

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015

A Bill

HOUSE BILL 1130

4
5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE PHILLIPS COMMUNITY
10 COLLEGE OF THE UNIVERSITY OF ARKANSAS FOR THE FISCAL
11 YEAR ENDING JUNE 30, 2016; AND FOR OTHER PURPOSES.
12

Subtitle

13
14 AN ACT FOR THE PHILLIPS COMMUNITY COLLEGE
15 OF THE UNIVERSITY OF ARKANSAS
16 APPROPRIATION FOR THE 2015-2016 FISCAL
17 YEAR.
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21 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
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23 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
24 for the Phillips Community College of the University of Arkansas for the
25 2015-2016 fiscal year, the following maximum number of regular employees.
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Item	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
	<u>HELENA CAMPUS</u>		
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>		
(1)	Chancellor, PCCUA	1	\$154,578
(2)	Vice-Chancellor, Admin. Services	1	\$139,334
(3)	Vice-Chancellor, Instruction	1	\$124,068



1	(4)	Vice-Chancellor, Finance	1	\$116,345
2	(5)	Vice-Chancellor, Student Serv.	1	\$116,345
3	(6)	Dir. of Community Services	1	\$109,878
4	(7)	Director of Development	1	\$109,689
5	(8)	Dir. of Institutional Research	1	\$98,577
6	(9)	Counselor	3	\$94,697
7	(10)	Director of Financial Aid	1	\$90,610
8	(11)	Dir. of Computer Services	1	\$89,096
9	(12)	Director, Business/Ind. Training	1	\$88,208
10	(13)	Controller	1	\$87,027
11	(14)	Business Manager	1	\$87,027
12	(15)	Director of Disability Services	1	\$67,782
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>CLASSIFIED POSITIONS</u>		
15	(16)	Computer Support Specialist	2	GRADE C119
16	(17)	Maintenance Coordinator	1	GRADE C117
17	(18)	Accountant I	1	GRADE C116
18	(19)	HEI Program Coordinator	4	GRADE C116
19	(20)	Assistant Registrar	1	GRADE C115
20	(21)	Computer Support Technician	1	GRADE C115
21	(22)	Maintenance Supervisor	1	GRADE C115
22	(23)	Institution Human Resources Coord.	1	GRADE C115
23	(24)	Financial Aid Analyst	1	GRADE C115
24	(25)	Skilled Tradesman	2	GRADE C115
25	(26)	Computer Operator	1	GRADE C114
26	(27)	Administrative Support Supervisor	1	GRADE C113
27	(28)	Financial Aid Specialist	1	GRADE C113
28	(29)	Human Resources Specialist	1	GRADE C113
29	(30)	Student Recruitment Specialist	1	GRADE C113
30	(31)	Administrative Specialist III	3	GRADE C112
31	(32)	Fiscal Support Specialist	1	GRADE C112
32	(33)	Purchasing Technician	1	GRADE C112
33	(34)	Special Events Coordinator	1	GRADE C112
34	(35)	Admissions Analyst Supervisor	1	GRADE C110
35	(36)	Equipment Mechanic	1	GRADE C110
36	(37)	Public Safety Security Officer	3	GRADE C110

1	(38)	Student Accounts Specialist	1	GRADE C110
2	(39)	Administrative Specialist II	3	GRADE C109
3	(40)	Library Technician	1	GRADE C109
4	(41)	Admissions Specialist	1	GRADE C108
5	(42)	Fiscal Support Technician	1	GRADE C108
6	(43)	Maintenance Assistant	6	GRADE C108
7	(44)	Registrar's Assistant	2	GRADE C107
8	(45)	Library Support Assistant	1	GRADE C107
9	(46)	Administrative Specialist I	7	GRADE C106
10	(47)	Equipment Operator	1	GRADE C105
11	(48)	Shipping & Receiving Clerk	1	GRADE C105
12	(49)	Reproduction Equipment Operator	1	GRADE C105
13	(50)	Institutional Services Supervisor	1	GRADE C104
14	(51)	Institutional Services Assistant	9	GRADE C103
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(52)	Division Chairperson	9	\$108,579
18	(53)	Librarian	1	\$98,577
19	(54)	Asst. Librarian	1	\$61,392
20		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ACADEMIC POSITIONS</u>		
22	(55)	Faculty	45	\$82,705
23	(56)	Clinical Instructor	8	\$59,130
24	(57)	Part-Time Faculty	36	\$41,624
25		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
26		<u>CLASSIFIED POSITIONS</u>		
27	(58)	Food Preparation Supervisor	1	GRADE C111
28	(59)	Food Preparation Technician	3	GRADE C102
29		<u>STUTTGART CAMPUS</u>		
30		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
31		<u>ADMINISTRATIVE POSITIONS</u>		
32	(60)	Vice Chancellor, AR County	1	\$116,243
33	(61)	Counselor	2	\$94,697
34	(62)	Director of Development, AR County	1	\$84,260
35	(63)	Project/Program Manager	1	\$75,200
36		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		

1		<u>CLASSIFIED POSITIONS</u>		
2	(64)	Computer Support Specialist	1	GRADE C119
3	(65)	HEI Program Coordinator	1	GRADE C116
4	(66)	Maintenance Supervisor	1	GRADE C115
5	(67)	Skilled Tradesman	1	GRADE C115
6	(68)	Computer Operator	1	GRADE C114
7	(69)	Financial Aid Specialist	1	GRADE C113
8	(70)	Computer Lab Technician	1	GRADE C110
9	(71)	Administrative Specialist II	2	GRADE C109
10	(72)	Library Technician	1	GRADE C109
11	(73)	Admissions Specialist	1	GRADE C108
12	(74)	Registrar's Assistant	1	GRADE C107
13	(75)	Administrative Specialist I	3	GRADE C106
14	(76)	Institutional Services Assistant	3	GRADE C103
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(77)	Division Chairperson	3	\$108,579
18		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
19		<u>ACADEMIC POSITIONS</u>		
20	(78)	Faculty	20	\$82,705
21	(79)	Part-Time Faculty	25	\$41,624
22		<u>DEWITT CAMPUS</u>		
23		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>ADMINISTRATIVE POSITIONS</u>		
25	(80)	Vice Chancellor, AR County	1	\$116,345
26	(81)	Counselor	1	\$94,697
27	(82)	Director of Academic Computing	1	\$89,096
28	(83)	Director, Business/Ind. Training	1	\$88,208
29		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>CLASSIFIED POSITIONS</u>		
31	(84)	Education Counselor	1	GRADE C119
32	(85)	HEI Program Coordinator	1	GRADE C116
33	(86)	Computer Support Technician	1	GRADE C115
34	(87)	Maintenance Supervisor	1	GRADE C115
35	(88)	Financial Aid Specialist	1	GRADE C113
36	(89)	Equipment Mechanic	1	GRADE C110

1	(90)	Public Safety Security Officer	1	GRADE C110
2	(91)	Administrative Specialist II	1	GRADE C109
3	(92)	Library Technician	1	GRADE C109
4	(93)	Maintenance Assistant	1	GRADE C108
5	(94)	Multi Media Technician	1	GRADE C108
6	(95)	Registrar's Assistant	1	GRADE C107
7	(96)	Administrative Specialist I	1	GRADE C106
8	(97)	Equipment Operator	1	GRADE C105
9	(98)	Institutional Services Assistant	2	GRADE C103
10		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
11		<u>ACADEMIC POSITIONS</u>		
12	(99)	Division Chairperson	1	\$108,579
13		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ACADEMIC POSITIONS</u>		
15	(100)	Faculty	20	\$82,705
16	(101)	Part-Time Faculty	<u>25</u>	\$41,624
17		MAX. NO. OF EMPLOYEES	325	

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19 SECTION 2. EXTRA HELP - OPERATIONS - HELENA CAMPUS. There is hereby
 20 authorized, for the Phillips Community College of the University of Arkansas
 21 - Helena Campus for the 2015-2016 fiscal year, the following maximum number
 22 of part-time or temporary employees, to be known as "Extra Help", payable
 23 from funds appropriated herein for such purposes: six hundred (600)
 24 temporary or part-time employees, when needed, at rates of pay not to exceed
 25 those provided in the Uniform Classification and Compensation Act, or its
 26 successor, or this act for the appropriate classification.

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28 SECTION 3. EXTRA HELP - OPERATIONS - DEWITT CAMPUS. There is hereby
 29 authorized, for the Phillips Community College of the University of Arkansas
 30 - DeWitt Campus for the 2015-2016 fiscal year, the following maximum number
 31 of part-time or temporary employees, to be known as "Extra Help", payable
 32 from funds appropriated herein for such purposes: one hundred fifty (150)
 33 temporary or part-time employees, when needed, at rates of pay not to exceed
 34 those provided in the Uniform Classification and Compensation Act, or its
 35 successor, or this act for the appropriate classification.

36

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15 # ANNUAL SAL	PAID 2013-14 # ANNUAL SAL	BUDGETED 2014-15 # ANNUAL SAL	REQUESTED 2015-16 # ANNUAL SAL	2016-17 # ANNUAL SAL	2015-16 # ANNUAL SAL	AHECB RECOMMENDED #	2016-17 # ANNUAL SAL
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PHILLIPS COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS

HELENA CAMPUS

TWELVE MONTH EDUCATIONAL AND GENERAL

ADMINISTRATIVE POSITIONS

		(1)	Chancellor, PCCUA	1 150,076	1 158,100	1 161,262	1 154,578	1 159,215	1 154,578	1	159,215
		(2)	Vice-Chancellor, Admin. Services	1 135,275	1 98,000	1 99,960	1 139,334	1 143,514	1 139,334	1	143,514
		(3)	Vice-Chancellor, Instruction	1 120,435	1 95,751	1 97,666	1 124,068	1 127,790	1 124,068	1	127,790
		(4)	Vice-Chancellor, Finance	1 112,956	1 55,000	1 56,100	1 116,345	1 119,835	1 116,345	1	119,835
		(5)	Vice-Chancellor, Student Serv.	1 112,956	1 90,000	1 91,800	1 116,345	1 119,835	1 116,345	1	119,835
		(6)	Dir. of Community Services	1 106,678	1 44,890	1 45,890	1 109,878	1 113,175	1 109,878	1	113,175
		(7)	Director of Development	1 106,494	1 87,839	1 89,596	1 109,689	1 112,979	1 109,689	1	112,979
		(8)	Dir. of Institutional Research	1 95,708	1 72,000	1 73,440	1 98,577	1 101,534	1 98,577	1	101,534
		(9)	Counselor	3 91,936	3 62,301	3 62,301	3 84,697	3 87,537	3 84,697	3	87,537
		(10)	Director of Financial Aid	1 87,971	1 62,191	1 63,435	1 90,610	1 93,328	1 90,610	1	93,328
		(11)	Dir. of Computer Services	1 86,501	1 71,100	1 72,522	1 89,096	1 91,769	1 89,096	1	91,769
		(12)	Director, Business/Ind. Training	1 85,639	1 48,000	1 48,960	1 88,208	1 90,854	1 88,208	1	90,854
		(13)	Controller	1 84,492	1 45,000	1 46,000	1 87,027	1 89,638	1 87,027	1	89,638
		(14)	Business Manager	1 84,492	1 34,350	1 35,037	1 87,027	1 89,638	1 87,027	1	89,638
		(15)	Director of Disability Services	1 65,808	1 52,147	1 53,190	1 67,782	1 69,815	1 67,782	1	69,815
			TOTAL	17	17	17	17	17	17	17	17

TWELVE MONTH EDUCATIONAL AND GENERAL

CLASSIFIED POSITIONS

		(16)	Computer Support Specialist	2	GRADE C119	2	GRADE C119	2	GRADE C119	2	GRADE C119
		(17)	Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		(18)	Accountant I	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		(19)	HEI Program Coordinator	4	GRADE C116	4	GRADE C116	4	GRADE C116	4	GRADE C116
		(20)	Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		(21)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		(22)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		(23)	Institution Human Resources Coordinator	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
IPC		(24)	Fiscal Support Analyst	0	GRADE C115	0	GRADE C115	0	GRADE C115	0	GRADE C115
IPC		(25)	Financial Aid Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		(26)	Skilled Tradesman	2	GRADE C115	2	GRADE C115	2	GRADE C115	2	GRADE C115
		(27)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		(28)	Administrative Support Supervisor	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		(29)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		(30)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		(31)	Student Recruitment Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		(32)	Administrative Specialist III	3	GRADE C112	3	GRADE C112	3	GRADE C112	3	GRADE C112
		(33)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		(34)	Purchasing Technician	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		(35)	Special Events Coordinator	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		(36)	Admissions Analyst Supervisor	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		(37)	Equipment Mechanic	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
		(38)	Public Safety Security Officer	3	GRADE C110	3	GRADE C110	3	GRADE C110	3	GRADE C110
		(39)	Student Accounts Specialist	3	GRADE C109	3	GRADE C109	3	GRADE C109	3	GRADE C109
		(40)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		(41)	Library Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		(42)	Admissions Specialist	0	GRADE C108	0	GRADE C108	0	GRADE C108	0	GRADE C108
		(43)	Fiscal Support Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		(44)	Maintenance Assistant	6	GRADE C108	6	GRADE C108	6	GRADE C108	6	GRADE C108
		(45)	Registrar's Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
		(46)	Library Support Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
		(47)	Administrative Specialist I	7	GRADE C106	7	GRADE C106	7	GRADE C106	7	GRADE C106
			Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2015-16 RECOMMENDED		AHECB 2016-17	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		V030C (48)	Shipping & Receiving Clerk	1		1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
		S079C (49)	Reproduction Equipment Operator	1		1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
		S048C (50)	Institutional Services Supervisor	1		1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104	1	GRADE C104
		S087C (51)	Institutional Services Assistant	9		7	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103	9	GRADE C103
			TOTAL	67		58		67		67		67		67		67	
			TWELVE MONTH EDUCATIONAL AND GENERAL														
		(52)	ACADEMIC POSITIONS														
		(53)	Division Chairperson	9	105,417	9		9	81,926	9	108,579	9	111,837	9	108,579	9	111,837
		(54)	Librarian	1	95,708	1		1	82,678	1	98,577	1	101,534	1	98,577	1	101,534
			Asst. Librarian	1	59,804	1		1	33,181	1	61,392	1	63,233	1	61,392	1	63,233
			TOTAL	11		11		11		11		11		11		11	
			NINE MONTH EDUCATIONAL AND GENERAL														
		(55)	ACADEMIC POSITIONS														
		(56)	Faculty	45	80,296	45		45	54,536	45	82,705	45	85,186	45	82,705	45	85,186
		(57)	Clinical Instructor	8	57,408	8		8	40,406	8	59,130	8	60,904	8	59,130	8	60,904
			Part-Time Faculty	36	40,412	35		36	15,000	36	41,624	36	42,873	36	41,624	36	42,873
			TOTAL	89		88		89		89		89		89		89	
			TWELVE MONTH AUXILIARY ENTERPRISES														
		S056C (58)	CLASSIFIED POSITIONS														
		S089C (59)	Food Preparation Supervisor	1		1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
			Food Preparation Technician	3		3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102	3	GRADE C102
			TOTAL	4		4		4		4		4		4		4	
			SUBTOTAL HELENA CAMPUS	188		178		188		188		188		188		188	
			STUTTGART CAMPUS														
		(60)	TWELVE MONTH EDUCATIONAL AND GENERAL														
		(61)	ADMINISTRATIVE POSITIONS														
		(62)	Vice Chancellor, AR County	1	112,857	1		1	78,738	1	116,243	1	119,730	1	116,243	1	119,730
		(63)	Counselor	2	91,938	1		2	56,663	2	94,697	2	97,537	2	94,697	2	97,537
			Director of Development, AR County	1	81,806	1		1	63,276	1	84,260	1	86,788	1	84,260	1	86,788
			Project/Program Manager	1	73,009	1		1	50,578	1	75,200	1	77,456	1	75,200	1	77,456
			TOTAL	5		4		5		5		5		5		5	
			TWELVE MONTH EDUCATIONAL AND GENERAL														
		D063C (64)	CLASSIFIED POSITIONS														
		G195C (65)	Computer Support Specialist	1		1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119
		S039C (66)	HEI Program Coordinator	1		0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		S031C (67)	Maintenance Supervisor	1		1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		D084C (68)	Skilled Tradesman	1		0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		C057C (69)	Computer Operator	1		1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		D091C (69,01)	Financial Aid Specialist	1		1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110
		T084C (70)	Computer Lab Technician	1		0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110	0	GRADE C110
		C073C (71)	Public Safety Security Officer	2		2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
		C089C (72)	Administrative Specialist II	1		1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		C079C (73)	Library Technician	1		1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		C082C (74)	Admissions Specialist	1		1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108
		C087C (75)	Registrar's Assistant	1		1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107
		S087C (76)	Administrative Specialist I	3		2	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106	3	GRADE C106
			Institutional Services Assistant	3		2	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103	3	GRADE C103
			TOTAL	18		14		18		18		18		18		18	
			TWELVE MONTH EDUCATIONAL AND GENERAL														
		(77)	ACADEMIC POSITIONS														
			Division Chairperson	3	105,417	2		3	40,501	3	108,579	3	111,837	3	108,579	3	111,837
			TOTAL	3		2		3		3		3		3		3	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		2016-18		AHECB RECOMMENDED		
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#
NINE MONTH EDUCATIONAL AND GENERAL																		
ACADEMIC POSITIONS																		
		(78)	Faculty	20	80,296	19	48,100	20	49,062	20	92,705	20	85,186	20	82,705	20	85,186	
		(79)	Part-Time Faculty	25	40,412	22	15,000	25	15,000	25	41,624	25	42,873	25	41,624	25	42,873	
			TOTAL	45		41		45		45		45		45		45		
			SUBTOTAL STUTTGART CAMPUS	71		61		71		71		71		71		71		
DEWITT CAMPUS																		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ADMINISTRATIVE POSITIONS																		
		(80)	Vice Chancellor, AR County	1	112,956	1	77,194	1	78,738	1	116,345	1	119,835	1	116,345	1	119,835	
		(81)	Counselor	1	91,938	1	41,135	1	41,958	1	94,697	1	97,537	1	94,697	1	97,537	
		(82)	Director of Academic Computing	1	86,501	1	51,100	1	52,122	1	89,096	1	91,769	1	89,096	1	91,769	
		(83)	Director, Business/Ind. Training	1	85,639	1	51,000	1	52,020	1	86,208	1	90,854	1	86,208	1	90,854	
			TOTAL	4		4		4		4		4		4		4		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
CLASSIFIED POSITIONS																		
		(84)	Education Counselor	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	1	GRADE C119	
		(85)	HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	
		(86)	Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		(87)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	
		(88)	Financial Aid Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	
		(89)	Equipment Mechanic	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
		(90)	Public Safety Security Officer	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	1	GRADE C110	
		(91)	Administrative Specialist II	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	
		(92)	Library Technician	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	
		(93)	Maintenance Assistant	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	
		(94)	Multi Media Technician	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	1	GRADE C108	
		(95)	Registrar's Assistant	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	1	GRADE C107	
		(96)	Administrative Specialist I	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	
		(97)	Equipment Operator	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	
		(98)	Institutional Services Assistant	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	2	GRADE C103	
			TOTAL	16		15		16		16		16		16		16		
TWELVE MONTH EDUCATIONAL AND GENERAL																		
ACADEMIC POSITIONS																		
		(99)	Division Chairperson	1	105,417	1	47,512	1	48,462	1	108,579	1	111,837	1	108,579	1	111,837	
			TOTAL	1		1		1		1		1		1		1		
NINE MONTH EDUCATIONAL AND GENERAL																		
ACADEMIC POSITIONS																		
		(100)	Faculty	20	80,296	13	51,600	20	52,632	20	82,705	20	85,186	20	82,705	20	85,186	
		(101)	Part-Time Faculty	25	40,412	23	15,000	25	15,000	25	41,624	25	42,873	25	41,624	25	42,873	
			TOTAL	45		36		45		45		45		45		45		
			SUBTOTAL DEWITT CAMPUS	66		56		66		66		66		66		66		
			TOTAL PCCUA	325		295		325		325		325		325		325		