

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015

A Bill

SENATE BILL 104

4
5 By: Joint Budget Committee
6

7 **For An Act To Be Entitled**

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF CENTRAL
10 ARKANSAS FOR THE FISCAL YEAR ENDING JUNE 30, 2016;
11 AND FOR OTHER PURPOSES.
12

13
14 **Subtitle**

15 AN ACT FOR THE UNIVERSITY OF CENTRAL
16 ARKANSAS APPROPRIATION FOR THE 2015-2016
17 FISCAL YEAR.
18

19
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Central Arkansas for the 2015-2016 fiscal year, the
24 following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	President, Univ. of Central Arkansas	1	\$238,703
(2)	Executive Vice-President and Provost	1	\$199,407
(3)	Dean College of Business	1	\$195,700
(4)	Dean Coll of Hlth/Behav. Sciences	1	\$195,700
(5)	Dean Coll of Nat Sci/Mathematics	1	\$195,700



1	(6)	Executive Vice-President	1	\$172,377
2	(7)	Executive Asst. to the President	1	\$167,295
3	(8)	Vice-Pres. For Enrollment Management	1	\$167,295
4	(9)	Vice-Pres. for Finance & Admin.	1	\$167,295
5	(10)	Vice-Pres. For Univ. & Gov. Relation	1	\$164,754
6	(11)	Vice-Pres. for Student Services	1	\$164,754
7	(12)	Vice-Pres. for Development	1	\$164,754
8	(13)	Academic Dean	8	\$159,672
9	(14)	Associate Provost	5	\$150,431
10	(15)	Associate Vice-President	6	\$144,791
11	(16)	Chief Technology Officer	1	\$144,791
12	(17)	Director of Computer Services	1	\$140,228
13	(18)	General Counsel	1	\$129,669
14	(19)	Controller	1	\$129,161
15	(20)	Associate Dean	9	\$127,962
16	(21)	Director of Development	1	\$126,633
17	(22)	Assistant Vice-President	2	\$122,642
18	(23)	Director of Physical Plant	1	\$121,577
19	(24)	Director of University Relations	1	\$121,343
20	(25)	Assistant Provost	2	\$121,343
21	(26)	Registrar	1	\$116,201
22	(27)	Director of Counseling Center	1	\$114,967
23	(28)	Director of Planned Giving	1	\$114,967
24	(29)	Dir of Corp. & Foundation Relations	1	\$114,967
25	(30)	Dir of Grants & Other Sponsored Prgm	1	\$112,754
26	(31)	Director of Engineering Systems	1	\$109,823
27	(32)	Continuing Education Coordinator	1	\$108,924
28	(33)	Dean of Students	1	\$108,924
29	(34)	Director of Public Service	1	\$108,924
30	(35)	Director of Corporate Relations	1	\$107,630
31	(36)	Assoc. Director of Computer Services	4	\$107,363
32	(37)	Assoc. Director of Development	2	\$106,490
33	(38)	Director of Institutional Research	1	\$105,522
34	(39)	Director of Student Aid	1	\$104,975
35	(40)	Director of Cooperative Education	1	\$102,206
36	(41)	Project/Program Administrator	75	

1	Project/Program Director		\$100,815
2	Project/Program Manager		\$91,362
3	Project/Program Specialist		\$78,826
4	(42) Associate Controller	1	\$98,309
5	(43) Business Manager	1	\$97,886
6	(44) Dir. of Admissions	1	\$97,752
7	(45) UCA Dir. of University Police	1	\$95,281
8	(46) Project Engineer	1	\$95,047
9	(47) Director of Major Gifts	1	\$94,596
10	(48) Budget Officer	1	\$93,743
11	(49) Development Officer	12	\$90,997
12	(50) Director of Alumni	1	\$84,412
13	(51) Dir. of Publications & Creative Svcs	1	\$84,002
14	(52) Director of Internal Audits	1	\$81,491
15	(53) Director of Information	1	\$81,263
16	(54) Director of Developmental Skills	1	\$80,749
17	(55) Assistant Dean of Students	35	\$79,174
18	(56) Director of Disability Services	1	\$79,174
19	(57) Academic/Student Support	20	
20	Student Development Specialist		\$79,174
21	Academic Counselor		\$70,065
22	(58) Dir. Environ. Health & Safety Prgms.	1	\$78,954
23	(59) Coordinator of Intramural Activities	2	\$76,792
24	(60) Senior Internal Auditor	1	\$73,591
25	(61) Associate for Administration	3	\$73,012
26	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27	<u>CLASSIFIED POSITIONS</u>		
28	(62) Information Systems Coordinator	1	GRADE C124
29	(63) Database Administrator	2	GRADE C124
30	(64) Systems Specialist	3	GRADE C124
31	(65) Senior Software Support Specialist	1	GRADE C124
32	(66) Senior Software Support Analyst	2	GRADE C123
33	(67) Network Support Specialist	8	GRADE C123
34	(68) HE Public Safety Commander III	3	GRADE C122
35	(69) Systems Analyst	3	GRADE C122
36	(70) HE Public Safety Commander II	2	GRADE C121

1	(71)	Software Support Analyst	2	GRADE C121
2	(72)	HE Public Safety Commander I	3	GRADE C120
3	(73)	Systems Coordination Analyst	1	GRADE C120
4	(74)	Buyer Supervisor	1	GRADE C119
5	(75)	Computer Support Specialist	6	GRADE C119
6	(76)	Campus Maintenance Supervisor	2	GRADE C119
7	(77)	Education Counselor	13	GRADE C119
8	(78)	Fiscal Support Supervisor	2	GRADE C118
9	(79)	Website Developer	1	GRADE C118
10	(80)	Digital Broadcast Specialist	1	GRADE C118
11	(81)	Network Support Analyst	6	GRADE C118
12	(82)	HE Public Safety Supervisor	5	GRADE C117
13	(83)	Human Resources Analyst	5	GRADE C117
14	(84)	Information Systems Analyst	5	GRADE C117
15	(85)	Computer Support Analyst	2	GRADE C117
16	(86)	Maintenance Coordinator	4	GRADE C117
17	(87)	Production Artist	1	GRADE C117
18	(88)	Skilled Trades Foreman	7	GRADE C117
19	(89)	Building and Grounds Coordinator	3	GRADE C116
20	(90)	Buyer	4	GRADE C116
21	(91)	Construction Inspector	3	GRADE C116
22	(92)	Construction/Maintenance Coordinator	3	GRADE C116
23	(93)	Education & Instruction Specialist	3	GRADE C116
24	(94)	Energy Conservation Coordinator	1	GRADE C116
25	(95)	Engineer Technician	1	GRADE C116
26	(96)	HEI Program Coordinator	28	GRADE C116
27	(97)	Print Shop Manager	1	GRADE C116
28	(98)	Public Information Specialist	3	GRADE C116
29	(99)	Public Safety Officer	19	GRADE C116
30	(100)	Skilled Trades Supervisor	9	GRADE C116
31	(101)	Software Support Specialist	3	GRADE C116
32	(102)	Asst Registrar	2	GRADE C115
33	(103)	Computer Support Technician	9	GRADE C115
34	(104)	Financial Aid Analyst	5	GRADE C115
35	(105)	Fiscal Support Analyst	18	GRADE C115
36	(106)	Library Supervisor	8	GRADE C115

1	(107)	Maintenance Supervisor	6	GRADE C115
2	(108)	Payroll Services Specialist	2	GRADE C115
3	(109)	Skilled Tradesman	32	GRADE C115
4	(110)	Commercial Graphic Artist	1	GRADE C114
5	(111)	Computer Operator	1	GRADE C114
6	(112)	Administrative Support Supervisor	1	GRADE C113
7	(113)	Financial Aid Specialist	4	GRADE C113
8	(114)	Human Resources Specialist	1	GRADE C113
9	(115)	Inventory Control Manager	1	GRADE C113
10	(116)	Landscape Supervisor	2	GRADE C113
11	(117)	Student Recruitment Specialist	3	GRADE C113
12	(118)	Administrative Specialist III	54	GRADE C112
13	(119)	Fiscal Support Specialist	8	GRADE C112
14	(120)	Instrumentation Technician	3	GRADE C112
15	(121)	Maintenance Specialist	6	GRADE C112
16	(122)	Research Assistant	1	GRADE C112
17	(123)	Coordinator of Housekeeping	4	GRADE C111
18	(124)	Laboratory Coordinator	2	GRADE C111
19	(125)	Equipment Mechanic	1	GRADE C110
20	(126)	Landscape Specialist	2	GRADE C110
21	(127)	Public Safety Security Officer	8	GRADE C110
22	(128)	Warehouse Specialist	1	GRADE C110
23	(129)	Administrative Specialist II	79	GRADE C109
24	(130)	Duplication Assistant	1	GRADE C109
25	(131)	Greenhouse Technician	1	GRADE C109
26	(132)	Heavy Equipment Operator	5	GRADE C109
27	(133)	Institutional Bus Driver	11	GRADE C109
28	(134)	Library Technician	23	GRADE C109
29	(135)	Maintenance Assistant	13	GRADE C108
30	(136)	Cashier	2	GRADE C108
31	(137)	Skilled Trades Helper	12	GRADE C108
32	(138)	Fiscal Support Technician	2	GRADE C108
33	(139)	Registrar's Assistant	4	GRADE C107
34	(140)	Administrative Specialist I	9	GRADE C106
35	(141)	Mail Services Assistant	2	GRADE C105
36	(142)	Apprentice Tradesman	9	GRADE C105

1	(143)	Equipment Operator	15	GRADE C105
2	(144)	Shipping & Receiving Clerk	3	GRADE C105
3	(145)	Institutional Services Supervisor	7	GRADE C104
4	(146)	Institutional Services Assistant	58	GRADE C103
5		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
6		<u>ACADEMIC POSITIONS</u>		
7	(147)	Faculty	100	
8		Distinguished Professor		\$170,078
9		Professor		\$146,960
10		Assoc. Professor		\$136,789
11		Asst. Professor		\$116,345
12		Instructor		\$95,641
13	(148)	Department Chairperson	35	\$149,502
14	(149)	Director of Library	1	\$142,300
15	(150)	Research Associate	2	\$108,825
16	(151)	Archivist	1	\$94,999
17	(152)	Assoc. Librarian	2	\$83,340
18	(153)	Asst. Librarian	11	\$79,046
19	(154)	Dir. of Audiovisual Services	1	\$78,200
20	(155)	Research Assistant	2	\$65,148
21		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
22		<u>ACADEMIC POSITIONS</u>		
23	(156)	Faculty	590	
24		Distinguished Professor		\$164,616
25		Professor		\$144,419
26		Assoc. Professor		\$126,619
27		Asst. Professor		\$105,993
28		Instructor		\$82,704
29		Lecturer		\$66,825
30	(157)	Part-Time Faculty	200	\$41,624
31	(158)	Graduate Assistant	270	\$26,103
32		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
33		<u>NON-CLASSIFIED POSITIONS</u>		
34	(159)	Senior Physician	1	\$184,481
35	(160)	Head Football Coach	1	\$175,815
36	(161)	Head Coach/Athletic Director	1	\$164,705

1	(162)	Head Basketball Coach	2	\$153,618
2	(163)	Physician	1	\$122,163
3	(164)	Assoc. Dir. of Athletics	2	\$114,899
4	(165)	Head Coach	11	\$108,465
5	(166)	Dir. of Auxiliary Enterprises	1	\$104,194
6	(167)	Project/Program Administrator	25	
7		Project/Program Director		\$100,815
8		Project/Program Manager		\$91,362
9		Project/Program Specialist		\$78,826
10	(168)	Patient Care Supervisor	1	\$92,915
11	(169)	Compliance Coordinator	1	\$89,596
12	(170)	Director of Housing	1	\$86,092
13	(171)	Assistant Coach	25	\$85,263
14	(172)	Assistant Athletic Director	5	\$85,263
15	(173)	Athletic Trainer	1	\$85,263
16	(174)	Assist.Strength/Conditioning Coach	1	\$85,263
17	(175)	Registered Nurse Practitioner	2	\$82,212
18	(176)	Coordinator of Athletic Facilities	1	\$71,726
19		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
20		<u>CLASSIFIED POSITIONS</u>		
21	(177)	Campus Maintenance Supervisor	1	GRADE C119
22	(178)	Computer Support Specialist	1	GRADE C119
23	(179)	Information Systems Analyst	1	GRADE C117
24	(180)	UCA Asst Director of Housing	3	GRADE C117
25	(181)	HEI Program Coordinator	8	GRADE C116
26	(182)	Skilled Trades Supervisor	1	GRADE C116
27	(183)	Education and Instruction Specialist	2	GRADE C116
28	(184)	Fiscal Support Analyst	5	GRADE C115
29	(185)	Skilled Tradesman	6	GRADE C115
30	(186)	Food Preparation Manager	1	GRADE C114
31	(187)	Licensed Practical Nurse	7	GRADE C113
32	(188)	Special Events Coordinator	1	GRADE C112
33	(189)	Fiscal Support Specialist	5	GRADE C112
34	(190)	Administrative Specialist III	5	GRADE C112
35	(191)	Coordinator of Housekeeping	1	GRADE C111
36	(192)	Food Preparation Supervisor	5	GRADE C111

1	(193)	Campus Postmaster	1	GRADE C110
2	(194)	Health Services Specialist II	1	GRADE C110
3	(195)	Administrative Specialist II	5	GRADE C109
4	(196)	Certified Nursing Assistant	1	GRADE C109
5	(197)	Student Union Section Manager	1	GRADE C109
6	(198)	Fiscal Support Technician	1	GRADE C108
7	(199)	Institutional Services Shift Supv.	1	GRADE C107
8	(200)	Mail Services Coordinator	1	GRADE C107
9	(201)	Administrative Specialist I	1	GRADE C106
10	(202)	Residential Care Assistant	6	GRADE C106
11	(203)	Cook	2	GRADE C104
12	(204)	Institutional Services Supervisor	4	GRADE C104
13	(205)	Institutional Services Assistant	25	GRADE C103
14		<u>CONTINGENCY POSITIONS - FOOD SERVICE</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(206)	Dietitian	1	GRADE C117
17	(207)	Food Preparation Supervisor	1	GRADE C111
18	(208)	Cook	1	GRADE C104
19	(209)	Food Preparation Specialist	1	GRADE C104
20	(210)	Food Preparation Technician	<u>1</u>	GRADE C102
21		MAX. NO. OF EMPLOYEES	2,253	

22

23 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for
 24 the University of Central Arkansas for the 2015-2016 fiscal year, the
 25 following maximum number of part-time or temporary employees, to be known as
 26 "Extra Help", payable from funds appropriated herein for such purposes: one
 27 thousand six hundred (1,600) temporary or part-time employees, when needed,
 28 at rates of pay not to exceed those provided in the Uniform Classification
 29 and Compensation Act, or its successor, or this act for the appropriate
 30 classification.

31

32 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby
 33 appropriated, to the University of Central Arkansas, to be payable from the
 34 University of Central Arkansas Fund, for personal services and operating
 35 expenses of the University of Central Arkansas for the fiscal year ending
 36 June 30, 2016, the following:

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		RECOMMENDED 2015-16		2016-17	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(46)	Development Officer	12	88,347	9	73,130	9	73,130	12	90,997	12	93,727	12	90,997	12	93,727
		(47)	Director of Alumni	1	81,954	1	57,652	1	57,652	1	84,412	1	86,945	1	84,412	1	86,945
		(48)	Dir. of Publications & Creative Svcs	1	81,555	0	0	0	0	1	84,002	1	86,522	1	84,002	1	86,522
		(49)	Director of Internal Audits	1	79,118	1	96,000	1	96,000	1	81,491	1	83,936	1	81,491	1	83,936
		(50)	Director of Information	1	78,896	0	0	0	0	1	81,263	1	83,701	1	81,263	1	83,701
		(51)	Director of Developmental Skills	1	78,397	1	45,671	1	45,671	1	80,749	1	83,171	1	80,749	1	83,171
		(52)	Assistant Dean of Students	35	76,868	34	65,000	35	65,000	35	79,174	35	81,550	35	79,174	35	81,550
		(53)	Director of Disability Services	1	76,868	1	51,821	1	51,821	1	79,174	1	81,550	1	79,174	1	81,550
		(54)	Dir. Environ. Health & Safety Prgrams.	1	76,655	1	51,819	1	51,819	1	78,954	1	81,323	1	78,954	1	81,323
		(55)	Coordinator of Intramural Activities	2	74,555	2	65,049	2	65,049	2	76,792	2	79,096	2	76,792	2	79,096
		(56)	Senior Internal Auditor	1	71,447	1	40,000	1	40,000	1	73,591	1	75,798	1	73,591	1	75,798
		(57)	Associate for Administration	3	70,885	3	53,000	3	53,000	3	73,012	3	75,202	3	73,012	3	75,202
			TOTAL	222		181		197		232		232		232		232	
TWELVE MONTH EDUCATIONAL AND GENERAL																	
CLASSIFIED POSITIONS																	
D	N	D030C (86)	Information Systems Coordinator	2	GRADE C124	0	GRADE C124	0	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124	1	GRADE C124
D	N	D034C (56.01)	Database Administrator	3	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124	2	GRADE C124
N	N	D026C (56.01)	Systems Specialist	1						1		1		1		1	
N	N	D038C (59.02)	Senior Software Support Specialist	1						1		1		1		1	
N	N	D039C (59.03)	Network Support Specialist	1						1		1		1		1	
N	N	T018C (60)	HE Public Safety Commander III	6						6		6		6		6	
D	D	D044C (61)	Systems Analyst	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
N	N	T023C (62)	HE Public Safety Commander II	4	GRADE C122	2	GRADE C122	2	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122	3	GRADE C122
N	N	D052C (62.01)	Software Support Analyst	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121	2	GRADE C121
N	N	T030C (63)	HE Public Safety Commander I	2						2		2		2		2	
N	N	D056C (63.01)	Systems Coordination Analyst	3	GRADE C120	2	GRADE C120	2	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120	3	GRADE C120
N	N	V008C (64)	Buyer Supervisor	1						1		1		1		1	
D	D	D063C (65)	Computer Support Specialist	11	GRADE C119	9	GRADE C119	9	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119	6	GRADE C119
N	N	S008C (66)	Campus Maintenance Supervisor	6						6		6		6		6	
N	N	E032C (67)	Education Counselor	13	GRADE C119	13	GRADE C119	13	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
N	N	A074C (68)	Fiscal Support Supervisor	2	GRADE C118	0	GRADE C118	0	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118	2	GRADE C118
N	N	D066C (68.02)	Website Developer	1						1		1		1		1	
N	N	D065C (69)	Digital Broadcast Specialist	10						1		1		1		1	
D	D	M024C (70)	Network Support Analyst	1	GRADE C118	8	GRADE C118	8	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118	6	GRADE C118
A	A	R025C (71)	Residential Services Manager	5	GRADE C117	3	GRADE C117	3	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
A	A	D068C (73)	Human Resources Analyst	4	GRADE C117	4	GRADE C117	4	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
N	N	D071C (73.01)	Information Systems Analyst	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117	5	GRADE C117
A	A	S017C (74)	Computer Support Analyst	2						2		2		2		2	
N	N	P020C (74.01)	Maintenance Coordinator	2	GRADE C117	1	GRADE C117	1	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117	4	GRADE C117
D	D	S016C (75)	Production Artist	8						7		7		7		7	
A	A	S025C (76)	Building and Grounds Coordinator	2	GRADE C116	1	GRADE C116	1	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
A	A	V014C (77)	Buyer	2	GRADE C116	2	GRADE C116	2	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
A	A	X129C (78)	Construction Inspector	2	GRADE C116	2	GRADE C116	2	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
A	A	S024C (79)	Construction/Maintenance Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
A	A	E048C (80)	Education & Instruction Specialist	3	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
A	A	B067C (81)	Energy Conservation Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
A	A	B090C (82)	Engineer Technician	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
A	A	F195C (83)	HEI Program Coordinator	17	GRADE C116	17	GRADE C116	17	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
N	N	S023C (83.01)	Print Shop Manager	3	GRADE C116	2	GRADE C116	2	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116	28	GRADE C116
N	N	T027C (84)	Public Information Specialist	19	GRADE C116	16	GRADE C116	16	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
D	D	T055C (85)	Skilled Trades Supervisor	10	GRADE C116	7	GRADE C116	7	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116	3	GRADE C116
D	D	S022C (86)	Software Support Specialist	4	GRADE C116	2	GRADE C116	2	GRADE C116	19	GRADE C116	19	GRADE C116	19	GRADE C116	19	GRADE C116
D	D	D075C (87)	Asst Registrar	2	GRADE C115	2	GRADE C115	2	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115
A	A	C035C (88)	Computer Support Technician	5	GRADE C115	5	GRADE C115	5	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
A	A	D079C (89)	Financial Aid Analyst	5	GRADE C115	5	GRADE C115	5	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115	9	GRADE C115
A	A	A091C (91)	Fiscal Support Analyst	16	GRADE C115	15	GRADE C115	15	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115
A	A	E050C (92)	Library Supervisor	8	GRADE C115	6	GRADE C115	6	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115	18	GRADE C115

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15 #	PAID 2013-14 ANNUAL SAL	BUDGETED 2014-15 #	REQUESTED 2015-16 ANNUAL SAL	2016-17 #	2015-16 ANNUAL SAL	AHECB RECOMMENDED #	2016-17 ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL								
			ACADEMIC POSITIONS								
		(144)	Faculty	590	0	0	164,616	590	164,616	590	169,555
			Distinguished Professor		63	130,369	144,419		144,419		149,752
			Assoc. Professor		112	111,136	126,619		130,418		130,418
			Asst. Professor		140	104,040	105,993		109,173		109,173
			Instructor		119	69,673	82,704		85,185		85,185
		(145)	Lecturer		89	54,804	66,825		68,830		68,830
		(146)	Part-Time Faculty		131	16,000	41,624	200	42,873	200	42,873
			Graduate Assistant		233	11,000	26,103	270	26,103	270	26,896
			TOTAL	1,060	895	11,000	1,060	1,060	1,060	1,060	1,060
			TWELVE MONTH AUXILIARY ENTERPRISES								
			NON-CLASSIFIED POSITIONS								
		(147)	Senior Physician	1	164,295	164,295	184,481	1	184,481	1	190,016
		(148)	Head Football Coach	1	185,000	185,000	175,815	1	175,815	1	181,089
		(149)	Head Coach/Athletic Director	1	147,445	147,445	164,705	1	164,705	1	169,646
		(150)	Head Basketball Coach	2	149,144	149,144	153,618	2	153,618	2	158,227
		(151)	Physician	0	0	0	122,163	1	122,163	1	125,828
		(152)	Assoc. Dir. of Athletics	2	111,582	111,582	114,899	2	114,899	2	118,345
		(153)	Head Coach	11	105,306	105,306	104,465	11	104,465	11	111,719
		(154)	Dir. of Auxiliary Enterprises	1	101,159	101,159	104,194	1	104,194	1	107,319
		(155)	Project/Program Administrators	25	70,900	70,900	100,815	25	100,815	25	103,840
			Project/Program Director		8	63,114	91,362		91,362		94,103
			Project/Program Manager		10	45,487	78,826		78,826		81,191
		(156)	Patient Care Supervisor	1	77,250	77,250	92,915	1	92,915	1	95,702
		(157)	Compliance Coordinator	1	51,500	51,500	89,596	1	89,596	1	92,284
		(158)	Director of Housing	1	83,585	83,585	86,092	1	86,092	1	88,675
		(159)	Assistant Coach	25	82,780	82,780	85,263	25	85,263	25	88,675
		(160)	Assistant Athletic Director	5	82,780	82,780	85,263	5	85,263	5	87,821
		(161)	Athletic Trainer	1	82,780	82,780	85,263	1	85,263	1	87,821
		(162)	Assistant Strength/Conditioning Coach	1	82,780	82,780	85,263	1	85,263	1	87,821
		(163)	Registered Nurse Practitioner	2	79,818	79,818	82,212	2	82,212	2	84,679
		(164)	Coordinator of Athletic Facilities	1	69,637	69,637	71,726	1	71,726	1	73,878
			TOTAL	83	71	25,750	83	83	83	83	83
			TWELVE MONTH AUXILIARY ENTERPRISES								
			CLASSIFIED POSITIONS								
		S008C (165)	Campus Maintenance Supervisor	1	GRADE C119	GRADE C119	GRADE C119	1	GRADE C119	1	GRADE C119
		D068C (166)	Computer Support Specialist	1	GRADE C119	GRADE C119	GRADE C119	1	GRADE C119	1	GRADE C119
		M033C (167)	Information Systems Analyst	3	GRADE C117	GRADE C117	GRADE C117	3	GRADE C117	3	GRADE C117
		G195C (168)	UCA Asst Director of Housing	6	GRADE C116	GRADE C116	GRADE C116	6	GRADE C116	6	GRADE C116
		S022C (170)	HEI Program Coordinator	1	GRADE C116	GRADE C116	GRADE C116	1	GRADE C116	1	GRADE C116
		E048C (171)	Skilled Trades Supervisor	2	GRADE C116	GRADE C116	GRADE C116	2	GRADE C116	2	GRADE C116
		A	Education and Instruction Specialist	4	GRADE C115	GRADE C115	GRADE C115	4	GRADE C115	4	GRADE C115
		A	Fiscal Support Analyst	6	GRADE C115	GRADE C115	GRADE C115	6	GRADE C115	6	GRADE C115
		S031C (173)	Skilled Tradesman	1	GRADE C114	GRADE C114	GRADE C114	1	GRADE C114	1	GRADE C114
		S044C (174)	Food Preparation Manager	7	GRADE C113	GRADE C113	GRADE C113	7	GRADE C113	7	GRADE C113
		L069C (175)	Licensed Practical Nurse	1	GRADE C112	GRADE C112	GRADE C112	1	GRADE C112	1	GRADE C112
		P053C (176)	Special Events Coordinator	5	GRADE C112	GRADE C112	GRADE C112	5	GRADE C112	5	GRADE C112
		A098C (177)	Fiscal Support Specialist	2	GRADE C112	GRADE C112	GRADE C112	2	GRADE C112	2	GRADE C112
		C056C (178)	Administrative Specialist II	3	GRADE C112	GRADE C112	GRADE C112	3	GRADE C112	3	GRADE C112
		M077C (179)	Coordinator of Housekeeping	1	GRADE C111	GRADE C111	GRADE C111	1	GRADE C111	1	GRADE C111
		N	Facility Manager I		GRADE C111	GRADE C111	GRADE C111		GRADE C111		GRADE C111
		D	Resident Hall Specialist	2	GRADE C111	GRADE C111	GRADE C111	2	GRADE C111	2	GRADE C111
		S075C (180)	Food Preparation Supervisor	5	GRADE C111	GRADE C111	GRADE C111	5	GRADE C111	5	GRADE C111
		S056C (181)	Campus Postmaster	1	GRADE C110	GRADE C110	GRADE C110	1	GRADE C110	1	GRADE C110
		A	Health Services Specialist: I	1	GRADE C110	GRADE C110	GRADE C110	1	GRADE C110	1	GRADE C110
		L077C (183)	Administrative Specialist: II	3	GRADE C109	GRADE C109	GRADE C109	3	GRADE C109	3	GRADE C109
		A	Certified Nursing Assistant	1	GRADE C109	GRADE C109	GRADE C109	1	GRADE C109	1	GRADE C109
		L082C (185)			GRADE C109	GRADE C109	GRADE C109		GRADE C109		GRADE C109

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16		AHEC RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
			Student Union Section Manager	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	
D	A102C	(187)	Fiscal Support Technician	2	GRADE C108	0	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	
			Institutional Services Shift Supv.	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	
N	C083C	(188.01)	Mail Services Coordinator	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	
D	C087C	(189)	Administrative Specialist I	2	GRADE C106	3	GRADE C106	3	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	6	GRADE C106	
A	M089C	(190)	Residential Care Assistant	3	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	
			Cook	2	GRADE C104	3	GRADE C104	3	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	4	GRADE C104	
			Institutional Services Supervisor	4	GRADE C103	20	GRADE C103	20	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	25	GRADE C103	
D	S084C	(192)	Institutional Services Assistant	28	GRADE C103	71	GRADE C103	71	GRADE C103	104	GRADE C103	104	GRADE C103	103	GRADE C103	103	GRADE C103	
			TOTAL	101		69		71		104		104		103		103		
CONTINGENCY POSITIONS - FOOD SERVICE																		
CLASSIFIED POSITIONS																		
			Dietitian	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	
L055C	(194)		Food Preparation Supervisor	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	
S056C	(195)		Cook	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	
S066C	(196)		Food Preparation Specialist	1	GRADE C104	0	GRADE C104	0	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	
S085C	(197)		Food Preparation Technician	1	GRADE C102	0	GRADE C102	0	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	1	GRADE C102	
S089C	(198)		TOTAL	5		0		0		5		5		5		5		
TOTAL UCA				2,244		1,762		1,823		2,254		2,254		2,253		2,253		2,253