

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015

A Bill

HOUSE BILL 1206

4
5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE NORTH ARKANSAS COLLEGE
10 FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND FOR
11 OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE NORTH ARKANSAS COLLEGE
15 APPROPRIATION FOR THE 2015-2016 FISCAL
16 YEAR.
17
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the North Arkansas College for the 2015-2016 fiscal year, the following
24 maximum number of regular employees.
25

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, NAC	1	\$154,578
(2)	Chief Academic Officer	1	\$124,068
(3)	Chief Fiscal Officer	1	\$116,345
(4)	Chief Planning & Development Officer	1	\$116,345
(5)	Chief Student Life Officer	1	\$116,345



1	(6)	Director of Institutional Research	1	\$98,577
2	(7)	Director Human Resources	1	\$98,577
3	(8)	Director of Workforce Development	1	\$96,417
4	(9)	Counselor	1	\$94,697
5	(10)	Director of Student Retention	1	\$94,697
6	(11)	Registrar	1	\$90,791
7	(12)	Dir. Public Relations and Marketing	1	\$90,791
8	(13)	Director of Student Financial Aid	1	\$90,610
9	(14)	Director of Academic Computing	1	\$89,096
10	(15)	Director of Administrative Computing	1	\$89,096
11	(16)	Dir. of Occupational & Tech. Educ.	1	\$89,032
12	(17)	Director, Distance Learning	1	\$89,032
13	(18)	Dir of Systems Programming & Database	1	\$83,002
14	(19)	Controller	1	\$94,193
15	(20)	Director of Physical Plant	1	\$83,998
16	(21)	Director of Admissions	1	\$82,773
17	(22)	Project/Program Manager	1	\$75,199
18	(23)	Project Program Specialist	3	\$65,908
19	(24)	Assistant to the President	1	\$77,577
20	(25)	Academic Advisor	3	\$57,322
21		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>CLASSIFIED POSITIONS</u>		
23	(26)	Systems Specialist	1	GRADE C124
24	(27)	Network Support Specialist	1	GRADE C123
25	(28)	Computer Support Coordinator	1	GRADE C121
26	(29)	Maintenance Manager	1	GRADE C121
27	(30)	HE Public Safety Commander I	1	GRADE C120
28	(31)	Procurement Coordinator	1	GRADE C119
29	(32)	Database Analyst	2	GRADE C119
30	(33)	Executive Assistant	1	GRADE C118
31	(34)	Fiscal Support Supervisor	1	GRADE C118
32	(35)	Network Support Analyst	1	GRADE C118
33	(36)	Website Developer	1	GRADE C118
34	(37)	Accountant II	1	GRADE C117
35	(38)	Accountant I	1	GRADE C116
36	(39)	HEI Program Coordinator	2	GRADE C116

1	(40)	Media Specialist	1	GRADE C116
2	(41)	Director of Alumni	1	GRADE C116
3	(42)	Public Safety Officer	1	GRADE C116
4	(43)	Assistant Registrar	1	GRADE C115
5	(44)	Computer Support Technician	3	GRADE C115
6	(45)	Financial Aid Analyst	2	GRADE C115
7	(46)	Maintenance Supervisor	1	GRADE C115
8	(47)	Payroll Services Specialist	1	GRADE C115
9	(48)	Skilled Tradesman	2	GRADE C115
10	(49)	Fiscal Support Analyst	2	GRADE C115
11	(50)	Special Events Manager	1	GRADE C115
12	(51)	Student Accounts Officer	1	GRADE C115
13	(52)	Network Analyst	1	GRADE C114
14	(53)	Statistician	1	GRADE C114
15	(54)	Financial Aid Specialist	1	GRADE C113
16	(55)	Human Resources Specialist	1	GRADE C113
17	(56)	Maintenance Technician	1	GRADE C113
18	(57)	Landscape Supervisor	1	GRADE C113
19	(58)	Administrative Specialist III	5	GRADE C112
20	(59)	Fiscal Support Specialist	1	GRADE C112
21	(60)	Payroll Technician	1	GRADE C112
22	(61)	Purchasing Technician	1	GRADE C112
23	(62)	Bookstore Office Manager	1	GRADE C110
24	(63)	Admissions Analyst	1	GRADE C109
25	(64)	Administrative Specialist II	9	GRADE C109
26	(65)	Library Technician	3	GRADE C109
27	(66)	Accounting Technician	1	GRADE C109
28	(67)	Maintenance Assistant	4	GRADE C108
29	(68)	Skilled Trades Helper	1	GRADE C108
30	(69)	Library Support Assistant	1	GRADE C107
31	(70)	Registrar's Assistant	1	GRADE C107
32	(71)	Administrative Specialist I	5	GRADE C106
33	(72)	Institutional Services Supervisor	1	GRADE C104
34	(73)	Institutional Services Assistant	11	GRADE C103

35 TWELVE MONTH EDUCATIONAL AND GENERAL
36 ACADEMIC POSITIONS

1	(74)	Division Chairperson	5	\$108,579
2	(75)	Dir. of Nursing & Allied Health	1	\$107,428
3	(76)	Librarian	1	\$98,577
4	(77)	Special Instructor	2	\$82,705
5	(78)	Assessment Coordinator	1	\$64,501
6	(79)	Assistant Librarian	1	\$61,392
7		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>ACADEMIC POSITIONS</u>		
9	(80)	Faculty	79	\$82,705
10	(81)	Clinical Instructor	2	\$59,130
11	(82)	Part-Time Faculty	200	\$41,624
12		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
13		<u>CLASSIFIED POSITIONS</u>		
14	(83)	Bookstore Manager	<u>1</u>	GRADE C115
15		MAX. NO. OF EMPLOYEES	408	

16

17 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 18 the North Arkansas College for the 2015-2016 fiscal year, the following
 19 maximum number of part-time or temporary employees, to be known as "Extra
 20 Help", payable from funds appropriated herein for such purposes: five hundred
 21 (500) temporary or part-time employees, when needed, at rates of pay not to
 22 exceed those provided in the Uniform Classification and Compensation Act, or
 23 its successor, or this act for the appropriate classification.

24

25 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 26 appropriated, to the North Arkansas College, to be payable from the North
 27 Arkansas College Fund, for personal services and operating expenses of the
 28 North Arkansas College for the fiscal year ending June 30, 2016, the
 29 following:

30

31	ITEM	FISCAL YEAR
32	<u>NO.</u>	<u>2015-2016</u>
33	(01) REGULAR SALARIES	\$6,750,000
34	(02) PERSONAL SERVICES MATCHING	1,255,422
35	(03) MAINT. & GEN. OPERATION	
36	(A) OPER. EXPENSE	1,200,000

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNium

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED #	PAID 2013-14 ANNUAL SAL	BUDGETED 2014-15 ANNUAL SAL	REQUESTED 2015-16 ANNUAL SAL	2016-17 ANNUAL SAL	2015-16 ANNUAL SAL	2016-17 ANNUAL SAL	RECOMMENDED #	2016-17 ANNUAL SAL
			NORTH ARKANSAS COLLEGE									
			TWELVE MONTH EDUCATIONAL AND GENERAL									
			ADMINISTRATIVE POSITIONS									
		(1)	President, NAC	1	150,076	162,750	154,578	159,215	154,578	159,215	1	159,215
		(2)	Chief Academic Officer	1	120,455	93,643	124,068	127,790	124,068	127,790	1	127,790
		(3)	Chief Fiscal Officer	1	112,956	97,124	116,345	119,835	116,345	119,835	1	119,835
		(4)	Chief Planning & Development Officer	1	112,956	95,000	116,345	119,835	116,345	119,835	1	119,835
		(5)	Chief Student Life Officer	1	112,956	90,000	116,345	119,835	116,345	119,835	1	119,835
		(6)	Director of Institutional Research	1	95,706	51,409	98,577	101,534	98,577	101,534	1	101,534
		(7)	Director Human Resources	1	95,706	63,334	98,577	101,534	98,577	101,534	1	101,534
		(8)	Director of Workforce Development	1	93,609	54,007	96,417	99,310	96,417	99,310	1	99,310
		(9)	Counselor	4	91,938	59,703	94,697	97,537	94,697	97,537	1	97,537
		(10)	Director of Student Retention	1	91,938	55,000	94,697	97,537	94,697	97,537	1	97,537
		(11)	Registrar	1	88,146	54,800	90,791	93,514	90,791	93,514	1	93,514
		(12)	Dir. Public Relations and Marketing	1	88,146	45,905	90,791	93,514	90,791	93,514	1	93,514
		(13)	Director of Student Financial Aid	1	87,971	41,982	90,610	93,328	90,610	93,328	1	93,328
		(14)	Director of Academic Computing	1	86,501	58,405	89,096	91,769	89,096	91,769	1	91,769
		(15)	Director of Administrative Computing	1	86,501	66,491	89,096	91,769	89,096	91,769	1	91,769
		(16)	Dir. of Occupational & Tech. Educ.	1	86,439	50,751	89,032	91,703	89,032	91,703	1	91,703
		(17)	Director, Distance Learning	1	86,439	51,826	89,032	91,703	89,032	91,703	1	91,703
		(18)	Off-Campus Center Director	2	86,439	0	89,032	91,703	89,032	91,703	0	91,703
		(18.01)	Dir of Systems Programming & Database Svcs	1	84,492	53,888	83,002	85,492	83,002	85,492	1	85,492
		(19)	Controller	1	81,551	56,767	83,998	86,518	83,998	86,518	1	86,518
		(20)	Director of Physical Plant	1	80,362	48,269	82,773	85,256	82,773	85,256	1	85,256
		(21)	Director of Admissions	1	80,362	39,604	82,773	85,256	82,773	85,256	0	85,256
		(22)	Director of Enrollment Management	1	80,362	29,374	75,199	77,455	75,199	77,455	3	77,455
		(23)	Project/Program Manager	3	73,009	29,374	65,908	67,885	65,908	67,885	3	67,885
		(23.01)	Assistant to the President	1	77,577	77,577	77,577	79,904	77,577	79,904	1	79,904
		(23.02)	Academic Advisor	3	62,622	62,622	62,622	64,501	62,622	64,501	3	64,501
		(23.03)	TOTAL	29	24	23	29	29	29	29	29	29
			TWELVE MONTH EDUCATIONAL AND GENERAL									
			CLASSIFIED POSITIONS									
		D022C (23.04)	Systems Specialist	1	GRADE C121	GRADE C121	GRADE C124	GRADE C124	GRADE C124	GRADE C124	1	GRADE C124
		D039C (23.05)	Network Support Specialist	1	GRADE C121	GRADE C121	GRADE C123	GRADE C123	GRADE C123	GRADE C123	1	GRADE C123
		D054C (24)	Computer Support Coordinator	1	GRADE C121	GRADE C121	GRADE C121	GRADE C121	GRADE C121	GRADE C121	1	GRADE C121
		S004C (24.01)	Maintenance Manager	1	GRADE C120	GRADE C120	GRADE C120	GRADE C120	GRADE C120	GRADE C120	1	GRADE C120
		T030C (24.02)	HE Public Safety Commander I	2	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	0	GRADE C119
		D063C (25)	Computer Support Specialist	1	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	0	GRADE C119
		V007C (26)	Procurement Coordinator	1	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	2	GRADE C119
		D065C (26.01)	Database Analyst	1	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	1	GRADE C118
		C010C (27)	Executive Assistant	1	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	1	GRADE C118
		A074C (28)	Fiscal Support Supervisor	1	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	1	GRADE C118
		D065C (29)	Network Support Analyst	1	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	1	GRADE C118
		D064C (29.01)	Website Developer	1	GRADE C117	GRADE C117	GRADE C117	GRADE C117	GRADE C117	GRADE C117	0	GRADE C117
		D069C (30)	Information Systems Analyst	1	GRADE C117	GRADE C117	GRADE C117	GRADE C117	GRADE C117	GRADE C117	1	GRADE C117
		A082C (31)	Accountant II	1	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	1	GRADE C116
		A089C (32)	Accountant I	2	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	1	GRADE C116
		G195C (33)	HEI Program Coordinator	1	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	2	GRADE C116
		P031C (34)	Media Specialist	1	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	1	GRADE C116
		G197C (35)	Director of Alumni	1	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	1	GRADE C116
		T055C (35.01)	Public Safety Officer	1	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	GRADE C116	1	GRADE C116
		C035C (36)	Assistant Registrar	1	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	1	GRADE C115
		D079C (37)	Computer Support Technician	1	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	3	GRADE C115
		G207C (38)	Financial Aid Analyst	2	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	GRADE C115	2	GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2015-16 ANNUAL SAL		RECOMMENDED 2016-17		ANNUAL SAL	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Maintenance Supervisor	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115		GRADE C115
			Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115		GRADE C115
			Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115		GRADE C115
A			Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115		GRADE C115
			Special Events Manager	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115		GRADE C115
N			Student Accounts Officer	1	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115		GRADE C115
IPC			Boiler Operator	3	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114		GRADE C114
D			Computer Operator	3	GRADE C114	3	GRADE C114	3	GRADE C114	0	GRADE C114	0	GRADE C114	0	GRADE C114		GRADE C114
			Network Analyst	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114		GRADE C114
			Statistician	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114		GRADE C114
			Financial Aid Specialist	1	GRADE C113	0	GRADE C113	0	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		GRADE C113
N			Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		GRADE C113
N			Landscaping Supervisor	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113		GRADE C113
IPC			Maintenance Technician	5	GRADE C112	3	GRADE C112	3	GRADE C112	5	GRADE C112	5	GRADE C112	5	GRADE C112		GRADE C112
D			Administrative Specialist III	3	GRADE C112	2	GRADE C112	2	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		GRADE C112
			Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		GRADE C112
			Payroll Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		GRADE C112
			Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112		GRADE C112
D			Computer Lab Technician	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110		GRADE C110
D			Human Resources Assistant	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110		GRADE C110
IPC			Laboratory Technician	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110		GRADE C110
D			Landscaping Specialist	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110		GRADE C110
IPC			Bookstore Office Manager	1	GRADE C110	1	GRADE C110	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110		GRADE C110
			Admissions Analyst	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109		GRADE C109
			Administrative Specialist II	9	GRADE C109	7	GRADE C109	7	GRADE C109	9	GRADE C109	9	GRADE C109	9	GRADE C109		GRADE C109
			Library Technician	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109		GRADE C109
D			Teacher Assistant	1	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109	0	GRADE C109		GRADE C109
N			Accounting Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108		GRADE C108
D			Cashier	4	GRADE C108	3	GRADE C108	3	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108		GRADE C108
			Maintenance Assistant	1	GRADE C108	0	GRADE C108	0	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108		GRADE C108
			Skilled Trades Helper	1	GRADE C108	0	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108		GRADE C108
			Library Support Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107		GRADE C107
			Registrar's Assistant	1	GRADE C107	0	GRADE C107	0	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107		GRADE C107
D			Administrative Specialist I	7	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106	5	GRADE C106		GRADE C106
			Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104		GRADE C104
			Institutional Services Assistant	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103	11	GRADE C103		GRADE C103
			TOTAL	89		62		63		86		86		86		86	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
			Division Chairperson	5	105,417	4	71,087	4	71,087	5	108,579	5	111,837	5	111,837		111,837
			Dir. of Nursing & Allied Health	1	104,299	1	56,713	1	56,713	1	107,428	1	110,651	1	107,428		110,651
			Librarian	1	95,706	1	64,408	1	64,408	1	98,577	1	101,534	1	98,577		101,534
			Special Instructor	3	80,286	1	31,598	1	31,598	2	82,705	2	85,186	2	82,705		85,186
D			Assessment Coordinator	1	59,604	1	31,256	1	31,256	1	64,501	1	66,436	1	64,501		66,436
N			Assistant Librarian	1	59,604	1	31,256	1	31,256	1	61,392	1	63,233	1	61,392		63,233
			TOTAL	11		8		8		11		11		11		11	
NINE MONTH EDUCATIONAL AND GENERAL																	
ACADEMIC POSITIONS																	
			Faculty	79	80,296	65	66,041	65	66,041	79	82,705	79	85,186	79	82,705		85,186
			Clinical Instructor	2	57,408	0	0	0	0	2	59,130	2	60,904	2	59,130		60,904
			Part-Time Faculty	200	40,412	200	23,463	200	23,463	200	41,624	200	42,873	200	41,624		42,873
			TOTAL	281		265		265		281		281		281		281	
TWELVE MONTH AUXILIARY ENTERPRISES																	
CLASSIFIED POSITIONS																	
			Bookstore Manager	1	C115	1	C115	1	C115	1	C115	1	C115	1	C115		C115
			TOTAL	1		1		1		1		1		1		1	
			TOTAL NAC	411		360		360		408		408		408		408	
			C034C (77)														