</b>																
		(44)	Information Systems Coordinator	1	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124	0	GRADE C124
		(45)	Information Technology Manager	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
		(46)	HE Public Safety Commander I	1	GRADE C120	1	GRADE C120	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16 RECOMMENDED		2016-17	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Campus Maintenance Supervisor	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
			Computer Support Specialist	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
			Internal Auditor	1	GRADE C119	0	GRADE C119	0	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
			Fiscal Support Supervisor	1	GRADE C118	1	GRADE C118	1	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118	0	GRADE C118
			Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
			Accountant II	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
			Assistant Dir. Financial Aid	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
			Aviation Technician	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
			Information Systems Analyst	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117	2	GRADE C117
			Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
			HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
			Public Safety Officer	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
			Training Instructor	7	GRADE C116	7	GRADE C116	7	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116	8	GRADE C116
			Computer Support Technician	2	GRADE C115	2	GRADE C115	2	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115
			Financial Aid Analyst	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
			Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
			Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			Payroll Services Specialist	2	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
			Purchasing Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			Skilled Tradesman	12	GRADE C115	11	GRADE C115	11	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115	12	GRADE C115
			Student Accounts Officer	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
			Boiler Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
			Career Plng & Placement Specialist	3	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
			Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
			Network Analyst	3	GRADE C114	2	GRADE C114	2	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
			Telecommunications Specialist	3	GRADE C114	0	GRADE C114	0	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114	3	GRADE C114
			Administrative Support Supervisor	1	GRADE C114	1	GRADE C114	1	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114
			Financial Aid Specialist	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
			Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
			Inventory Control Manager	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
			Landscape Supervisor	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113
			Multimedia Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
			Personnel Assistant II - Inst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
			Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
			Administrative Specialist III	30	GRADE C112	19	GRADE C112	19	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112	30	GRADE C112
			Fiscal Support Specialist	5	GRADE C112	2	GRADE C112	2	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
			Instrumentation Technician	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			Maintenance Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			Information Technology Assistant	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			Computer Lab Technician	3	GRADE C110	0	GRADE C110	0	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110	2	GRADE C110
			Human Resources Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
			Administrative Specialist II	19	GRADE C109	14	GRADE C109	14	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109	19	GRADE C109
			Library Technician	14	GRADE C109	11	GRADE C109	11	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109	14	GRADE C109
			Work Study Coordinator	4	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109
			Cashier	4	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
			Fiscal Support Technician	3	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
			Maintenance Assistant	14	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108	10	GRADE C108
			Institutional Services Shift Supv	2	GRADE C107	2	GRADE C107	2	GRADE C107	3	GRADE C107	3	GRADE C107	3	GRADE C107	3	GRADE C107
			Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
			Registrar's Assistant	18	GRADE C106	15	GRADE C106	15	GRADE C106	15	GRADE C106	15	GRADE C106	15	GRADE C106	15	GRADE C106
			Administrative Specialist I	2	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
			Audiovisual Lab Assistant	5	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			Institutional Services Supervisor	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103
			Institutional Services Assistant	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103	30	GRADE C103
			TOTAL	221		164		163		204		204		204		204	
			TWELVE MONTH EDUCATIONAL AND GENERAL														
			ACADEMIC POSITIONS														
			Department Chairperson	8	139,078	6	85,043	6	85,043	8	143,251	8	147,548	8	143,251	8	147,548
			Director of Library	1	132,376	1	76,263	1	76,263	1	136,348	1	140,438	1	136,348	1	140,438
			Director of Bands	1	100,402	1	61,000	1	61,000	1	103,414	1	106,516	1	103,414	1	106,516

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(100)	Library Faculty	7		5	64,734	5	64,734	7	98,462	7	101,416	7	98,462	7	101,416
			Associate Librarian		95,595												
		(101)	Assistant Librarian	1	79,370	1	42,230	1	42,230	1	81,751	1	84,203	1	81,751	1	84,203
			Chief Flight Instructor	18	79,086	14	67,683	14	67,683	18	81,458	18	83,902	18	81,458	18	83,902
			TOTAL														
		(102)	NINE MONTH EDUCATIONAL AND GENERAL ACADEMIC POSITIONS	178	153,144	170	0	175	0	178	157,739	178	162,471	178	157,739	178	162,471
			Faculty		134,349		110,121		110,121		138,379		142,531		138,379		142,531
			Distinguished Professor		117,763		95,325		95,325		121,316		124,955		121,316		124,955
			Assoc. Professor		98,607		105,575		105,575		101,565		104,612		101,565		104,612
			Asst. Professor		76,934		67,843		67,843		79,242		81,619		79,242		81,619
			Instructor		64,566		80,000		80,000		66,503		68,498		66,503		68,498
		(103)	Lecturer	85	40,412	85	12,000	85	12,000	85	41,624	85	42,873	85	41,624	85	42,873
		(104)	Part-Time Faculty	60	24,275	47	4,244	60	4,244	60	25,003	60	25,753	60	25,003	60	25,753
			Graduate Assistant	323		302		320		323		323		323		323	
			TOTAL														
			TWELVE MONTH AUXILIARY ENTERPRISES	1	115,256	1	110,000	1	110,000	1	118,714	1	122,275	1	118,714	1	122,275
		(105)	NON-CLASSIFIED POSITIONS	9	105,306	9	100,500	9	100,500	9	108,465	9	111,719	9	108,465	9	111,719
		(106)	Director of Athletics														
		(106.01)	Coach														
			Project/Program Administrator														
			Project/Program Director														
			Project/Program Manager														
			Project/Program Specialist														
		(107)	Asst. Athletic Dir for Internal Affairs	1	88,480	1	52,000	1	52,000	1	91,134	1	93,868	1	91,134	1	93,868
		(108)	Assistant Coach	9	82,780	8	64,612	9	64,612	9	85,263	9	87,821	9	85,263	9	87,821
		(109)	Head Athletic Trainer	1	82,780	1	56,404	1	56,404	1	85,263	1	87,821	1	85,263	1	87,821
		(110)	Director of Operations & Hospitality	1	76,157	1	35,823	1	35,823	1	78,441	1	80,795	1	78,441	1	80,795
		(111)	Asst. Athletic Trainer	2	43,709	2	41,708	2	41,708	2	45,020	2	46,371	2	45,020	2	46,371
			TOTAL	24		23		24		29		29		29		29	
			TWELVE MONTH AUXILIARY ENTERPRISES														
			CLASSIFIED POSITIONS														
		L086C (112)	Registered Nurse	1	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120	0	GRADE C120
		T079C (113)	Facility Manager II	1	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
		C056C (114)	Administrative Specialist III	3	GRADE C112	1	GRADE C112	1	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
		M075C (115)	Resident Hall Specialist	6	GRADE C111	2	GRADE C111	2	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111	6	GRADE C111
		M074C (116)	Residential Advisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
		C063C (117)	Campus Postmaster	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
		C073C (118)	Administrative Specialist II	3	GRADE C109	2	GRADE C109	2	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
		S068C (118)	Inkkeeper Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		C087C (120)	Administrative Specialist I	7	GRADE C106	2	GRADE C106	2	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106	4	GRADE C106
		S077C (121)	Inkkeeper Assistant	3	GRADE C106	2	GRADE C106	2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
		V029C (122)	Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106	0	GRADE C106
		V030C (123)	Shipping & Receiving Clerk	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
		C088C (124)	Mail Services Assistant	1	GRADE C105	1	GRADE C105	1	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105	0	GRADE C105
		S054C (125)	Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
		S067C (126)	Institutional Services Assistant	21	GRADE C103	20	GRADE C103	20	GRADE C103	21	GRADE C103	21	GRADE C103	21	GRADE C103	21	GRADE C103
			TOTAL	52		33		30		43		43		43		43	
			TOTAL H&U	712		610		625		706		706		706		706	