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NWACC Salary Increases

LAST NAME	FIRST NAME	APPROPRIATION TITLE	NWACC TITLE	CLASS_DESC	OPM GRADE	LIM	SALARY as of 7/1/2011	SALARY as of 4/6/2012	Amount of salary increase	% of increase	Appropriated Title as of 4/6/2012	NWACC Title as of 4/6/2012	LIM of new position	Amount over (under) LIM	% of increase above (below) LIM	Notes
										26%						
Average salary increase for 12 Month Non-Classified																
Chaney	Todd	Faculty Full-Time	FT Faculty Biology/A&P	9-10 month Faculty		73,483.00	57,494.65	76,658.66	19,164.01	33%	Division Chairperson/Dean	Interim Division Dean Math/Science	96,471.00	-19,812.34	-21%	
Forrester	Jam	Faculty Full-Time	FT Faculty AR/US History	9-10 Month Faculty		73,483.00	46,284.00	48,595.00	2,311.00	5%	Faculty Full-Time	FT Faculty AR/US History	73,483.00	-24,888.00	-34%	
Cox	Connie	Provisional Faculty Full Time	FT Faculty-Adult Ed	9-10 Month Faculty		55,818.00	47,595.00	49,381.00	1,786.00	4%	Provisional Faculty Full Time	FT Faculty-Adult Ed	73,483.00	-24,102.00	-33%	
Krueger	Douglas	Faculty Full-Time	FT Faculty Philosophy	9-10 Month Faculty		73,483.00	52,604.00	54,264.00	1,660.00	3%	Faculty Full-Time	FT Faculty Philosophy	73,483.00	-19,219.00	-26%	
Aguilar	Bryan	Faculty Full-Time	FT Faculty Bus	9-10 Month Faculty		73,483.00	56,818.00	58,563.00	1,745.00	3%	Faculty Full-Time	FT Faculty Bus	73,483.00	-14,920.00	-20%	
Bock	Anna	Faculty Full-Time	FT Faculty-Culinary Baking In	9-10 Month Faculty		73,483.00	39,881.00	40,607.00	726.00	2%	Faculty Full-Time	FT Faculty-Culinary Baking In	73,483.00	-32,876.00	-45%	
Kuefner	Horst	Faculty Full-Time	FT Faculty Culinary/Prog Coord	9-10 Month Faculty		73,483.00	45,346.00	46,117.00	771.00	2%	Faculty Full-Time	FT Faculty Culinary/Prog Coord	73,483.00	-27,366.00	-37%	
Jones	Jacqueline	Faculty Full-Time	FT Faculty-English	9-10 Month Faculty		73,483.00	43,307.00	44,040.00	733.00	2%	Faculty Full-Time	FT Faculty-English	73,483.00	-29,443.00	-40%	
Liles	Rebecca	Faculty Full-Time	FT Faculty Culinary	9-10 Month Faculty		73,483.00	44,040.00	44,780.00	740.00	2%	Faculty Full-Time	FT Faculty Culinary	73,483.00	-28,703.00	-39%	
Fields	Greg	Faculty Full-Time	FT Faculty Intl Language	9-10 Month Faculty		73,483.00	45,528.00	46,284.00	756.00	2%	Faculty Full-Time	FT Faculty Intl Language	73,483.00	-27,199.00	-37%	
Hamm	Cora	Faculty Full-Time	FT Faculty Hospitality	9-10 Month Faculty		73,483.00	45,528.00	46,284.00	756.00	2%	Faculty Full-Time	FT Faculty Hospitality	73,483.00	-27,199.00	-37%	
Androes	Dixie	Faculty Full-Time	FT Faculty Astronomy	9-10 Month Faculty		73,483.00	45,528.00	46,284.00	756.00	2%	Faculty Full-Time	FT Faculty Astronomy	73,483.00	-27,199.00	-37%	
Holtz	Amber	Faculty Full-Time	FT Faculty-Transfer Math	9-10 Month Faculty		73,483.00	45,528.00	46,284.00	756.00	2%	Faculty Full-Time	FT Faculty-Transfer Math	73,483.00	-27,199.00	-37%	
Looney	Megan	Faculty Full-Time	FT Faculty English	9-10 Month Faculty		73,483.00	46,284.00	47,046.00	762.00	2%	Faculty Full-Time	FT Faculty English	73,483.00	-26,437.00	-36%	
Pickett	Valor	Faculty Full-Time	FT Faculty Western Civ	9-10 Month Faculty		73,483.00	46,284.00	47,046.00	762.00	2%	Faculty Full-Time	FT Faculty Western Civ	73,483.00	-26,437.00	-36%	
Smith	Christina	Faculty Full-Time	FT Faculty Transfer Math	9-10 Month Faculty		73,483.00	46,284.00	47,046.00	762.00	2%	Faculty Full-Time	FT Faculty Transfer Math	73,483.00	-26,437.00	-36%	
Bach	Lorraine	Faculty Full-Time	FT Faculty Writing Ctr Coordin	9-10 Month Faculty		73,483.00	46,284.00	47,046.00	762.00	2%	Faculty Full-Time	FT Faculty Writing Ctr Coordin	73,483.00	-26,437.00	-36%	
Edwards	Ashley	Faculty Full-Time	FT Faculty Theatre/Speech	9-10 Month Faculty		73,483.00	47,046.00	47,817.00	771.00	2%	Faculty Full-Time	FT Faculty Theatre/Speech	73,483.00	-25,666.00	-35%	
Jackson	Jeffrey	Faculty Full-Time	FT Faculty English	9-10 Month Faculty		73,483.00	47,817.00	48,595.00	778.00	2%	Faculty Full-Time	FT Faculty English	73,483.00	-24,888.00	-34%	

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Mallow	Gloria	Faculty Full-Time	FT Faculty Dev English	9-10 Month Faculty		73,483.00	47,817.00	48,595.00	778.00	2%	Faculty Full-Time	FT Faculty Dev English	73,483.00	-24,888.00	-34%	
Washington	Natasha	Faculty Full-Time	FT Faculty American Government	9-10 Month Faculty		73,483.00	47,817.00	48,595.00	778.00	2%	Faculty Full-Time	FT Faculty American Government	73,483.00	-24,888.00	-34%	
Merrell	Don	Faculty Full-Time	FT Faculty Philosophy	9-10 Month Faculty		73,483.00	47,817.00	48,595.00	778.00	2%	Faculty Full-Time	FT Faculty Philosophy	73,483.00	-24,888.00	-34%	
Lord	Larry	Faculty Full-Time	FT Faculty Dev/Transfer Math	9-10 Month Faculty		73,483.00	47,817.00	48,595.00	778.00	2%	Faculty Full-Time	FT Faculty Dev/Transfer Math	73,483.00	-24,888.00	-34%	
Eisea	April	Faculty Full-Time	FT Faculty Nursing	9-10 Month Faculty		73,483.00	50,904.00	51,750.00	826.00	2%	Faculty Full-Time	FT Faculty Nursing	73,483.00	-21,755.00	-30%	
Thomas	Melody	Faculty Full-Time	FT Faculty Physics	9-10 Month Faculty		73,483.00	48,595.00	49,381.00	786.00	2%	Faculty Full-Time	FT Faculty Physics	73,483.00	-24,102.00	-33%	
Billimek	Susan	Faculty Full-Time	FT Faculty Developmental Math	9-10 Month Faculty		73,483.00	48,595.00	49,381.00	786.00	2%	Faculty Full-Time	FT Faculty Developmental Math	73,483.00	-24,102.00	-33%	
Phillips	Capitola	Faculty Full-Time	FT Faculty Sci-EAST Facilitate	9-10 Month Faculty		73,483.00	48,595.00	49,381.00	786.00	2%	Faculty Full-Time	FT Faculty Sci-EAST Facilitate	73,483.00	-24,102.00	-33%	
Baker	Allen	Faculty Full-Time	FT Faculty Networking	9-10 Month Faculty		73,483.00	48,595.00	49,381.00	786.00	2%	Faculty Full-Time	FT Faculty Networking	73,483.00	-24,102.00	-33%	
Lee	Glenda	Faculty Full-Time	FT Faculty Dental	9-10 Month Faculty		73,483.00	53,258.00	54,118.00	860.00	2%	Faculty Full-Time	FT Faculty Dental	73,483.00	-19,365.00	-26%	
Smith	Sheila	Faculty Full-Time	FT Faculty Bus ECON/ACCT	9-10 Month Faculty		73,483.00	49,381.00	50,175.00	794.00	2%	Faculty Full-Time	FT Faculty Bus ECON/ACCT	73,483.00	-23,308.00	-32%	
Lantz	Ralph	Faculty Full-Time	FT Faculty Computer Info Netwk	9-10 Month Faculty		73,483.00	49,381.00	50,175.00	794.00	2%	Faculty Full-Time	FT Faculty Computer Info Netwk	73,483.00	-23,308.00	-32%	
Turner	Marc	Faculty Full-Time	FT Faculty Speech	9-10 Month Faculty		73,483.00	49,381.00	50,175.00	794.00	2%	Faculty Full-Time	FT Faculty Speech	73,483.00	-23,308.00	-32%	
Karigomba	Wilbert	Faculty Full-Time	FT Faculty Geography	9-10 Month Faculty		73,483.00	49,381.00	50,175.00	794.00	2%	Faculty Full-Time	FT Faculty Geography	73,483.00	-23,308.00	-32%	
Rademacher	Barbara	Faculty Full-Time	FT Faculty Developmental Math	9-10 Month Faculty		73,483.00	49,381.00	50,175.00	794.00	2%	Faculty Full-Time	FT Faculty Developmental Math	73,483.00	-23,308.00	-32%	
Bates	Gary	Faculty Full-Time	FT Faculty Biology/Microbiology	9-10 Month Faculty		73,483.00	49,381.00	50,175.00	794.00	2%	Faculty Full-Time	FT Faculty Biology/Microbiology	73,483.00	-23,308.00	-32%	
Bolinder	Megan	Faculty Full-Time	FT Faculty English	9-10 Month Faculty		73,483.00	49,381.00	50,175.00	794.00	2%	Faculty Full-Time	FT Faculty English	73,483.00	-23,308.00	-32%	
Johnson	Vickie	Provisional Faculty Full Time	FT Faculty-Adult Ed	9-10 Month Faculty		55,818.00	51,604.00	52,430.00	826.00	2%	Provisional Faculty Full Time	FT Faculty-Adult Ed	73,483.00	-21,059.00	-29%	
Stamps	Cristy	Faculty Full-Time	FT Faculty Computer Info	9-10 Month Faculty		73,483.00	50,175.00	50,976.00	801.00	2%	Faculty Full-Time	FT Faculty Computer Info	73,483.00	-22,507.00	-31%	
Slawik	Deirdre	Faculty Full-Time	FT Faculty Psychology/Human Gr	9-10 Month Faculty		73,483.00	50,175.00	50,976.00	801.00	2%	Faculty Full-Time	FT Faculty Psychology/Human Gr	73,483.00	-22,507.00	-31%	
Marak	Cathy	Faculty Full-Time	FT Faculty Computer Info	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	Faculty Full-Time	FT Faculty Computer Info	73,483.00	-21,697.00	-30%	
Chesne	Sabrina	Faculty Full-Time	FT Faculty English	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	Faculty Full-Time	FT Faculty English	73,483.00	-21,697.00	-30%	
Nemec	Denise	Faculty Full-Time	FT Faculty English	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	Faculty Full-Time	FT Faculty English	73,483.00	-21,697.00	-30%	
Smith	Loren	Faculty Full-Time	FT Faculty Art	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	Faculty Full-Time	FT Faculty Art	73,483.00	-21,697.00	-30%	
Cooper	Carol	Faculty Full-Time	FT Faculty Art	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	Faculty Full-Time	FT Faculty Art	73,483.00	-21,697.00	-30%	

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Evans	Rebecca	Faculty Full-Time	FT Faculty Early Childhood Ed	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	2% Faculty Full-Time	FT Faculty Early Childhood Ed	73,483.00	-21,697.00	-30%	
Scrivner	Tami	Faculty Full-Time	FT Faculty Homeland Security	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	2% Faculty Full-Time	FT Faculty Homeland Security	73,483.00	-21,697.00	-30%	
Hill	Jacques	Faculty Full-Time	FT Faculty A&P	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	2% Faculty Full-Time	FT Faculty A&P	73,483.00	-21,697.00	-30%	
Chun	Lois	Faculty Full-Time	FT Faculty Chemistry	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	2% Faculty Full-Time	FT Faculty Chemistry	73,483.00	-21,697.00	-30%	
Lancaster	Daryl	Faculty Full-Time	FT Faculty A&P	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	2% Faculty Full-Time	FT Faculty A&P	73,483.00	-21,697.00	-30%	
Lowrey	Paul	Faculty Full-Time	FT Faculty Geology	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	2% Faculty Full-Time	FT Faculty Geology	73,483.00	-21,697.00	-30%	
Bensinger	Amy	Faculty Full-Time	FT Faculty CADD	9-10 Month Faculty		73,483.00	50,976.00	51,786.00	810.00	2%	2% Faculty Full-Time	FT Faculty CADD	73,483.00	-21,697.00	-30%	
Tinker-Walker	Karen	Faculty Full-Time	FT Faculty Psych/Human Gr&Dev	9-10 Month Faculty		73,483.00	51,786.00	52,604.00	818.00	2%	2% Faculty Full-Time	FT Faculty Psych/Human Gr&Dev	73,483.00	-20,879.00	-28%	
Mochnik	Patricia	Faculty Full-Time	FT Faculty A&P	9-10 Month Faculty		73,483.00	51,786.00	52,604.00	818.00	2%	2% Faculty Full-Time	FT Faculty A&P	73,483.00	-20,879.00	-28%	
Sheffield	Danny	Provisional Faculty Full Time	FT Faculty-Adult Ed	9-10 Month Faculty		73,483.00	51,786.00	52,604.00	818.00	2%	Provisional Faculty Full Time	FT Faculty-Adult Ed	73,483.00	-20,879.00	-28%	
Fish	Miles	Faculty Full-Time	FT Faculty Music	9-10 Month Faculty		73,483.00	52,604.00	53,430.00	826.00	2%	2% Faculty Full-Time	FT Faculty Music	73,483.00	-20,053.00	-27%	
Lewis	Stephanie	Faculty Full-Time	FT Faculty Art	9-10 Month Faculty		73,483.00	52,604.00	53,430.00	826.00	2%	2% Faculty Full-Time	FT Faculty Art	73,483.00	-20,053.00	-27%	
Kolb-Salby	Adelaide	Faculty Full-Time	FT Faculty Nursing	9-10 Month Faculty		73,483.00	52,604.00	53,430.00	826.00	2%	2% Faculty Full-Time	FT Faculty Nursing	73,483.00	-20,053.00	-27%	
Caudle	Sean	Faculty Full-Time	FT Faculty Bus ACCT/BUETR	9-10 Month Faculty		73,483.00	53,430.00	54,264.00	834.00	2%	2% Faculty Full-Time	FT Faculty Bus ACCT/BUETR	73,483.00	-19,219.00	-26%	
Cash	Troy	Faculty Full-Time	FT Faculty Computer Info	9-10 Month Faculty		73,483.00	53,430.00	54,264.00	834.00	2%	2% Faculty Full-Time	FT Faculty Computer Info	73,483.00	-19,219.00	-26%	
Brown	April	Faculty Full-Time	FT Faculty History/Western Civ	9-10 Month Faculty		73,483.00	53,430.00	54,264.00	834.00	2%	2% Faculty Full-Time	FT Faculty History/Western Civ	73,483.00	-19,219.00	-26%	
St Jean	Yanick	Faculty Full-Time	FT Faculty Sociology	9-10 Month Faculty		73,483.00	53,430.00	54,264.00	834.00	2%	2% Faculty Full-Time	FT Faculty Sociology	73,483.00	-19,219.00	-26%	
Hammack	William	Faculty Full-Time	FT Faculty Transfer Math	9-10 Month Faculty		73,483.00	53,430.00	54,264.00	834.00	2%	2% Faculty Full-Time	FT Faculty Transfer Math	73,483.00	-19,219.00	-26%	
Turner	Ellen	Faculty Full-Time	FT Faculty Biology/Botany	9-10 Month Faculty		73,483.00	53,430.00	54,264.00	834.00	2%	2% Faculty Full-Time	FT Faculty Biology/Botany	73,483.00	-19,219.00	-26%	
Swango	Gregory	Faculty Full-Time	FT Faculty Bus ACCT/BUETR	9-10 Month Faculty		73,483.00	54,264.00	55,107.00	843.00	2%	2% Faculty Full-Time	FT Faculty Bus ACCT/BUETR	73,483.00	-18,376.00	-25%	
Tanner	George	Faculty Full-Time	FT Faculty Bus SIFE	9-10 Month Faculty		73,483.00	54,264.00	55,107.00	843.00	2%	2% Faculty Full-Time	FT Faculty Bus SIFE	73,483.00	-18,376.00	-25%	
Peace	Angela	Faculty Full-Time	FT Faculty Computer Info	9-10 Month Faculty		73,483.00	54,264.00	55,107.00	843.00	2%	2% Faculty Full-Time	FT Faculty Computer Info	73,483.00	-18,376.00	-25%	
Moore	Mary	Faculty Full-Time	FT Faculty Theater	9-10 Month Faculty		73,483.00	54,264.00	55,107.00	843.00	2%	2% Faculty Full-Time	FT Faculty Theater	73,483.00	-18,376.00	-25%	
Kazmierczak	Art	Faculty Full-Time	FT Faculty Computer Info	9-10 Month Faculty		73,483.00	55,107.00	55,958.00	851.00	2%	2% Faculty Full-Time	FT Faculty Computer Info	73,483.00	-17,525.00	-24%	
Holliday	Erica	Faculty Full-Time	FT Faculty Computer Info	9-10 Month Faculty		73,483.00	55,107.00	55,958.00	851.00	2%	2% Faculty Full-Time	FT Faculty Computer Info	73,483.00	-17,525.00	-24%	

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King	Cynthia	Faculty Full-Time	FT Faculty Intl Language	9-10 Month Faculty		73,483.00	55,107.00	55,958.00	851.00	2%	Faculty Full-Time	FT Faculty Intl Language	73,483.00	-17,525.00	-24%	
Chalfant	C	Faculty Full-Time	FT Faculty Graphic Design	9-10 Month Faculty		73,483.00	55,958.00	56,818.00	860.00	2%	Faculty Full-Time	FT Faculty Graphic Design	73,483.00	-16,665.00	-23%	
Whitmore	Marjorie	Faculty Full-Time	FT Faculty Developmental Math	9-10 Month Faculty		73,483.00	55,958.00	56,818.00	860.00	2%	Faculty Full-Time	FT Faculty Developmental Math	73,483.00	-16,665.00	-23%	
McClendon	Victoria	Faculty Full-Time	FT Faculty Developmental Math	9-10 Month Faculty		73,483.00	55,958.00	56,818.00	860.00	2%	Faculty Full-Time	FT Faculty Developmental Math	73,483.00	-16,665.00	-23%	
Olson	Carol	Faculty Full-Time	FT Faculty Developmental Math	9-10 Month Faculty		73,483.00	55,958.00	56,818.00	860.00	2%	Faculty Full-Time	FT Faculty Developmental Math	73,483.00	-16,665.00	-23%	
Loughton	James	Faculty Full-Time	FT Faculty English	9-10 Month Faculty		73,483.00	56,818.00	57,686.00	868.00	2%	Faculty Full-Time	FT Faculty English	73,483.00	-15,797.00	-21%	
Rose	Jerry	Faculty Full-Time	FT Faculty Criminal Justice	9-10 Month Faculty		73,483.00	56,818.00	57,686.00	868.00	2%	Faculty Full-Time	FT Faculty Criminal Justice	73,483.00	-15,797.00	-21%	
Harrell	Curtis	Faculty Full-Time	FT Faculty English	9-10 Month Faculty		61,246.00	57,686.00	58,563.00	877.00	2%	Faculty Full-Time	FT Faculty English	73,483.00	-14,920.00	-20%	
Willis	C	Faculty Full-Time	FT Faculty Art	9-10 Month Faculty		73,483.00	57,686.00	58,563.00	877.00	2%	Faculty Full-Time	FT Faculty Art	73,483.00	-14,920.00	-20%	
Kelley	Beverly	Faculty Full-Time	FT Faculty Chemistry	9-10 Month Faculty		73,483.00	57,686.00	58,563.00	877.00	2%	Faculty Full-Time	FT Faculty Chemistry	73,483.00	-14,920.00	-20%	
Huggard	Christopher	Faculty Full-Time	FT Faculty History/Western Civ	9-10 Month Faculty		73,483.00	58,563.00	59,448.00	885.00	2%	Faculty Full-Time	FT Faculty History/Western Civ	73,483.00	-14,035.00	-19%	
Vaughan	Tracy	Faculty Full-Time	FT Faculty Transfer Math	9-10 Month Faculty		73,483.00	58,563.00	59,448.00	885.00	2%	Faculty Full-Time	FT Faculty Transfer Math	73,483.00	-14,035.00	-19%	
Holmes	Susan	Faculty Full-Time	FT Faculty Communications	9-10 Month Faculty		73,483.00	58,563.00	59,448.00	885.00	2%	Faculty Full-Time	FT Faculty Communications	73,483.00	-14,035.00	-19%	
Hammons	Cynthia	Faculty Full-Time	FT Faculty ER Science/Biology	9-10 Month Faculty		73,483.00	58,563.00	59,448.00	885.00	2%	Faculty Full-Time	FT Faculty ER Science/Biology	73,483.00	-14,035.00	-19%	
Kiser	George	Faculty Full-Time	FT Faculty American Government	9-10 Month Faculty		73,483.00	59,448.00	60,343.00	895.00	2%	Faculty Full-Time	FT Faculty American Government	73,483.00	-13,140.00	-18%	
Satterfield	Pamela	Faculty Full-Time	FT Faculty Transfer Math	9-10 Month Faculty		73,483.00	59,448.00	60,343.00	895.00	2%	Faculty Full-Time	FT Faculty Transfer Math	73,483.00	-13,140.00	-18%	
Koelling	Donald	Faculty Full-Time	FT Faculty Developmental Math	9-10 Month Faculty		73,483.00	59,448.00	60,343.00	895.00	2%	Faculty Full-Time	FT Faculty Developmental Math	73,483.00	-13,140.00	-18%	
Hinterthuer	Wilma	Faculty Full-Time	FT Faculty Biology/Botany	9-10 Month Faculty		73,483.00	59,448.00	60,343.00	895.00	2%	Faculty Full-Time	FT Faculty Biology/Botany	73,483.00	-13,140.00	-18%	
Vinzant	David	Faculty Full-Time	FT Faculty History/AR History	9-10 Month Faculty		73,483.00	51,978.88	52,604.00	625.12	1%	Faculty Full-Time	FT Faculty History/AR History	73,483.00	-20,879.00	-28%	
Nagel	Diana	Faculty Full-Time	FT Faculty Psychology/1stYrStu	9-10 Month Faculty		73,483.00	60,699.12	61,246.00	546.88	1%	Faculty Full-Time	FT Faculty Psychology/1stYrStu	73,483.00	-12,237.00	-17%	
Average Salary Increase for 9-10 Month Faculty																
										2%						
	Shauna	Administrator GrantsContracts	Director of Grants	Administration/Professional		68,295.00	50,763.36	68,295.00	17,531.64	35%	Administrator GrantsContracts	Executive Director Grants & Inst. Effectiveness	68,295.00	0.00	0%	
	Wendi	Dir of Human Resources	Dir of Human Resources	Administration/Professional		87,584.00	65,000.00	83,205.00	18,205.00	28%	Dir of Human Resources	Dir of Human Resources	87,584.00	-4,379.00	-5%	
	James	Dir of Community & Gov Relat	Dir of Community & Gov Relat	Administration/Professional		87,584.00	69,725.67	87,584.00	17,858.33	26%	Dir of Community & Gov Relat	Dir of Community & Gov Relat	87,584.00	0.00	0%	

NWACC Salary Increases

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Brunen	Meredith	Director Major Gifts	Exec Dir Development	Administration/Professional		80,107.00	64,260.00	80,107.00	15,847.00	25%	Director Major Gifts	Exec Dir Development	80,107.00	0.00	0%	
Green	Brenda	Director Off Campus Operations	Director Off Campus Operations	Administration/Professional		79,104.00	57,959.99	71,193.00	13,233.01	23%	Director Off Campus Operations	Director Off Campus Operations	79,104.00	-7,911.00	-10%	
Thompson	Jack	Proj/Prog Dir	Dir Purchasing	Administration/Professional		79,789.00	52,020.00	63,831.00	11,811.00	23%	Director Planning & Assessment	AVP Operations	79,789.00	-15,958.00	-20%	
Smith	Miranda	Assistant to the President	Assistant to the President	Administration/Professional		68,295.00	44,696.63	54,636.00	9,939.37	22%	Assistant to the President	Assistant to the President	68,295.00	-13,659.00	-20%	
Wallace	Leia	Project/Program Specialist e30	Admissions Recruiter	Administration/Professional		60,315.00	35,700.00	42,000.00	6,300.00	18%	Director of Admissions	Director of Admissions	73,543.00	-31,543.00	-43%	
Lloyd	Lynda	Project/Program Specialist e30	Project Coordinator	Administration/Professional		60,315.00	46,512.58	54,284.00	7,771.42	17%	Project/Program Specialist e30	Director of Staff Development	60,315.00	-6,031.00	-10%	
Montgomery	Mena	Counselor	Dir Int'l Admin/Coun	Administration/Professional		84,137.00	61,865.72	71,516.00	9,650.28	16%	Counselor	Interim Dean Learner Support Services	84,137.00	-12,621.00	-15%	
Gates	Steven	Chief Academic Officer	SVP for Learning	Administration/Professional		110,293.00	119,999.16	137,778.00	18,378.84	15%	Chief Academic Officer	SVP for Learning	110,293.00	27,545.00	25%	
Beckom	Ethan	Prov Project/Program Specialist	CPS Course Developer	Administration/Professional		60,315.00	42,840.00	48,500.00	5,660.00	13%	Project/Program Specialist e30	Emergency Management Coord	60,315.00	-11,815.00	-20%	
Parsons	Marty	Chief Fiscal Officer	SVP of Admin Svcs/CFO	Administration/Professional		103,371.00	116,328.96	129,213.00	12,884.04	11%	Chief Fiscal Officer	SVP of Admin Svcs/CFO	103,371.00	25,842.00	25%	
Holt	Brooke	Dir Enrollment Management	Dean Learner Success	Administration/Professional		79,543.00	68,439.92	74,198.00	5,758.08	8%	Division Chairperson/Dean	Dean Learner Success	96,471.00	-22,273.00	-23%	
Williams	Darcy	Academic Advisor	Enrollment Specialist II	Administration/Professional		50,930.00	35,700.00	38,000.00	2,300.00	6%	Academic Advisor	Health Professions Academic Advisor	50,930.00	-12,930.00	-25%	
Allison-Shropshire	Micaela	Prov Academic Advisor	Career Pathways Academic Advis	Administration/Professional		50,930.00	42,840.00	45,528.00	2,688.00	6%	Provisional Faculty Full Time	Faculty Full-Time	73,483.00	-27,955.00	-38%	
Average Salary Increase for Administration/Professional										18%						
Dees	Laquita	Systems Application Supervisor	Lead Application Consultant	Classified Salary	C121	70,108.00	59,040.00	71,400.00	18,360.00	35%	Director of Admin Computing	Director of IT Programming	79,160.00	-7,760.00	-10%	
Worley	Heather	Human Resources Analyst	Human Resources Analyst	Classified Salary	C117	59,157.00	36,522.72	48,252.00	11,729.28	32%	Project/Program Specialist e30	HR Classification & Compensation Analyst	60,315.00	-12,063.00	-20%	
Oliver	Jacob	Administrative Specialist III	Admin Assist. AVP Grants & IR	Classified Salary	C112	46,352.71	25,757.21	33,861.00	8,103.79	31%	Research & Statistics Manager	Institutional Research Coord	62,115.00	-28,254.00	-45%	
Cates	Laura	Research & Statistics Manager	Institutional Research Coord	Classified Salary	C118	62,115.00	42,648.00	50,000.00	7,352.00	17%	Project/Program Director	Project Dir -STEM Grant	79,789.00	-29,789.00	-37%	
Johnston	Jamie	HE Institution Prog Coord	Enrollment Specialist	Classified Salary	C116	56,340.00	31,327.26	35,000.00	3,672.74	12%	Project/Program Specialist e30	Admissions Recruiter	60,315.00	-25,315.00	-42%	
Woolfolk	Marsha	HE Institution Prog Coord	HR - Employment Coordinator	Classified Salary	C116	56,340.00	38,126.40	41,939.04	3,812.64	10%	HR Analyst	HR - Employment Coordinator	59,157.00	-17,217.96	-29%	
Average Salary Increase for Classified Salary										23%						

NWACC Salary Increases

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Schemerhorn	Katesha	Administrative Specialist I	Secretary Admissions & Records	Classified/Hourly	C106	31,995.17	19,222.44	25,268.81	6,046.37	31%	Administrative Specialist III	Admin Specialist Student Records	46,351.00	-21,082.19	-45%	
Robinson	Lindsay	Accountant II	Accountant Restricted Funds	Classified/Hourly	C117	59,159.14	32,241.24	42,220.00	9,978.76	31%	Project/Program Specialist e30	Finance Manager - PACE	60,315.00	-18,095.00	-30%	
Migliori	Heidi	Administrative Specialist I	Secretary Life/Physical Science	Classified/Hourly	C106	31,995.17	19,521.32	25,268.81	5,747.49	29%	Administrative Specialist III	Admin Asst Science	46,351.00	-21,082.19	-45%	
Tonyan	Joel	Media Specialist	Media Specialist	Classified/Hourly	C116	56,342.09	31,000.00	38,183.00	7,183.00	23%	Assistant Librarian	Assistant Librarian	54,546.00	-16,363.00	-30%	
Perkins	Daniel	Institutional Serv Assistant	Custodial Worker I	Classified/Hourly	C103	26,517.90	16,983.85	20,788.32	3,804.47	22%	Maintenance Assistant	Maintenance Assistant	36,227.00	-15,438.68	-43%	
Scheuerell	Sherrolyn	Administrative Specialist III	Administrative Specialist III	Classified/Hourly	C112	46,352.71	25,268.81	30,713.00	5,444.19	22%	HE Institution Prog Coord	Coord, Personal & Prof Develop	56,340.00	-25,627.00	-45%	
Smith	Melissa	Administrative Specialist III	Admin Assist Science	Classified/Hourly	C112	46,352.71	30,293.77	35,000.00	4,706.23	16%	Lab Supervisor	Academic Advisor - Math/Science	45,793.00	-10,793.00	-24%	
Schader	Sara	Administrative Spec I	Secretary Learner Sup Svcs	Classified/Hourly	C106	39,539.31	19,222.44	21,828.36	2,605.92	14%	Administrative Specialist II	Secretary Learner Support	38,538.00	-16,709.64	-43%	
Barker	Aimee	Administrative Specialist III	Admin Assist -Student Svcs	Classified/Hourly	C112	46,352.71	27,361.21	30,713.00	3,351.79	12%	HE Institution Prog Coord	Degree Audit Coordinator	56,340.00	-25,627.00	-45%	
Hooks	Mary	Administrative Specialist I	Secretary SCWT	Classified/Hourly	C106	31,995.17	19,521.54	21,827.11	2,305.57	12%	Administrative Specialist II	Admin Spec Admissions	38,538.00	-16,710.89	-43%	
Hutcheson	Dena	Human Resources Specialist e30	Human Resources Clerk	Classified/Hourly	C113	48,670.75	26,521.02	29,251.13	2,730.11	10%	HR Program Representative	HR Records & Report Specialist	53,657.00	-24,403.87	-45%	
Franklin	Juanita	Administrative Spec II	Secretary Learner Support	Classified/Hourly	C109	39,539.31	26,122.04	28,746.71	2,624.67	10%	Administrative Specialist III	Secretary Learner Support	46,351.00	-17,604.29	-38%	
Distefano	Sharon	Administrative Specialist III	Admin Assist VP Finance/Admin	Classified/Hourly	C112	46,352.71	35,219.91	38,751.89	3,531.98	10%	Administrative Analyst	Admin Assist SVP Finance/Admin	53,657.00	-14,905.11	-28%	
Burton	Jennifer	Administrative Specialist III	Admin Assist Technology Svcs	Classified/Hourly	C112	46,352.71	28,499.51	31,349.93	2,850.42	10%	Administrative Analyst	Admin Analyst - IT Services	53,657.00	-22,307.07	-42%	
Todd	Susan	Administrative Spec II	Secretary	Classified/Hourly	C109	39,539.31	28,881.48	31,769.06	2,887.58	10%	Administrative Specialist III	Secretary	46,351.00	-14,581.94	-31%	
Clevenger	Deborah	Administrative Specialist III	Admin Assist SVP Advancement	Classified/Hourly	C112	46,352.71	30,276.40	33,302.08	3,025.68	10%	Administrative Analyst	Admin Assist SVP Advancement	53,657.00	-20,354.92	-38%	
Burgess	Daveine	Accountant II	Accountant General Ledger	Classified/Hourly	C117	59,159.14	40,440.15	44,478.00	4,037.85	10%	Accounting Coordinator	Accounting Coordinator	70,108.00	-25,630.00	-37%	
Lance	Amy	Help Desk Specialist	Supervisor, Student Help Desk	Classified/Hourly	C115	59,658.99	31,110.21	31,808.58	698.37	2%	Help Desk Specialist	Supervisor, Student Help Desk	53,658.99	-21,850.41	-41%	
McClain	Valisha	Administrative Spec II	Admin Supp Dis & Vet Resources	Classified/Hourly	C109	38,539.31	27,361.21	27,773.23	412.02	2%	Administrative Spec II	Admin Supp Dis & Vet Resources	38,539.31	-10,766.08	-28%	
Average Salary Increase Classified/Hourly										17%						

NWACC Salary Increases

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Ackerman	Rachel	Special Instructor	Faculty Library	Faculty 12 Month		73,483.00	58,720.00	63,756.00	5,036.00	9%	Special Instructor	Faculty Library	73,483.00	-9,727.00	-13%	
Eddie	Sammi	Special Instructor	FT Faculty PTA	Faculty 12 Month		73,483.00	61,489.00	63,756.00	2,267.00	4%	Special Instructor	FT Faculty PTA	73,483.00	-9,727.00	-13%	
Weber	Kerri	Provisional Faculty Full Time	FT Faculty Nursing	Faculty 12 Month		73,483.00	55,896.00	56,107.00	271.00	0%	Provisional Faculty Full Time	FT Faculty Nursing	73,483.00	-17,376.00	-24%	
Average Salary Increase for Faculty 12 Month																
										6%						
Neely	Gail	Assistant Librarian	Assistant Librarian	Non-Faculty Academic		54,546.00	40,171.30	44,188.43	4,017.13	10%	Assistant Librarian	Assistant Librarian	54,546.00	-10,357.57	-19%	
Average Salary Increase for Non-Faculty Academic																
										10%						
Schulte	Leonard	Phased Retirement Faculty	Phased Retirement Faculty	Phased Retirement-Faculty		133,340.00	27,979.00	28,409.00	430.00	2%	Phased Retirement Faculty	Phased Retirement Faculty	73,483.00	-45,074.00	-61%	
Buell	Michael	Phased Retirement Faculty	Phased Retirement Faculty	Phased Retirement-Faculty		133,340.00	28,843.00	29,281.50	438.50	2%	Phased Retirement Faculty	Phased Retirement Faculty	73,483.00	-44,201.50	-60%	
Average Salary Increase for Phased Retirement Faculty																
										2%						

Each of the PT Faculty above was taken to a full time position resulting in large % increases