

National Park Community College (NPCC), 2-Year

**2 Employees with salaries over
\$100,000 or more as of 6/30/2011**

Cost Containment 2010-2011

Name of Institution: National Park Community College

Completed By: Janis Sawyer, Vice President for Financial Affairs

Phone Number: 501-760-4215

Cost Containment Input	<p>What input are you using from faculty, staff, students, and public in working to contain costs? Administration invites ideas and suggestions for containing costs from all constituents.</p>
	<p>Do you have a Committee on Cost Containment? Yes, our cost containment committee is chaired by the President, and members include all executive officers.</p>
	<p>Do you offer incentives and/or recognition to faculty/staff/students for suggestions on how to cut costs? Not at this time.</p>

Cost Saving Efforts	Y or N	Estimated Annual Savings	Notes
Utilities			
Retrofitting with energy-efficient lighting, timers, etc.	N		Investigating lighting retrofit with Entergy's Large Commercial & Industrial Energy Solutions Program
Retrofitting HVAC controls	Y	500	Replaced two HVAC units, and investigating demand controlled ventilation solutions
Replacing windows	N		
Other describe:	Y	8,273	Charlotte Phelps Renovation (HVAC, windows, roofing)
Other describe:	Y	4,712	Blade center and server virtualization
Other describe:	N		
Total Utilities		13,485	
Personnel			
Consolidating departments	N	0	
Staff reductions or reorganizations	N		
Temporary saving by keeping vacancies open	Y	361,896	8 positions vacant bugeted, including benefits
Hiring of temporary or adjunct faculty	Y	2,391,602	Please include percent of part time/adjunct faculty here. Full-time -45% Adjunct - 55%
Hiring of temporary or part-time staff in lieu of fulltime staff	N	0	
Reduction in Student Support staff	N		
Reduction in maintenance staff	N		
Reduction in campus security	N		
Defer salary increases	Y	223,319	Withheld COLA increases
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	Y	6,900	
Closing academic programs with low enrollments	Y	47,000	Recreational Leadership, Supervisory Management, Fire Science
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Personnel		3,030,717	
Operating Budget Cuts			
Reduce Travel budget	N		
Revised travel policy	Y		Restricted out-of-state travel, only with approval of President and VP
Reduction in office and teaching supplies	N		
Reduce printing of materials	Y	8,000	Eliminated printed catalog
Reduce library holdings or subscriptions	N		
Change computer replacement policy	N		
Changed academic schedule to create efficiencies	Y	144,000	Savings from cancelled courses (below min. enrollment) for Fall 2010, Spring 2011, Summer 2011
Centralization of printing	N		
4 day work week in summer for employees	Y	16,000	Mid May to August
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Operating		168,000	
Total Savings		\$ 3,212,202	

Employees paid \$100,000 or more as of 6/30/2011

Institution	Name	Title	FY 2011	Notes
NPCC	Dr. Sally Carder	President	\$152,169	
NPCC	Dr. Gordon Watts	Chief Academic Officer	\$103,839	