

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015

A Bill

SENATE BILL 195

4
5 By: Joint Budget Committee

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE SOUTH ARKANSAS
10 COMMUNITY COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30,
11 2016; AND FOR OTHER PURPOSES.

Subtitle

15 AN ACT FOR THE SOUTH ARKANSAS COMMUNITY
16 COLLEGE APPROPRIATION FOR THE 2015-2016
17 FISCAL YEAR.

18
19
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21
22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the South Arkansas Community College for the 2015-2016 fiscal year, the
24 following maximum number of regular employees.

Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>			
<u>ADMINISTRATIVE POSITIONS</u>			
(1)	President, SACC	1	\$154,578
(2)	Vice-President for Admin. Services	1	\$124,068
(3)	Vice-President for Academic Affairs	1	\$124,068
(4)	Vice-President for Student Services	1	\$116,345
(5)	Chief Information Officer	1	\$116,345



1	(6)	Dir. of Comm. Service & Cont. Ed.	1	\$109,878
2	(7)	Dir. of Occup. & Technical Educ.	1	\$109,878
3	(8)	Director of Institutional Research	1	\$98,577
4	(9)	Director of Human Resources / Service	1	\$98,577
5	(10)	Director of Administrative Services	1	\$97,160
6	(11)	Dir. of Workforce Development	1	\$96,417
7	(12)	Counselor	4	\$94,697
8	(13)	Director Learning Center	1	\$94,697
9	(14)	Dir. of Public Relations/Marketing	1	\$90,791
10	(15)	Director of Student Aid	1	\$90,610
11	(16)	Director of Computer Services	1	\$89,096
12	(17)	Director, Admin. Computer Services	1	\$89,096
13	(18)	Director, Distance Learning	1	\$89,032
14	(19)	Controller	1	\$87,027
15	(20)	Director of Physical Plant	1	\$83,998
16	(21)	Director of Development	1	\$84,260
17	(22)	Dir., Systems Prog./Database Service	1	\$83,002
18	(23)	Assessment and Planning Coordinator	1	\$83,002
19	(24)	Director of Enrollment Management	1	\$82,773
20	(25)	Assistant to the President	1	\$77,577
21	(26)	Project/Program Manager	3	\$75,199
22	(27)	Workforce Specialist	2	\$69,110
23	(28)	Distance Learning Specialist	1	\$69,000
24	(29)	Academic Advisor	4	\$57,321
25		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
26		<u>CLASSIFIED POSITIONS</u>		
27	(30)	Accounting Coordinator	1	GRADE C121
28	(31)	Payroll Services Coordinator	1	GRADE C119
29	(32)	Network Support Analyst	1	GRADE C118
30	(33)	Executive Assistant to Director	1	GRADE C118
31	(34)	Accountant I	1	GRADE C116
32	(35)	Public Safety Officer	2	GRADE C116
33	(36)	Bookstore Manager	1	GRADE C115
34	(37)	Financial Aid Analyst	1	GRADE C115
35	(38)	Maintenance Supervisor	1	GRADE C115
36	(39)	Payroll Services Specialist	1	GRADE C115

1	(40)	Skilled Tradesman	5	GRADE C115
2	(41)	Assistant Registrar	1	GRADE C115
3	(42)	Network Analyst	1	GRADE C114
4	(43)	Financial Aid Specialist	1	GRADE C113
5	(44)	Student Recruitment Specialist	2	GRADE C113
6	(45)	Administrative Specialist III	2	GRADE C112
7	(46)	Fiscal Support Specialist	3	GRADE C112
8	(47)	Payroll Technician	1	GRADE C112
9	(48)	Information Technology Assistant	1	GRADE C111
10	(49)	Public Safety Security Officer	1	GRADE C110
11	(50)	Administrative Specialist II	6	GRADE C109
12	(51)	Library Technician	2	GRADE C109
13	(52)	Fiscal Support Technician	3	GRADE C108
14	(53)	Maintenance Assistant	2	GRADE C108
15	(54)	Skilled Trades Helper	4	GRADE C108
16	(55)	Registrar's Assistant	1	GRADE C107
17	(56)	Library Support Assistant	1	GRADE C107
18	(57)	Institutional Services Shift Supv.	1	GRADE C107
19	(58)	Administrative Specialist I	9	GRADE C106
20	(59)	Audiovisual Lab Assistant	1	GRADE C106
21	(60)	Institutional Services Supervisor	1	GRADE C104
22	(61)	Food Preparation Specialist	1	GRADE C104
23	(62)	Institutional Services Assistant	13	GRADE C103
24	(63)	Food Preparation Technician	2	GRADE C103
25	(64)	Watchman	1	GRADE C101
26		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
27		<u>ACADEMIC POSITIONS</u>		
28	(65)	Division Chairperson	3	\$108,579
29	(66)	Librarian	2	\$98,577
30	(67)	Director of Allied Health	3	\$95,498
31	(68)	Director of Adult Education	1	\$94,698
32	(69)	Instructor-Nursing & Allied Health	20	\$89,347
33		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
34		<u>ACADEMIC POSITIONS</u>		
35	(70)	Faculty	68	\$82,705
36	(71)	Part-Time Faculty	116	\$41,624

1	<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
2	<u>NON-CLASSIFIED POSITIONS</u>		
3	(72)	Marketing/Event Planner	1 \$90,790
4	(73)	Campus Store Manager	<u>1</u> \$77,900
5		MAX. NO. OF EMPLOYEES	330

6

7 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for

8 the South Arkansas Community College for the 2015-2016 fiscal year, the

9 following maximum number of part-time or temporary employees, to be known as

10 "Extra Help", payable from funds appropriated herein for such purposes: one

11 hundred seventy-five (175) temporary or part-time employees, when needed, at

12 rates of pay not to exceed those provided in the Uniform Classification and

13 Compensation Act, or its successor, or this act for the appropriate

14 classification.

15

16 SECTION 3. APPROPRIATION - STATE OPERATIONS. There is hereby

17 appropriated, to the South Arkansas Community College, to be payable from the

18 South Arkansas Community College Fund, for personal services and operating

19 expenses of the South Arkansas Community College for the fiscal year ending

20 June 30, 2016, the following:

21	ITEM	FISCAL YEAR
22	NO.	2015-2016
23	<u>NO.</u>	<u>2015-2016</u>
24	(01) REGULAR SALARIES	\$4,705,000
25	(02) EXTRA HELP	115,000
26	(03) PERSONAL SERVICES MATCHING	1,410,000
27	(04) MAINT. & GEN. OPERATION	
28	(A) OPER. EXPENSE	1,004,643
29	(B) CONF. & TRAVEL	10,000
30	(C) PROF. FEES	0
31	(D) CAP. OUTLAY	10,000
32	(E) DATA PROC.	<u>0</u>
33	TOTAL AMOUNT APPROPRIATED	<u>\$7,254,643</u>

34

35 SECTION 4. APPROPRIATION - CASH FUNDS. There is hereby appropriated,

36 to the South Arkansas Community College, to be payable from cash funds as

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2016-17 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2015-14		BUDGETED 2014-15		REQUESTED 2016-16		2016-17		2016-17 RECOMMENDED				
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	
			SOUTH ARKANSAS COMMUNITY COLLEGE															
			TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS															
		(1)	President, SACC	1	150,076	1	175,665	1	175,665	1	154,578	1	159,215	1	154,578	1	159,215	
		(2)	Vice-President for Admin. Services	1	120,455	1	98,656	1	98,656	1	124,068	1	127,780	1	124,068	1	127,780	
		(3)	Vice-President for Academic Affairs	1	120,455	1	112,605	1	112,605	1	124,068	1	127,780	1	124,068	1	127,780	
		(4)	Vice-President for Student Services	1	112,956	1	84,000	1	84,000	1	116,345	1	119,835	1	116,345	1	119,835	
		(5)	Chief Information Officer	1	112,956	1	79,948	1	79,948	1	116,345	1	119,835	1	116,345	1	119,835	
		(6)	Dir. of Comm. Service & Cont. Ed.	1	106,678	1	51,000	1	51,000	1	109,878	1	113,175	1	109,878	1	113,175	
		(7)	Dir. of Occup. & Technical Educ.	1	106,678	0	0	0	0	109,878	1	109,878	1	113,175	1	109,878	1	113,175
		(8)	Director of Institutional Research	1	95,708	1	58,000	1	58,000	1	98,577	1	101,534	1	98,577	1	101,534	
		(9)	Director of Human Resources / Services	1	85,708	1	51,161	1	51,161	1	98,577	1	101,534	1	98,577	1	101,534	
		(10)	Director of Administrative Services	1	84,330	0	0	0	0	97,160	1	97,160	1	100,075	1	97,160	1	100,075
		(11)	Dir. of Workforce Development	1	83,609	0	0	0	0	96,310	1	96,310	1	99,310	1	96,310	1	99,310
		(12)	Counselor	4	81,938	3	44,217	4	44,217	4	94,697	4	97,537	4	94,697	4	97,537	
		(13)	Director Learning Center	1	81,938	1	57,948	1	57,948	1	94,697	1	97,537	1	94,697	1	97,537	
		(14)	Dir. of Public Relations/Marketing	1	86,146	1	43,296	1	43,296	1	90,791	1	93,514	1	90,791	1	93,514	
		(15)	Director of Student Aid	1	87,971	1	54,500	1	54,500	1	90,610	1	93,328	1	90,610	1	93,328	
		(16)	Director of Computer Services	1	86,501	1	41,048	1	41,048	1	89,068	1	91,769	1	89,068	1	91,769	
		(17)	Director, Admin. Computer Services	1	86,501	1	49,985	1	49,985	1	89,068	1	91,769	1	89,068	1	91,769	
		(18)	Director, Distance Learning	1	86,499	1	60,000	1	60,000	1	89,068	1	91,769	1	89,068	1	91,769	
		(19)	Controller	1	84,492	1	62,424	1	62,424	1	87,027	1	89,638	1	87,027	1	89,638	
		(20)	Director of Physical Plant	1	81,551	1	61,091	1	61,091	1	83,988	1	86,518	1	83,988	1	86,518	
		(21)	Dir., Systems Prog./Database Services	1	81,806	1	71,184	1	71,184	1	84,280	1	86,788	1	84,280	1	86,788	
		(22)	Assessment and Planning Coordinator	1	80,584	1	46,129	1	46,129	1	83,002	1	85,492	1	83,002	1	85,492	
		(23)	Director of Enrollment Management	1	80,382	0	0	0	0	83,002	1	83,002	1	85,492	1	83,002	1	85,492
		(24)	Assistant to the President	1	76,317	0	0	0	0	77,577	1	77,577	1	79,904	1	77,577	1	79,904
		(25)	Project/Program Manager	3	79,009	2	44,349	3	44,349	3	75,199	3	77,455	3	75,199	3	77,455	
		(26)	Workforce Specialist	2	67,097	2	32,307	2	32,307	2	69,110	2	71,183	2	69,110	2	71,183	
		(27.01)	Distance Learning Specialist	1	55,652	3	37,740	3	37,740	3	57,321	4	59,041	4	57,321	4	59,041	
		(28)	Academic Advisor	3	55,652	3	37,740	3	37,740	3	57,321	4	59,041	4	57,321	4	59,041	
			TOTAL	36		29	30	30	38	38	38	38	38	38	38	38	38	
			TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS															
		A052C (29)	Accounting Coordinator	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	1	GRADE C121	
		A065C (30)	Payroll Services Coordinator	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	
		D085C (31)	Network Support Analyst	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118	
		C010C (32)	Executive Assistant to Director	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
		A099C (33)	Accountant I	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	
		T055C (34)	Public Safety Officer	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		C034C (35)	Bookstore Manager	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		S033C (36)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		G207C (37)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		A090C (38)	Payroll Services Specialist	5	GRADE C115	3	GRADE C115	3	GRADE C115	3	GRADE C115	5	GRADE C115	5	GRADE C115	5	GRADE C115	
		S031C (39)	Skilled Tradesman	1	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		C035C (40)	Assistant Registrar	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	
		D082C (41)	Network Analyst	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
		C051C (42)	Financial Aid Specialist	2	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	2	GRADE C113	2	GRADE C113	2	GRADE C113	
		G218C (43)	Student Recruitment Specialist	2	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	
		C056C (44)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112	
		A098C (45)	Fiscal Support Specialist	1	GRADE C112	0	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	
		A097C (46)	Payroll Technician	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	
		D099C (47)	Information Technology Assistant	1	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
		T094C (48)	Public Safety Security Officer	1	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	
		C073C (49)	Administrative Specialist II	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	6	GRADE C109	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			Library Technician	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
			Fiscal Support Technician	3	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
			Maintenance Assistant	2	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
			Skilled Trades Helper	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108	4	GRADE C108
			Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
			Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
			Institutional Services Shift Supv.	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107	0	GRADE C107
			Administrative Specialist I	9	GRADE C108	7	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108	9	GRADE C108
			Audiovisual Lab Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
			Institutional Services Supervisor	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
			Food Preparation Specialist	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104	0	GRADE C104
			Institutional Services Assistant	13	GRADE C103	9	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103	13	GRADE C103
			Food Preparation Technician	2	GRADE C103	0	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103
			Watchmen	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101	1	GRADE C101
			TOTAL	77		53		77		77		77		77	
			TWELVE MONTH EDUCATIONAL AND GENERAL												
			ACADEMIC POSITIONS												
			Division Chaperperson	3	105,417	3	105,417	3	105,417	3	105,417	3	105,417	3	111,837
			Librarian	2	85,708	1	85,708	2	85,777	2	85,777	2	85,777	2	98,577
			Director of Allied Health	3	92,717	3	92,717	3	96,488	3	96,488	3	96,488	3	101,534
			Director of Adult Education	1	81,940	1	81,940	1	94,698	1	94,698	1	94,698	1	96,539
			Instructor-Nursing & Allied Health	20	86,745	16	86,745	20	88,347	20	88,347	20	88,347	20	97,539
			TOTAL	29		24		29		29		29		29	92,027
			NINE MONTH EDUCATIONAL AND GENERAL												
			ACADEMIC POSITIONS												
			Faculty	70	80,296	30	80,296	68	82,705	68	82,705	68	82,705	68	85,186
			Part-Time Faculty	116	40,412	83	40,412	116	41,624	116	41,624	116	41,624	116	42,873
			TOTAL	186		113		184		184		184		184	85,186
			TWELVE MONTH AUXILIARY ENTERPRISES												
			NON-CLASSIFIED POSITIONS												
			Marketing/Event Planner	1	88,146	1	88,146	1	90,790	1	90,790	1	90,790	1	93,514
			Campus Store Manager	1	75,631	1	75,631	1	77,900	1	77,900	1	77,900	1	80,237
			TOTAL	2		2		2		2		2		2	85,186
			TOTAL SACC	380		221		380		380		380		380	85,186