

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015
4

A Bill

SENATE BILL 105

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE UNIVERSITY OF ARKANSAS
10 AT MONTICELLO FOR THE FISCAL YEAR ENDING JUNE 30,
11 2016; AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE UNIVERSITY OF ARKANSAS AT
15 MONTICELLO APPROPRIATION FOR THE 2015-
16 2016 FISCAL YEAR.
17
18
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20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the University of Arkansas at Monticello for the 2015-2016 fiscal year,
24 the following maximum number of regular employees.
25

Item No.	Title	Maximum No. of Employees	Maximum Annual Salary Rate Fiscal Year 2015-2016
<u>TWELVE MONTH EDUCATIONAL AND GENERAL ADMINISTRATIVE POSITIONS</u>			
(1)	Chancellor, U of A Monticello	1	\$202,883
(2)	Vice-Chanc. Acad Affairs & Provost	1	\$149,500
(3)	Vice-Chanc. for Finance & Admin.	1	\$144,316
(4)	V/C Univ. Advanc. & Public Serv.	1	\$139,982
(5)	Vice Chanc. for Student Affairs	1	\$139,982



1	(6)	Dean of Schools	7	\$129,161
2	(7)	Director of Information Technology	1	\$108,112
3	(8)	Registrar	1	\$106,118
4	(9)	Director of Physical Plant	1	\$105,994
5	(10)	Assoc. Vice-Chanc. for Acad. Affairs	2	\$105,457
6	(11)	Asst. to the Chancellor	1	\$105,457
7	(12)	Assoc. Vice-Chanc. For Finance & Adm	2	\$105,457
8	(13)	Project/Program Administrator	10	
9		Project/Program Director		\$100,815
10		Project/Program Manager		\$91,363
11		Project/Program Specialist		\$78,827
12	(14)	Director of University Relations	1	\$98,461
13	(15)	Director of Institutional Research	1	\$98,461
14	(16)	Director of Engineering Systems	1	\$95,641
15	(17)	Director of Adm. & Enrollment Mgmt.	1	\$93,743
16	(18)	Director of Student Financial Aid	1	\$93,743
17	(19)	Director of Special Events	1	\$90,548
18	(20)	Director of Grants	1	\$90,548
19	(21)	Director of Community Education	1	\$90,548
20	(22)	Director of Alumni Services	1	\$90,548
21	(23)	Asst. V-C Stud.Aff./Dean of Stud	1	\$89,023
22	(24)	Director of Admin. Services	1	\$86,353
23	(25)	Director of Distance Learning	1	\$79,273
24	(26)	Dir. of Recruitment & Orientation	1	\$79,273
25	(27)	Asst. Dir. Info. Tech. System Mgmt.	2	\$79,273
26	(28)	Administrator of Grants & Contracts	1	\$78,514
27	(29)	Dir. of Student Prog & Activities	1	\$74,939
28	(30)	Dir. Of Academic Advising	1	\$73,278
29	(31)	Dir. Of Retention Services	1	\$73,278
30	(32)	Director of Disability Services	1	\$73,278
31	(33)	Academic Advisor	2	\$57,322
32		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
33		<u>CLASSIFIED POSITIONS</u>		
34	(34)	Assistant Controller	1	GRADE C124
35	(35)	Director of Public Safety I	1	GRADE C122
36	(36)	Systems Analyst	1	GRADE C122

1	(37)	Personnel Manager	1	GRADE C121
2	(38)	Procurement Manager	1	GRADE C121
3	(39)	Information Technology Manager	1	GRADE C120
4	(40)	Campus Maintenance Supervisor	2	GRADE C119
5	(41)	Computer Support Specialist	1	GRADE C119
6	(42)	Network Support Analyst	1	GRADE C118
7	(43)	Fiscal Support Supervisor	1	GRADE C118
8	(44)	Coord of Sports Information	1	GRADE C117
9	(45)	HE Public Safety Supervisor	1	GRADE C117
10	(46)	Maintenance Coordinator	1	GRADE C117
11	(47)	Accountant I	5	GRADE C116
12	(48)	Buyer	1	GRADE C116
13	(49)	Director of Alumni	1	GRADE C116
14	(50)	HEI Program Coordinator	1	GRADE C116
15	(51)	Occupational Safety Coord	1	GRADE C116
16	(52)	Public Safety Officer	7	GRADE C116
17	(53)	Skilled Trades Supervisor	2	GRADE C116
18	(54)	Assistant Registrar	1	GRADE C115
19	(55)	Computer Support Technician	1	GRADE C115
20	(56)	Financial Aid Analyst	4	GRADE C115
21	(57)	Fiscal Support Analyst	1	GRADE C115
22	(58)	Institutional Human Resources Coord	1	GRADE C115
23	(59)	Library Supervisor	1	GRADE C115
24	(60)	Payroll Services Specialist	1	GRADE C115
25	(61)	Skilled Tradesman	11	GRADE C115
26	(62)	Boiler Operator	4	GRADE C114
27	(63)	Commercial Graphic Artist	1	GRADE C114
28	(64)	Computer Operator	1	GRADE C114
29	(65)	Warehouse Manager	1	GRADE C114
30	(66)	Administrative Support Supv	1	GRADE C113
31	(67)	Student Recruit Specialist	3	GRADE C113
32	(68)	Administrative Specialist III	12	GRADE C112
33	(69)	Fiscal Support Specialist	4	GRADE C112
34	(70)	Special Events Coordinator	1	GRADE C112
35	(71)	Coordinator of Housekeeping	1	GRADE C111
36	(72)	Administrative Specialist II	16	GRADE C109

1	(73)	Heavy Equipment Operator	1	GRADE C109
2	(74)	Library Technician	3	GRADE C109
3	(75)	Cashier	2	GRADE C108
4	(76)	Maintenance Assistant	5	GRADE C108
5	(77)	Registrars Assistant	2	GRADE C107
6	(78)	Administrative Specialist I	12	GRADE C106
7	(79)	HE Public Safety Dispatcher	1	GRADE C106
8	(80)	Purchasing Assistant	1	GRADE C106
9	(81)	Warehouse Worker	1	GRADE C106
10	(82)	Academic Lab Assistant	1	GRADE C105
11	(83)	Apprentice Tradesman	3	GRADE C105
12	(84)	Equipment Operator	4	GRADE C105
13	(85)	Institutional Svcs Supervisor	2	GRADE C104
14	(86)	Institutional Svcs Assistant	17	GRADE C103
15		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
16		<u>ACADEMIC POSITIONS</u>		
17	(87)	Chair Agri. & Dir. SEREC	1	\$169,841
18	(88)	Dean, Forest Resources/Dir. AFRC	1	\$169,841
19	(89)	Department Chairperson	4	\$118,926
20	(90)	Research Associate	2	\$105,522
21	(91)	Director of Library	1	\$100,818
22	(92)	Forest Manager	1	\$90,791
23	(93)	Assoc. Librarian	1	\$81,751
24	(94)	Asst. Librarian	4	\$71,848
25	(95)	Learning Skills Specialist	1	\$71,848
26	(96)	Research Assistant	8	\$62,660
27		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
28		<u>ACADEMIC POSITIONS</u>		
29	(97)	Distinguished Professor	1	\$120,186
30	(98)	Faculty	140	
31		Professor		\$111,168
32		Assoc. Professor		\$98,226
33		Asst. Professor		\$90,466
34		Instructor		\$74,941
35	(99)	Clinical Associate Professor	2	\$98,226
36	(100)	Clinical Assistant Professor	2	\$90,466

1	(101)	Clinical Instructor	2	\$74,941
2	(102)	Lecturer	6	\$46,486
3	(103)	Part-Time Faculty	50	\$41,624
4	(104)	Graduate Assistant	38	\$19,973
5		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
6		<u>NON-CLASSIFIED POSITIONS</u>		
7	(105)	Director of Athletics	1	\$118,714
8	(106)	Head Coach	9	\$108,465
9	(107)	Asst. Coach	9	\$85,263
10	(108)	Asst Athl Dir for Compliance	1	\$85,263
11	(109)	Head Athletic Trainer	1	\$85,263
12	(110)	Bookstore Manager	1	\$77,900
13	(111)	Assistant Athletic Trainer	1	\$36,798
14		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
15		<u>CLASSIFIED POSITIONS</u>		
16	(112)	Registered Nurse	2	GRADE C120
17	(113)	UAM Director of Housing	1	GRADE C117
18	(114)	Asst Bookstore Manager	1	GRADE C112
19	(115)	Resident Hall Specialist	4	GRADE C111
20	(116)	Innkeeper Specialist	1	GRADE C109
21	(117)	Institutional Svcs Assistant	8	GRADE C103
22		<u>UAM-COLLEGE OF TECHNOLOGY - MCGEHEE</u>		
23		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
24		<u>ADMINISTRATIVE POSITIONS</u>		
25	(118)	Vice-Chancellor - McGehee	1	\$129,161
26	(119)	Project Coordinator	1	\$90,548
27	(120)	Business Development Cntr Coord	1	\$81,606
28	(121)	Director of Vocational Counseling	1	\$79,966
29	(122)	Director of Student Progs & Activ.	1	\$74,939
30	(123)	Coll of Tech Campus Info Tech Coord	1	\$74,652
31		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
32		<u>CLASSIFIED POSITIONS</u>		
33	(124)	Child Care Director	1	GRADE C118
34	(125)	Public Safety Officer	1	GRADE C116
35	(126)	Maintenance Supervisor	1	GRADE C115
36	(127)	Computer Operator	1	GRADE C114

1	(128)	Human Resources Specialist	1	GRADE C113
2	(129)	Administrative Specialist III	2	GRADE C112
3	(130)	Fiscal Support Specialist	1	GRADE C112
4	(131)	Administrative Specialist II	2	GRADE C109
5	(132)	Maintenance Assistant	2	GRADE C108
6	(133)	Child Care Technician	5	GRADE C105
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>ACADEMIC POSITIONS</u>		
9	(134)	Tech. Center Dir. Of Instructors	1	\$109,181
10	(135)	Workforce Ed Instructor	23	\$82,896
11	(136)	Workforce Ed Part-time Faculty	20	\$39,694
12		<u>UAM-COLLEGE OF TECHNOLOGY - CROSSETT</u>		
13		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
14		<u>ADMINISTRATIVE POSITIONS</u>		
15	(137)	Vice-Chancellor - Crossett	1	\$129,161
16	(138)	Project Coordinator	1	\$90,548
17	(139)	Director of Vocational Counseling	1	\$79,966
18	(140)	Dir. of Student Progs & Activities	1	\$74,939
19	(141)	Coll.ofTech. Campus Info Tech Coord.	1	\$74,652
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>CLASSIFIED POSITIONS</u>		
22	(142)	Public Safety Officer	1	GRADE C116
23	(143)	Maintenance Supervisor	1	GRADE C115
24	(144)	Administrative Specialist III	2	GRADE C112
25	(145)	Fiscal Support Specialist	2	GRADE C112
26	(146)	Administrative Specialist I	1	GRADE C106
27	(147)	Institutional Svcs Assistant	1	GRADE C103
28		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
29		<u>ACADEMIC POSITIONS</u>		
30	(148)	Tech. Center Dir. Of Instructors	1	\$109,181
31	(149)	Workforce Ed Instructor	18	\$82,896
32	(150)	Workforce Ed Part-time Faculty	24	\$39,694
33		<u>ARKANSAS HEAVY EQUIPMENT OPERATOR</u>		
34		<u>TRAINING ACADEMY - WARREN CENTER</u>		
35		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
36		<u>ADMINISTRATIVE POSITIONS</u>		

1	(151)	Director, AHEOTA	1	\$88,172
2		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
3		<u>CLASSIFIED POSITIONS</u>		
4	(152)	Accountant I	1	GRADE C116
5	(153)	Administrative Specialist I	1	GRADE C106
6		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
7		<u>ACADEMIC POSITIONS</u>		
8	(154)	AHEOTA Coordinator/Recruiter	1	\$67,182
9		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
10		<u>ACADEMIC POSITIONS</u>		
11	(155)	Workforce Ed. Instructor	2	\$82,896
12	(156)	Workforce Ed Part-time Faculty	<u>1</u>	\$39,695
13		MAX. NO. OF EMPLOYEES	640	

14

15 SECTION 2. EXTRA HELP - OPERATIONS - MONTICELLO. There is hereby
 16 authorized, for the University of Arkansas at Monticello for the 2015-2016
 17 fiscal year, the following maximum number of part-time or temporary
 18 employees, to be known as "Extra Help", payable from funds appropriated
 19 herein for such purposes: seven hundred ninety (790) temporary or part-time
 20 employees, when needed, at rates of pay not to exceed those provided in the
 21 Uniform Classification and Compensation Act, or its successor, or this act
 22 for the appropriate classification.

23

24 SECTION 3. EXTRA HELP - OPERATIONS - MCGEHEE. There is hereby
 25 authorized, for the University of Arkansas at Monticello - McGehee for the
 26 2015-2016 fiscal year, the following maximum number of part-time or temporary
 27 employees, to be known as "Extra Help", payable from funds appropriated
 28 herein for such purposes: thirty-six (36) temporary or part-time employees,
 29 when needed, at rates of pay not to exceed those provided in the Uniform
 30 Classification and Compensation Act, or its successor, or this act for the
 31 appropriate classification.

32

33 SECTION 4. EXTRA HELP - OPERATIONS - CROSSETT. There is hereby
 34 authorized, for the University of Arkansas at Monticello - Crossett for the
 35 2015-2016 fiscal year, the following maximum number of part-time or temporary
 36 employees, to be known as "Extra Help", payable from funds appropriated

FORM A
HIGHER EDUCATION PERSONAL SERVICES RECOMMENDATIONS FOR THE 2015-17 BIENNIUM

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15 #	PAID 2013-14 ANNUAL SAL	BUDGETED 2014-15 ANNUAL SAL	REQUESTED 2015-16 ANNUAL SAL	2016-17 ANNUAL SAL	2015-16 ANNUAL SAL	AHECB RECOMMENDED #	2016-17 ANNUAL SAL
			UNIVERSITY OF ARKANSAS AT MONTICELLO								
			TWELVE MONTH EDUCATIONAL AND GENERAL								
			ADMINISTRATIVE POSITIONS								
			Chancellor, U of A Monticello	1	193,800	197,676	202,863	208,970	202,863	1	208,970
(1)			Vice-Chanc. for Acad. Affairs & Provost	1	156,100	161,262	149,500	153,985	149,500	1	153,985
(2)			Vice-Chanc. for Finance & Admin.	1	136,562	139,293	144,316	148,645	144,316	1	148,645
(3)			V/C Univ. Advanc. & Public Serv.	1	115,000	117,300	139,982	144,181	139,982	1	144,181
(4)			Vice Chanc. for Student Affairs	1	103,240	105,305	139,982	144,181	139,982	1	144,181
(5)			Dean of Schools	7	125,989	111,645	109,457	133,036	129,161	7	133,036
(6)			Director of Information Technology	1	91,470	93,299	108,112	111,355	108,112	1	111,355
(7)			Registrar	1	41,820	42,656	106,118	109,302	106,118	1	109,302
(8)			Director of Physical Plant	1	69,000	70,380	105,994	109,174	105,994	1	109,174
(9)			Assoc. Vice-Chanc. for Acad. Affairs	2	90,780	92,596	105,457	108,620	105,457	2	108,620
(10)			Asst. to the Chancellor	1	52,000	53,040	105,457	108,620	105,457	1	108,620
(11)			Assoc. Vice-Chanc. For Finance & Adm	2	96,944	98,883	105,457	108,620	105,457	2	108,620
(12)			Project/Program Administrator	2	96,944	98,883	105,457	108,620	105,457	2	108,620
(13)			Project/Program Director	9	44,820	45,716	100,815	103,839	100,815	10	103,839
			Project/Program Manager	86,702	56,000	57,120	91,363	94,104	91,363	0	94,104
			Project/Program Specialist	76,531	70,000	71,400	78,827	81,191	78,827	0	81,191
(14)			Director of University Relations	1	32,000	32,640	98,461	101,415	98,461	1	101,415
(15)			Director of Institutional Research	0	0	0	98,461	101,415	98,461	1	101,415
(16)			Director of Engineering Systems	1	53,715	54,789	95,641	98,510	95,641	1	98,510
(17)			Director of Adm. & Enrollment Mgmt.	1	70,886	72,304	93,743	96,556	93,743	1	96,556
(18)			Director of Student Financial Aid	1	66,109	67,431	93,743	96,556	93,743	1	96,556
(19)			Director of Fine Arts Center	0	0	0	90,548	93,265	90,548	0	93,265
(19.01)			Director of Special Events	0	0	0	90,548	93,265	90,548	0	93,265
(20)			Director of Grants	0	0	0	90,548	93,265	90,548	0	93,265
(21)			Director of Community Education	1	28,752	29,327	90,548	93,264	90,548	1	93,264
(22)			Director of Alumni Services	1	31,327	31,954	90,548	93,264	90,548	1	93,264
(23)			Asst. V-C of Student Affairs/Dean of Stu.	1	67,718	69,072	89,023	91,694	89,023	1	91,694
(24)			Director of Adm. Services	1	47,021	47,961	86,353	88,944	86,353	1	88,944
(25)			Director of Distance Learning	1	59,113	60,295	79,273	81,651	79,273	1	81,651
(26)			Dir. of Recruitment & Orientation	1	35,700	36,414	79,273	81,651	79,273	1	81,651
(27)			Asst. Dir. Info. Tech. System Mgmt.	2	54,114	55,196	79,273	81,651	79,273	2	81,651
(28)			Administrator of Grants & Contracts	1	45,183	46,057	76,514	78,514	76,514	1	78,514
(29)			Dir. of Student Prog & Activities	1	37,598	38,350	74,939	77,187	74,939	1	77,187
(30)			Dir. Of Academic Advising	1	50,177	51,181	73,278	75,477	73,278	1	75,477
(31)			Dir. Of Retention Services	0	0	0	73,278	75,477	73,278	0	75,477
(32)			Director of Disability Services	1	34,892	35,590	73,278	75,477	73,278	1	75,477
(33)			Academic Advisor	0	0	0	73,278	75,477	73,278	0	75,477
			TOTAL	52	45	45	57,322	59,042	57,322	2	59,042
			TWELVE MONTH EDUCATIONAL AND GENERAL								
			CLASSIFIED POSITIONS								
			Assistant Controller	1	GRADE C124	GRADE C124	GRADE C124	GRADE C124	GRADE C124	1	GRADE C124
A031C (34)			Director of Public Safety I	0	GRADE C122	GRADE C122	GRADE C122	GRADE C122	GRADE C122	1	GRADE C122
T019C (35)			Systems Analyst	0	GRADE C122	GRADE C122	GRADE C122	GRADE C122	GRADE C122	1	GRADE C122
D044C (36)			Procurement Manager	1	GRADE C121	GRADE C121	GRADE C121	GRADE C121	GRADE C121	1	GRADE C121
F014C (37)			Coord Deeseg & Affirm Action	0	GRADE C120	GRADE C120	GRADE C120	GRADE C120	GRADE C120	0	GRADE C120
V004C (38)			Information Technology Manager	0	GRADE C120	GRADE C120	GRADE C120	GRADE C120	GRADE C120	0	GRADE C120
G135C (39)			Campus Maintenance Supervisor	2	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	2	GRADE C119
D067C (40)			Computer Support Specialist	1	GRADE C119	GRADE C119	GRADE C119	GRADE C119	GRADE C119	1	GRADE C119
S008C (41)			Network Support Analyst	1	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	1	GRADE C118
D063C (42)			Fiscal Support Supervisor	1	GRADE C118	GRADE C118	GRADE C118	GRADE C118	GRADE C118	1	GRADE C118
D065C (43)			Coord of Sports Information	1	GRADE C117	GRADE C117	GRADE C117	GRADE C117	GRADE C117	1	GRADE C117
A074C (44)											
P022C (45)											

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		RECOMMENDED 2015-16		2016-17	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			HE Public Safety Supervisor	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
			Maintenance Coordinator	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
			Accountant I	5	GRADE C116	3	GRADE C116	3	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116	5	GRADE C116
			Buyer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
			Director of Alumni	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
			HEI Program Coordinator	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
			Occupational Safety Coord	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
			Public Safety Officer	7	GRADE C116	5	GRADE C116	5	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116	7	GRADE C116
			Skilled Trades Supervisor	2	GRADE C116	1	GRADE C116	1	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116	2	GRADE C116
			Assistant Registrar	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			Computer Support Technician	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			Financial Aid Analyst	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115	4	GRADE C115
			Fiscal Support Analyst	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			Institutional Human Resources Coord	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			Library Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			Payroll Services Specialist	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
			Skilled Tradesman	11	GRADE C115	8	GRADE C115	8	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115	11	GRADE C115
			Boiler Operator	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114	4	GRADE C114
			Commercial Graphic Artist	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
			Computer Operator	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
			Warehouse Manager	1	GRADE C114	0	GRADE C114	0	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
			Administrative Support Supv	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
			Landscape Supervisor	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113	0	GRADE C113
			Student Recruit Specialist	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113	3	GRADE C113
			Administrative Specialist III	12	GRADE C112	11	GRADE C112	11	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112	12	GRADE C112
			Fiscal Support Specialist	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112	4	GRADE C112
			Special Events Coordinator	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
			Coordinator of Housekeeping	1	GRADE C111	0	GRADE C111	0	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111	1	GRADE C111
			Administrative Specialist II	16	GRADE C109	14	GRADE C109	13	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109	16	GRADE C109
			Heavy Equipment Operator	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
			Library Technician	3	GRADE C108	2	GRADE C108	2	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108	3	GRADE C108
			Cashier	2	GRADE C108	0	GRADE C108	0	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
			Maintenance Assistant	5	GRADE C107	4	GRADE C107	4	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107	5	GRADE C107
			Registrars Assistant	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107	2	GRADE C107
			Administrative Specialist I	12	GRADE C106	6	GRADE C106	6	GRADE C106	12	GRADE C106	12	GRADE C106	12	GRADE C106	12	GRADE C106
			HE Public Safety Dispatcher	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			Purchasing Assistant	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			Warehouse Worker	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			Academic Lab Assistant	1	GRADE C105	0	GRADE C105	0	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105	1	GRADE C105
			Apprentice Tradesman	3	GRADE C105	2	GRADE C105	2	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105	3	GRADE C105
			Equipment Operator	4	GRADE C105	1	GRADE C105	1	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105	4	GRADE C105
			Institutional Svcs Supervisor	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104	2	GRADE C104
			Institutional Svcs Assistant	17	GRADE C103	16	GRADE C103	16	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103	17	GRADE C103
			TOTAL	153		117		116		153		153		153		153	
			TWELVE MONTH EDUCATIONAL AND GENERAL														
			ACADEMIC POSITIONS														
			Chair Agri. & Dir. SEREC	1	164,894	0	0	0	0	1	169,841	1	174,936	1	169,841	1	174,936
			Dean, Forest Resources/Dir. AFRC	1	164,894	1	134,703	1	137,397	1	169,841	1	174,936	1	169,841	1	174,936
			Department Chairperson	4	115,462	0	0	0	0	4	118,926	4	122,494	4	118,926	4	122,494
			Research Associate	2	102,448	0	0	0	0	2	105,522	2	108,688	2	105,522	2	108,688
			Director of Library	1	97,881	1	80,787	1	82,403	1	100,818	1	103,842	1	100,818	1	103,842
			Forest Manager	1	88,146	1	45,692	1	46,606	1	90,791	1	93,514	1	90,791	1	93,514
			Assoc. Librarian	1	79,370	1	52,211	1	53,255	1	84,203	1	84,203	1	84,203	1	84,203
			Asst. Librarian	4	69,755	3	41,374	3	42,201	4	71,848	4	74,003	4	71,848	4	74,003
			Learning Skills Specialist	1	69,755	0	0	0	0	1	71,848	1	74,003	1	71,848	1	74,003
			Research Assistant	8	60,835	1	43,561	1	44,432	8	62,660	8	64,539	8	62,660	8	64,539
			TOTAL	24		8		8		24		24		24		24	
			NINE MONTH EDUCATIONAL AND GENERAL														
			ACADEMIC POSITIONS														
			Distinguished Professor	1	116,685	0	0	0	0	1	120,186	1	123,791	1	120,186	1	123,791
			TOTAL	1		0	0	0	0	1		1		1		1	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
		(99)	Faculty	140	107,930	118	129,540	118	0	140	111,168	140	111,168	140	114,503
			Assoc. Professor		95,365		83,221				98,226		98,226		101,173
			Asst. Professor		87,931		72,000				80,466		80,466		93,180
			Instructor		72,758		67,222				74,941		74,941		77,189
		(100)	Clinical Associate Professor	2	95,365	0	0	0	0	2	98,226	2	98,226	2	101,173
		(101)	Clinical Assistant Professor	2	87,831	0	0	0	0	2	90,466	2	90,466	2	93,180
		(102)	Clinical Instructor	2	72,758	0	0	0	0	2	74,941	2	74,941	2	77,189
		(103)	Lecturer	6	45,132	1	23,660	35	24,133	6	46,486	6	46,486	6	47,880
		(104)	Part-Time Faculty	50	40,412	35	12,000	26	12,240	50	41,624	50	41,624	50	42,873
		(105)	Graduate Assistant	38	19,391	28	15,000	180	15,300	38	19,973	38	19,973	38	20,572
			TOTAL	241		180		180		241		241		241	
			TWELVE MONTH AUXILIARY ENTERPRISES												
			NON-CLASSIFIED POSITIONS												
		(106)	Director of Athletics	1	115,256	1	80,475	1	82,085	1	118,714	1	118,714	1	122,275
		(107)	Head Coach	9	105,306	6	73,185	9	74,649	9	108,465	9	108,465	9	111,719
		(108)	Asst. Coach	9	82,780	6	51,250	9	52,275	9	85,263	9	85,263	9	87,821
		(108.1)	Asst Athl Dir for Compliance	1	82,780	0	0	1	39,720	1	85,263	1	85,263	1	87,821
		(109)	Head Athletic Trainer	1	82,780	1	42,920	1	43,778	1	85,263	1	85,263	1	87,821
		(110)	Bookstore Manager	1	75,631	0	0	0	0	1	77,900	1	77,900	1	80,237
		(111)	Assistant Athletic Trainer	1	35,726	1	29,797	1	30,393	1	36,798	1	36,798	1	37,902
			TOTAL	23		15		22		23		23		23	
			TWELVE MONTH AUXILIARY ENTERPRISES												
			CLASSIFIED POSITIONS												
		L038C (112)	Registered Nurse	2	GRADE C120	1	GRADE C120	1	GRADE C120	2	GRADE C120	2	GRADE C120	2	GRADE C120
		M034C (113)	UAM Director of Housing	1	GRADE C117	0	GRADE C117	0	GRADE C117	1	GRADE C117	1	GRADE C117	1	GRADE C117
		C055C (114)	Resident Bookstore Manager	1	GRADE C112	0	GRADE C112	0	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		M075C (115)	Resident Hall Specialist	4	GRADE C111	1	GRADE C111	1	GRADE C111	4	GRADE C111	4	GRADE C111	4	GRADE C111
		S063C (115.01)	Inkeeper Specialist	1	GRADE C109	0	GRADE C109	0	GRADE C109	1	GRADE C109	1	GRADE C109	1	GRADE C109
		S087C (116)	Institutional Svcs Assistant	8	GRADE C103	4	GRADE C103	4	GRADE C103	8	GRADE C103	8	GRADE C103	8	GRADE C103
			TOTAL	17		6		7		17		17		17	
			SUBTOTAL	510		371		378		510		510		510	
			UAM-COLLEGE OF TECHNOLOGY - MCGEHEE												
			TWELVE MONTH EDUCATIONAL AND GENERAL												
			ADMINISTRATIVE POSITIONS												
		(117)	Vice-Chancellor - McGehee	1	125,399	1	90,749	1	92,564	1	125,399	1	125,399	1	125,399
		(117.01)	Project Coordinator												
		(118)	Business Development Cntr Coord	1	79,229	1	44,957	1	45,856	1	90,548	1	90,548	1	93,265
		(119)	Director of Vocational Counseling	1	77,637	1	49,049	1	50,030	1	81,606	1	81,606	1	84,054
		(120)	Director of Student Progs & Activities	1	72,756	1	45,165	1	46,068	1	79,966	1	79,966	1	82,365
		(121)	UAM College of Technology Campus Info Tech Coord	1	72,478	1	61,200	1	62,424	1	74,939	1	74,939	1	77,187
			TOTAL	5		5		5		6		6		6	
			TWELVE MONTH EDUCATIONAL AND GENERAL												
			CLASSIFIED POSITIONS												
		M030C (122)	Child Care Director	1	GRADE C118	0	GRADE C118	0	GRADE C118	1	GRADE C118	1	GRADE C118	1	GRADE C118
		T055C (123)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		S033C (124)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		D084C (125)	Computer Operator	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114	1	GRADE C114
		R036C (126)	Human Resources Specialist	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113	1	GRADE C113
		C056C (127)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
		A098C (128)	Fiscal Support Specialist	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112	1	GRADE C112
		C073C (129)	Administrative Specialist II	2	GRADE C109	1	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109	2	GRADE C109
		S065C (130)	Maintenance Assistant	2	GRADE C108	1	GRADE C108	1	GRADE C108	2	GRADE C108	2	GRADE C108	2	GRADE C108
		M086C (131)	Child Care Technician	5	GRADE C105	0	GRADE C105	0	GRADE C105	5	GRADE C105	5	GRADE C105	5	GRADE C105
			TOTAL	17		9		9		17		17		17	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
UAM-COLLEGE OF TECHNOLOGY - MCGHEE															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
A		(132)	Tech. Center Dir. Of Instructors	1	106,001	1	86,117	1	67,439	1	109,181	1	112,456	1	112,456
		(133)	Workforce Ed Instructor	21	80,482	17	61,954	23	63,193	23	82,896	23	82,896	23	82,896
		(134)	Workforce Ed Part-time Faculty	20	38,538	5	6,250	20	6,375	20	39,694	20	39,694	20	40,885
			TOTAL	42	38,538	23	6,250	44	6,375	44	39,694	44	40,885	44	40,885
			SUBTOTAL UAM-CT-M	64		37		67		67		67		67	
UAM-COLLEGE OF TECHNOLOGY - CROSSETT															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
		(135)	Vice-Chancellor - Crossett	1	125,399	1	90,749	1	92,564	1	129,161	1	133,036	1	133,036
		(136)	Project Coordinator	1	87,911	0	0	0	0	1	90,548	1	90,548	1	93,265
		(137)	Director of Vocational Counseling	1	77,637	1	61,125	1	62,348	1	79,966	1	82,365	1	82,365
		(138)	Director of Student Progs & Activities	1	72,756	1	42,930	1	43,177	1	74,939	1	77,187	1	77,187
		(139)	College of Technology Campus Info Tech Coord	1	72,478	1	38,760	1	39,535	1	74,852	1	76,892	1	76,892
			TOTAL	5		4		5		5		5		5	
TWELVE MONTH EDUCATIONAL AND GENERAL															
CLASSIFIED POSITIONS															
		T055C (140)	Public Safety Officer	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		S033C (141)	Maintenance Supervisor	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115	1	GRADE C115
		C055C (142)	Administrative Specialist III	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
		A098C (143)	Fiscal Support Specialist	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112	2	GRADE C112
		C073C (144)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
		S087C (145)	Institutional Svcs Assistant	1	GRADE C103	0	GRADE C103	0	GRADE C103	1	GRADE C103	1	GRADE C103	1	GRADE C103
			TOTAL	8		6		8		8		8		8	
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
		(146)	Tech. Center Dir. Of Instructors	1	106,001	1	66,117	1	67,439	1	109,181	1	112,456	1	112,456
		(147)	Workforce Ed Instructor	16	80,482	12	60,200	18	61,404	18	82,896	18	82,896	18	82,896
		(148)	Workforce Ed Part-time Faculty	24	38,538	16	7,200	24	7,344	24	39,694	24	39,694	24	40,885
			TOTAL	41		29		43		43		43		43	
			SUBTOTAL UAM-CT-C	54		39		56		56		56		56	
ARKANSAS HEAVY EQUIPMENT OPERATOR TRAINING ACADEMY - WARREN CENTER															
TWELVE MONTH EDUCATIONAL AND GENERAL															
ADMINISTRATIVE POSITIONS															
		(149)	Director, AHEOTA	1	85,604	0	0	0	0	1	88,172	1	88,172	1	90,817
			TOTAL	1		0		1		1		1		1	
TWELVE MONTH EDUCATIONAL AND GENERAL															
CLASSIFIED POSITIONS															
		A066C (150)	Accountant I	1	GRADE C116	0	GRADE C116	0	GRADE C116	1	GRADE C116	1	GRADE C116	1	GRADE C116
		C087C (151)	Administrative Specialist I	1	GRADE C106	0	GRADE C106	0	GRADE C106	1	GRADE C106	1	GRADE C106	1	GRADE C106
			TOTAL	2		0		2		2		2		2	
TWELVE MONTH EDUCATIONAL AND GENERAL															
ACADEMIC POSITIONS															
		(152)	AHEOTA Coordinator/Recruiter	1	85,225	1	32,952	1	32,999	1	67,182	1	69,197	1	69,197
			TOTAL	1		1		1		1		1		1	

T C	CL CODE	ITEM #	POSITION TITLE	AUTHORIZED 2014-15		PAID 2013-14		BUDGETED 2014-15		REQUESTED 2015-16		2016-17		AHECB RECOMMENDED 2016-17	
				#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL	#	ANNUAL SAL
			NINE MONTH EDUCATIONAL AND GENERAL												
			ACADEMIC POSITIONS												
		(153)	Workforce Ed. Instructor	2	80,482	2	46,159	2	47,082	2	82,896	2	85,383	2	85,383
		(154)	Workforce Ed Part-time Faculty	1	36,539	0	0	0	0	1	39,695	1	40,886	1	40,886
			TOTAL	3		2		2		3		3		3	
			SUBTOTAL UAM-AHECOTA	7		3		4		7		7		7	
			TOTAL UAM	535		450		458		640		640		640	