

1 State of Arkansas  
2 90th General Assembly  
3 Regular Session, 2015

# A Bill

HOUSE BILL 1232

4  
5 By: Joint Budget Committee

## For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES  
9 AND OPERATING EXPENSES FOR THE ARKANSAS NORTHEASTERN  
10 COLLEGE FOR THE FISCAL YEAR ENDING JUNE 30, 2016; AND  
11 FOR OTHER PURPOSES.

## Subtitle

12  
13  
14 AN ACT FOR THE ARKANSAS NORTHEASTERN  
15 COLLEGE APPROPRIATION FOR THE 2015-2016  
16 FISCAL YEAR.  
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19  
20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

21  
22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established  
23 for the Arkansas Northeastern College for the 2015-2016 fiscal year, the  
24 following maximum number of regular employees.

| Item No.                                    | Title                            | Maximum No. of Employees | Maximum Annual Salary Rate Fiscal Year 2015-2016 |
|---|----------------------------------|--------------------------|--|
| <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |                                  |                          |  |
| <u>ADMINISTRATIVE POSITIONS</u>             |                                  |                          |  |
| (1)   | President, ANC                   | 1                        | \$154,578  |
| (2)   | Chief Administration Officer     | 1                        | \$139,334  |
| (3)   | Executive Vice President         | 1                        | \$129,434  |
| (4)   | Chief Academic Officer           | 1                        | \$124,068  |
| (5)   | Chief Planning & Assess. Officer | 1                        | \$116,345  |



|    |      |   |   |            |
|----|------|---|---|------------|
| 1  | (6)  | Chief Student Life Officer                  | 1 | \$116,345  |
| 2  | (7)  | Chief Fiscal Officer                        | 1 | \$116,345  |
| 3  | (8)  | Director of Comm./Cont. Education           | 1 | \$109,878  |
| 4  | (9)  | Controller                                  | 1 | \$100,873  |
| 5  | (10) | Director of Occup. & Tech. Programs         | 1 | \$100,873  |
| 6  | (11) | Director of Counseling                      | 1 | \$98,577   |
| 7  | (12) | Director of Human Resources/Services        | 1 | \$98,577   |
| 8  | (13) | Director of Institutional Development       | 1 | \$98,198   |
| 9  | (14) | Counselor                                   | 6 | \$94,697   |
| 10 | (15) | Registrar                                   | 1 | \$90,791   |
| 11 | (16) | Director of Student Aid                     | 1 | \$90,610   |
| 12 | (17) | Director of Planning & Assessment           | 1 | \$89,800   |
| 13 | (18) | Director of Academic Computing              | 2 | \$89,096   |
| 14 | (19) | Director of Administrative Computing        | 1 | \$89,096   |
| 15 | (20) | Director of Physical Plant                  | 1 | \$83,998   |
| 16 | (21) | Dir. Systems Programming/Database           | 1 | \$80,584   |
| 17 | (22) | Administrator of Grants & Contracts         | 1 | \$78,515   |
| 18 | (23) | Coord. Information & Comm. Relations        | 1 | \$78,072   |
| 19 | (24) | Asst. to the President                      | 1 | \$77,577   |
| 20 | (25) | Academic Advisor                            | 3 | \$64,501   |
| 21 |      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |   |            |
| 22 |      | <u>CLASSIFIED POSITIONS</u>                 |   |            |
| 23 | (26) | Fiscal Support Supervisor                   | 1 | GRADE C118 |
| 24 | (27) | Fiscal Support Analyst                      | 1 | GRADE C115 |
| 25 | (28) | Maintenance Supervisor                      | 1 | GRADE C115 |
| 26 | (29) | Payroll Services Specialist                 | 1 | GRADE C115 |
| 27 | (30) | Skilled Tradesman                           | 1 | GRADE C115 |
| 28 | (31) | Network Analyst                             | 2 | GRADE C114 |
| 29 | (32) | Financial Aid Specialist                    | 1 | GRADE C113 |
| 30 | (33) | Landscape Supervisor                        | 1 | GRADE C113 |
| 31 | (34) | Maintenance Technician                      | 1 | GRADE C113 |
| 32 | (35) | Administrative Specialist III               | 3 | GRADE C112 |
| 33 | (36) | Fiscal Support Specialist                   | 6 | GRADE C112 |
| 34 | (37) | Purchasing Technician                       | 1 | GRADE C112 |
| 35 | (38) | Human Resources Assistant                   | 1 | GRADE C110 |
| 36 | (39) | Laboratory Technician                       | 1 | GRADE C110 |

|    |      |   |          |            |
|----|------|---|----------|------------|
| 1  | (40) | Public Safety Security Officer              | 7        | GRADE C110 |
| 2  | (41) | Administrative Specialist II                | 8        | GRADE C109 |
| 3  | (42) | Library Technician                          | 2        | GRADE C109 |
| 4  | (43) | Maintenance Assistant                       | 9        | GRADE C108 |
| 5  | (44) | Library Support Assistant                   | 2        | GRADE C107 |
| 6  | (45) | Administrative Specialist I                 | 20       | GRADE C106 |
| 7  | (46) | Mail Services Assistant                     | 1        | GRADE C105 |
| 8  | (47) | Institutional Services Supervisor           | 1        | GRADE C104 |
| 9  | (48) | Institutional Services Assistant            | 7        | GRADE C103 |
| 10 |      | <u>TWELVE MONTH EDUCATIONAL AND GENERAL</u> |          |            |
| 11 |      | <u>ACADEMIC POSITIONS</u>                   |          |            |
| 12 | (49) | Division Chairperson/Dean                   | 4        | \$108,579  |
| 13 | (50) | Division Chairperson                        | 8        | \$108,580  |
| 14 | (51) | Director of Nursing & Allied Health         | 1        | \$107,428  |
| 15 | (52) | Librarian                                   | 1        | \$98,577   |
| 16 | (53) | Director of Adult Education                 | 1        | \$94,698   |
| 17 | (54) | Special Instructor                          | 30       | \$82,705   |
| 18 | (55) | Coordinator of Learning Assist Center       | 1        | \$69,380   |
| 19 | (56) | Lab Supervisor                              | 2        | \$51,540   |
| 20 |      | <u>NINE MONTH EDUCATIONAL AND GENERAL</u>   |          |            |
| 21 |      | <u>ACADEMIC POSITIONS</u>                   |          |            |
| 22 | (57) | Faculty                                     | 57       | \$82,705   |
| 23 | (58) | Part-Time Faculty                           | 94       | \$41,624   |
| 24 |      | <u>TWELVE MONTH AUXILIARY ENTERPRISES</u>   |          |            |
| 25 |      | <u>NON-CLASSIFIED POSITIONS</u>             |          |            |
| 26 | (59) | Director of Food Service                    | <u>1</u> | \$78,460   |
| 27 |      | MAX. NO. OF EMPLOYEES                       | 312      |            |

29 SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for  
30 the Arkansas Northeastern College for the 2015-2016 fiscal year, the  
31 following maximum number of part-time or temporary employees, to be known as  
32 "Extra Help", payable from funds appropriated herein for such purposes: five  
33 hundred twenty-one (521) temporary or part-time employees, when needed, at  
34 rates of pay not to exceed those provided in the Uniform Classification and  
35 Compensation Act, or its successor, or this act for the appropriate  
36 classification.

FORM A  
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

| T<br>C | CL<br>CODE | ITEM<br>#  | POSITION<br>TITLE  | AUTHORIZED<br>2014-15<br># | PAID<br>2013-14<br>ANNUAL SAL | BUDGETED<br>2014-15<br>ANNUAL SAL | REQUESTED<br>2015-16<br>ANNUAL SAL | 2016-17<br>ANNUAL SAL | 2015-16<br>ANNUAL SAL | AHECB<br>RECOMMENDED<br># | 2016-17<br>ANNUAL SAL |
|--------|------------|------------|--|----------------------------|-------------------------------|-----------------------------------|------------------------------------|-----------------------|-----------------------|---------------------------|-----------------------|
|        |            |            | <b>ARKANSAS NORTHEASTERN COLLEGE</b>                                 |                            |                               |                                   |                                    |                       |                       |                           |                       |
|        |            |            | <b>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</b> |                            |                               |                                   |                                    |                       |                       |                           |                       |
|        |            | (1)        | President, ANC   | 1                          | 157,000                       | 160,140                           | 154,578                            | 159,215               | 154,578               | 1                         | 159,215               |
|        |            | (2)        | Chief Administration Officer   | 1                          | 103,620                       | 102,021                           | 138,334                            | 143,514               | 138,334               | 1                         | 143,514               |
|        |            | (3)        | Executive Vice President   | 1                          | 0                             | 110,792                           | 129,434                            | 133,317               | 129,434               | 1                         | 133,317               |
|        |            | (4)        | Chief Academic Officer   | 0                          | 101,679                       | 86,875                            | 124,068                            | 127,790               | 124,068               | 1                         | 127,790               |
|        |            | (5)        | Chief Planning & Assess. Officer                                     | 1                          | 95,652                        | 97,565                            | 116,345                            | 119,835               | 116,345               | 1                         | 119,835               |
|        |            | (6)        | Chief Student Life Officer   | 1                          | 90,572                        | 92,383                            | 116,345                            | 119,835               | 116,345               | 1                         | 119,835               |
|        |            | (7)        | Chief Fiscal Officer   | 0                          | 0                             | 68,289                            | 116,345                            | 119,835               | 116,345               | 1                         | 119,835               |
|        |            | (8)        | Director of Comm./Cont. Education                                    | 1                          | 38,472                        | 39,241                            | 109,878                            | 113,175               | 109,878               | 1                         | 113,175               |
|        |            | (9)        | Controller   | 1                          | 97,935                        | 53,941                            | 100,873                            | 103,889               | 100,873               | 1                         | 103,889               |
|        |            | (10)       | Director of Occup. & Tech. Programs                                  | 1                          | 52,883                        | 84,809                            | 100,873                            | 103,889               | 100,873               | 1                         | 103,889               |
|        |            | (11)       | Director of Counseling   | 1                          | 97,935                        | 84,809                            | 100,873                            | 103,889               | 100,873               | 1                         | 103,889               |
|        |            | (12)       | Director of Human Resources/Svcs.                                    | 1                          | 44,545                        | 45,436                            | 98,577                             | 101,534               | 98,577                | 1                         | 101,534               |
|        |            | (13)       | Director of Institutional Devel.                                     | 1                          | 53,599                        | 54,671                            | 98,577                             | 101,534               | 98,577                | 1                         | 101,534               |
|        |            | (14)       | Counselor  | 6                          | 46,677                        | 76,271                            | 98,198                             | 101,144               | 98,198                | 1                         | 101,144               |
|        |            | (15)       | Registrar  | 1                          | 81,838                        | 47,611                            | 94,897                             | 97,837                | 94,897                | 6                         | 97,837                |
|        |            | (16)       | Director of Student Aid  | 1                          | 87,971                        | 43,435                            | 90,791                             | 93,514                | 90,791                | 1                         | 93,514                |
|        |            | (17)       | Director of Planning & Assessment                                    | 1                          | 0                             | 51,000                            | 89,800                             | 93,828                | 89,800                | 1                         | 93,828                |
|        |            | (18)       | Director of Academic Computing                                       | 2                          | 51,363                        | 52,390                            | 89,096                             | 92,494                | 89,096                | 1                         | 92,494                |
|        |            | (19)       | Director of Administrative Computing                                 | 1                          | 66,047                        | 67,368                            | 89,096                             | 91,769                | 89,096                | 2                         | 91,769                |
|        |            | (20)       | Director of Physical Plant   | 1                          | 81,551                        | 67,544                            | 83,988                             | 86,518                | 83,988                | 1                         | 86,518                |
|        |            | (21)       | Director Systems Programming/Database Serv.                          | 1                          | 0                             | 0                                 | 80,584                             | 83,002                | 80,584                | 1                         | 83,002                |
|        |            | (22)       | Administrator of Grants & Contracts                                  | 1                          | 38,660                        | 39,433                            | 78,515                             | 80,871                | 78,515                | 1                         | 80,871                |
|        |            | (23)       | Coord. Information & Comm. Relations                                 | 1                          | 43,030                        | 43,891                            | 78,072                             | 80,415                | 78,072                | 1                         | 80,415                |
|        |            | (24)       | Asst. to the President   | 1                          | 75,317                        | 43,435                            | 77,577                             | 79,904                | 77,577                | 1                         | 79,904                |
|        |            | (25)       | Academic Advisor   | 1                          | 42,583                        | 55,135                            | 64,501                             | 66,436                | 64,501                | 3                         | 66,436                |
|        |            |            | <b>TOTAL</b>   | <b>33</b>                  |                               | <b>31</b>                         | <b>33</b>                          | <b>33</b>             | <b>33</b>             | <b>33</b>                 | <b>33</b>             |
|        |            |            | <b>TWELVE MONTH EDUCATIONAL AND GENERAL CLASSIFIED POSITIONS</b>     |                            |                               |                                   |                                    |                       |                       |                           |                       |
|        |            | A074C (26) | Fiscal Support Supervisor  | 1                          | GRADE C118                    | GRADE C118                        | GRADE C118                         | GRADE C118            | GRADE C118            | 1                         | GRADE C118            |
|        |            | A091C (27) | Fiscal Support Analyst   | 1                          | GRADE C115                    | GRADE C115                        | GRADE C115                         | GRADE C115            | GRADE C115            | 1                         | GRADE C115            |
|        |            | S033C (28) | Maintenance Supervisor   | 0                          | GRADE C115                    | GRADE C115                        | GRADE C115                         | GRADE C115            | GRADE C115            | 1                         | GRADE C115            |
|        |            | A090C (29) | Payroll Services Specialist  | 1                          | GRADE C115                    | GRADE C115                        | GRADE C115                         | GRADE C115            | GRADE C115            | 1                         | GRADE C115            |
|        |            | S031C (30) | Skilled Tradesman  | 1                          | GRADE C115                    | GRADE C115                        | GRADE C115                         | GRADE C115            | GRADE C115            | 1                         | GRADE C115            |
|        |            | D082C (31) | Network Analyst  | 2                          | GRADE C114                    | GRADE C114                        | GRADE C114                         | GRADE C114            | GRADE C114            | 2                         | GRADE C114            |
|        |            | S047C (32) | Financial Aid Specialist   | 0                          | GRADE C113                    | GRADE C113                        | GRADE C113                         | GRADE C113            | GRADE C113            | 1                         | GRADE C113            |
|        |            | S046C (33) | Landscape Supervisor   | 1                          | GRADE C113                    | GRADE C113                        | GRADE C113                         | GRADE C113            | GRADE C113            | 1                         | GRADE C113            |
|        |            | S046C (34) | Maintenance Technician   | 0                          | GRADE C113                    | GRADE C113                        | GRADE C113                         | GRADE C113            | GRADE C113            | 1                         | GRADE C113            |
|        |            | C056C (35) | Administrative Specialist III  | 0                          | GRADE C112                    | GRADE C112                        | GRADE C112                         | GRADE C112            | GRADE C112            | 3                         | GRADE C112            |
|        |            | A098C (36) | Fiscal Support Specialist  | 4                          | GRADE C112                    | GRADE C112                        | GRADE C112                         | GRADE C112            | GRADE C112            | 6                         | GRADE C112            |
|        |            | V022C (37) | Purchasing Technician  | 0                          | GRADE C112                    | GRADE C112                        | GRADE C112                         | GRADE C112            | GRADE C112            | 3                         | GRADE C112            |
|        |            | R038C (38) | Human Resources Assistant  | 1                          | GRADE C110                    | GRADE C110                        | GRADE C110                         | GRADE C110            | GRADE C110            | 6                         | GRADE C110            |
|        |            | B111C (39) | Laboratory Technician  | 1                          | GRADE C110                    | GRADE C110                        | GRADE C110                         | GRADE C110            | GRADE C110            | 1                         | GRADE C110            |
|        |            | T084C (40) | Public Safety Security Officer                                       | 7                          | GRADE C110                    | GRADE C110                        | GRADE C110                         | GRADE C110            | GRADE C110            | 7                         | GRADE C110            |
|        |            | C073C (41) | Administrative Specialist I  | 8                          | GRADE C109                    | GRADE C109                        | GRADE C109                         | GRADE C109            | GRADE C109            | 8                         | GRADE C109            |
|        |            | C069C (42) | Library Technician   | 2                          | GRADE C109                    | GRADE C109                        | GRADE C109                         | GRADE C109            | GRADE C109            | 8                         | GRADE C109            |
|        |            | S065C (43) | Maintenance Assistant  | 9                          | GRADE C108                    | GRADE C108                        | GRADE C108                         | GRADE C108            | GRADE C108            | 2                         | GRADE C108            |
|        |            | C065C (44) | Library Support Assistant  | 2                          | GRADE C107                    | GRADE C107                        | GRADE C107                         | GRADE C107            | GRADE C107            | 9                         | GRADE C107            |
|        |            | C087C (45) | Administrative Specialist I  | 20                         | GRADE C106                    | GRADE C106                        | GRADE C106                         | GRADE C106            | GRADE C106            | 20                        | GRADE C106            |
|        |            | C088C (46) | Mail Services Assistant  | 1                          | GRADE C105                    | GRADE C105                        | GRADE C105                         | GRADE C105            | GRADE C105            | 20                        | GRADE C105            |
|        |            | S084C (47) | Institutional Services Supervisor                                    | 1                          | GRADE C104                    | GRADE C104                        | GRADE C104                         | GRADE C104            | GRADE C104            | 1                         | GRADE C104            |
|        |            | S087C (48) | Institutional Services Assistant                                     | 7                          | GRADE C103                    | GRADE C103                        | GRADE C103                         | GRADE C103            | GRADE C103            | 7                         | GRADE C103            |
|        |            |            | <b>TOTAL</b>   | <b>79</b>                  |                               | <b>48</b>                         | <b>79</b>                          | <b>79</b>             | <b>79</b>             | <b>79</b>                 | <b>79</b>             |

| T<br>C                               | CL<br>CODE | ITEM<br># | POSITION<br>TITLE                      | AUTHORIZED<br>2014-15 |            | PAID<br>2013-14 |            | BUDGETED<br>2014-15 |            | REQUESTED<br>2015-16 |            | 2016-17 |            | 2015-16 |            | AHECS<br>RECOMMENDED |            |   |
|--------------------------------------|------------|-----------|--|-----------------------|------------|-----------------|------------|---------------------|------------|----------------------|------------|---------|------------|---------|------------|----------------------|------------|---|
|                                      |            |           |  | #                     | ANNUAL SAL | #               | ANNUAL SAL | #                   | ANNUAL SAL | #                    | ANNUAL SAL | #       | ANNUAL SAL | #       | ANNUAL SAL | #                    | ANNUAL SAL | # |
| TWELVE MONTH EDUCATIONAL AND GENERAL |            |           |  |                       |            |                 |            |                     |            |                      |            |         |            |         |            |                      |            |   |
| ACADEMIC POSITIONS                   |            |           |  |                       |            |                 |            |                     |            |                      |            |         |            |         |            |                      |            |   |
| (49)                                 |            |           | Division Chairperson/Dean              | 4                     | 105,417    | 0               | 0          | 2                   | 84,712     | 4                    | 108,579    | 4       | 111,837    | 4       | 108,579    | 4                    | 111,837    |   |
| (50)                                 |            |           | Division Chairperson                   | 8                     | 105,417    | 9               | 100,021    | 4                   | 84,920     | 8                    | 108,580    | 8       | 111,837    | 8       | 108,580    | 8                    | 111,837    |   |
| (51)                                 |            |           | Director of Nursing & Allied Health    | 1                     | 104,299    | 1               | 71,304     | 1                   | 76,850     | 1                    | 107,428    | 1       | 110,651    | 1       | 107,428    | 1                    | 110,651    |   |
| (52)                                 |            |           | Librarian                              | 1                     | 95,706     | 2               | 87,239     | 1                   | 73,335     | 1                    | 98,577     | 1       | 101,534    | 1       | 98,577     | 1                    | 101,534    |   |
| (53)                                 |            |           | Director of Adult Education            | 1                     | 91,940     | 0               | 0          | 0                   | 0          | 1                    | 94,698     | 1       | 97,539     | 1       | 94,698     | 1                    | 97,539     |   |
| (54)                                 |            |           | Special Instructor                     | 30                    | 80,296     | 22              | 68,187     | 25                  | 67,511     | 30                   | 82,705     | 30      | 85,186     | 30      | 82,705     | 30                   | 85,186     |   |
| (55)                                 |            |           | Coordinator of Learning Assist. Center | 1                     | 67,359     | 1               | 35,901     | 1                   | 36,619     | 1                    | 69,390     | 1       | 71,461     | 1       | 69,390     | 1                    | 71,461     |   |
| (56)                                 |            |           | Lab Supervis/or                        | 2                     | 50,039     | 2               | 40,965     | 2                   | 41,784     | 2                    | 51,540     | 2       | 53,087     | 2       | 51,540     | 2                    | 53,087     |   |
|                                      |            |           | TOTAL                                  | 48                    |            | 37              |            | 35                  |            | 48                   |            | 48      |            | 48      |            | 48                   |            |   |
| NINE MONTH EDUCATIONAL AND GENERAL   |            |           |  |                       |            |                 |            |                     |            |                      |            |         |            |         |            |                      |            |   |
| ACADEMIC POSITIONS                   |            |           |  |                       |            |                 |            |                     |            |                      |            |         |            |         |            |                      |            |   |
| (57)                                 |            |           | Faculty                                | 57                    | 80,296     | 34              | 70,268     | 34                  | 71,673     | 57                   | 92,705     | 57      | 95,186     | 57      | 92,705     | 57                   | 95,186     |   |
| (58)                                 |            |           | Part-Time Faculty                      | 94                    | 40,412     | 28              | 22,064     | 94                  | 40,412     | 94                   | 41,624     | 94      | 42,873     | 94      | 41,624     | 94                   | 42,873     |   |
|                                      |            |           | TOTAL                                  | 151                   |            | 62              |            | 128                 |            | 151                  |            | 151     |            | 151     |            | 151                  |            |   |
| TWELVE MONTH AUXILIARY ENTERPRISES   |            |           |  |                       |            |                 |            |                     |            |                      |            |         |            |         |            |                      |            |   |
| NON-CLASSIFIED POSITIONS             |            |           |  |                       |            |                 |            |                     |            |                      |            |         |            |         |            |                      |            |   |
| (59)                                 |            |           | Director of Food Service               | 1                     | 76,175     | 1               | 20,147     | 1                   | 20,550     | 1                    | 78,460     | 1       | 80,814     | 1       | 78,460     | 1                    | 80,814     |   |
|                                      |            |           | TOTAL                                  | 1                     |            | 1               |            | 1                   |            | 1                    |            | 1       |            | 1       |            | 1                    |            |   |
|                                      |            |           | TOTAL ANC                              | 312                   |            | 174             |            | 244                 |            | 312                  |            | 312     |            | 312     |            | 312                  |            |   |