



Arkansas Department of Higher Education

423 Main Street, STE 400 • Little Rock, Arkansas • 72201-8818 • (501) 371-2000 • Fax (501) 371-2001

Asa Hutchinson
Governor

Dr. Brett Powell
Director

March 4, 2016

**The Honorable Larry Teague, Chair
The Honorable Lane Jean, Chair
Joint Budget Committee
State Capitol Building
Little Rock, AR 72201**

Dear Senator Teague and Representative Jean:

Please accept this letter as a formal request to make personnel changes for various institutions of higher education which are shown on the following attachment.

Thank you for your consideration on these revisions.

Sincerely,

A handwritten signature in black ink that reads "Brett A. Powell".

Brett A. Powell, Ed.D.
Director

Personnel Appropriation Change Request

Institution	2016-17 Legis. Rec. Line Item	Type of Change	Authorized Title	Positions Requested	2016-17 Legislative Recommendation # of positions	2016-17 Requested # of positions	Requested Line Item Maximum
Henderson State University (HSU)	None assigned	New position	Executive Director HSU - Hot Springs	1	0	1	\$126,600
	None assigned	New position	Executive Director of Diversity	1	0	1	\$126,600
	16	Delete	Director of Physical Plant	-1	1	0	\$119,978
	98	Additional Positions	Graduate Assistant	5	60	65	\$25,753
Net Increase (Decrease) in # of Positions				6			

Stricken language will be deleted and underlined language will be added.

1 State of Arkansas
2 90th General Assembly
3 Fiscal Session, 2016
4

A Bill

HOUSE BILL 1026

5 By: Joint Budget Committee
6

For An Act To Be Entitled

8 AN ACT TO MAKE AN APPROPRIATION FOR PERSONAL SERVICES
9 AND OPERATING EXPENSES FOR THE HENDERSON STATE
10 UNIVERSITY FOR THE FISCAL YEAR ENDING JUNE 30, 2017;
11 AND FOR OTHER PURPOSES.
12
13

Subtitle

14 AN ACT FOR THE HENDERSON STATE UNIVERSITY
15 APPROPRIATION FOR THE 2016-2017 FISCAL
16 YEAR.
17
18
19

20 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF ARKANSAS:
21

22 SECTION 1. REGULAR SALARIES - OPERATIONS. There is hereby established
23 for the Henderson State University for the 2016-2017 fiscal year, the
24 following maximum number of regular employees.
25

Item		Maximum	Maximum Annual
No.	Title	No. of	Salary Rate
		Employees	Fiscal Year
			2016-2017
	<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
	<u>ADMINISTRATIVE POSITIONS</u>		
32	(1) President, Henderson State Univ.	1	\$218,545
33	(2) Provost and VP of Academic Affrs.	1	\$165,115
34	(3) Vice-Pres. for Finance & Admin.	1	\$165,115
35	(4) Vice-Pres. for Univ. Advancement	1	\$162,605
36	(5) Vice-Pres. for Student & Ext. Affrs.	1	\$162,605



1	(6)	Dean - Ellis College	1	\$161,304
2	(7)	Dean of School	3	\$157,586
3	(8)	Associate VP for Academic Affrs.	1	\$148,464
4	(9)	Exec. Assistant to the President	1	\$144,181
5	(10)	Dir. of Computer/Comms. Svcs.	1	\$138,391
6	(11)	General Counsel	1	\$127,969
7	(12)	Controller	1	\$127,465
8	(13)	Associate Dean	3	\$126,600
9	(14)	Exec Director HSU - Hot Springs	1	\$126,600
10	(15)	Executive Director of Diversity	1	\$126,600
11	(16)	Director of Institutional Advance.	1	\$124,955
12	(17)	Director of University Relations	1	\$122,362
13	(18)	Director of Counseling	1	\$118,438
14	(19)	Director of Retention	1	\$116,718
15	(20)	Registrar/Admissions Officer	1	\$116,718
16	(21)	Dean of Student Services	1	\$107,503
17	(22)	Director of Economic Development	1	\$106,229
18	(23)	Associate Director of Comp/Comm Svcs	1	\$105,964
19	(24)	Director of Planning and Research	1	\$104,148
20	(25)	Project/Program Administrator	22	
21		Project/Program Director		\$103,840
22		Project/Program Manager		\$94,103
23		Project/Program Specialist		\$81,191
24	(26)	Director Grants & Sponsored Progs.	1	\$103,607
25	(27)	Director of Mktg. & Communication	1	\$103,607
26	(28)	Director of Student Aid	1	\$103,607
27	(29)	Director of International Programs	1	\$103,607
28	(30)	Counselor	3	\$97,536
29	(31)	Business Manager	1	\$96,606
30	(32)	Assoc. Dean of Student Services	4	\$96,606
31	(33)	Director of Administrative Services	1	\$91,627
32	(34)	Director of Testing	1	\$87,731
33	(35)	Director of Alumni	1	\$83,305
34	(36)	Director Publications/Creative Svcs.	1	\$82,901
35	(37)	Academic Computer Svcs. Coord.	1	\$81,652
36	(38)	Admin. Computer Svcs. Coord.	1	\$81,652

1	(39)	Director of Instructional Technology	1	\$81,652
2	(40)	Assistant Dean of Student Services	7	\$79,249
3	(41)	Major Gift Devel. Officer	2	\$79,249
4	(42)	Director of Disability Services	1	\$78,136
5	(43)	Aircraft Maintenance Coordinator	1	\$69,838
6	(44)	Institutional Assistant	10	\$68,830
7		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
8		<u>CLASSIFIED POSITIONS</u>		
9	(45)	Campus Maintenance Supervisor	2	GRADE C119
10	(46)	Computer Support Specialist	1	GRADE C119
11	(47)	Internal Auditor	1	GRADE C119
12	(48)	Network Support Analyst	1	GRADE C118
13	(49)	Accountant II	1	GRADE C117
14	(50)	Assistant Dir Financial Aid	1	GRADE C117
15	(51)	Aviation Technician	2	GRADE C117
16	(52)	Information Systems Analyst	2	GRADE C117
17	(53)	Accountant I	4	GRADE C116
18	(54)	HEI Program Coordinator	1	GRADE C116
19	(55)	Public Safety Officer	8	GRADE C116
20	(56)	Training Instructor	1	GRADE C116
21	(57)	Computer Support Technician	3	GRADE C115
22	(58)	Financial Aid Analyst	2	GRADE C115
23	(59)	Maintenance Supervisor	1	GRADE C115
24	(60)	Payroll Services Specialist	2	GRADE C115
25	(61)	Purchasing Specialist	1	GRADE C115
26	(62)	Skilled Tradesman	12	GRADE C115
27	(63)	Boiler Operator	3	GRADE C114
28	(64)	Career Plng & Placement Specialist	1	GRADE C114
29	(65)	Computer Operator	3	GRADE C114
30	(66)	Network Analyst	3	GRADE C114
31	(67)	Administrative Support Supervisor	2	GRADE C113
32	(68)	Financial Aid Specialist	1	GRADE C113
33	(69)	Human Resources Specialist	1	GRADE C113
34	(70)	Inventory Control Manager	1	GRADE C113
35	(71)	Landscape Supervisor	2	GRADE C113
36	(72)	Multimedia Specialist	1	GRADE C113

1	(73)	Student Recruitment Specialist	1	GRADE C113
2	(74)	Administrative Specialist III	30	GRADE C112
3	(75)	Fiscal Support Specialist	4	GRADE C112
4	(76)	Instrumentation Technician	1	GRADE C112
5	(77)	Maintenance Specialist	1	GRADE C112
6	(78)	Payroll Technician	1	GRADE C112
7	(79)	Information Technology Assistant	1	GRADE C111
8	(80)	Computer Lab Technician	2	GRADE C110
9	(81)	Human Resources Assistant	1	GRADE C110
10	(82)	Administrative Specialist II	19	GRADE C109
11	(83)	Library Technician	14	GRADE C109
12	(84)	Cashier	2	GRADE C108
13	(85)	Fiscal Support Technician	2	GRADE C108
14	(86)	Maintenance Assistant	10	GRADE C108
15	(87)	Institutional Services Shift Supv	3	GRADE C107
16	(88)	Library Support Assistant	2	GRADE C107
17	(89)	Administrative Specialist I	15	GRADE C106
18	(90)	Institutional Services Supervisor	1	GRADE C104
19	(91)	Institutional Services Assistant	30	GRADE C103
20		<u>TWELVE MONTH EDUCATIONAL AND GENERAL</u>		
21		<u>ACADEMIC POSITIONS</u>		
22	(92)	Department Chairperson	8	\$147,548
23	(93)	Director of Library	1	\$140,438
24	(94)	Director of Bands	1	\$106,516
25	(95)	Library Faculty	7	
26		Associate Librarian		\$101,416
27		Assistant Librarian		\$84,203
28	(96)	Chief Flight Instructor	1	\$83,902
29		<u>NINE MONTH EDUCATIONAL AND GENERAL</u>		
30		<u>ACADEMIC POSITIONS</u>		
31	(97)	Faculty	178	
32		Distinguished Professor		\$162,471
33		Professor		\$142,531
34		Assoc. Professor		\$124,955
35		Asst. Professor		\$104,612
36		Instructor		\$81,619

1		Lecturer		\$68,498
2	(98)	Part-Time Faculty	85	\$42,873
3	(99)	Graduate Assistant	65	\$25,753
4		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
5		<u>NON-CLASSIFIED POSITIONS</u>		
6	(100)	Director of Athletics	1	\$122,275
7	(101)	Coach	9	\$111,719
8	(102)	Project/Program Administrator	5	
9		Project/Program Director		\$103,839
10		Project/Program Manager		\$94,103
11		Project/Program Specialist		\$81,191
12	(103)	Asst. Athletic Dir Internal Affairs	1	\$93,868
13	(104)	Assistant Coach	9	\$87,821
14	(105)	Head Athletic Trainer	1	\$87,821
15	(106)	Director of Operations & Hospitality	1	\$80,795
16	(107)	Asst Athletic Trainer	2	\$46,371
17		<u>TWELVE MONTH AUXILIARY ENTERPRISES</u>		
18		<u>CLASSIFIED POSITIONS</u>		
19	(108)	Administrative Specialist III	3	GRADE C112
20	(109)	Resident Hall Specialist	6	GRADE C111
21	(110)	Residential Advisor	1	GRADE C111
22	(111)	Administrative Specialist II	3	GRADE C109
23	(112)	Innkeeper Specialist	1	GRADE C109
24	(113)	Administrative Specialist I	4	GRADE C106
25	(114)	Innkeeper Assistant	3	GRADE C106
26	(115)	Institutional Services Supervisor	1	GRADE C104
27	(116)	Institutional Services Assistant	<u>21</u>	GRADE C103
28		MAX. NO. OF EMPLOYEES	712	

SECTION 2. EXTRA HELP - OPERATIONS. There is hereby authorized, for the Henderson State University for the 2016-2017 fiscal year, the following maximum number of part-time or temporary employees, to be known as "Extra Help", payable from funds appropriated herein for such purposes: nine hundred fifty (950) temporary or part-time employees, when needed, at rates of pay not to exceed those provided in the Uniform Classification and Compensation Act, or its successor, or this act for the appropriate