

Hourly Rate Analysis Based on PC Rate Methodology		PC Rate	Self-Direction
		(> PC Rate + 1.4%)	
A. Wages			
A.1	2018 Average Hourly Wage	\$10.28	\$10.91
A.2	Annual Wage Increase Assumption	3%	0%
A.3	Years to Project	2	0
A.4	Projected Hourly Wage	\$10.91	\$10.91
A.5	Annual Paid Hours	2080	2080
A.6	Assumed Annual Wage	\$22,684.59	\$22,684.59
B. Benefit Load (excluding PTO)			
B		16%	16%
C. Average Cost Per Practitioner			
C		\$26,314.12	\$26,314.12
D. Non-practitioner Staff and Other Overhead Costs			
D		37%	0%
E. Average Cost Per FTE Practitioner			
E		\$36,050.35	\$26,314.12
F. Annual Practitioner Billable Hours			
F.1	Vacation / Sick / Holiday	80	80
F.2	Training	24	24
F.3	Annual Billable Hours	1976	1976
G. Annual Cost Per Billable 15-Minute Unit			
	New Hourly Rate		\$13.32
	New Percentage of PC Rate		73.0%
	Current Hourly Rate	\$18.24	\$10.55
	Current Percentage of PC Rate	100%	57.80%
	Percentage Change		26%