

Arkansas State University Beebe (ASUB), 2-Year

**4 Employees with salaries over
\$100,000 or more as of 6/30/2011**

Cost Containment 2010-2011

Name of Institution: Arkansas State University-Beebe

Completed By: Jerry Carlisle, Vice Chancellor for Finance & Administration

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Cost Containment Input

What input are you using from faculty, staff, students, and public in working to contain costs?
 (1)The ASU-Beebe Faculty Senate formed a committee to make recommendations to the administration for cost saving measures. Recommendations were distributed to the appropriate department for consideration. (2) Facility and campus managers have made a concerted effort to reduce the use of utilities both to save cost and to reduce energy use. Many employees and students have helped in this effort. (3) On the academic side the Vice Chancellor for Academic Affairs has increased the use of part-time faculty, required a minimum enrollment of 15 students for summer classes, and required a minimum of 15 students for classes that are not part of a degree program.

Do you have a Committee on Cost Containment?
 No.

Do you offer incentives and/or recognition to faculty/staff/students for suggestions on how to cut costs?
 No.

Cost Saving Efforts	Y or N	Estimated Annual Savings	Notes
Utilities			
Retrofitting with energy-efficient lighting, timers, etc.	Y		Replacing all T-12 Light Fixtures.
Retooling HVAC controls	N		
Replacing windows	Y		Replaced uninsulated windows in two buildings.
Other describe: HVAC Tune-ups	Y		Performed tune-ups on all split package AC units (above routine maintenance)
Other describe:	N		
Other describe:	N		
Total Utilities		114,942	Savings could not be broken down by item.
Personnel			
Consolidating departments	N	0	
Staff reductions or reorganizations	N		
Temporary saving by keeping vacancies open	Y	37,492	
Hiring of temporary or adjunct faculty	Y		Adjunct faculty teach 36% of SSCH. Attempts are made to add PT faculty before looking at full-time
Hiring of temporary or part-time staff in lieu of fulltime staff	N	0	
Reduction in Student Support staff	N		
Reduction in maintenance staff	N		
Reduction in campus security	N		
Defer salary increases	N		
Reduce employee benefit packages	N		
Early retirement incentives for long-term employees	N		
Closing academic programs with low enrollments	N		
Other describe: Reduction in Faculty	Y	51,087	Reduced faculty in Electronics program due to low enrollment.
Other describe:	N		
Other describe:	N		
Total Personnel		88,579	
Operating Budget Cuts			
Reduce Travel budget	N		
Revised travel policy	N		
Reduction in office and teaching supplies	N		
Reduce printing of materials	N		
Reduce library holdings or subscriptions	N		
Change computer replacement policy	N		
Changed academic schedule to create efficiencies	N	0	
Centralization of printing	N		
4 day work week in summer for employees	N		
Other describe:	N		
Other describe:	N		
Other describe:	N		
Total Operating		0	
Total Savings		\$ 203,521	

Employees paid \$100,000 or more as of 6/30/2011

Institution	Name	Title	FY 2011	Notes
Arkansas St. Univ.-Beebe	Dr. Eugene McKay	Chancellor	\$166,675	
Arkansas St. Univ.-Beebe	Dr. Ted Kalthoff	Vice Chanc. Acad. Affairs	\$103,547	
Arkansas St. Univ.-Beebe	Jerry Carlisle	Vice Chanc. Fin. & Admin	\$107,454	
Arkansas St. Univ.-Beebe	Don Harlan	Vice Chanc. ASU-Searcy	\$101,199	