

Stricken language would be deleted from and underlined language would be added to present law.

1 State of Arkansas
2 90th General Assembly
3 Regular Session, 2015

A Bill

SENATE BILL 896

4
5 By: Senator Hester
6 By: Representative House

For An Act To Be Entitled

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11 AN ACT TO REVISE THE COMPENSATION PLAN UNDER THE
12 UNIFORM CLASSIFICATION AND COMPENSATION ACT FOR THE
13 2015-2017 BIENNIAL PERIOD; TO DECLARE AN EMERGENCY;
14 AND FOR OTHER PURPOSES.

Subtitle

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18 TO REVISE THE COMPENSATION PLAN UNDER THE
19 UNIFORM CLASSIFICATION AND COMPENSATION
20 ACT FOR THE 2015-2017 BIENNIAL PERIOD;
21 AND TO DECLARE AN EMERGENCY.

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24 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:

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26 SECTION 1. Arkansas Code § 21-5-204 is amended to read as follows:
27 21-5-204. Exceptions.

28 (a) The provisions of this subchapter shall not apply to the following
29 agencies:

30 (1) The elected constitutional officers of this state and their
31 employees, except as provided in § 21-5-211;

32 (2) The General Assembly and its employees, including employees
33 of the Bureau of Legislative Research and the Division of Legislative Audit,
34 except as provided in § 21-5-211;

35 (3) Members and employees of the Supreme Court, the Court of
36 Appeals, circuit courts, prosecuting attorneys, and the Administrative Office



1 of the Courts, except as provided in § 21-5-211;

2 (4) The Arkansas State Highway and Transportation Department;
3 and

4 (5) Federal military technicians, military training support
5 personnel, federally funded personnel of the Arkansas National Guard, and
6 other military personnel who are paid directly by the federal government.

7 (b) Salaries for agency head, agency director, or head of institution
8 positions shall be exempt from the classification and compensation plan, and
9 the maximum annual salary rate shall be authorized in the respective
10 appropriation act, except as provided in § 21-5-211.

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13 SECTION 2. Arkansas Code § 21-5-208(b), concerning the classification
14 of state salaries, is amended to read as follows:

15 (b) The following classification titles with grades indicated are
16 approved for the state classification plan, subject to the appropriation acts
17 for the various state agencies and various institutions affected by this
18 subchapter:

19 Class

20 Code	Title	Grade
C093C	EXTRA HELP ASSISTANT	C101
S090C	WAITRESS/WAITER	C101
S091C	PARK AIDE	C101
S100C	PARK SPECIALIST I	C101
T091C	WATCHMAN	C101
S088C	KITCHEN ASSISTANT	C102
S089C	FOOD PREPARATION TECHNICIAN	C102
V031C	STOCK CLERK	C102
B119C	LAB ASSISTANT	C103
S087C	INSTITUTIONAL SERVICES ASSISTANT	C103
B118C	FARM WORKER	C104
M085C	CAREGIVER	C104
S083C	BAKER	C104
S084C	INSTITUTIONAL SERVICES SUPERVISOR	C104
S085C	FOOD PREPARATION SPECIALIST	C104
S086C	COOK	C104

L011N	DENTIST	N916
L012N	DDSSA MEDICAL CONSULTANT	N916
L013N	GENERAL PHYSICIAN	N916
Q058N	SUPREME COURT DIRECTOR OF OPP	N916
Q065N	PARLIAMENTARIAN/AD ASST/ASST TO SPEAKER	N916
Q066N	COORDINATOR HOUSE LEGISLATIVE SERVICES	N916
L008N	PHYSICIAN SPECIALIST	N917
L009N	DHS BEHAV HLTH GENERAL PHYSICIAN	N917
Q002N	LA LEGAL COUNSEL	N917
Q003N	DEPUTY LEGISLATIVE AUDITOR	N917
Q057N	SUPREME COURT DIRECTOR OF OPC	N917
L007N	REHAB MED DIR ALCOHOL REHAB CTR-BENTON	N918
N001N	DIRECTOR OF PHARMACY BOARD	N918
N182N	ASH CHIEF OPERATING OFFICER	N918
Q001N	ASSISTANT LEGISLATIVE AUDITOR	N918
Q028N	SEC OF SENATE/DIRECTOR OF AR SENATE	N918
Q064N	CHIEF OF STAFF	N918
L005N	PSYCHIATRIC SPECIALIST	N919
L024N	DDSSA MEDICAL SPECIALIST	N919
L004N	CRIME LAB ASSOC MEDICAL EXAMINER	N920
L025N	SENIOR PHYSICIAN SPECIALIST	N920
L002N	DEPUTY STATE HEALTH OFFICER	N921
L003N	CHIEF PHYSICIAN SPECIALIST	N921
L001N	CRIME LAB DIR MEDICAL EXAMINATION DIV	N922

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2 SECTION 3. Arkansas Code § 21-5-211(b)(1), concerning state employee
3 compensation, is amended to read as follows:

4 (b)(1)(A) The maximum annual rate of compensation for which an
5 employee is eligible on ~~July 1, 2014~~ July 1, 2015, shall be determined by
6 increasing the employee's ~~June 30, 2014~~ June 30, 2015, salary by ~~one percent~~
7 ~~(1%)~~ the cost of living adjustment authorized by the Governor for all
8 classified employees.

9 (B) The line item maximum annual salary rates established
10 by the ~~Eighty-Ninth~~ Ninetieth General Assembly for nonclassified positions
11 may be increased by ~~one percent (1%)~~ the cost of living adjustment authorized
12 by the Governor for all classified employees, and the resulting salary shall

1 represent the maximum annual salary rate for the 2015 2016 fiscal year.

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3 SECTION 4. Arkansas Code § 21-5-211(b)(4), concerning state employee
4 compensation, is amended to read as follows:

5 (4)(A) An employee compensated at the highest pay level rate
6 authorized for the grade assigned to his or her classification may receive
7 the ~~July 1, 2014~~ July 1, 2015, salary increase ~~of one percent (1%)~~ authorized
8 in this section as a lump-sum payment.

9 (B) However, the salary increase shall be paid as a lump
10 sum on the last pay period of the 2015 2016 fiscal year, and the payment
11 shall not be construed as exceeding the maximum salary of the employee.

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13 SECTION 5. Arkansas Code § 21-5-211(c), concerning state employee
14 compensation, is amended to read as follows:

15 (c)(1) An employee covered by this subchapter including a
16 nonclassified employee is eligible for an additional salary increase of two
17 percent (2%) each fiscal year upon approval by the Governor if:

18 (A) The Chief Fiscal Officer of the State determines that
19 sufficient general revenues become available; and

20 (B) The additional salary increase of two percent (2%)
21 does not result in an employee's compensation exceeding the maximum pay level
22 amount set out for the position unless the employee is eligible for the
23 career pay level on the career service pay plan as established in § 21-5-214.

24 (2)(A) An employee compensated at the highest pay level rate
25 authorized for ~~the grade assigned to~~ his or her classification is eligible to
26 receive the salary increase of two percent (2%) authorized in this section as
27 a lump-sum payment.

28 (B) However, the increase shall be paid as a lump sum on
29 the last pay period of the fiscal year of the year in which the increase is
30 to occur, and the payment shall not be construed as exceeding the maximum
31 salary.

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33 SECTION 6. Arkansas Code § 21-5-219 is repealed.

34 ~~21-5-219. Nonclassified employees.~~

35 ~~(a) An employee compensated with the maximum annual salary rate as set~~
36 ~~out in dollars by law enacted by the General Assembly for a department,~~

1 ~~board, commission, or state agency is eligible to receive an additional~~
2 ~~salary increase of two percent (2%) each fiscal year, provided that the Chief~~
3 ~~Fiscal Officer of the State determines that sufficient general revenues~~
4 ~~become available.~~

5 ~~(b) A nonclassified employee compensated at the highest pay rate~~
6 ~~authorized for his or her position shall be eligible to receive the salary~~
7 ~~increase authorized in this section, but the increase shall be paid as a lump~~
8 ~~sum on the last pay period of the fiscal year of the year in which the~~
9 ~~increase is to occur.~~

10 ~~(c) Lump sum payments made under this section shall not be construed~~
11 ~~as exceeding the maximum salary.~~

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13 SECTION 7. EMERGENCY CLAUSE. It is found and determined by the
14 General Assembly of the State of Arkansas that the state salary
15 classification schedules must be updated and revised; that the fiscal year
16 for state employees begins each July 1; and that this act is essential and
17 immediately necessary to implement the Uniform Classification and
18 Compensation Act, § 21-5-201 et seq., and to ensure the continued and
19 uninterrupted operation of state government and state government services.
20 Therefore, an emergency is declared to exist and this act being necessary for
21 the preservation of the public peace, health, and safety shall become
22 effective on July 1, 2015.

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